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Journal of Convention



**The Episcopal Diocese of
East Carolina**

2002

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S CHURCH
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

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**JOURNAL
OF THE
ONE HUNDRED NINETEENTH
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL
CHURCH
IN THE
DIOCESE OF EAST CAROLINA**

**NEW BERN RIVERFRONT COVENTION CENTER
NEW BERN, NORTH CAROLINA
FEBRUARY 7, 8 and 9, 2002**

AND

**CHRIST EPISCOPAL CHURCH
NEW BERN, NORTH CAROLINA
MARCH 16, 2002**

**Including the
Constitution, Canons and Rules of Order**

**Charter and By-laws
of the
Episcopal Foundation**

Table of Contents

Mission Statement	1
Directory of the Diocese.....	2
Clerical Directory.....	13
Directory of Churches.....	31
List of Lay Delegates.....	40
Journal of Proceedings	60
Resolutions Adopted at Convention	89
Constitution Changes.....	98
Canon Changes.....	102
Rules of Order Changes.....	109
Address of the Bishop	113
Report of the Bishop's Address Committee.....	119
Bishop's Calendar of Events	120
Convention Reports	126
Anglican Academy (126)	
Camp Trinity (128)	
Canon Theologian (129)	
Clergy Compensation Committee (130)	
Clergy Continuing Education (145)	
Clergy Wellness Committee (146)	
College Commission (147)	
Commission on Ministry (150)	
Communications (151)	
Convention Committee (153)	
Daughters of the King (155)	
Education for Ministry (156)	
Episcopal Church Women (157)	
Episcopal Farmworkers Ministry (158)	
Episcopal Hispanic Ministry (159)	
Evangelism & Parish Development (161)	
Food Bank of the Albemarle (163)	
Foundation Report (165)	
Good Shepherd Ministries (166)	
Happening (167)	
Historiographer's Report (169)	
Hunger, Peace and Justice Commission (170)	

Table of Contents

Interfaith Refugee Ministry (171)	
Kanuga Conferences (173)	
Liturgy & Music Commission (174)	
New Beginnings (175)	
Prison Commission (176)	
University of the South, Sewanee (178)	
St. Augustine's College (182)	
St. Mary's School (185)	
Standing Committee (187)	
Stewardship Committee (188)	
Thompson Children's Home (188)	
Trinity Center (190)	
United Christian Campus Ministry (UNCW) (192)	
Youth and Young Adult ministry (193)	
Executive Council Minutes.....	197
Financial Reports	216
Description of Funds (216)	
Parish Pledges (224)	
Profit and Loss Budget Overview (226)	
2002 Budget Summary (231)	
Vital Statistics	232
2001 Parochial Reports – Membership (232)	
2001 Parochial Reports –	
Sacraments and Services (235)	
2001 Parochial Reports – Financial (238)	
Constitution	241
Canons.....	249
Rules of Order	311
Charter of the Episcopal Foundation.....	314
By-Laws of the Episcopal Foundation	318
2002 Clergy Photo Listing	321
2002 Clergy Photo	322
Diocesan Institutions.....	Inside Front Cover
Bequest Forms	Inside Back Cover

Mission Statement

The Mission Statement of the Episcopal Diocese of East Carolina

“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood.”

THE DIRECTORY of the DIOCESE

BISHOP

The Rt. Rev. Clifton Daniel, 3rd, D.D.
Post Office Box 1336
Kinston, NC 28503

**CANON TO THE ORDINARY
AND
SECRETARY OF CONVENTION**

The Rev. Canon Matthew E. Stockard
Post Office Box 1336
Kinston, NC 28503

CHANCELLOR

Mrs. Joan Geiszler-Ludlum
2720 Columbia Avenue
Wilmington, NC 28403

TREASURER

Mr. David Shields
421 North Street
Ahoskie, NC 27910

HISTORIOGRAPHER

Mr. H. Mack Bell
407 South King
Windsor, NC 27983

STANDING COMMITTEE

The Rev. Ron Abrams, President to 2004
Mr. Tom Holt, Secretary to 2004
Mrs. Jo Parrott to 2003
The Rev. Charles Gill to 2005
The Rev. Pamela Stringer to 2003
Mrs. Tess Judge to 2005

Directory of the Diocese

EXECUTIVE COUNCIL

The Rt. Rev. Clifton Daniel, 3rd, D.D., Chair

Ex-Officio Members:

Mr. Robert Powell, III, President of the Foundation

Mrs. Joan Geiszler-Ludlum, Chancellor

Mr. David Shields, Treasurer

The Rev. Ron Abrams, President, Standing Committee

Mrs. Betsy Overton, President of ECW

Mrs. Sheila Walker, Episcopal Consultative Commission

Dr. Al Matthews, Personnel Committee

PAMILCO DEANERY

To 2003:

The Rev. Robert Hobgood

To 2005:

Mrs. Bets Crean

UPPER CAPE FEAR DEANERY

To 2003:

The Rev. Jimmy Taylor

To 2005:

Mrs. Dencie Page

ALBEMARLE DEANERY

To 2003:

Mrs. Susie White

To 2005:

The Rev. Rickie Steenstra

TRINITY DEANERY

To 2003:

The Rev. Bonnie Clark

To 2005:

Mrs. Ann Webb

LOWER CAPE FEAR DEANERY

To 2003:

Mr. Jerry Flake

To 2005:

The Rev. Dewey Brown, Jr.

Directory of the Diocese

AT LARGE

To 2004:

The Rev. Dr. Patricia Thomas
The Rev. Charles Dupree
Ms. Josie Hookway

To 2005:

Mr. Simon Whitehead
The Rev. James Horton
Dr. Thomas Warren

DEPARTMENT CHAIRS

(Ex-Officio)

Mr. Scott Nunn (Communications)
Mrs. Carol Taylor (Youth and Young Adult Ministries)
The Rev. Canon C. Phillip Craig, Sr. (Anglican Academy)

DEANS

(Ex-Officio)

The Rev. Ray Brown (Upper Caper Fear) to 2003
The Rev. Eugene Carpenter (Trinity) to 2003
The Rev. Rickie Steenstra (Albemarle) to 2003
The Rev. Steve Teague (Lower Cape Fear) to 2003
The Rev. Christine Carlin (Pamlico) to 2003

ECCLESIASTICAL COURT

Clergy to 2003:

The Rev. Lee Domenick
The Rev. Christine Carlin
The Rev. Dr. Richard Warner, Jr.

Lay to 2003:

Mr. Tony Hornthal
Dr. Marny Muir

Directory of the Diocese

BOARD OF TRINITY CENTER

To January 31, 2003:

Mr. Allan Strange
Mrs. Harriette Wagner

Mrs. Anna Fay Campbell
Mrs. Harriett Woolard

To January 31, 2004:

Ms. Vernell Best
Mr. Walter Jones

Mrs. Jane Flynn
Mr. Dick Barber

To January 31, 2005:

The Rev. Ray Souza
The Rev. Pamela Stringer

Mr. Richard Craft
Mr. Thomas Warren

Ex-Officio:

Mr. Greg Premo
The Rev. Canon Matthew E. Stockard
The Rt. Rev. Clifton Daniel, 3rd

TRUSTEES OF THE DIOCESE

Mr. James Kyle, III to 2003
Dr. Allen Hornthal to 2004
The Rt. Rev. Clifton Daniel, 3rd, D.D.

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

The Rev. Clifton Daniel, 3rd, D.D., Chairman
Mr. Robert Powell, III, President
Mrs. Joan Geiszler-Ludlum, Chancellor
Mr. Jim Kyle, III, Trustee
Dr. Sam Williams, Consultant
Mr. Robert Wooten, Treasurer
Mrs. Barbara Werner, Secretary

Directory of the Diocese

To 2003:

The Rev. Robert Hobgood
Mrs. Barbara Werner

Mr. Stan Crowe
Mr. Oscar Porter

To 2004:

Mr. Tom Brown
Mr. Donald Pollock

The Rev. Dr. Patricia Thomas

To 2005:

Mr. Tom Harwell
Mrs. Jane Martin
Mr. Thomas Myers

Dr. Allen Hornthal
The Rev. Bob Morrison

COMMISSION ON MINISTRY

The Rev. Michael Singer, Chair
Mrs. Cynthia Pollock, Secretary
LTC Fred H. Brown, Co-operative Member

To 2003:

Ms. Julia Taylor
The Rev. David Chamberlain

The Rev. Joy Doshier

To 2004:

The Rev. Thomas Rickenbaker

Dr. Marny Muir

To 2005:

The Rev. Michael Singer, Chair
Mrs. Ann Parker

The Rev. Charles Dupree

To 2006:

The Rev. Bruce Birdsey
The Rev. Bonnie Clarke

The Rev. Ray Brown
Mrs. Ruby Siler

BOARD OF DIRECTORS OF THOMPSON CHILDREN'S HOME

The Rt. Rev. Clifton Daniel, 3rd, D.D., Ex-Officio
The Rev. John Pollock – Trustee

TRUSTEE OF SAINT MARY'S COLLEGE

Mrs. Cheryl Taft

Directory of the Diocese

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev. Clifton Daniel, 3rd, D.D.

Mr. Griffin Gardner to 2003

Mr. Deanes Gornto to 2004

The Rev. Lee Domenick, Jr.

EXECUTIVE COUNCIL DEPARTMENTS

ANGLICAN ACADEMY

Dr. David Crean, Dean

COLLEGE WORK

The Rev. Charles Dupree

COMMUNICATION

Mr. Scott Nunn

CURSILLO

Ms. Mary MacShields

ECUMENICAL RELATIONS

The Rev. Jim Lupton

EDUCATION FOR MINISTRY

Mr. Harry and Frances Edwards

EPISCOPAL CONSULTATIVE COMMISSION

Mrs. Sheila Walker

FINANCE

The Rt. Rev. Clifton Daniel, 3rd

CHRISTIAN SOCIAL MINISTRIES

Mrs. Bets Crean

Directory of the Diocese

LITURGICAL COMMISSION

The Rev. Joseph Cooper

PLANNING, DESIGN, AND CONSTRUCTION

Mr. John R. Jeffries

PRESIDENT OF EPISCOPAL CHURCHWOMEN

Mrs. Betsy Overton

PRISON MINISTRIES

The Rev. Joe Dunlap

TRINITY CENTER BOARD

Mr. Walter Jones

TRINITY CENTER YOUTH COORDINATOR

Penn Perry

VOCATIONAL DIACONATE

The Rev. Michael Singer

YOUTH AND YOUNG ADULT MINISTRIES

Ms. Carol Taylor

COMMITTEES APPOINTED BY THE BISHOP

COMMITTEE ON THE BISHOP'S ADDRESS

The Rev. Thomas Rickenbaker, Chair

The Rev. William Brettman

Deacon Susan Dankel

Ms. Dencie Page

Mr. Alexander Reese, Jr.

Mr. John Vance

Directory of the Diocese

COMMITTEE ON CONSTITUTION AND CANONS

The Rev. James Cooke, Chair
Mrs. Alice Lynch
The Rev. Pamela Stringer
The Rev. John Pollock
Mr. Charles Parks
The Rev. David Chamberlain
Mr. George Brandt, Jr.
Mr. Andrew Jones
Ex-Officio
Mrs. Joan Geiszler-Ludlum
The Rev. Canon Matthew E. Stockard

COURTESY COMMITTEE

Ms. Dorothy Porter
Ms. Ann Cook
Ms. Janet Sueiro-Rodman

DIOCESAN CONVENTION COMMITTEE

Mr. David Abbott, Chair
Mr. C.C. Stewart
Mrs. Nancy Broadwell
Mrs. Janet Heath
Mrs. Betsy Overton
Mrs. Jo Parrott
Mrs. Barbara Werner
The Rev. Dr. Patricia Thomas
The Rev. Joseph Cooper
The Rev. Bill Bradbury
The Rev. Marjorie McCarty
Mr. Greg Premo
Mrs. Sandy Valentine
Mr. Simon Whitehead

Directory of the Diocese

Ex-Officio:

Mr. Scott Nunn

Ms. Jane Wynne

Mrs. Kim Bennett

The Rev. Canon Matthew E. Stockard

The Rt. Rev. Clifton Daniel, 3rd

NOMINATIONS COMMITTEE

Mrs. Jane Martin, Chair

Mr. Grant Ambrose

The Rev. John Hagood

Mr. Jack Manock

The Rev. Margaret Neill

RESOLUTIONS COMMITTEE

The Rev. Ronald Abrams, Chair

The Rev. Gene Carpenter

Mr. Skipper Hines

Ms. Connie Koonce

Mr. Al Matthews

The Rev. Rickie Steenstra

CONSULTING COMMITTEE ON BUDGET & FINANCE

Mr. Rob Powell

Mr. Allan Hornthal

The Rev. Bob Morrison

Mr. Grover Ezzell

Mr. David Shields

Ex-Officio

Donna Goodson

Directory of the Diocese

DIOCESAN HOUSE STAFF

(as of September 1, 2002)

The Bishop

The Rt. Rev. Clifton Daniel, 3rd

Canon to the Ordinary

The Rev. Canon Matthew E. Stockard

Diocesan Administrator

Ms. Jane Wynne

Deployment Officer

The Rev. Canon Phillip Craig, Sr.

Director for Youth and Young Adult Ministries

Ms. Carol Taylor

Director for Communication

Mr. Scott Nunn

Director for Finance

Mrs. Donna Goodson

Executive Assistant to the Bishop

Mrs. Cynthia Pollock

Executive Assistant to the Canon of the Ordinary and Assistant Deployment Officer

Mrs. Jimi Paderick

Directory of the Diocese

Executive Assistant to Diocesan Administrator and Director of Finance

Ms. Kim Bennett

Administrative Assistant for the Office of Ministry and Development

Ms. Jamie Garner

Receptionist

Mrs. Holly Howerin

Clerical Directory

Diocese of East Carolina Clerical Directory *(as of September 2002)*

(Name after clergy name is that of spouse.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case. These symbols are employed in the roster:

to identify a retired priest/deacon

*to identify a deacon

** to identify a archdeacon

^ to identify a transitional deacon

~ to identify a non-parochial priest

The Bishop

Clifton Daniel, 3rd (Anne), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501

(888) 622-4778
(252) 522-0885
Fax: (252) 523-5272

Canon to the Ordinary

Matthew E. Stockard (Lisa), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501

(888) 622-4778
(252) 522-0885
Fax: (252) 523-5272

Canon for Deployment and Anglican Academy

#C. Phillip Craig, Sr. (Nancy), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501

(888) 622-4778
(252) 522-0885
Fax: (252) 523-5272

Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately)

#Abele, George (Florence)
545 E. Main Street, 27810

(252) 926-0801

Clerical Directory

Abrams, Ronald G. (Kathleen), St. James, Wilmington
25 South Third Street, 28401

(910) 763-1628
Fax: (910) 762-5115

#Armfield, John S. (Margaret)
1506-1 Village Drive, Wilmington, 28401-7556

(910) 799-7177

*Atkinson, Andrew (Ada), St. Paul's, Wilmington
16 N. Sixteenth Street, 28401

(910) 341-7184

#Banks, Joseph H.
1303 East Caswell Street, Kinston, 28501

(252) 523-5949

Birdsey, R. Bruce (Brenda), St. Paul's, Beaufort
215 Ann Street, 28516

(252) 728-3324
Fax: (252) 728-1904

~Blackburn, Gerald J. (Marilyn)
Chaplain
815 Second Avenue, New York, NY 10017

(800) 334-7626
Fax: (212) 867-1654

Bradbury, William J. (Janet), St. Peter's, Washington
Post Office Box 985, 27889

(252) 946-8151
Fax: (252) 946-4689

#Brettman, William (Lee) St. Andrew's, Morehead City
Interim Priest
Post Office Box 383, 28557

(252) 247-0446

Brown, Jr. Dewey E. (Debi) St. John's, Wilmington
Assistant Rector
1219 Forest Hills Drive, 28403

(910) 762-5273
Fax: (910) 1559

Clerical Directory

Brown, Raymond (Judy) Holy Trinity, Fayetteville
1601 Raeford Road, 28305

(910) 484-2134
Fax: (910) 484-3198

#Brudvig, Dale (Greta)
307 Johnson Avenue, Elizabeth City, 28337

(910) 862-4693
Fax: (910) 862-5570

#*Buck, Elizabeth S. (Robert)
8209 Blue Heron Drive, East Villa 1, Wilmington, 28411

(910) 681-0818

Carlin, Christine, St. Timothy's, Greenville
Assistant Rector
107 Louis Street, 27858

(252) 355-2125
Fax: (252) 355-1993

Carpenter, M. Eugene (Judy), St. Stephen's, Goldsboro
200 N. James Street, 27530

(919) 734-4263
Fax: (919) 734-4288

~Carter, Grayson (Catherine), Methodist College
508 Westmont Drive, Fayetteville, 28305

(910) 630-7090
Fax: (910) 484-3531

#Chamberlain, David M. (Patty)
274 Westwood Court, Fayetteville, 28303

(910) 864-9744

Chandler, Nan, All Soul's, Northwest
301 Bretonshire Road, Wilmington, 28405

(910) 655-8935

^Clark Ralph, Holy Trinity, Hertford
207 S. Church Street, 27944

(252) 426-5542
Fax: (252) 426-5542

Clerical Directory

Clarke, Bonnie (Fred), St. Augustine's, Kinston
Post Office Box 2263, 28503

(252) 523-4032
Fax: (252) 523-4032

~Conners, John
2 Locke Ct., Ewing, NJ 08628-2645

Fax: (609) 406-9886

#Cook, Robert D. (Ann), St. Mary's, Burgaw
Priest in Charge
Post Office Box 704, Wrightsville Beach, 28480

(910) 259-5541

#Cooke, Jr., James C. (Bonnie), Trinity, Chocowinity
Post Office Box 332, 27817-0332

(252) 946-9958
Fax: (252) 946-9958

Cooper, Joseph W., Church of the Servant, Wilmington
4925 Oriole Drive, 28405

(910) 395-0616
Fax: (910) 395-1600

Craig, Carolyn, St. Paul's, Vanceboro
Post Office Box 466, 28586

(252) 244-2317

*Dankel, Susan (Thaddeus), Church of the Servant, Wilmington
4925 Oriole Drive, 28405

(910) 395-0616
Fax: (910) 395-1600

Day, Jeremiah (Marian), St. Thomas, Oriental
Post Office Box 461, 28571

(252) 249-0256

**Dosher, Joy, St. Paul's, Vanceboro
703 Carolina Ave. 3-A, New Bern, 28562

(252) 636-2644

*Drewry, John C. (Gail)
Post Office Box 745, Wrightsville Beach, NC 28480

(910) 762-5599

Clerical Directory

~Dunlap, Joseph L. (Barbara), Green Correctional Institution
Chaplain
5507 US 13 South, Greenville, NC 27934

(252) 747-3676
Fax: (252) 747-4432

Dupree, Charles T., St. Paul's, Greenville
Assistant Rector
Post Office Box 1924, 27835-1924

(252) 752-3482
Fax: (252) 830-0229

#Durrance, Alfred L. (Julie)
1958 Southeast 37th Court Circle, Ocala, FL 34471-5685

(352) 694-4895

#Easty, Jr., Stanley W. (Reba), St. Peter's, Sunbury
Priest in Charge
Post Office Box 486, Elizabeth City, NC 27907

(252) 388-1565
Fax: Call first (252) 338-9625

Elliott, Richard (Giles Singleton), St. Andrew's, Wilmington
101 Airlie Road, 28403-3702

(910) 256-3034
Fax: (910) 256-2101

#Fagan, III, Frank F. (Dottie)
142 White Oak Bluffs, Stella NC 28582

(252) 393-7890

*Fish, Linda
1616 Wildcat Creek Road, Chapel Hill, 27516

no listing

#Fonvielle, Lloyd
406 Stewart Avenue, Clinton 28328-2937

(910) 299-0442

#Fordham, Fred (Jean), Holy Cross, Aurora
Supply Priest
Post Office Box 118, 27806

(252) 322-4083
Fax: (252) 933-2181

Clerical Directory

Fox, Deborah, Church of the Good Shepherd, Wilmington
Priest in Charge
515 Queen Street, 28401-5243

(910) 763-6080
Fax: (910) 763-2891

Frederiksen, III, Victor (Christy), St. Paul's, Wilmington
16 N. Sixteenth Street, 28401

(910) 762-4578
Fax: (910) 762-4579

#Fulton, Gary
1149 Mulberry Lane 39-B, Greenville, NC 27858-5819

(252) 439-0587

Gill, Charles E. B. (Della), St. Andrew's by-the-Sea, Nags Head
Post Office Box 445, 27959

(252) 441-5382
Fax: (252) 441-9445

Hagood, II, M. Johnson (Betty), St. Peter's by-the-Sea, Swansboro
Post Office Box 337, 28584

(910) 326-4757
Fax: (910) 326-4757

Hairston, Raleigh D., D. Min, St. Mark's, Wilmington
600 Grace Street, 28401

(910) 763-3212
Fax: (910) 763-3244

#Handley, Richard (Donna)
52240 Country Acres Dr. , Elkhart, IN 46514

no listing

*Hayes, Vera (Robert), St. John's, Wilmington
1219 Forest Hills Drive, 28403

(910) 762-5273
Fax: (910) 762-1559

Hemingway, William (Ida), Good Shepherd, Fayetteville
Sacramentalist
1337 Hamlet Street, 28306

(910) 323-1512

Clerical Directory

#Henderson, Stuart H.

55 Sunfield Drive, Calabash, NC 28457

no listing

Hobgood, Robert B. (Nancy), St. Timothy's, Greenville

107 Louis Street, 27858

(252) 355-2125

Fax: (252) 355-1993

#Holt, Robert T. (Elaine)

15 Niland Lane, Deptford, NJ 08096

(856) 384-5844

Horton, James R. (Lucy), Church of the Advent, Williamston

Post Office Box 463, 27892

(252) 792-2244

Fax: Call first (252) 792-2244

**Houston, Barbara (Russell), St. Mary's, Kinston

Post Office Box 939, Grifton, 28530-0939

(252) 524-4521

Fax: (252) 524-4521

#Houston, Jr., Lawrence P. (Sandra)

107 S. Woodlawn Avenue, Greenville, 27828

(252) 758-4359

#Jeffress, Jr., Edwin B.

8137 Blue Heron Drive East, Apt. 201, Wilmington, NC 28405

(910) 686-2503

~Jordan, Jr., Clement (Rosemary)

787 Albemarle Place, Leland, 28451

(910) 371-6564

Joseph, Augustine (Barbara), St. Joseph's, Fayetteville

509 Ramsey Street, 28301

(910) 323-0161

Fax: (910) 823-2289

#Landis, Richard (Alice)

956 Breakwater Drive, Annapolis, MD 21403-3491

no listing

Clerical Directory

Lebrón, Robert (Linda)

Chaplain

18500 Bowie Mill Road, Olney, MD 20832

(301) 570-0332

*Ligon, Michael (Lynda), St. Timothy's, Greenville

107 Louis Street, 27858

(252) 355-2125

Fax: (252) 355-1993

#Livingston, W. Cherry (Betty)

4919 Morton Road, New Bern, NC 28560

(252) 638-5130

*Luce, Scott, St. Paul's, Greenville

Post Office Box 1924, 27835-1924

(252) 752-3482

Fax: (252) 830-0229

#MacKenzie, Albert (Dot), Zion, Washington

Priest in Charge

Post Office Box 1329, 27889-1329

(252) 946-3367

#MacKenzie, Joshua T. (Betty)

1207 Riverside Avenue, Elizabeth City, NC 27909

(252) 335-7082

MacSwain, Robert, St. Mary's, Kinston

Post Office Box 1318, 28503

(252) 523-6146

Mayfield, Judson T., St. Mary's, Belhaven

Priest in Charge

310 Moore Lane, Bath, NC 27808

(252) 923-1113

McCarty, Marjorie M., St. Christopher's, Havelock

Post Office Box 626, 28535

(252) 447-3912

Fax: (252) 946-4689

McGlaughon, Jr., H. King

15 Wallingford Drive, Princeton, NJ 08540-6427

(609) 514-0307

Clerical Directory

Midyette, III, C. Thomas (Margaret), St. Paul's, Greenville
Post Office Box 1924, 27835-1924

(252) 752-3482
Fax: (252) 830-0229

*Moncla, Alfred (Cecilia), Christ Church, Elizabeth City
200 McMorris Street, 27909

(252) 335-0252
Fax: (252) 338-1687

*Moody-Duval, Sue (Marshall), Trinity, Chocowinity
Post Office Box 322, Washington, NC 27889

(252) 946-6194
Fax: (252) 974-5443

Morrison, Jr., Robert D. (Julie), St. John's, Wilmington
1219 Forest Hills Drive, 28403

(910) 762-5273
Fax: (910) 762-1559

#Mott, John C. (Myrtle)
Apt. 605, Seapath Tower, Wrightsville Beach, NC 28480

(910) 256-3423

~Murchison, Joel Williams
249 Sunset Drive, Rising Fawn, GA 30738-4120

(706) 398-2702

Narvaez, Alfonso A. (Dabney), St. Paul's, Edenton
Assistant Rector
Post Office Box 548, 27932-0548

(252) 482-3522
Fax: (252) 482-5892

#Neill, Margaret J. (Don)
Director of Christian Education and Formation, St. Paul's, Wilmington
16 N. Sixteenth Street, 28401

(910) 762-4578
(910) 762-4579

#Noe, Thomas D., St. John's/St. Mark's, Grifton
Priest in Charge
Post Office Box 937, 28530-0937

(252) 524-5860

Clerical Directory

#Noteboom, Gary (Barbara)

2501 Barker Street, Lumberton, 28358

(910) 738-9284

#Ormond, John James

7919 Masonboro Sound, Wilmington, 28409

(910) 791-4022

#Overton, Donald (Idona)

2912 Hewitt Place Court, Louisville, KY 40299

(502) 261-7145

~Page, Jr., Hugh (Michelle)

18115 State Rt. 23, Suite 112, South Bend, IN 46637

no listing

#Pisani, Frank W. (Sara Frances), Holy Innocents, Moss Hill

Priest in Charge

6861 Hwy 55 West, Seven Springs, NC 28578

(252) 569-3011

#Poitier, Marlon S. (Lena)

Post Office Box 2338, Kinston, NC 28501

(252) 523-6909

Pollock, John (Mary Withington), St. Paul's, Clinton

Post Office Box 755, 28329

(910) 592-3220

Fax: (910) 592-4477

*Price, Gloria (Eugene), St. Francis, Goldsboro

Post Office Box 11406, 27532

(919) 735-9845

Fax: (919) 735-9893

Privette, William (Karen), St. Anne's, Jacksonville

Post Office Box 7621, 28540

(910) 347-3774

Fax: 910-347-5051

*Ray, William (Bonnie), St. Paul's, Wilmington

16 N. Sixteenth Street, 28401

(910) 762-4578

Fax: (910) 762-4579

Clerical Directory

Rickenbaker, Thomas M. (Cindy), St. Paul's, Edenton
Post Office Box 548, 27932-0548

(252) 482-3522
Fax: (252) 482-5892

Roberts, III, H. Pauling (Cathy)
278 Lakewood Drive, Augusta, GA 30904

no listing

#Robinson, Peter C.
2701 Pickett Road, Apt. 3018, Durham, NC 27705-5650

(919) 493-5877

Rojas, Jesús A. (Lucia), La Iglesia de la Segrada Familia
Post Office Box 160, 28366-0160

(910) 567-6917
Fax: (910) 567-6854

Russ, Frank D., St. Francis, Goldsboro
Post Office Box 11406, 27532-1406

(919) 735-9845
Fax: (919) 735-9893

#Sharp, C. Edward (Virginia)
3526 Canterbury Road, New Bern, NC 28562-7704

(252) 637-2725

#Sibert, William C. (Jessie)
807 W. Johnson Street, Raleigh, 27605

(252) 832-3279

#Simons, Jr., Webster
207 W. Queen Street, Edenton NC 27932

(252) 482-8947

Singer, Michael (Teresa), St. Mary's, Kinston
Post Office Box 1318, 28503

(252) 523-6146
Fax: (252) 523-5134

*Smith, Jr., James O. (Sylvia), St. Paul's, Greenville
Post Office Box 1924, 27835-1924

(252) 752-3482
Fax: (252) 830-0229

Clerical Directory

Souza, Ray (Heidi), St. Thomas, Bath
Post Office Box 257, 27808

252-923-9141
Fax: (252) 923-9141

#Sproul, Renfro, St. Francis by-the-Sea, Bogue Banks
Supply Priest
Post Office Box 607, Atlantic Beach, NC 28512

(252) 240-2388
(252) 240-2388

Steenstra, Fredricka (Henry), Christ Church, Elizabeth City
515 Queen Street, 28401-5243

(252) 338-1686
Fax: (252) 337-8002

#Stoney, Jr., James M.
Route 1, Box 13-A, Saluda, NC 28773

no listing

Stringer, Pamela, Holy Trinity, Hampstead
107 Deerfield Drive, 28443

(910) 270-4221
Fax: (910) 270-1765

#Stringer, Warner A. (Barbara)
116 Yaupon Drive, Cape Carteret, NC 28584

(252) 393-6153

*Swindell, Kay (Robert), St. Anne's, Jacksonville
Post Office Box 7621, 28540

(910) 347-3774
Fax: (910) 347-5051

Talbott, Lucy B.
1879 Bixby Street, SE, Atlanta, GA 30317

(404) 378-5903

Taylor, James, St. John's, Fayetteville
Associate Rector
Post Office Box 722, 28302-0722

(910) 483-7405
(910) 483-8980

Clerical Directory

Teague, C. Steven (Karen), St. James, Wilmington
Associate Rector
25 South Third Street, 28401

(910) 763-1628
Fax: (910) 762-5115

~Thomas, Patricia M.(Hoben),
136 St. Andrew's Circle, New Bern 28562

(252) 633-2801

~Thompson, Michael (Suzanne)
Dashwood House, Sidgwick Avenue, Cambridge CB3 9HG, UK

1223-65984

~Thornton, Michelle R.
18115 State Rt. 23, Suite 112, South Bend, IN 46637

no listing

#Townsend, Kenneth (Irene)
2521 Paxton Street, Lake Ridge, Woodbrige, VA 22192-3414

(703) 497-0840

~Turner, Stephen D.
Chaplain
16 Gregg Way, Fort Rucker, AL 36362

(334) 598-0076

Umeofia, Christian (Faith)
234 Belfast Avenue, Goldsboro, NC 27530-8158

(919) 735-4210

Warner, Jr., Richard (Frances), St. James the Fisherman, Shallotte
Post Office Box 68, 28459

(910) 754-9313
Fax: (910) 755-6263

~West, Hilary Morgan
Post Office Box 1146, Nags Head, NC 27959

no listing

##*West, Jr., Russell C. (Tina)
1801 Herrings Chapel Road, Burgaw, NC 28425

(910) 259-6355
Fax: (910) 395-1600

Clerical Directory

#Wheless, Jr. Benjamin F.

Post Office Box 2384, Atlantic Beach, NC 28512-2384

(252) 240-3463

Whiteside, H. Burton

46 Birch Street, Greenfield, Ma

no listing

#Whitney, Kenneth L.

2600 Croasdaile Farm Parkway, Apt. A356, Durham, NC 27705

(919) 384-2239

Wright, Milton K. (Margaret)

1438 Stanford Ave., St. Paul, MN 55105

(651) 699-9319

#Wolverton, Wallace

4426 Mill Village Road, Raleigh, NC 27612

(919) 797-2013

Clergy Licensed to Serve in the Diocese Without Canonical Residence

Bebber, Gerald K.

Chaplain

1821 McGougan Road, Fayetteville, NC 28310

(910) 323-0488

#Bowers, Thomas

304 Lord Granville Drive, Morehead City, NC 28557

(252) 247-4210

#Brand, Donald, D. (Betty)

Trinity Haven, 1815 Main Street, Ext., Elizabeth City, NC 27909

(252) 335-1321

Clifford, George

Chaplain

300 Jefferson Drive, Havelock, NC 28532

(252) 447-6910

Clerical Directory
Licensed to Serve without Canonical Residence

Clodfelter, Jonathan Chaplain 9217 Raintree Lane, Charlotte, NC 28277	(704) 536-0375
#Eberman, John (Betty Jo) 723 Spruill's Bridge Road, Creswell, NC 27928	(252) 797-7450
#Edwards, Raby (Jane) 106 Dunstan Lane, Morehead City, NC 28557	(252) 240-6124
#Edwards, Tom (Rose Mary) 2033 Albert Circle, Wilmington, NC 28403	(910) 353-6879
Fish, Cmaeron (Paulette) Chaplain 2314 St. Mary Dr., Camp Lejeune, NC 28547	(910) 451-1350
Foster, Randal A. 105 Pettingill Place, Southern Pines, NC 28387	(910) 692-5264
#Gendreau, Robert A. (Jeanine) 4217 Province Drive, Wilmington, NC 28405	(910) 395-5703
Gilfillin, William 9 McDaniel Greene, 300 East Broad Street, Greenville, SC 29601	no listing
#Hutchins, Margaret (Walt) 8928 W. Telfair Circle, Wilmington, NC 28412	(910) 799-4849
#Jones, Lawrence B. (Elizabeth) 5009 Lakeshore Drive, New Bern, NC 28562-5020	(252) 636-0686

Clerical Directory
Licensed to Serve without Canonical Residence

Kappel, Roger D., CH (Dollie) US Army Chaplain, Fort Bragg 304 Summerlea Court, Fayetteville, 28311	(910) 488-9176
Kochenburger, Philip A., Chaplain (Captain) 6434 Rolling Meadows Lane, Fayetteville, NC 28306	(910) 423-6260
Kulp, John E. (Mary) 6850 Surrey Road, Fayetteville, 28306	(910) 429-1668
#Kyle, George (Barbara) 109 Widgeon Circle, Hampstead, NC 28443	(910) 270-9956
#Lupton, James H., St. George's, Lake Landing Priest in Charge 241 Riverview, Belhaven, NC 27810	(252) 925-1091
McGee, Jr., Hubert (Bev) 1609 Rivershore Drive, Elizabeth City, 27909	(252) 337-6269
#Melcher, Jr. Louis C. (Jo Ann) 2503 E. Yacht Drive, Long Beach, NC 28465	(910) 278-3005
#Pittman, Albert C. (Julie) 2511 Front Street #8, Beaufort, NC 28516	(252) 728-4151
#Rivers, John C. (Gloria) 200 South Main Street, Bath, NC 27808	(252) 923-3121
Seiler, Jeffrey Chaplain 107 Brighton Street, Jacksonville, NC 28546	(910) 353-4697

Clerical Directory
Licensed to Serve without Canonical Residence

- #Shaw, Thomas N.F.
3915 Appleton Way, Wilmington, NC 28412-7305
(910) 395-1867
- #Spitz, N. Carlyle
109 Tryon Road, New Bern, NC 28560-4257
(252) 636-0270
- #Supin, Charles (Bonnie)
335 S. Bald Head Wynd, Box 3037, Bald Head Island, NC 28461
(910) 457-4997
- #Taylor, John E. (Doris), St. Paul's, Washington
Supply Priest
Post Office Box 1862, 27889
(252) 975-3339
- #Taylor, Raymond G.
Post Office Box 339, Bristol, ME 04539
(207) 677-3260
- #Welsh, Walter N.
413 Sellers Street, Yaupon Beach, Southport, NC 28465
(910) 278-9881
- #Wiesner, A. Donald (Judy), St. Peter's, Washington
Priest Associate
208 Live Oak Lane, Washington, 27889
(252) 946-8151
Fax: (252) 946-4689

Clerical Directory
Seminarists & School for the Diaconate

Seminarists

Browne, III, Joseph M. – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304

(703) 823-8322

Davis, David (Patricia) – Sewanee Theological Seminary
69 Highland Trace, Sewanee, TN 37375

(931) 598-5557

Ogus, Mary (Richard) – General Seminary
GTS Apt. 422 3j, 175 9th Ave., New York, NY 10019

(212) 691-6150

Umphlett, David – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304

no listing

School for the Diaconate

Ms. Sonja Robinsonn
2317 Metts Avenue, Wilmington, NC 28403

(910) 793-3391

Rodman, Janet Sueiro (John)
124 Country Place, Washington, NC 27889

(252) 975-2214

Directory of Churches

Diocese of East Carolina Directory of Churches

As of September 2002

(* indicates parish has clerical vacancy)

Ahoskie

*St. Thomas Episcopal Church (252) 332-3263
24 West Church Street

Aurora

Church of the Holy Cross Episcopal Church (252) 322-4083
640 Main Street

The Rev. Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church (252) 923-9141
Craven Street

The Rev. Ray Souza, Rector

Beaufort

St. Paul's Episcopal Church (252) 728-3324
215 Ann Street

The Rev. Bruce Birdsey, Rector

Belhaven

*St. James Episcopal Church (252) 943-2529
407 East Main Street

St. Mary's Episcopal Church (252) 923-9113
Corner of Washington & Pantego Streets

The Rev. Judson T. Mayfield, Priest in Charge

Bogue Banks

*St. Francis by-the-Sea Episcopal Church (252) 240-2388
Hwy 58, Salter Path Road

The Rev. Dr. Renfro Sproul, Supply Priest

Burgaw

St. Mary's Episcopal Church (910) 259-5541
506 South McNeil Street

The Rev. Robert D. Cook, Priest in Charge

Directory of Churches

Chocowinity

*Trinity Episcopal Church (252) 946-9958
NC Hwy, 33 West

The Rev. Jim Cooke, Supply Priest

Clinton

St. Paul's Episcopal Church (910) 592-3220
110 West Main Street

The Rev. John Pollock, Rector

***Columbia (Washington -Tyrrell Episcopal Ministry)**

St. Andrew's Episcopal Church (252) 441-8542
Road Street

***Creswell (Washington - Tyrrell Episcopal Ministry)**

Christ Episcopal Church (252) 441-8542
100 Middle Street

Edenton

*St. John's Episcopal Church (252) 482-8000
212 East Church Street

St. Paul's Episcopal Church (252) 482-3522
101 West Gale Street

The Rev. Thomas Rickenbaker, Rector
The Rev. Alfonso Narvaez

Elizabeth City

*Christ Episcopal Church (252) 338-1686
200 S. McMorrine Street

The Rev. Rickie Steenstra, Rector

Elizabethtown

*St. Christopher's Episcopal Church (252) 862-3015
2602 West Broad Street

Englehard (Lake Landing)

St. George's Episcopal Church (252) 925-1091
Hwy 264 East

The Rev. James Lupton, Priest in Charge

Directory of Churches

Farmville

*Emmanuel Episcopal Church (252) 753-3737
108 South Walnut Street
The Rev. Gary Fulton., Supply Priest

Fayetteville

Church of the Good Shepherd Episcopal Church (910) 323-1512
15 Hamlet Street
The Rev. William Hemingway, Sacramentalist

Holy Trinity Episcopal Church (910) 484-2134
1601 Raeford Road
The Rev. Raymond Brown, Rector
The Rev. Eunice Dunlap, Deacon

*St. John's Episcopal Church (910) 483-7405
302 Green Street
The Rev. James Taylor, Associate Rector

St. Joseph's Episcopal Church (910) 323-0161
509 Ramsey Street
The Rev. Augustine Joseph, Rector

*St. Paul's in the Pines Episcopal Church (910) 485-7098
1705 St. Augustine Avenue

Gatesville

*St. Mary's Episcopal Church (252) 794-3277
Church Street

Goldsboro

*St. Andrew's Episcopal Church (919) 735-1222
503 Forrest Hills Drive

St. Francis Episcopal Church (919) 735-9845
503 Forest Hill Drive
The Rev. Frank D. Russ, Jr., Rector
The Rev. Gloria Price, Deacon

St. Stephen's Episcopal Church (919) 734-4263
200 North James Street
The Rev. Gene Carpenter, Rector

Directory of Churches

Greenville

St. Paul's Episcopal Church (252) 752-3482
401 E. 4th Street

The Rev. C. Thomas Midyette, III, Rector
The Rev. Charles T. Dupree, Assistant Rector
The Rev. Scott Luce, Deacon
The Rev. James O. Smith, Jr., Deacon

St. Timothy's Episcopal Church (252) 355-2125
107 Louis Street

The Rev. Robert B. Hobgood, Rector
The Rev. Christine Carlin, Assistant Rector
The Rev. Michael Ligon, Deacon

Grifton

St. John's/St. Mark's Episcopal Church (252) 524-5860
St. John's Road/20 Church Street

The Rev. Tom Noe, Priest in Charge

Hampstead

Holy Trinity Episcopal Church (910) 270-4221
107 Deerfield Road

The Rev. Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church (252) 447-3912
110 East Main Street

The Rev. Marjorie M. McCarty, Rector

Hertford

Holy Trinity Episcopal Church (252) 426-5542
207 South Church Street

The Rev. Ralph Clark, Deacon

Holly Ridge (Thomas Landing)

*St. Phillip's Episcopal Church (910) 329-5511
662 Tar Landing Road

The Rev. Cameron Fish, Supply Priest

Hope Mills

*Christ Episcopal Church (910) 424-0060
5925 Rockfish Road

Directory of Churches

Jacksonville

St. Anne's Episcopal Church (910) 347-3774
711 Henderson Drive
The Rev. William Privette, Rector

Kinston

Holy Innocents Episcopal Church (252) 569-3011
6861 Hwy 55 West
The Rev. Frank Pisani, Priest in Charge

St. Augustine's Episcopal Church (252) 523-4032
707 E. Lenoir Avenue
The Rev. Bonnie Clarke, Rector

St. Mary's Episcopal Church (252) 523-6146
800 Roundtree Street
The Rev. Michael Singer
The Rev. Robert MacSwain, Deacon
The Rev. Barbara Houston, Deacon

***Lake Phelps (Washington - Tyrrell Episcopal Ministry)**

Galilee Mission (252) 793-1003
323 Park Road

Lumberton

Trinity Episcopal Church (910) 739-3717
1202 N. Chestnut Street

Morehead City

*St. Andrew's Episcopal Church (252) 247-5065
Bridges Street
The Rev. William Brettman, Interim Rector

Nags Head

St. Andrew's Episcopal Church (252) 441-5382
4212 S. Virginia Dare Trail
The Rev. Charles E. B. Gill, Rector
The Rev. William H. Brake, Jr., Assistant Rector

New Bern

*Christ Episcopal Church (252) 633-2109
320 Pollock
The Rev. Frank Fagan, Interim

Directory of Churches

***St. Cyprian's Episcopal Church** (252) 633-3816
606 Johnson Street

Newton Grove
La Iglesia de la Segrada Familia (910) 567-6917
The Rev. Jesús Rojas, Rector

Oriental
St. Thomas Episcopal Church (252) 249-0990
402 Freemason Street
The Rev. Jeremiah Day, Rector

Plymouth
*Grace Episcopal Church (252) 793-3295
108 Madison Street

Riegelwood (Northwest)
All Souls' Episcopal Church (910) 655-8935
5087 Blue Banks Loop Road NE
The Rev. Nan Chandler, Rector

Roper (Washington - Tyrrell Episcopal Ministry)
*St. Luke's/St. Anne's Episcopal Church (252) 441-8542
206 Bush Street

Roxobel
*St. Mark's Episcopal Church (252) 793-3295
West Church Street

Shallotte
St. James the Fisherman Episcopal Church (910) 754-9313
4941 Main Street
The Rev. Dr. Richard Warner, Jr., Rector

Sladesville
*St. John's Episcopal Church (910) 926-2451

Southern Shores
*All Saints' Episcopal Church (252) 261-6674
40 Pintail Trail
The Rev. Edwin Bishop, Interim

Directory of Churches

Southport

*St. Phillip's Episcopal Church (910) 457-5643
108 Dry Street

The Rev. Charles Supin, Interim

Sunbury

St. Peter's Episcopal Church (252) 338-1565
Hwy 32

The Rev. Stanley W. Easty, Jr., Priest in Charge

Swansboro

St. Peter's by the Sea Episcopal Church (910) 326-4757
503 West Broad Street

The Rev. M. Johnson Hagood, II, Rector

Trenton

*Grace Episcopal Church (252) 448-3241
111 E. Lakeview

Vanceboro

St. Paul's Episcopal Church (252) 244-2317
First & Harvey Street

The Rev. Carolyn Craig, Priest in Charge

The Rev. Joy Doshier, Deacon

Washington

St. Paul's Episcopal Church (252) 975-3339
409 West 7th Street

The Rev. John E. Taylor, Supply Priest

St. Peter's Episcopal Church (252) 946-8151
101 North Bonner

The Rev. William J. Bradbury, Rector

Zion Episcopal Church (252) 946-3367
7302 US Hwy 264 East

The Rev. Albert Mackenzie, Priest in Charge

Whiteville

*Grace Episcopal Church (910) 642-4784
105 S. Madison Street

Williamston

Church of the Advent Episcopal Church (252) 792-2244
The Rev. James R. Horton, Rector

Directory of Churches

Wilmington

*Church of the Good Shepherd Episcopal Church (910) 763-6080
515 Queen Street

The Rev. Deborah Fox, Priest in Charge

Church of the Servant Episcopal Church (910) 395-0616
4925 Oriole Drive

The Rev. Joseph Cooper, Rector

The Rev. Susan Dankel, Deacon

St. Andrew's on the Sound Episcopal Church (910) 256-3034
101 Airlie Road

The Rev. Richard Elliott, Rector

St. James Episcopal Church (910) 763-1628
25 South Third Street

The Rev. Ronald G. Abrams, Rector

The Rev. Steve Teague, Associate Rector

The Rev. Lynn Peterman, Assistant Rector

The Rev. Dr. Tom Milam, Assistant to the Rector

St. John's Episcopal Church (910) 762-5273
1210 Forest Hills Drive

The Rev. Robert Morrison, Rector

The Rev. Vera Hayes, Deacon

St. Mark's Episcopal Church (910) 763-3210
600 Grace Street

The Rev. Raleigh Hairston, Rector

St. Paul's Episcopal Church (910) 762-4578
16 North 16th Street

The Rev. Canon Victor Frederiksen, Rector

The Rev. Andrew Atkinson, Deacon

Windsor

*St. Thomas Episcopal Church (252) 794-3420
302 South Queen Street

Woodville (Lewiston)

*Grace Episcopal Church (252) 793-3295
NC Hwy 11

Directory of Churches

Yeatesville

*San Mateo Episcopal Church
545 E. Main Street, Belhaven

(252) 943-6693

List of Lay Delegates

Lay Delegates to the One Hundred and Nineteenth Annual Convention of the Episcopal Diocese of East Carolina February 8 – 9, 2002

Lay Delegates

Lay Alternates

St. Thomas, Ahoskie

Dicky Hoggard
Larry Overton
Charles Sawyer

Becky Hoggard
Betsy Overton
Lois Sawyer

Church of the Holy Cross, Aurora

Harry Douglas

Winnie Douglas

St. Thomas, Bath

Cheryl Conny
William Howard
Jayne Spangler

Mary Anne Howard
Emileene S. Lilly
Joel Spangler

St. Paul's, Beaufort

Charles Poindexter
Dorothy Porter
Bill Rawls
Joe Smith

Brenda Birdsey
Ginny Poindexter
Helen Rawls
Nancy Smith

St. James, Belhaven

Mary Ellen Wahab

Marge Rudd

St. Frances by-the-Sea, Bogue Banks

John Gaskill
Claudia Sulloway

John Davis
Marilyn Smetana

St. Mary's, Burgaw

Ann Cook
Linda Hadden

List of Lay Delegates

Lay Delegates

Lay Alternates

Trinity Church, Chocowinity

Russell Guthrie
David Sparrow
Michelle Sparrow

Mary Jo Guthrie

St. Paul's, Clinton

Jerry Jones
Cary Taylor, III

Dana Brown
John Wilson

Youth Representative: Catherine Ezzell

Christ Church, Creswell

Syble J. Spruill

Ann Woodley

Galilee Mission, Creswell

T. Grant Ambrose

St. John's, Edenton

Carolyn Jackson

St. Paul's, Edenton

Allen Hornthal
Lindsey Hornthal
Stephen Lane
Frances Inglis

Christ Church, Elizabeth City

Bettie Lyons
Grafton Beamon
Jeri Carson
Thomas E. Myers

Harriett Hornthal
Britt Meyers

St. Christopher's, Elizabethtown

Larry Hathcock

Irene Hathcock

List of Lay Delegates

Lay Delegates

Lay Alternates

St. George's, Engelhard

Tom Davis
Elizabeth Potts

Roy Clarke
Claire Spencer

Emmanuel, Farmville

Janet Heath

Good Shepard, Fayetteville

Margaret Hannah

Holy Trinity, Fayetteville

Nancy Broadwell
Connie Koonce
Violet Piner
Eden Suguitan

Ernie Suguitan
Tom Holt

Youth Representative: Spencer Harrison

St. John's, Fayetteville

Gordon Johnson
Richard Kells
Steve Moore
John Pollard
Brownie Schaefer

Richard Alligood
Fred Klinck
Catherine Pollard
Carl Rosenbaum
Patricia Schaefer

Youth Representative: Matt Richardson

St. Joseph's, Fayetteville

Maureen Lovings
Bernice Motley

Gwen Hodges
Yvonne Wallace

St. Paul's in-the-Pines, Fayetteville

Pam Frawley
Beatrice Roraback

Jose Biggiorres
Don Moreno

Youth Representative: Ariel Morris

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Mary's, Gatesville

Sally Ryan

George Ryan

St. Andrew's, Goldsboro

Alexander Reese, Jr.

Mary Reese

St. Francis, Goldsboro

Bob Biggers

Patricia Biggers

Judy Moye

George Moye

Youth Representative: R. J. Spaulding

St. Stephen's, Goldsboro

Tom Brown

Harrell Everett

Bob Logan

Jesse Parks

Mike Saylors

Scott Stroud

Ollie Toomey

John Thompson

St. Paul's, Greenville

David Crean

Charles Vincent

Charlene Peden

Gordon Jethro

Rob Powell

Lynn Orr

Cheryl Taft

David Sneed

Bets Crean

Youth Representative: Byran Everett

St. Timothy's, Greenville

Ruthie Davis

Adele R. Harwell

Sharyn Lennox

Connie Widney

Tom Harwell

St. John's/St. Mark's, Grifton

Thomas G. Viglione

List of Lay Delegates

Lay Delegates

Lay Alternates

Holy Trinity, Hampstead

Gail Boys
Elizabeth Kennedy
Deborah Carignan

St. Christopher's, Havelock

Carolina Crawford
Larrie Dombos
John T. Frazier

Wendy Doubles
Ellen Mueller
Phil Phillips

Holy Trinity, Hertford

Barbara Keyhayes
Anne McMullian
Laura Rowell

Byron Keyhayes
Anne Wallis

St. Philip's, Holly Ridge

Jean Hobbs

St. Anne's, Jacksonville

John Chester
Carol Chiders
Carrie Anne Hayward
Kris Willard

Erin Chester
Dolores Faison

Holy Innocents, Kinston

George A. Bryan
Marguerite Whitfield

James A. Rouse
Jean Rouse

Youth Representative: Carolina Whitley

St. Augustine's, Kinston

Chardia Hardy

George Laws, Jr.

Youth Representative: Angelique Pharr

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Mary's, Kinston

Doug Hazelgrove
Thomas Hengel
Bonita Holton
Jo Parrott

Youth Representative Brandon Adkins

Trinity Church, Lumberton

Sherry Hayes
Dencie Page
Paul Pittman

Freda Pittman
Farleigh Rozier

St. Andrew's, Morehead City

Jane Flynn

Nancy Satterfield

St. Andrew's by-the-Sea, Nags Head

Skipper Hines
Patty Johnson
Bruce Matthews
Bobby Murray
Robert Trivette

Charlie Davidson
Mary Jo Matthews
Fay Scudder
Donna Trivette
Harriett Woolard

Youth Representative: Tyler Davidson

Christ Church, New Bern

Anne Bell
April King
Jimmy Shine
Mike McCulley
Nancy Stoller

Andrew Jones
Jackie McDaniel
Mary Parrish
Mary Beth Gay
John Stalling

Youth Representative: Derik Fodrie

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Cyprian's, New Bern

Alice Saunders
John Vance

C. C. Stewart
Doris S. Young

Youth Representative: Rashad Thomas

All Soul's, Northwest

Yvonne Hamilton

Robin D. Park

St. Thomas, Oriental

Dick AhKao
Elizabeth Ziemba
Mary Ann Kingsley

Phil Gerolstein
Susan King
Jack Walp

Grace Church, Plymouth

Steve Minton
Diane Minton

St. James the-Fisherman, Sh`allotte

Anne Commerton
William Potts
Karen Wright

Jim Commerton
France Warner

All Saints', Southern Shores

Jason Kimlick
Tess Judge
Bob Strickland

Ellen Strickland

St. Philip's, Southport

Linda Brinson
Richard Lee
May Moore
Elsie Hinkhouse

Jenny Lee
Jimmy Moore
Jim Hinkhouse

St. Peter's, Sunbury

Bedford H. Brown

Joyce E. Brown

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Peter's, Swansboro

Eddie Anderson
A. Curtis Estes
Beatrice Fike

Heather Anderson
Betty Hagood
Terri Stillson

Grace Church, Trenton

Sallie P. Clement

Sue J. Miller

St. Paul's, Vanceboro

Jesse Jewel

Abe Cleve

Washington/Tyrell Ministries

St. Andrew's, Columbia

Ruth Woodley

Martie Smith

St. Luke's/St. Anne's, Roper

William A. Redd

Danya B. Redd

St. Paul's, Washington

Muiel Brothers

Joseph Spencer

St. Peter's, Washington

Richard A. Barber
Julia Beth Litchfield
Alfred Matthews
Nancy McCauley
Janet Sueiro-Rodman

Samuel Hassell
Philip Sterling
Carol Tayloe
Josh Tayloe

Zion Church, Washington

Gibbons Ash
Deborah Ash

List of Lay Delegates

Lay Delegates

Lay Alternates

Grace Church, Whiteville

Lynn W. Crutchfield
Richard L. Crutchfield

Church of the Advent, Williamston

Stephen Batten
Mary Charles Coppage
Adele Dees

Ed Harrington
Sue Westervelt

Church of the Good Shepherd, Wilmington

Charlotte Magee
Wes Magee
Elise Rocks

Perry Fisher
Julia Sealey

Church of the Servant, Wilmington

Jenny Hodges
Carl Salisbury
Michael Scott
Laura Williams

Thad Dankel
Jim Keeter

Youth Representative: Casey Ludlum

St. Andrew's on-the-Sound, Wilmington

Holly Hunt
Jack Manock
Lou Schult
Pete Schult
Mary Thomson

Diane Berwind
Marie Ashworth

List of Lay Delegates

Lay Delegates

Lay Alternates

St. James, Wilmington

Pem Jenkins
Jane Martin
Ann Parker
Ginny Woodruff
Francis Trask

Carol Gaither
Dean Gornto
Frank Hamilton
Allan Strange

Youth Representative: Katherine Harriss

St. John's, Wilmington

Al Butler, III
Katherine Dodd
Wini Guthrie
Ralph Moore
Deedi Peterson

Nancy Hosea
Charlie Leach
Melissa Leach
Ken Lynch
Alex McLwraith

St. Mark's, Wilmington

Mercedes Newsome
Ida King

Thomas Warren

Youth Representative: Elaine Armstrong

St. Paul's, Wilmington

Jerry Flake
Donna Flake
Patsy Buck
Walter Schmalstieg

Youth Representative: Mary Adelaide Bell

St. Thomas, Windsor

George Brandt
Kate Cale
Bill Hazelgrove

Clara Bell
Sharlene Brandt
Jessie Hazelgrove

List of Lay Delegates

Lay Delegates to the One Hundred and Nineteenth Annual Convention of the Episcopal Diocese of East Carolina March 16, 2002

Lay Delegates

Lay Alternates

St. Thomas, Ahoskie

Dicky Hoggard
Larry Overton
Charles Sawyer

Becky Hoggard
Betsy Overton
Lois Sawyer

Church of the Holy Cross, Aurora

Harry Douglas

Winnie Douglas

St. Thomas, Bath

Cheryl Conny
William Howard
Joel Spangler

Mary Anne Howard
Emileene S. Lilly

St. Paul's, Beaufort

Charles Poindexter
Brenda Birdsey
Bill Rawls
Joe Smith

Nancy Smith
Ginny Poindexter
Helen Rawls

St. James, Belhaven

Mary Ellen Wahab

Marge Rudd

St. Frances by-the-Sea, Bogue Banks

John Gaskill
Claudia Sulloway

John Davis
Marilyn Smetana

St. Mary's, Burgaw

Ann Cook
Linda Hadden

List of Lay Delegates

Lay Delegates

Lay Alternates

Trinity Church, Chocowinity

Russell Guthrie
Michelle Sparrow

Mary Jo Guthrie

St. Paul's, Clinton

Jerry Jones
Cary Taylor, III

Dana Brown
John Wilson

Youth Representative: Catherine Ezzell

Christ Church, Creswell

Syble J. Spruill

Ann Woodley

Galilee Mission, Creswell

T. Grant Ambrose

St. John's, Edenton

Carolyn Jackson

St. Paul's, Edenton

Allen Hornthal
Lindsey Hornthal
Stephen Lane
Frances Inglis

Christ Church, Elizabeth City

Bettie Lyons
Grafton Beamon
Jeri Carson
Thomas E. Myers

Harriett Hornthal
Britt Meyers

St. Christopher's, Elizabethtown

Larry Hathcock

Irene Hathcock

List of Lay Delegates

Lay Delegates

Lay Alternates

St. George's, Engelhard

Tom Davis
Elizabeth Potts

Roy Clarke
Claire Spencer

Emmanuel, Farmville

Janet Heath

Good Shepard, Fayetteville

Margaret Hannah

Holy Trinity, Fayetteville

Nancy Broadwell
Connie Koonce
Violet Piner
Eden Suguitan

Ernie Suguitan
Tom Holt

Youth Representative: Spencer Harrison

St. John's, Fayetteville

Gordon Johnson
Richard Kells
Steve Moore
John Pollard
Catherine Pollard

Richard Alligood
Fred Klinck
Patricia Schaefer
Carl Rosenbaum

Youth Representative: Matt Richardson

St. Joseph's, Fayetteville

Maureen Lovings
Bernice Motley

Gwen Hodges
Yvonne Wallace

St. Paul's in-the-Pines, Fayetteville

Jose Biggiotorres
Don Moreno

Youth Representative: Ariel Morris

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Mary's, Gatesville

Sally Ryan

George Ryan

St. Andrew's, Goldsboro

Alexander Reese, Jr.

Mary Reese

St. Francis, Goldsboro

Bob Biggers

Doris McArthur

Patricia Biggers

Ken McArthur

Youth Representative: R. J. Spaulding

St. Stephen's, Goldsboro

Tom Brown

John Thompson

Harrell Everett

Jesse Parks

Mike Saylor

Scott Stroud

Ollie Toomey

John Thompson

St. Paul's, Greenville

David Crean

Charles Vincent

Judy Whichard

Gordon Jethro

Rob Powell

Lynn Orr

Cheryl Taft

David Sneed

Bets Crean

Youth Representative: Byran Everett

St. Timothy's, Greenville

Ruthie Davis

Adele R. Harwell

Sharyn Lennox

Rick Poucher

Tom Harwell

St. John's/St. Mark's, Grifton

Thomas G. Viglione

List of Lay Delegates

Lay Delegates

Lay Alternates

Holy Trinity, Hampstead

Mark Liva
Elizabeth Kennedy
Deborah Carignan

St. Christopher's, Havelock

Carolina Crawford
Larrie Dombos
John T. Frazier

Wendy Doubles
Ellen Mueller
Phil Phillips

Holy Trinity, Hertford

Barbara Keyhayes
Anne McMullian
Laura Rowell

Byron Keyhayes
Anne Wallis

St. Philip's, Holly Ridge

Jean Hobbs

St. Anne's, Jacksonville

Delores Faison
Ann Webb
Anna Faye Campbell
Kris Willard

Erin Chester

Holy Innocents, Kinston

George A. Bryan
Marguerite Whitfield

James A. Rouse
Jean Rouse

Youth Representative: Carolina Whitley

St. Augustine's, Kinston

George Laws, Jr.

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Mary's, Kinston

Doug Hazelgrove
Mary Hosea
Bonita Holton
Jo Parrott

Youth Representative Brandon Adkins

Trinity Church, Lumberton

Sherry Hayes
Dencie Page
Paul Pittman

Freda Pittman
Farleigh Rozier

St. Andrew's, Morehead City

Jane Flynn

Nancy Satterfield

St. Andrew's by-the-Sea, Nags Head

Skipper Hines
Patty Johnson
Bruce Matthews
Bobby Murray
Robert Trivette

Charlie Davidson
Mary Jo Matthews
Fay Scudder
Donna Trivette
Harriett Woolard

Youth Representative: Tyler Davidson

Christ Church, New Bern

Anne Bell
April King
Jimmy Shine
Mike McCulley
Nancy Stoller

Andrew Jones
Jackie McDaniel
Mary Parrish
Mary Beth Gay
John Stalling

Youth Representative: Derik Fodrie

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Cyprian's, New Bern

Alice Saunders

John Vance

C. C. Stewart

Doris S. Young

Youth Representative: Rashad Thomas

All Soul's, Northwest

Yvonne Hamilton

Robin D. Park

St. Thomas, Oriental

Dick AhKao

Phil Gerolstein

Mary Ann Kingsley

Jack Walp

Susan King

Jack Walp

Grace Church, Plymouth

Steve Minton

Diane Minton

St. James the-Fisherman, Sh'allotte

Barbara Masich

William Potts

Karen Wright

Jim Commerton

France Warner

All Saints', Southern Shores

Jason Kimlick

Tess Judge

Ellen Strickland

St. Philip's, Southport

Linda Brinson

Richard Lee

May Moore

Jimmy Moore

Jenny Lee

St. Peter's, Sunbury

Bedford H. Brown

Joyce E. Brown

List of Lay Delegates

Lay Delegates

Lay Alternates

St. Peter's, Swansboro

Betty Hagood
A. Curtis Estes
Terri Stillson

Heather Anderson

Grace Church, Trenton

Sue J. Miller

St. Paul's, Vanceboro

Jesse Jewel

Abe Cleve

Washington/Tyrell Ministries

St. Andrew's, Columbia

Ruth Woodley

Martie Smith

St. Luke's/St. Anne's, Roper

William A. Redd

Danya B. Redd

St. Paul's, Washington

Muiel Brothers

Joseph Spencer

St. Peter's, Washington

Richard A. Barber
Julia Beth Litchfield
Alfred Matthews
Nancy McCauley
Janet Sueiro-Rodman

Samuel Hassell
Philip Sterling
Carol Tayloe
Josh Tayloe

Zion Church, Washington

Gibbons Ash
Deborah Ash

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Wes Magee	Julia Sealey
Elise Rocks	

Church of the Servant, Wilmington

Jenny Hodges	Thad Dankel
Carl Salisbury	Jim Keeter
Michael Scott	
Laura Williams	

Youth Representative: Casey Ludlum

St. Andrew's on-the-Sound, Wilmington

David Evans
Marie Ashworth
Diane Berwind
Richard Rhoads
Mary Thomson

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Ken Lynch
Deedi Peterson

Nancy Hosea
Charlie Leach
Melissa Leach
Alex McLwraith

St. Mark's, Wilmington

Mercedes Newsome
Ida King

Thomas Warren

Youth Representative: Elaine Armstrong

St. Paul's, Wilmington

Mary Ellen Seay
Jim Seay
Patsy Buck
Walter Schmalstieg

Youth Representative: Mary Adelaide Bell

St. Thomas, Windsor

George Brandt
Kate Cale
Sharlene Brandt

Clara Bell
Jessie Hazelgrove

**JOURNAL OF PROCEEDINGS
ONE HUNDRED AND NINETEENTH
ANNUAL CONVENTION**

On Friday, February 8th, 2002, at 8:30 A.M., the Right Rev. Clifton Daniel, 3rd, called the One Hundred and Nineteenth Annual Convention of the Diocese of East Carolina to order. The Rev. William Bradbury was then called upon by Bishop Daniel to read Morning Prayer before beginning the business session of the convention.

Bishop Daniel began by appointing the Committee on Credentials as follows: Mrs. Katherine Dodd, Chair, St. John's Wilmington; Mrs. Pamela Frawley, St. Paul's in the Pines, Fayetteville, and Mr. Ollie Toomey, St. Stephen's, Goldsboro.

Bishop Daniel called upon Mrs. Katherine Dodd, Chair of the Committee on Credentials, who reported that a quorum was present at the convention in both orders: 43 clergy delegates, 179 lay delegates, 69 alternate delegates, 5 seminarians, 8 retired clergy, 55 guests, 13 youth representatives and 2 youth pages.

Bishop Daniel then appointed other committees as follows:

Nominations Committee: Mrs. Jane Martin, Chair, St. James, Wilmington; Mr. Grant Ambrose, Christ Church, Creswell; The Rev. John Hagood, St. Peter's, Swansboro; Mr. Jack Manock, St. Andrew's, Wilmington, and The Rev. Margaret Neill, St. Paul's, Wilmington.

Committee on the Bishop's Address: The Rev. Tom Rickenbaker, Chair, St. Paul's, Edenton; The Rev. William Brettmann, St. Andrew's, Morehead City; Deacon Susan Dankel, Church of the Servant, Wilmington; Ms. Dencie Page, Trinity Church, Lumberton; Mr. Alexander Reese, Jr., St. Andrew's, Goldsboro and Mr. John Vance, St. Cyprian's, New Bern.

Courtesy Committee: Ms. Dorothy Porter, St. Paul's, Beaufort; Ms. Ann Cook, St. Mary's, Burgaw and Ms. Janet Sueiro-Rodman, St. Peter's, Washington.

Committee on Constitution and Canons: The Rev. James Cooke, Chair, Trinity Church, Chocowinity; Mr. George Brandt, St. Thomas, Windsor; Mr. Andrew Jones, Christ Church, New Bern; Mrs. Dill Lynch, St. Peter's, Washington; The Rev. John Pollock, St. Paul's, Clinton; Ex-Officio, Mrs. Joan Geiszler-Ludlum (Chancellor), Church of the Servant, Wilmington and The Rev. Canon Matthew E. Stockard (Canon to the Ordinary).

Committee on Resolutions: The Rev. Ron Abrams, Chair, St. James, Wilmington; The Rev. Gene Carpenter, St. Stephen's, Goldsboro; Mr. Skipper Hines, St. Andrew's, Nags Head; Ms. Connie Koonce, Holy Trinity, Fayetteville; Mr. Al Matthews, St. Peter's, Washington; The Rev. Fredericka Steenstra, Christ Church, Elizabeth City.

Consulting Committee on Budget and Finance: Mr. Rob Powell, St. Paul's, Greenville; Mr. Allen Hornthal, St. Paul's, Edenton; The Rev. Bob Morrison, St. John's, Wilmington; Mr. Grover Ezzell, St. Paul's, Clinton and Mr. David Shields, St. Thomas, Ahoskie.

Mrs. Jane Martin, Chair of the Committee on Nominations, was asked to come to the podium. Mrs. Martin moved to nominate The Rev. Canon Matthew E. Stockard for the Office of Secretary of Convention. The nomination was seconded, nominations were closed, the assembly voted and Canon Stockard was duly elected.

Bishop Daniel then nominated Mrs. Joan-Geiszler-Ludlum as Chancellor of the Diocese for 2002 and as Parliamentarian for this year's convention. The nomination was seconded and there being no further nominations, the assembly voted and Mrs. Geiszler-Ludlum was duly elected.

Bishop Daniel then appointed Mr. David Stoller, Christ Church, New Bern, as Chair of the Committee on Dispatch of Business for the convention.

Mrs. Martin then nominated Mr. Holley Mack Bell, St. Thomas, Windsor, for the Office of Historiographer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Bell was duly elected.

Mrs. Martin then nominated Mr. David Shields, St. Thomas, Ahoskie, for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Shields was duly elected.

Bishop Daniel recognized and thanked the members of the 2002 Convention Committee as follows: Mr. David Abbott, Chair; Mr. C.C. Stewart, Mrs. Nancy Broadwell, Mrs. Janet Heath, Mrs. Betsy Overton, Mrs. Jo Parrott, Mrs. Barbara Werner, The Rev. Patricia Thomas, The Rev. Joseph Cooper, The Rev. Bill Bradbury, The Rev. Marjorie McCarty, Mr. Greg Premo, Mrs. Sandy Valentine and Mr. Simon Whitehead. The four ex-officio members are Mrs. Anne Daniel, The Rev. Canon Matthew Stockard, Ms. Kim Bennett and Ms. Jane Wynne.

Bishop Daniel called upon Mr. Larry Overton. Mr. Overton moved for the adoption of the convention agenda as printed in the packet. The motion was seconded, there was no discussion, the assembly voted and the agenda was duly adopted.

Bishop Daniel then introduced the special guests for this year's convention as follows: The Right Rev. George Packard, Suffragan Bishop for the Armed Forces; The Rev. Roger Kappel, Fort Bragg, Fayetteville; The Rev. Charles Fulton, Director of Congregational Development for the Episcopal Church; Dr. Paul Wilkes, author and visiting faculty of UNC-Wilmington; The Rev. George Reed, Director of the North Carolina Council of Churches; Ms. Ginny Amendum, Ms. Nancy Roberson, and Ms. Antoinette Wilkinson from Thompson's Children's Home, Charlotte.

Bishop Daniel then recognized the two youth pages, Miss Mary Beth Gay, Christ Church, New Bern and Mr. Daniel Stroud, St. Anne's, Jacksonville. All youth representatives, pages and Mr. Michael Scott, a parish delegate from Church of the Servant, Wilmington, were asked to stand and be recognized by the assembly.

Bishop Daniel introduced and welcomed the following new interim clergy in the Diocese: The Rev. Deborah Fox, Good Shepherd, Wilmington, and The Rev. Charles Supin, St. Philip's, Southport.

Bishop Daniel announced the retirement of the Rev. Gary Noteboom from Trinity Church, Lumberton, and the Rev. Lucy Talbott from St. Paul's in the Pines, Fayetteville. Bishop Daniel announced that the Rev. Frank Fagan has agreed to serve as Chaplain for Retired Clergy in the Diocese.

Bishop Daniel informed the Convention of the deaths of the Rev. Tom Cure, the Rev. John B. Richards, the Rev. Neilson Rudd, Archdeacon Elaine Irving, the Rev. Tom Chaffee and the Rev. Alfred Scogin, Jr. The convention joined Bishop Daniel in prayer for those departed in the past year.

Bishop Daniel advised that the Rev. Robert Beasley has moved from St. Philip's, Southport, to the Diocese of Southwestern Virginia, the Rev. Michael Nation has moved from Trinity Church, Chocowinity, to the Diocese of Mississippi, the Rev. Margaret Shepard has moved from All Saints, Southern Shores, to the Diocese of Alabama, the Rev. Drake Whitelaw has moved from St. James, Wilmington, to the Diocese of Alabama and the Rev. Fredericka Steenstra has moved from Good Shepherd, Wilmington, to Christ Church in Elizabeth City.

Bishop Daniel then introduced and welcomed the following new clergy to the Diocese: The Rev. Dewey Brown, St. John's Church, Wilmington; The Rev. Ray Brown, Holy Trinity, Fayetteville; The Rev. Gene Carpenter, St. Stephen's Church, Goldsboro; Deacon Ralph Clark, Holy Trinity, Hertford; Eunice Dunlap, Holy Trinity, Fayetteville; The Rev. Richard Elliott, St. Andrew's, Wilmington; The Rev. Richard Fichter, St. Paul's Church, Beaufort; Deacon Stan Fornea, Military Chaplain; The Rev. Raleigh Hairston, St. Mark's Church, Wilmington; The Rev. Rob MacSwain, St. Mary's Church, Kinston, The Rev. Ray Souza, St. Thomas', Bath, and The Rev. Bruce Birdsey, St. Paul's, Beaufort.

Congratulations were extended to The Rev. Joseph Banks of St. Augustine's, Kinston, on celebrating his 90th birthday!!!

Bishop Daniel then introduced and welcomed the following new seminarians in the Diocese: Mr. Joseph Browne, St. Thomas, Windsor, VTS; Deacon David Davis, Holy Trinity, Fayetteville, Sewanee; Mr. David Umphlett, St. John's, Wilmington, VTS; Ms. Mary Ogus, St. Paul's, Beaufort, General Theology Seminary; Mrs. Lynn Peterman, Christ Church, New Bern, VTS; Ms. Janet Sueiro-Rodman, School for the Diaconate.

Bishop Daniel referred to a Time magazine article on the 100 best in the United States and one of the people mentioned in the 100 best was Hillary Hahn, a cellist, who is the granddaughter of John and Margaret Armfield, a retired priest of the Diocese in Wilmington.

Bishop Daniel then called upon the Rev. Frank Russ for his report on the Constitution and Canons. Fr. Russ advised that the portions of bracketed text in the report are portions that are being proposed to be deleted and the portions of underlined text are portions to be inserted in the proposed amendments. Fr. Russ then introduced the proposed amendments by title as follows:

Amendment to Article XIV of the Constitution on Qualifications for Voting in Parochial and Mission Elections. This Amendment was presented and read last year and voted upon. This year, it is being presented and read for the second time and will be voted upon tomorrow by orders and parishes.

Amendment to Article IV of the Constitution on Presiding Officer of the Diocesan Convention. This is being introduced for the first time for the first reading and will be voted upon tomorrow by delegates.

Amendment to Article IX of the Constitution on the Standing Committee. This is the first reading of this proposed amendment and will be voted on tomorrow for the first time by delegates.

Proposed Revision of Title II, Canons 3 and 4, to Simplify the Process for Adoption of Parish Bylaws and to Reorganize the Existing Provisions which only needs to be voted on once.

Amendments to the Rules of Order for Convention, which will be voted on tomorrow by orders and parishes. The outcome of the vote will have an affect if it is passed on the voting procedure for the proposed amendment to Article XIV of the Constitution.

Mr. David Stoller, Chair of Dispatch of Business, was called upon for clarification on the Amendments to the Rules of Order for Convention. Mr. Stoller advised that voting by orders and parishes has been a part of the Constitution for a very long time and it used to be a fairly simple matter meaning that the clergy vote and then the parishes vote as one body and not as separate lay delegates. Then, a change was made to introduce the concept of proportionality in the vote meaning that larger parishes who had more delegates had a bigger say in the vote and their vote carried more weight. Mr. Stoller explained the evolution of the voting process to the membership and outlined the proposed changes which appear on the rose colored sheets.

The Rev. Rickie Steenstra, President of the Standing Committee, was called upon by Bishop Daniel for her report. Mrs. Steenstra advised that the report is presented on Page 78 of the convention packet and since the writing of the report; the two matters of litigation, which were facing the Diocese and the Standing Committee, have been at least partially resolved. The Ecclesiastical Court has settled the first case and in the second case, a Summary Judgment has been received in favor of the Diocese from a civil judge.

Bishop Daniel then called upon the Rev. Ron Abrams of the Resolutions Committee to introduce the resolutions. Fr. Abrams briefly spoke to the membership and introduced this year's resolutions as follows:

Resolution Number 1: In Memoriam of Hannah Knowlton Wright (1916-2001).

Resolution Number 2: Resolution on Maternity/Paternity Leave.

Resolution Number 3: Resolution on Special Designation Sundays.

Resolution Number 4: Resolution Concerning Continuing Education.

Resolution Number 5: Resolution on Safe Drop Off Zones.

Resolution Number 6: In Support of Military Personnel, Families and Chaplains.

Resolution Number 7: Resolution Concerning Diocesan Budget Process.

Fr. Abrams briefly outlined each of the above resolutions and advised that additional resolutions will be accepted until 1:30 P.M. today; however, they need to be sponsored by ten delegates from at least three different parishes and any additional resolutions will be discussed this afternoon.

Bishop Daniel then presented his Address to the 119th Annual Convention of the Diocese of East Carolina. Copies of the Bishop's address are available to the membership.

Following a brief recess for a table discussion on the Bishop's Address, Bishop Daniel announced that the Diocese needs nominations for three presbyters and two laypersons on the Ecclesiastical Court in order for afternoon business to progress. At 1:30 P.M., if there are not enough nominations, the convention will have to be recessed. Bishop Daniel then advised of the titles, times and locations of the various workshops to be conducted.

Following the scheduled workshops, Noonday Prayer and the lunch recess, the convention was reconvened at 2:00 P.M., at which time Bishop Daniel called upon Mrs. Jane Martin, Chair of the Nominations Committee, who introduced the nominees for various Diocesan offices as follows:

Clerical Deputy General Convention 2003: The Rev. Ronald G. Abrams, St. James, Wilmington; The Rev. William Bradbury, St. Peter's, Washington; The Rev. Joseph W. Cooper, Church of the Servant,

Wilmington; The Rev. Charles E.B. Gill, St. Andrew's, Nags Head; The Rev. C. Thomas Midyette, III, St. Paul's, Greenville; The Rev. Thomas M. Rickenbaker, St. Paul's, Edenton; The Rev. Rickie Steenstra, Christ Church, Elizabeth City; The Rev. Pamela Stringer, Holy Trinity, Hampstead.

Lay Deputy General Convention 2003: Mr. T. John F. Becker, St. Paul's, Edenton; Mrs. Nancy Broadwell, Holy Trinity, Fayetteville; Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington; Mr. Larry Overton, St. Thomas, Ahoskie; Mrs. Jo Parrott, St. Mary's, Kinston; Mr. David Stoller, Christ Church, New Bern.

Standing Committee/Lay: Mrs. Tess Judge, All Saints, Southern Shores.

Standing Committee/Clergy: The Rev. Pamela Stringer, Holy Trinity, Hampstead, one-year term; The Rev. Charles Gill, St. Andrew's, Nags Head, three-year term; The Rev. Jeremiah Day, St. Thomas, Oriental, three-year term.

Trustee of the Diocese: Mr. Allen Hornthal, St. Paul's, Edenton.

Executive Council Clergy At-Large, three-year term: Deacon Barbara Houston, St. Mary's, Kinston; The Rev. John Pollock, St. Paul's, Clinton; The Rev. Jim Horton, Church of the Advent, Williamston.

Executive Council Lay At-Large, three-year term: Mr. Simon Whitehead, St. Thomas, Oriental; Mr. Thomas Warren, St. Mark's, Wilmington; Mr. Carl L. Salisbury, Jr., Church of the Servant, Wilmington.

Trustee of the University of the South: The Rev. Lee Domenick, Jr., Christ Church, New Bern.

Ecclesiastical Court Presbyters: The Rev. Warren Lee Domenick, Jr., Christ Church, New Bern; The Rev. Christine Carlin, St. Timothy's, Greenville; The Rev. Dr. Richard Warner, St. James the Fisherman, Shallotte; The Rev. Marjorie McCarty, St. Christopher's, Havelock.

Ecclesiastical Court Lay: Mr. L.P. Hornthal, Jr., Christ Church, Elizabeth City; Mrs. Marny Muir, St. Thomas, Oriental; Mr. Andrew Jones, Christ Church, New Bern; Mr. Sam Hassell, St. Peter's, Washington; Mr. Pete Schult, St. Andrew's on the Sound, Wilmington.

Bishop Daniel called upon Mr. David Shields for presentation of the final report on the 2001 budget. Through some additional money given and some adjustments made, the budget was balanced for 2001. Mr. Shields then submitted the report.

Mr. Rob Powell, President of the Episcopal Foundation, was then asked to come forward and present his report. Mr. Powell spoke to the membership and outlined the four committees that the Board been organized to more effectively perform the important tasks entrusted to it. The descriptions and functions of the committees appear in full on Page 54 and 55 of the convention packet.

Bishop Daniel then called upon Mrs. Ann Parker, President of the Episcopal Church Women for her report. Ms. Parker advised that ECW has had an active year. Over 150 women attended last year's annual meeting in New Bern and 180 ladies gathered at Trinity Center to hear stories of faith, love and family and what Christ can mean to everyone. This year, the Memorial Scholarship went to Kedron Jarvis who is studying to become a priest. The ECW report appears on Page 44 of the convention packet.

Ms. Ellen Phelps, Director of the Episcopal Farmworkers Ministry (EFM), was asked to come forward and give her report. Ms. Phelps spoke of the positive ways in which the EFM has helped the thousands of farmworkers it serves. Among the many activities of the EFM, English is offered as a second language and close to 100 students per week participate in the classes, free immigration services are offered and up to 200 clients and families are served each week. A newly formed women's group meets every week and serves as a support group for the farmworker women and wives.

Bishop Daniel called upon The Rev. Tony Rojas and Dr. Walker Campbell to address the membership on the mission of La Iglesia de la

Sagrada Familia (Church of the Holy Family). Following a brief outline of the mission's work by Dr. Campbell, Father Rojas then spoke to the assembly. Bishop Daniel asked for a vote by acclamation to accept the union of the La Iglesia de la Sagrada Familia with the Diocese of East Carolina.

Bishop Daniel announced that there is a new delegate to the convention, Mrs. Lucia Duque, the wife of Father Rojas, a member of La Iglesia de la Sagrada Familia.

Bishop Daniel spoke of churches that are constructing additions to their facilities or building new facilities. St. Timothy's, Greenville, and St. Andrew's, Goldsboro, will be building new churches. St. Francis, Bogue Banks, is in the midst of construction. St. John's, Fayetteville, and St. James, Wilmington, are adding a huge parish house and family life center. St. Philip's House, Elizabeth City, is underway and in operation. Christ Church, Elizabeth City, has moved a historic church building to a new location for use as a ministry center. St. Philip's Church, Southport, is getting ready to build.. St. Philip's, Southport, is in the first stages of constructing a new church and St. Andrew's, Nags Head, will be building a new building.

Mrs. Jane Martin, Chair of the Nominations Committee, was then called upon by Bishop Daniel for her report. Mrs. Martin thanked Canon Stockard and Ms. Jane Wynne for their gracious help, guidance and patience to the committee and also thanked those who made their nominations on time. The offices to be filled are listed in the convention

report; however, additional nominations have been made since the original list was published. Mrs. Martin advised that only delegates may vote in an election. Delegates who may vote are those laypersons duly elected by their parish and priests and deacons who have been canonically resident for at least three months prior to the convention. Youth representatives may not vote.

The Nominations Committee suggests that this convention vote in elections by majority ballot save in the case of Deputies to General Convention, which are voted by plurality. Majority voting means that

those elected must receive at least one more than half of the ballots cast and in the case of Deputies to General Convention, plurality means that the top four vote getters in each order will be elected and the fifth vote getter in each order will be an Alternate. On behalf of the Nominations Committee, Mrs. Martin moved that this convention vote in elections by majority ballot except in the election of Deputies to General Convention, which will be determined by plurality. The motion was seconded, there was no discussion, the assembly voted and said motion was duly carried.

The Nominations Committee further suggests that in the interest of good stewardship of time, effort and paper, in those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be declared by acclamation rather than by printing and casting paper ballots. On behalf of the Nominations Committee, Mrs. Martin moved that in those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and said motion was duly carried.

Mrs. Martin reminded the convention that ballots that are incorrectly marked will be disqualified. In the election for Standing Committee for a three-year term, one person is to be elected in the Clergy Order and one in the Lay Order. For a two-year unexpired term, one person is to be elected in the Clergy Order.

The nominations for Standing Committee are as follows: Lay Order: Mrs. Tess Judge, All Saints, Southern Shores. Clergy Order for a one-year unexpired term: The Rev. Pam Stringer, Holy Trinity, Hampstead. Since the number of persons nominated for these offices does not exceed the number of positions to be filled, Mrs. Martin moved that the election for Standing Committee be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and said motion was duly carried.

The nominations for Standing Committee in the Clergy Order are The Rev. Charles Gill, St. Andrew's, Nags Head, for a three-year term and The Rev. Jeremiah Day, St. Thomas, Oriental, for a three-year term. Ballots were distributed.

Bishop Daniel then called upon The Rev. George Reed, Executive Director of the North Carolina Council of Churches, to speak to the membership. Fr. Reed advised that the Council now includes fifteen denominations. The religious leaders who founded the Council in 1935 were convinced that segregation was unjust, which was not a popular position among white christian churches in North Carolina. Since then, the Council has continued to work for racial justice, spoken out for economic justice, equal treatment of all people, a more just criminal justice system, an end to the death penalty, fair treatment of workers and for the protection of God's earth.

As a sampling of last year's activities, Mr. Reed outlined the work of the Council. It helped organize an interfaith service of healing and hope after the terrorist attacks, lobbied the State Legislature to protect services benefiting vulnerable people, encouraged the state to balance its budget through a fair tax system and not through a state lottery, prepared worship resources for public education and the second recognized anniversary of the flooding in the east. The Council published resources on health care in rural areas and on racism in the criminal justice system and sponsored a seminar on legislative issues.

Mr. Greg Premo, Executive Director of Trinity Center, was then asked to come forward and give his report. Mr. Premo reported on the diversity offered by Trinity Center. Next week, a group of Navy Chaplains will visit Trinity Center along with educational institutions and religious and spiritual groups. Episcopal events represented 39 percent of the total 2001 events which is a very strong showing. Pelican House, a retreat house on the property of Trinity on the ocean, will be offering quarterly silent retreats that will last from a day to a week and there will also be guided retreats.

Bishop Daniel then called upon Historiographer, Mr. Holley Mack Bell, for his report. Mr. Bell spoke about the questionnaire to ascertain the

state of the parish archives and histories and the need to update and flesh out some of the histories. At the annual meeting in Toronto in June, Bishop Daniel was unanimously approved for the NEHA 2001 Bishop's Award in recognition of his support for diocesan archives and history.

Ms. Carol Taylor was asked to come forward and present her report on the Department of Youth and Young Adults. Ms. Taylor reported that the department has been quite busy with the expansion of the department to include college and young adult ministry. Ms. Taylor briefly outlined the various activities which made for a year of change and vision and referred the assembly to the convention packet for the full report. Following Ms. Taylor's remarks, a videotape was shown to the membership on the youth ministry.

Bishop Daniel then called upon Mr. David Shields for presentation of the 2002 Budget. Mr. Shields announced that this year's budget deficit is larger than last year's and it appears that some programs will have to be cut in order to balance the budget. There is obviously not enough money coming in to do what needs to be done and this budget is less than what was requested last year. A hearing will be held this afternoon to discuss the budget in more detail.

Bishop Daniel announced that The Rev. Charles Gill has been elected to the Standing Committee and then called upon The Rev. Ron Abrams, Chair of the Resolutions Committee. Fr. Abrams advised that one additional resolution has been submitted which is a Resolution Concerning Diocesan Budget Process. Fr. Abrams read the resolution to the membership.

Bishop Daniel announced that hearings will begin fifteen minutes following the recess and will last up to an hour and fifteen minutes and gave locations for it. Bishop Daniel then adjourned the business session of the 119th Annual Convention of the Diocese of East Carolina at 3:40 P.M.

Bishop Daniel reconvened the 119th Annual Convention of the Diocese of East Carolina at 8:30 A.M. on Saturday, February 9th, 2002.

Bishop Daniel announced that as a result of the generous offering on Friday night, a check for \$1,920.00 will be given to Bishop Packard and announced the election of The Rev. Ron Abrams as President of the Standing Committee and Mr. Tom Holt as Secretary of the Standing Committee.

Following the Liturgy of the Word, Bishop Daniel then called the Legislative Session to order at 9:13 A.M. by calling upon the Rev. Frank Russ to give the report on the Constitution and Canons. Fr. Russ presented the Resolution on the Rules of Order for Convention and moved for the adoption of this resolution. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Fr. Russ presented the Proposed Amendment to Article IV of the Constitution on Presiding Officer of the Diocesan Convention. This is the first reading of this amendment and it will be back next year if it passes. Fr. Russ moved for the adoption of this amendment, the motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Fr. Russ presented the Proposed Amendment to Article IX of the Constitution on the Standing Committee and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Fr. Russ presented the Proposed Amendment to Article XIV of the Constitution on Qualifications for Voting in Parochial and Mission Elections. This is the second reading of this amendment which was presented at last year's convention. Fr. Russ then moved for the adoption of this amendment, the motion was seconded and there was no discussion. Following a roll call of the clergy and the lay orders, Mr. David Stoller, Dispatch of Business, came forward and explained the voting procedure for the parishes.

Mr. Stoller advised that because of the change that was voted on earlier in the Rules of Order, voting by orders and parishes will be a bit simpler. Each lay delegate will have a ballot and when roll is called for the parishes, one person from each parish will bring all of the ballots

forward. The Secretary of the Convention then called the roll of the parishes and the results will be announced when available.

Fr. Russ presented the Proposed Revision of Title II, Canons 3 and 4, to Simplify the Process for Adoption of Parish Bylaws and to Reorganize the Existing Provisions and moved for the adoption of this revision. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Bishop Daniel announced the appointment of two new Archdeacons for the coming year as follows: Deacon Joy Doshier and Deacon Barbara Houston.

Mrs. Jane Martin then came forward and announced the following nominations:

Executive Council Clergy At-Large: The Rev. Jim Horton, Church of the Advent, Williamston; The Ven. Barbara Houston, St. Mary's, Kinston, and The Rev. John Pollock, St. Paul's, Clinton.

Executive Council Lay Order: Mr. Carl L. Salisbury, Jr., Church of the Servant, Wilmington; Mr. Thomas Warren, St. Mark's, Wilmington, and Mr. Simon Whitehead, St. Thomas, Oriental.

Trustee of the Diocese: Mr. Allen Hornthal, St. Paul's, Edenton. Since the number of persons nominated does not exceed the number of positions to be filled, Mrs. Martin moved that the election for the Trustee of the Diocese be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and Mr. Allen Hornthal was duly elected.

University of the South Trustee: The Rev. Lee Domenick, Jr., Christ Church, New Bern. Since the number of persons nominated does not exceed the number of positions to be filled, Mrs. Martin moved that the election for University of the South Trustee be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and Fr. Domenick was duly elected.

General Convention Deputies Clergy: The Rev. Ronald G. Abrams, St. James, Wilmington; The Rev. William Bradbury, St. Peter's, Washington; The Rev. Joseph W. Cooper, Church of the Servant, Wilmington; The Rev. Charles E.B. Gill, St. Andrew's, Nags Head; The Rev. C. Thomas Midyette, III, St. Paul's, Greenville; The Rev. Thomas M. Rickenbaker, St. Paul's, Edenton; The Rev. Rickie Steenstra, Christ Church, Elizabeth City, and The Rev. Pamela Stringer, Holy Trinity, Hampstead.

General Convention Deputies Lay: Mr. T. John F. Becker, St. Paul's, Edenton; Mrs. Nancy Broadwell, Holy Trinity, Fayetteville; Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington; Mr. Larry Overton, St. Thomas, Ahoskie; Mrs. Jo Parrott, St. Mary's, Kinston, and Mr. David Stoller, Christ Church, New Bern.

Ecclesiastical Court Presbyters: The Rev. Warren Lee Domenick, Jr., Christ Church, New Bern; The Rev. Christine Carlin, St. Timothy's, Greenville; The Rev. Doctor Richard Warner, St. James the Fisherman, Shallotte; and The Rev. Marjorie McCarty, St. Christopher's, Havelock.

Ecclesiastical Court Lay: Mr. L.P. Hornthal, Jr., Christ Church, Elizabeth City; Mrs. Marny Muir, St. Thomas, Oriental; Mr. Andrew Jones, Christ Church, New Bern; Mr. Sam Hassell, St. Peter's, Washington; and Mr. Pete Schult, St. Andrew's on the Sound, Wilmington.

Bishop Daniel commented briefly about the situation in Morehead City. A jury trial was held in Beaufort and ended with a mistrial because the jury could not come to a unanimous decision. The Plaintiffs, the Standing Committee of the Diocese, the Bishop and the Vestry of St. Andrew's and the Trustees of the Diocese, indicated their intention to go ahead with further court action. In January, there was a meeting at the courthouse in Morehead City and the Plaintiffs moved for a Summary Judgment which was granted. The Defendants indicated that they would appeal and the judge issued a stay which means that elements of the Summary Judgment Order would not take effect until the Defendants either indicated that they were not going to appeal or that they would not pursue the case any further. Nothing has been heard from the Defendants

on this matter at this time; however, the deadline to file a Notice of Appeal is February 22nd.

Just as a reminder, Bishop Daniel advised that no clergy person of the Diocese has permission to bless a same gender union.

Mr. Penn Perry, Director of Camp Trinity, was then called upon by Bishop Daniel for his report. Mr. Perry spoke about the primary goals of Camp Trinity and advised that in 2001, Camp Trinity was a great success. Mr. Perry outlined the various activities of Camp Trinity in 2001 which can be found in full on Page 17 of the convention packet.

Bishop Daniel then called upon Mr. Bill Potts for his report on Episcopal Relief and Development. Mr. Potts announced that the fund has done well this year and reported that the Diocese contributed \$81,000.00 in 2001. The ERD cooperates with other funds such as the World Council of Churches in fighting HIV and the group was at the earthquake site in India the next day as well as in the Congo after the volcano eruptions and other locations after major disasters have occurred. ERD was also present on 9/11 after the terrorist attacks helping the rescue people and so far, 1.3

million dollars has been spent in that effort. Mr. Potts outlined some of the other activities of the fund and encouraged everyone who can to participate in the many worthwhile efforts the fund undertakes.

Following a fifteen-minute recess, Bishop Daniel called on The Rt. Rev. George Packard who thanked the membership for the \$1,900.00 offering and the hospitality and extraordinary staff of the Diocese.

Bishop Daniel announced that the Amendment to Article XIV of the Constitution has been passed by both the clergy and the parishes.

Mr. David Shields, Treasurer, was then requested to come forward and present the 2002 proposed budget for a vote. Mr. Shields commented on the budget hearings yesterday and asked for a motion to adopt the budget as presented. A motion was made and seconded and discussion followed.

The Rev. Robert Morrison, the Rev. Jim Taylor, the Rev. Jim Horton, Mr. Dick Barber, Mr. Ed Fox and Deacon Susan Dankel came forward and commented on the adoption of the budget. The Rev. Ron Abrams then made a motion to postpone further discussion on the vote on the budget until a time certain and further moved that at the conclusion of the remaining business of the convention, the convention be recessed and reconvened at Christ Church, New Bern, on March 16th at 10:30 A.M. to resume discussion and the determination on the 2002 budget. The motion was seconded and discussion followed.

The Rev. Ron Abrams, the Rev. Augustine Joseph and Mr. David Abbott then commented, at which time the Rev. Bruce Birdsey proposed an amendment to the procedural motion that in the interim period between now and March 16th, the Diocesan staff provide the local parishes with information about what the possible alternatives are and promotional information about the nature of staff work done at the Diocese. The amendment was accepted as a friendly amendment and further discussion followed.

Deacon Susan Dankel, The Rev. Charles Gill, Ms. Donna Flake and the Rev. Vic Frederiksen all came forward to comment and following further discussion, a motion was made to postpone further discussion and voting on the budget until a time certain and that at the conclusion of the remaining business, the convention be recessed and reconvened at Christ Church, New Bern, on March 16th at 10:30 A.M. to resume discussion and determination of the 2002 proposed budget and that in the interim period, the Diocesan staff prepare promotional and educational material that can be used in the parishes to increase awareness and understanding of the activities and ministries included in the Diocesan budget. The motion was seconded, the assembly voted and the motion was carried.

A motion was then made to authorize payment of bills by the Controller until the budget issue is resolved. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Mrs. Deedi Peterson then moved that the convention urge each pledging household to give the Diocese \$50.00 towards the 2002 budget and the motion was seconded. Bishop Daniel suggested an amendment to this motion to denote that funds so raised in this manner be given first to the parishes and then from the parishes to the Diocese. The amendment was accepted as a friendly amendment. There was brief discussion and it was suggested that a deadline for this contribution be March 1st which was accepted. It was further suggested that no dollar amount be assessed to each family on the contribution and this was offered as a formal amendment. Ms. Peterson moved for the adoption of the amendment, the motion was seconded and discussion followed. The assembly then voted and the motion was carried to delete the dollar amount from the original amendment.

The Secretary came forward to state the main motion as amended on which a vote is needed. The motion made is that the convention urges each pledging household of the Diocese to give toward the 2002 budget to be received by their local congregation by March 1st and forwarded to the Diocesan House. The assembly voted and after a vote count, the motion was defeated.

A motion was made that all adult members at the convention contribute \$30.00 to their parish which in turn would be forwarded to the Diocese. The motion was seconded and following discussion, the assembly voted and the motion was defeated.

Moving along in the agenda, Bishop Daniel called upon The Rev. Vic Frederiksen, Chair of the Committee on Clergy Wellness, for his report. Fr. Frederiksen spoke to the membership and advised that the report appears on Page 35 of the convention packet.

Bishop Daniel then appointed the Deans for the coming year as follows:

Trinity Deanery: The Rev. Eugene Carpenter, St. Stephen's, Goldsboro.

Albemarle Deanery: The Rev. Rickie Steenstra, Christ Church, Elizabeth City.

Upper Cape Fear Deanery: The Rev. Raymond Brown, Holy Trinity, Fayetteville.

Lower Cape Fear Deanery: The Rev. Steven Teague, St. James, Wilmington.

Pamlico Deanery: The Rev. Christine Carlin, St. Timothy's, Greenville.

Dr. David Crean was then asked to come forward and give his report on the Anglican Academy. Dr. Crean referred the membership to the leaflet "Under One Roof" which lists the provisional workshops for the next Under One Roof Conference which will take place on August 24th, 2002. Dr. Crean then briefly outlined the various activities of the Academy, the full report of which appears on Page 15 and 16 of the convention packet.

Bishop Daniel then nominated and appointed the members of the Board of the Anglican Academy for the coming year as follows: Dr. David Crean, Chair; The Rev. Dewey Brown, Jr., The Rev. William Brake, The Rev. Robert MacSwain and Mrs. Catherine Pollard. Bishop Daniel also nominated and appointed Deacon Susan Dankel to the Consulting Committee on Budget and Finance.

Mrs. Jane Martin announced the following election results:

General Convention Deputies Lay: Mr. David Stoller, Mr. Larry Overton, Mrs. Nancy Broadwell, Mrs. Jo Parrott and Mrs. Joan Geiszler-Ludlum, Alternate.

General Convention Deputies Clergy: The Rev. Rickie Steenstra, The Rev. Joe Cooper, The Rev. Charles Gill, The Rev. Ron Abrams and The Rev. Tom Midyette, Alternate.

Mrs. Martin announced that there were no majorities reached on the first vote for the offices requiring a majority vote which are the Ecclesiastical Court and the Executive Council. On behalf of the Nominations Committee, Mrs. Martin moved that the convention agree to modify the rules of voting in elections from a majority vote to a plurality vote on the second vote, in this convention. The motion was seconded, the assembly voted and the motion was carried.

The Rev. Ron Abrams, Chair of the Resolutions Committee, was asked to come forward and present the resolutions for adoption by the membership. Rev. Abrams advised that the hearings went well on the proposed resolutions. For the purpose of debate, Fr. Abrams moved that a two-minute limit be observed for each speaker and that no person speak more than twice per resolution. The motion was seconded, there was no discussion, the assembly voted and the motion was carried. Fr. Abrams then presented the resolutions as follows:

Resolution Number 1: In Memoriam of Hannah Knowlton Wright. Fr. Abrams read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Resolution Number 2: Resolution on Maternity/Paternity Leave. Fr. Abrams read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Resolution Number 3: Resolution on Special Designation Sundays. Fr. Abrams read the resolution and moved for its adoption and the motion was seconded. A motion was made for an amendment to this resolution to add the Sunday closest to Veteran's Day as a designation. The motion was seconded, there was no discussion, the assembly voted and the amendment was carried. A motion was then made to adopt this resolution as amended. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Resolution Number 4: Resolution Concerning Continuing Education. Fr. Abrams read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Resolution Number 5: Resolution on Safe Drop Off Zones. Fr. Abrams read the resolution and moved for its adoption. The motion was seconded and following discussion, a motion was made to postpone the vote on this resolution until the 2003 Diocesan Convention. The motion was seconded, there was no further discussion, the assembly voted and the motion was carried.

Resolution Number 6: Resolution in Support of Military Personnel, Families and Chaplains. Fr. Abrams read the resolution as amended and moved for its adoption. The motion was seconded, there was brief discussion, the assembly voted and the motion was carried.

Resolution Number 7: Resolution Concerning Diocesan Budget Process. Fr. Abrams read the resolution and moved for its adoption and the motion was seconded. A motion was made for an amendment to this resolution to add "A narrative budget outlining the proposed needs of the Diocese." The amendment was accepted as a friendly amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was carried.

Bishop Daniel then announced the following appointments:

Board of Trinity Center: Mr. Walter Jones, Chair, Christ Church, New Bern; Mr. Richard Craft, St. John's Wilmington; Mr. Thomas Warren, St. Mark's, Wilmington; The Rev. Raymond Souza, St. Thomas, Bath; The Rev. Pamela Stringer, Holy Trinity, Hampstead.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel then nominated the following committee members:

Audit Committee: Mr. George Brandt, St. Thomas, Windsor; Mr. David Evans, St. Andrew's, Wilmington; Mr. Chris Weinheimer, St. Thomas, Oriental; Mr. Billy Page, St. Mary's, Kinston.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Church Pension Fund Committee: The Rev. Bruce Birdsey, St. Paul's, Beaufort; Mr. Robert Biggers, St. Francis, Goldsboro.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Clergy Continuing Education Committee: The Rev. Frank Russ, Chair, St. Francis, Goldsboro; The Rev. Jeremiah Day, St. Thomas, Oriental; Mrs. Bonnie Holton, St. Mary's, Kinston; Mr. Mike McCulley, Christ Church, New Bern; The Rev. Raymond Souza, St. Thomas, Bath; Ms. Harriett Woolard, St. Andrew's, Nags Head.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Committee on Ministry Members: The Rev. Michael Singer, St. Mary's, Kinston; The Rev. Raymond Brown, Holy Trinity, Fayetteville; The Rev. Bruce Birdsey, St. Paul's, Beaufort; The Rev. Bonnie Clarke, St. Augustine's, Kinston; Mrs. Ruby Siler, St. Andrew's, Goldsboro; The Rev. Pamela Stringer, Holy Trinity, Hampstead, The Ven. Joy Doshier, St. Paul's, Vanceboro.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Episcopal Foundation Members: President, Mr. Robert Powell, St. Paul's, Greenville; Mr. John Holmes, St. Timothy's, Greenville; Mr. George Moye, St. Francis, Goldsboro; Ms. Cheryl Taft, St. Paul's, Greenville; Mr. Raymond L. Tait, Christ Church, New Bern; Mr. Walker Taylor, III, St. James, Wilmington.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel then called upon The Rev. Tom Rickenbaker, Chair of the Committee on the Bishop's Address. As a point of personal privilege, Fr. Rickenbaker thanked everyone for their prayers and support for his mother. Fr. Rickenbaker expressed his belief that the Diocese is committed to take the actions necessary to meet the needs of God's people in East Carolina and commended Bishop Daniel for his ongoing leadership and support.

Bishop Daniel then nominated the following committees:

Personnel Committee: Mr. Al Matthews, Chair, St. Peter's, Washington; The Rev. Dewey Brown, St. John's, Wilmington; The Rev. Raymond Brown, Holy Trinity, Fayetteville; The Rev. David Chamberlain, St. John's, Fayetteville; Ms. Gertrude Eyman, St. John's, Fayetteville; Mrs. Tess Judge, All Saints, Southern Shores; Mrs. Jane Martin, St. James, Wilmington.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

World Mission/Companion Diocese Committee: Chair for World Mission, Mrs. Nancy Broadwell, Holy Trinity, Fayetteville; Chair for Companion Diocese, Ms. Dencie Page, Trinity Church, Lumberton.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Committee on Planning, Design and Construction: The Rev. Joseph Cooper, Church of the Servant, Wilmington; Mr. Oscar Greene, III, St. Mary's, Kinston; The Rev. Tom Midyette, St. Paul's, Greenville; Mrs. Nancy Stoller, Christ Church, New Bern; Mr. Keith Thompson, Christ Church, New Bern; Ms. Susie White, St. Andrew's, Nags Head.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel then called upon Mrs. Dorothy Porter for her report from the Committee on Courtesy. Mrs. Porter presented a resolution expressing gratitude to all parishes in the Trinity Deanery for their hard work on site preparation and their gracious hospitality to the 119th Convention of the Diocese of East Carolina and particularly to Christ Church for luncheon and to St. Cyprian's Church for hosting evening song. Heartfelt thanks are expressed to the Convention Committee led by Mr. David Abbott and the Liturgical Commission led by the Rev. Joe Cooper.

Many thanks go to Bishop Daniel for his leadership during the convention session and for his enlightening address and sermon. Special thanks are expressed to the Rt. Rev. George Packard, Suffragan Bishop of the Armed Forces, for his inspirational sermon during the opening Eucharist and to the Rev. Charles Fulton and Mr. Paul Wilkes for their motivational teaching sessions and workshops. Thanks also go to the Rev.

Bill Brettman for his sharing of his sermon and the convention organist and all musicians that added so much beauty to the services.

Gratitude is expressed to all of the committees for their diligent and competent work and thanks to all who provided a beautiful banquet. Thanks and praise are expressed for the Diocese of East Carolina, the churches and for time spent together. Mrs. Porter then moved for the adoption of this resolution, the motion was seconded, there was no discussion, the assembly voted and motion was duly carried.

There being no further old or new business, the Liturgy of the Table was presented and Bishop Daniel recessed the 119th Annual Convention of the Diocese of East Carolina at 12:30 P.M. on Saturday, February 9th, 2002.

On Saturday, March 16th, 2002, at 10:35 A.M., Bishop Daniel reconvened the 119th Annual Convention of the Diocese of East Carolina at Christ Church, New Bern.

Following opening prayers led by the Rev. Patricia Thomas, Christ Church, New Bern, Bishop Daniel called upon Mrs. Katherine Dodd, Chair of the Committee on Credentials, who reported that a quorum was present at the convention in both orders: 44 clergy delegates and 136 lay delegates.

Bishop Daniel commented on his recent meeting at the House of Bishops in Texas and advised that a discussion was held on how the Diocese might become, in stronger ways, a community of wisdom for the church and how the Bishops of the church might become signs of God's reconciled order in the world. This is hard and awesome work emotionally and physically; however, it was felt that everyone left with a deepened sense of unity and heart and soul. The membership will be hearing a great deal more about this in the near future.

Bishop Daniel then spoke about the Department of Ministries and Relief, which has now been renamed the Department of Christian Social Ministries. This is a consolidation of several outreach functions into one body and its purpose is to provide support to outreach ministries of the

Diocese which seek to advocate for the poor and marginalized. The department receives its funding from the Foundation and the Diocesan budget. The nominated members of the department are as follows: Mrs. Bets Crean, Chair, St. Paul's, Greenville; Deacon Fred Moncla, Christ Church, Elizabeth City; Mr. Bill Potts, St. James the Fisherman, Shallotte; Mr/ Doug Ericson, Church of the Servant, Wilmington; Deacon Joy Doshier, St. Paul's, Vanceboro.

Bishop Daniel then announced the Deanery nominations to Executive Council as follows:

Trinity: Mrs. Ann Webb, St. Anne's, Jacksonville.

Upper Cape Fear: The Rev. Dewey Brown, St. John's, Wilmington.

Lower Cape Fear: Mrs. Dencie Page, Trinity Church, Lumberton.

Pamlico: Mrs. Bets Crean, St. Paul's, Greenville.

Albemarle: The Rev. Rickie Steenstra, Christ Church, Elizabeth City.

A motion was made to confirm the above nominations, the motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel then announced the following election results:

Executive Council At-Large Clergy: The Rev. Jim Horton, Church of the Advent, Williamston.

Executive Council Lay: Mr. Thomas Warren, St. Mark's, Wilmington, and Mr. Simon Whitehead, St. Thomas, Oriental.

Ecclesiastical Court Clergy: The Rev. Christine Carlin, St. Timothy's, Greenville; The Rev. Marjorie McCarty, St. Christopher's, Havelock; The Rev. Richard Warner, St. James the Fisherman, Shallotte.

Bishop Daniel then called upon Mr. David Shields, Treasurer, for the report on the 2002 budget. Mr. Shields addressed the budget issues, acknowledged the parishes which have exercised particular leadership in increasing pledges and afforded an opportunity for parishes who have since increased pledges to come forward. The additional pledges are as follows:

St. Thomas, Ahoskie	\$ 3,300.00
St. Paul's, Wilmington	\$ 5,000.00
St. Paul's, Edenton	\$ 1,700.00
St. Peter's By the Sea, Swansboro	\$ 2,500.00
St. Andrew's, Morehead City	\$ 6,000.00
St. Andrew's, Goldsboro	\$ 300.00
St. Mary's, Burgaw	\$ 930.00
Holy Trinity, Fayetteville	\$ 5,000.00

Moving ahead to the budget, on behalf of the Consulting Committee on Budget and Finance, The Rev. Robert Morrison made a motion to substitute a 2002 Proposed Budget for the budget currently under consideration. The motion was seconded and Bishop Daniel asked the Consulting Committee on Budget and Finance to come forward as follows: Dr. Allen Hornthal, Mr. David Shields, The Rev. Robert Morrison, Mr. Robert Powell, Deacon Susan Dankel, Mr. Grover Ezzell, and Mrs. Jane Flynn. Dr. Hornthal began the discussion on the budget issues before the membership and other members commented for and against the proposed budget.

The Rev. Robert Hobgood made a motion that 3 percent increases for the cost of living between 2001 and 2002 be given to all Diocesan personnel and the motion was seconded. Following discussion on the source of funds for these increases, Mrs. Donna Goodson advised that a rough estimate for this line item would be between \$17,000.00 and \$20,000.00 for clergy and lay. Further discussion followed, the assembly voted and the motion was defeated.

Mr. Allen Hornthal reiterated the substitute motion to approve the amended budget and any additional monies over and beyond that will be allocated through the Executive Council which functions as the

convention when the convention is not in session. The Rev. Frank Russ requested a point of personal privilege to encourage the delegates to correspond with members of the Executive Council with suggestions and desires as to how these monies should be allocated.

There was no further discussion, the assembly voted on the substitute motion as it presently stands and the motion was carried. A motion was then made to adopt the substitute motion as the budget, the motion was seconded, the assembly voted and the motion was carried.

There being no further old or new business, following closing prayer, Bishop Daniel adjourned the 119th Annual Convention of the Diocese of East Carolina at 11:50 A.M. on Saturday, March 16th, 2002.

Respectfully submitted,
Peter B. Ruffin, III, Vice President
AURELIA RUFFIN & ASSOCIATES, INC.

Resolutions Adopted at Convention

RESOLUTION #1

IN MEMORIAM

HANNAH KNOWLTON WRIGHT (1916 – 2001)

Proverbs 22: 11 “Those who love a pure heart and are gracious in speech will have the king as a friend.”

WHEREAS: Hannah Knowlton Wright graced the Diocese of East Carolina for over 55 years with a pure heart and gracious speech;

WHEREAS: Hannah Knowlton Wright faithfully stood beside her husband, The Rt. Rev. Thomas H. Wright to lead the Diocese of East Carolina through war and peace, recession and prosperity, integration and assimilation;

AND WHEREAS: Hannah Knowlton Wright gracefully and lovingly embraced the people of this diocese; especially clergy families; as if they were her own;

AND WHEREAS: Hannah Knowlton Wright devoted her life to her husband, her children and grandchildren, her diocesan family and her Lord:

BE IT THEREFORE RESOLVED: that this One Hundred Nineteenth Annual Convention of the Diocese of East Carolina give thanks to God for the wonderful life and ministry of Hannah Knowlton Wright, a true saint of God who departed this life on All Saints Day,

Resolutions Adopted at Convention

November 1, 2001, knowing that our diocese is much richer because of her life and ministry among us.

AND BE IT FURTHER RESOLVED: that a copy of this resolution be given to her family.

Faithfully Submitted,

On behalf of the Vestry of St. James Parish

The Rev. Ron Abrams

The Rev. C. Steven Teague

Mr. Pem Jenkins

Mrs. Jane Martin

Mrs. Ann Parker

Mrs. Missy Pretlow

Mrs. Frances Trask

Resolutions Adopted at Convention

RESOLUTION #2

RESOLUTION ON MATERNITY/PATERNITY LEAVE

WHEREAS: The 73rd General Convention of the Episcopal Church urges the Executive Council and all dioceses to include the following in their policies concerning clergy maternity/paternity leave:

- a. A member of the clergy who has been employed by the church for one full year and is the designated “primary child-care parent” is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The member of the clergy may elect to use vacation leave during the latter period.
- b. A member of the clergy who has been employed by the church for one full year and is the “non-primary care parent” is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay.
- c. A member of the clergy not employed by the church for one full year is entitled to the same number of weeks leave. Pay during this period is negotiated between the employer and the member of the clergy.

BE IT THEREFORE RESOLVED: The One Hundred Nineteenth Convention of the Diocese of East Carolina affirm General Convention resolution C042 regarding maternity/paternity leave.

AND BE IT FURTHER RESOLVED: That the Executive Council of the Diocese of East Carolina also adopt such a policy to be implemented during the year 2002.

Respectfully Submitted,
The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #3

RESOLUTION ON SPECIAL DESIGNATION SUNDAYS

WHEREAS: The 73rd General Convention of the Episcopal Church calls upon every congregation within the church to designate at least one Sunday each year during the following months:

- a. April (National Sexual Abuse Prevention and Sexual Assault Awareness Month) OR
- b. May (Child Abuse and Neglect Prevention Month) OR
- c. October (National Domestic Violence Awareness Month)

AND WHEREAS: For special prayers for all whose lives have been affected by any form of sexual, domestic, or family violence; The 73rd General Convention calls upon the National Church Center to make available to every congregation within the church educational opportunities for its members about practical, pastoral, spiritual, and/or theological issues related to the problem of sexual or domestic violence and calls upon congregations to make as active and ongoing response to these problems in their local community:

BE IT THEREFORE RESOLVED: that the One Hundred Nineteenth Convention of the Diocese of East Carolina affirm and adopt General Convention resolution C025.

AND BE IT FURTHER RESOLVED: that all parishes in the Diocese of East Carolina observe ONE of these designation Sundays beginning in the year 2002.

Respectfully Submitted,
The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #4

RESOLUTION CONCERNING CONTINUING EDUCATION

WHEREAS: The 73rd General Convention of the Episcopal Church continued work on resolution D034 passed at the 72nd General Convention, which reads as follows: That each diocese, through the cooperative efforts of the bishop and the commission on ministry, or other designated body, shall be responsible for:

1. Establishing minimum standards for continuing education, including what constitutes an acceptable program and the number of days or hours required per year;
2. Providing the ways and/ or means, in collaboration with the leadership in the diocese, parish, and/or other institution, for continuing education to be made available to all clergy and lay professionals;
3. Develop standards and methods of accountability for assurance of compliance with their plan.

THEREFORE BE IT RESOLVED: That the One Hundred Nineteenth Convention of the Diocese of East Carolina affirm General Convention resolution A074.

AND BE IT FURTHER RESOLVED: That by June 30, 2002 each clergy person will meet with their Wardens or another group so designated by the vestry or employer to put individual guidelines in place and that these guidelines be forwarded to the Bishop and the Commission on Ministry no later than August 31, 2002.

AND BE FURTHER RESOLVED: That at the One Hundred Twentieth Convention of the Diocese of East Carolina the Commission on Ministry in conjunction with the Clergy Compensation Committee propose minimum guidelines for all clergy and lay professionals.

Respectfully submitted,
The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #5

RESOLUTION ON SAFE DROP OFF ZONES*

WHEREAS, The 73rd General Convention of the Episcopal Church recognizes that the death of any newborn child is a personal tragedy, and that mothers and fathers who, for any reason, fail to take appropriate care of and responsibility for their newborn infants are in need of appropriate medical, social, and pastoral assistance and intervention;

AND WHEREAS; The General Convention commends those states and communities which are establishing “safe drop off zones” where parents might safely leave babies they might otherwise simply abandon to the risk of death.

BE IT THEREFORE RESOLVED, that the One Hundred Nineteenth Convention of the Diocese of East Carolina affirm General Convention Resolution D082.

AND BE IT FURTHER RESOLVED, that the congregations of the Diocese of East Carolina make their communities aware that they are indeed “Safe Drop Zones” for the most innocent in our society.

Respectfully Submitted,
The Resolutions Committee

**A motion was made and passed that this resolution be postponed for vote until the 2003 Diocesan Convention.*

Resolutions Adopted at Convention

RESOLUTION #6

RESOLUTION IN SUPPORT OF MILITARY PERSONNEL, FAMILIES AND CHAPLAINS

John 15:13 "No one has greater love than this, to lay down one's life for one's friends."

Whereas: The attacks of September 11, 2001, and their aftermath have brought us face to face with great evil;

Whereas: The valiant men and women of our armed forces have placed their lives in danger to eliminate that evil and to preserve our freedom;

Whereas: The Diocese of East Carolina has one the of largest number of military personnel, as well as military families and chaplains per capita of any Diocese in the Nation; and

Whereas: Our military personnel, their families and our chaplains are important and faithful participants in many parishes within our Diocese.

Therefore, Be It Resolved that the congregations, clergy and people of the Diocese of East Carolina keep in their community and personal prayers the men and women of our military, their families and chaplains; and

Be It Resolved that the Office of the Bishop establish a permanent fund to assist the many financial needs of our military, their families and our chaplains; and

Resolutions Adopted at Convention

Be It Further Resolved that each congregation in the Diocese of East Carolina establish a designated Sunday closet to Veteran's Day, in which the plate offering or a special free-will offering will be sent to support this fund.

Respectfully submitted,

The Rev. Ron Abrams; St. James Parish, Wilmington

The Rev. Rickie Steenstra;, Christ Church, Elizabeth City

The Rev. Ray Brown; Holy Trinity, Fayetteville

The Rev. Gene Carpenter; St. Stephen's, Goldsboro

The Rev. Frank Russ; St. Francis, Goldsboro

The Rev. Kay Swindell; St. Ann's, Jacksonville

Mr. Larry Overton;, St. Thomas, Ahoskie

Resolutions Adopted at Convention

RESOLUTION #7

RESOLUTION CONCERNING DIOCESAN BUDGET PROCESS

Whereas: The Churches of the Diocese of East Carolina are asked to pledge their support to the mission of the Diocese, and

Whereas: The Delegates to convention are asked to consider and vote on the budget of the Diocese, and

Whereas: This process can only be facilitated by openness and movement in a timely fashion,

Therefore Be It Resolved: That this 119th Convention of the Diocese of East Carolina instruct the Executive Council to Develop a Budget Process in which:

- 1. the proposed needs of the Diocese for its mission are in the hands of churches by September 1;*
- 2. churches are required to submit pledges to the Diocese by November 15;*
- 3. that the final form of the Diocesan Budget will be mailed to delegates no later than December 10.*

Respectfully submitted,

Katherine Dodd, St. John's, Wilmington

John Manock, St. Andrew's on the Sound, Wilmington

Holly Hunt, St. Andrew's on the Sound, Wilmington

Mary Thomson, St. Andrew's on the Sound, Wilmington

Al Butler, St. John's, Wilmington

Wini Guthrie, St. John's, Wilmington

Ralph Moore, St. John's, Wilmington

Frances Trask, , St. James, Wilmington

Ann J. Parker, St. James, Wilmington

The Rev. Steve Teague, St. James, Wilmington

Pem Jenkins, St. James, Wilmington

Virginia Woodruff, St. James, Wilmington

Jane Martin, St. James, Wilmington

Constitution Changes

PROPOSED AMENDMENT TO ARTICLE XIV OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA, QUALIFICATIONS FOR VOTING IN PAROCHIAL AND MISSION ELECTIONS

The Committee on Constitution and Canons move that Article XIV, Qualifications for Voting in Parochial and Mission Elections, as it appears in the 1999 Journal of the Diocese of East Carolina, is hereby repealed and is replaced by the following:

ARTICLE XIV Qualifications for Voting in Parish and Mission Elections

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church.

(b) Adult member: A member sixteen years of age and over.

(c) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

(d) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and

(b) Shall have subscribed to the following declaration:

Constitution Changes

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

COMMENT

Changes to Article XIV bring the voting qualifications in line with Title I, Canon 17 of the General Convention, as amended by the 2000 General Convention. General Convention removed the provision defining a communicant as a member who receives Holy Communion at least three times a year. Removal of this provision leaves definitions of who is a member, defined by Baptism, and who is a communicant in good standing, defined by regular worship, working, praying and giving. Additionally, Diocesan Article XIV merged the former definitions of communicant and communicant in good standing, which is eliminated in the revision and is consistent with the current Title I, Canon 17 of the General Convention.

Constitution Changes

PROPOSED AMENDMENT TO ARTICLE IV OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA, PRESIDING OFFICER OF THE DIOCESAN CONVENTION

The Committee on Constitution and Canons moves the amendment of Article IV of the Constitution of the Diocese of East Carolina, Personnel of Convention, Section 1, as it appears in the 2001 Journal of Convention of the Diocese of East Carolina, as follows:

ARTICLE IV Personnel of Convention

Section 1. (a) The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be entitled to seats and votes in the Convention.

(b) The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, the Bishop Suffragan or the Bishop in charge as representing the Episcopal Authority, in that order, shall [, if present,] preside at all meetings of the Convention. In case of the disability of the Bishop, or the office of the Bishop is vacant, the Convention shall elect its Presiding Officer from the members of Convention for the duration of that Convention.

COMMENT

The amendment provides for an order of succession as Presiding Officer of Convention. If no Bishop is available, the Convention elects its Presiding Officer from among its members for that Convention until it adjourns.

Constitution Changes

PROPOSED AMENDMENT TO ARTICLE IX OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA, STANDING COMMITTEE

The Committee on Constitution and Canons moves the amendment of Article IX of the Constitution of the Diocese of East Carolina, Section 1, as it appears in the 2001 Journal of Convention of the Diocese of East Carolina, as follows:

ARTICLE IX Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing [of] sixteen years of age or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill[, until the next Annual Convention,] any vacancy that may occur on the Committee until the next Annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed to fill a vacancy until the next Annual Convention may be elected to complete any remaining time on that term or to a full term immediately.

COMMENT

The amendment permits a person appointed to fill a Standing Committee vacancy with a term of one year or less to stand for election to a full term on the Standing Committee immediately without the usual one year waiting period between terms. The amendment does not change the requirement that an appointment to fill a term with more than one year remaining continues only until the next Convention, when the Convention will vote to fill the remainder of the term. A person appointed until the next Convention would be eligible for election to a full term or to serve out the remaining time in an unexpired term without observing the one year waiting period.

Canon Changes

PROPOSED REVISION OF TITLE II, CANONS 3 AND 4 TO SIMPLIFY THE PROCESS FOR ADOPTION OF PARISH BYLAWS AND TO REORGANIZE THE EXISTING PROVISIONS

The Committee on Constitution and Canons moves the amendment of Title II, Canon 3, Section 1(d), as it appears in the 2001 Journal of convention of the Diocese of East Carolina by replacing it with the following:

TITLE II: Deaneries, Parishes and Missions of the Diocese

CANON 3 *Parish Meetings*

Section 1. *Annual Meeting.* The Vestry shall call for an annual meeting of the communicants of the parish. The annual meeting shall occur on the first Sunday of Advent unless the Vestry designates another date. The annual meeting shall conduct Vestry elections, hear reports from the Rector, the Wardens and each parish committee and organization, and discuss other matters of interest to the congregation. Motions, resolutions, elections and all other matters presented to a parish meeting for vote shall be decided by vote of the qualified members present and voting.

Section 2. *Other Parish Meetings.* Upon the call of the Vestry, a meeting of the communicants of the parish may be held at any stated time, upon notice of not less than one week to the Rector and the communicants.

Section 3. *Persons Qualified to Vote in Parish Meetings.* A person who meets the qualifications set forth in Article XIV of the Constitution of this Diocese may vote when present at any meeting of the parish.

Section 4. *Bylaws.* (a) A parish meeting may adopt bylaws

- (1) for the orderly conduct of parish meetings;
- (2) for the adoption of a rotating Vestry system as authorized by Canon 4, Section 3;
- (3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and

Canon Changes

- (4) for the orderly conduct of Vestry meetings and other business of the parish.
- (b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese.
- (c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

CANON 4 *Vestries*

Section 1. *Vestry Declaration and Promise.* Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise:

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do [yield my hearty assent and approbation to] consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in [these] the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish or Mission in _____ (City or County), according to the best of my [knowledge and skill] ability."

Section 2. *Size and Composition.* A Vestry shall have not fewer than three (3) or more than (12) members, confirmed communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. *Terms of Office.* (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:

- (1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.

Canon Changes

- (2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.
- (3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

Section 4. *Wardens.* (a) The Vestry shall elect annually a Senior Warden and a Junior Warden from among their own number. The Rector shall nominate the Senior Warden. If there is no Rector, the election of the Senior Warden shall proceed without such nomination.

(b) The Wardens shall:

- (1) provide the Elements for the Eucharist;
- (2) keep and disburse the alms when there is no Rector or Priest-in-Charge;
- (3) provide for the celebration of public worship and instruction of the congregation by clergy or a lay person licensed by the Ecclesiastical Authority; and
- (4) when there is no Rector or Priest-in-Charge, the Senior Warden shall preside at all meetings of the Vestry, Parish or Mission.

Section 5. *Clerk of the Vestry.* (a) The Vestry shall annually elect a Clerk, who is not required to be a member of the Vestry.

Canon Changes

(b) The Clerk of the Vestry shall:

- (1) take and record the minutes of all meetings of the Vestry;
- (2) attest to or certify the public acts of the Vestry;
- (3) preserve all records and papers of the Parish or Mission;
- (4) perform all other duties legally assigned to the Clerk of the Vestry; and
- (5) faithfully deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 6. *Treasurer.* (a) The Vestry shall elect a Treasurer, who is not required to be a member of the Vestry.

(b) The Treasurer shall:

- (1) receive and disburse all monies collected under the direction of the Vestry or parish bylaw;
- (2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed.

Section 7. *Duties of the Vestry.* (a) The Vestry shall act as the Trustees of the Parish or Mission, and shall take charge of the property of the Parish or Mission.

(b) The Vestry shall regulate the temporal concerns of the Parish or Mission.

(c) The Vestry shall elect and call a Rector for the Parish and provide for the Rector's maintenance.

(d) The Vestry shall keep order in the Parish or Mission.

e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in whatever is appropriate to the laity for the furtherance of the Gospel.

Section 8. *Powers of the Rector.* (a) The Rector or Priest-in-Charge of the Parish or Mission, or such other member of the Vestry designated by the Rector, shall preside in all meetings of the Vestry.

(b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question except those in which he or she may be personally concerned.

(c) The Rector or Priest-in-Charge shall have the power to call special meetings of the Vestry at any time, giving reasonable notice and specifying the business for which the meeting is called.

Canon Changes

Section 9. *Vestry Meetings.* (a) Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year.

(b) Upon request of three members of the Vestry, the Rector or Priest-in-Charge shall call a meeting of the Vestry.

(c) Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required, the Wardens or any three Vestry members may call a meeting, provided they give reasonable notice to the Rector.

(d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. *Vacancies on Vestry.* (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term.

(b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

COMMENT

As the caption indicates, the purposes behind the proposed revisions of Title II, Canons 3 and 4 of the Canons of the Diocese of East Carolina are three-fold: to resolve conflicts in and to clarify the process for approving Parish/Vestry bylaws; to consolidate two separate provisions for Annual Parish Meetings; and to reorganize the existing provisions into a more user-friendly format.

A. Bylaws

Title II, Canon 3.1(d) authorized parishes to adopt bylaws addressing Vestry rotation and elections. Title II, Canon 3.2(e) authorized Vestries to adopt bylaws for the conduct of Vestry meetings and business. Vestry bylaws required filing with the Ecclesiastical Authority, and allowed the Ecclesiastical Authority to disapprove an bylaw that was inconsistent with the Constitution and Canons of General Convention and the Diocese, Parish bylaws were not required to undergo any similar review. In reality, parishes

Canon Changes

tend to combine the two into one document, thereby requiring parish review and approval and requiring filing with the Ecclesiastical Authority.

In keeping with the way we really do things, the two separate bylaws provisions are combined into a single document recognized as parish bylaws, subject to approval by a parish meeting. The filing requirement contains more specific direction on how to file approved bylaws. And the Chancellor is added to advise the Ecclesiastical Authority on the consistency and conformity of a bylaw with the Constitutions and Canons of General Convention and of the Diocese. The Chancellor is substituted for the Standing Committee as the advisory position, since the Standing Committee may itself be serving as the Ecclesiastical Authority. A severability clause is added to sever a disapproved bylaw from the remainder which allows the parish to continue following the remaining bylaws.

B. Annual Parish Meetings

Title II, Canon 3.1 required an Annual Parish Meeting, authorized other Parish Meetings, explained the qualifications for voting in Parish Meetings, and described how a Parish Meeting decides business before it. Title II, Canon 4 required an Annual Meeting of the Congregation after adjournment of the Diocesan Convention to hear reports from the Rector and parish organizations. Frequently, a Parish Meeting is held at year-end for all the purposes stated. The proposed revision combines the Canon 3 and 4 provisions into Canon 3, addressing Annual Parish Meetings. The substantive provisions remain the same but eliminate the requirement of an Annual Meeting following Diocesan Convention. Reports from the Rector and parish organizations are folded into the listing of business that may come before the Annual Parish Meeting.

C. Reorganization of Title II, Canons 3 and 4

The reorganization takes the existing provisions of Title II, Canon 3.2 addressing Vestries and moves them into a separate Canon 4. Captions are added to subsection to assist in locating information.

Section 1. Vestry Declaration and Promise is moved to the beginning of Canon 4. The wording of the Declaration and Promise is modified slightly to update the language.

Canon Changes

Section 2. The current provisions on size and composition of Vestries are set forth. No substantive changes are made, but the definition of confirmed communicants is incorporated by reference to Article XIV of the Constitution.

Section 3. The Vestry term options are separated into their own section. The substantive elements of each plan remain unchanged. The current provision prohibiting immediate succession is set out in its own section.

Section 4. The current provisions for Wardens are contained in their own section with wording changes for clarity only. The duties of the Wardens are listed. Section 4(b)(4) clarifies that the Senior Warden resides at Vestry Meetings when there is no Rector or Priest-in-Charge, meaning when no one currently holds that position as distinguished from a temporary absence of the current holder of the position (see also Title II, Canon 4.8(a))

Sections 5 and 6. These sections set out the method for selecting a Clerk and Treasurer, and list the duties of these positions. A provision is added to clarify that the Clerk and treasurer need not be selected from among the elected members of the Vestry.

Section 7. The section sets out the duties of the Vestry. There are no substantive changes.

Section 8. This section sets out the powers of the Rector. Section 8(a) permits the Rector to appoint a Vestry member to preside at Vestry meetings. The addition brings the Diocesan Canon in conformity with Canon I.14.3 of the Canons of General Convention.

Section 9. This section sets out when the Vestry meets and provides for alternative methods of calling special meetings. There are no substantive changes.

Section 10. This section addresses how vacancies on Vestry may be filled, and authorizes the parish to select between two alternatives for the duration of a Vestry appointment: either for the remainder of an unexpired term or until the next Annual Meeting.

RULES OF ORDER FOR CONVENTION

- I. On the first day of the Convention [at the time appointed], the Holy [Communion] Eucharist shall be [administered] celebrated.

[Promptly thereafter] At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The [p]Presiding [o]Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall [be organized by the election of] elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.
- II. [IV. Officers shall be elected as provided by Constitution and Canons.] Convention shall elect officers as provided in the Constitution and Canons.
- III. [III. All Committees shall be appointed by the Bishop unless otherwise ordered.] The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.
- IV. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.
- V. The order of business proposed by the [Bishop] Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as [P]provided in Rule [XX] XXI or by [the Convention by majority vote] majority vote of the Convention.
- VI. After the [Bishop] Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.
- VII. Speakers shall address the chair, and shall confine themselves to the point in debate.
- VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports, resolutions of appreciation to the host church (es), and resolutions submitted by petition

Rules of Order Changes

shall be introduced on the first day of the Annual Convention and voted upon the second day.

Delegates shall submit all resolutions to be acted upon at the Annual Convention to the Secretary of the Convention on or before the last day of December preceding the opening date of the Convention. This rule shall not apply to Resolutions of Courtesy, Honorarium or Memorial. Other resolutions may be brought before the Convention for consideration by a petition signed by at least ten (10) delegates representing at least three (3) parishes.

- IX. When the [Bishop] Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private [discourse] conversation.
- X. When a question is under consideration, no other motion shall be [received] in order, [unless] except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.
- XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.
- XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

[XIII. In voting by Orders ... and the votes which they respectively give.] **Explanation: Delete entirely. A vote by Orders and Parishes is governed by Article VII of the Constitution. The subsequent rules are renumbered accordingly.**

Rules of Order Changes

- XIII. [XIV] A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.
- XIV. [XV] The reports of all committees shall be in writing and shall be received [of course, and] without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.
- XV. [XVI] [All questions of order shall be decided by the chair without debate,] The Presiding Officer shall decide all questions of order without debate, but any member may appeal [from such] the decision. On such appeal no member shall speak more than once without leave.
- XVI. [XVII] No member shall be absent from the session of the Convention without leave of the Presiding Officer. [, unless he is unable to attend.]
- XVII. [XVIII] When the Convention is about to rise, every member shall keep his or her seat until the [Bishop] Presiding Officer leaves the chair.
- XVIII. [XIX] On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.
- The [Bishop] Presiding Officer may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.
- XIX. [XX] The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.
- XX. [XXI] The Presiding Officer may in his or her discretion, to expedite the business of the Convention, transpose the regular order of business.

Rules of Order Changes

- XXI. [XXII]Where a question arises which is not controlled by any of the existing rules of order, the Diocesan [c]Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

COMMENT

The proposal modifies the Rules of Order in several respects. The majority of the changes bring the Rules of Order into conformity with Article IV.1 of the Diocesan Constitution, both in its present form and its future form if the proposed amendment passes, concerning the selection of a Presiding Officer. Therefore, references to the Bishop are changed to Presiding Officer, allowing for the possibility that someone other than the Bishop may be presiding.

Other revisions change a provision from passive voice to active voice, to clarify who the acting party is, without changing the substance of the rule; add inclusive language; or make minor wording changes to update the language or clarify the meaning.

Rule VIII is amended by adding the current guideline on deadlines for submitting resolutions to Convention, including the method for adding resolutions by petition.

Address of the Bishop

The Bishop's Address to the 119th Annual Convention of the Diocese of East Carolina New Bern, North Carolina February 8, 2002

Grace to you and peace from God our Father and from the Lord Jesus Christ.

I begin with a note of thanksgiving: this coming June, I will have been bishop of this diocese for five years. I can only pray that the trust you, the larger Church and the Holy Spirit placed in me has been affirmed over these years, and I can tell you that being your bishop continues to be a deep joy and honor. And an interesting five years it has been, to boot!

I believe that the spiritual state of our diocese is good. We have embraced the great evangelical goals of radical hospitality, transforming worship and dynamic evangelism. Everywhere I go around the diocese and on Sunday mornings in my visitations, I see signs of a gracious hospitality and welcome extended to the stranger and the newcomer to the Episcopal Church. I see renewed energy around telling others the great story of God's love and inviting them into the community that celebrates God's love and lives in the power of that love. I see a deepened sense of urgency and vigor in our parish worship Sunday by Sunday. We have worked hard as a diocese over the past year to give our clergy and lay leaders the tools necessary to move more deeply into the great challenges before us: Wardens Conference, Under One Roof, Sharing the Mission, and Clergy Conference in addition to sending out books to all the clergy relating to our Three Challenges and through establishing Communities of Practice. We are growing in our numbers and spiritually well as a diocese. I thank God that we have been led to set our feet firmly on that road.

All of the above, I believe, are a part of the life of a diocese that is moving into new levels of consciousness and awareness on many levels. We are a diocese that is waking up in many ways. We have begun to wake up in terms of the educational, missionary and organizational parts of our life, and while we still have a way to go in these areas, we are moving ahead.

Growing consciousness, or waking up, always brings increased responsibility since I do not have to be responsible for what I am unaware of. As we become more conscious, more aware of our life and mission as a diocese, we also take on more responsibility and accountability for our actions and decisions.

The balance of what I will say to you this morning will address three areas in which I believe we as a diocese have been largely unconscious and areas in which I believe the time has come for us to wake up to and take conscious responsibility for in our diocesan life.

The three areas are: first, Diocesan funding and finances; second, Episcopal identity and polity (i.e., governance and organization); and third, Episcopal formation.

Part I: Diocesan funding and finances

We have come to the end of a road this year in a budgetary way. Parish pledges for diocesan work as a percentage of parish income continue to decline. According to the 2000 parochial reports, 44 of our 73 congregations pledge less than 12% of parish income to their diocese. Only 19 of our 73 congregations give in a range between 12.5% and 20.5% of parish income. What this means is that the money given from congregations to their diocese will fund the operating portion of our diocesan budget but only after significant cuts. By extension this means that income from parishes cannot support the program portion of diocesan budget. We have gone to sleep in parish giving to our diocese, and a rude wake-up call is upon us. So much for the operational part of diocesan budget...what about the program of our diocese?

The Foundation (i.e., the endowment) of our diocese has, over the years, basically funded the program of our diocese. But our Foundation, under the leadership of some very able people over the past 5 years, has come awake. What the leadership of the Foundation has discovered is that the accounting was incomplete and that we had grown inefficient in honoring the use of designated funds. The Foundation board has come fully awake.

Address of the Bishop

New accounting procedures are in place that give an accurate and true picture of all the funds in the Foundation, donor intentions are being honored and restricted funds are being used in accord with donors' wishes. Part of the result is that the Foundation has come to the limit of what it can give to support our diocesan budget.

These are the two most prominent reasons for the budget crunch that we face at this year's Convention: a decline in parish giving and reaching the Foundation's limit of giving. As a Convention, we will have to wrestle with this and make some painful decisions. Sometimes, to paraphrase an old song, "Waking up is hard to do." And we are waking up into fiscal responsibility and accountability as a diocese.

But make no mistake about it: if we as a Convention believe that our only work here is to balance a budget we will have missed the deeper, more pressing and more real issues that face us in our diocesan life and which underlie our current budget difficulties. I believe that underneath the dollar crunch there lies an unconsciousness about our identity, polity and formation as Episcopalians. It is in these areas that we most certainly wake up, or choose to remain asleep at our souls' peril.

Part II: Episcopal identity and polity

Part of our difficulties around our identity as Episcopalians arise from having done our missionary work too well. Many have come into the Episcopal Church from other church traditions, and I thank God for that and for them. But often, what people bring with them is their understanding of church governance and organization from a more Protestant and free church tradition in which each congregation is an independent unit with loose ties to a larger body. Simply put, this is not who we are as Episcopalians. We are an hierarchical church in which local congregations arise within the life of a diocese and are organically connected to the life of the diocese as a constituent part. Put another way: there is no such thing as an independent Episcopal parish. Without the diocese there can be no Episcopal parish. I say this because Christianity is above all, a relational faith. At the heart of God there exists a relational communion, which we call the Trinity. At the heart of Jesus there is a full and complete relation of human and divine. At the heart of Christianity

Address of the Bishop

there exists a relation between the Savior and the saved. Just as there is no such thing as an individual Christian, so is there no such thing as an independent Episcopal parish. This is a bedrock reality that as Episcopalians we cannot get away from.

Here then is the first great issue before this convention: our Episcopal identity and self-understanding. This issue makes its appearance in our diocesan life now as a decline in the percentage of money going from parish to diocese. But make no mistake, the real issue is identity, not dollars. Parish giving to diocese is at heart an expression of identity and a witness to a parish's self-understanding. If this convention sees its work as only balancing a budget without waking up to and claiming the deeper identity portrayed within our diocesan budget, we will in my estimation, have failed in our work and responsibility.

It may be that the day of so-called "voluntary" giving from parish to diocese is drawing to an end in our diocese. "Voluntary" giving assumes a firm and sure knowledge of Episcopal identity and the discipline of being part of an Episcopal church. I fear that we have been largely asleep in claiming for ourselves and passing on the traditions and culture of the Episcopal Church to those who have flooded in the doors. There is a discipline and benefit to being an Episcopalian. It is to embracing that discipline and accepting the benefits in a conscious pattern of giving from parish to diocese that I point and to which I call us.

This is the harder and more real work of this convention: to more deeply describe, witness to and claim our identity as Episcopalians. One way we will do that is through our worship and celebration of the sacraments according to *The Book of Common Prayer*. Another way we will claim our identity as Episcopalians will be through living out our understanding of the catholic orders of ministry as we have received them in this Church: lay persons, bishops, priests and deacons. Another way we will live out our identity as Episcopalians will be as we demonstrate our reliance upon Holy Scripture as the inspired Word of God and containing all things necessary to salvation...and beyond a shared and common reliance upon that cornerstone, we are free to disagree all we wish.

Address of the Bishop

Part of our growing awareness and conscious responsibility to which I call this Convention is the reality that as constituent parts of our diocese, parish giving to our diocese is neither a voluntary nor optional part of our Episcopal life. Indeed, I call upon this Convention to claim increased financial support from parish to diocese as a mark of and witness to our true identity as Episcopalians.

Part III: Episcopal formation

The last part of the hard work that our budgetary difficulties call us to has to do with how we form and shape our identity and self-understanding as Episcopalians in the lives of our youth and adults who wish to become part of the Episcopal way of being a Christian. While this happens in many informal and organic ways in parish life, it must happen most intentionally and consciously in two places in parish life: the first is Christian Education for youth and adults, and the second is in Confirmation or Inquirer's classes. We cannot depend on osmosis to form and shape our youth and newcomers in the ways and traditions and identity of the Episcopal Church. To hope that new members will just "catch on" to what it means to be an Episcopalian does a double disservice: to the young person or newcomer and to the church itself. Again, we must become more intentional and conscious about imparting both a body of knowledge and tradition to our youth and new members. I have already spoken with the Dean of the Anglican Academy and have charged the Academy with creating a Confirmation curriculum for youth and adults to be used in parishes throughout our diocese. The purpose of this curriculum will be both to describe and explore the Christian Faith, and specifically to impart a working body of knowledge about the Episcopal Church to each candidate for Confirmation or Reception.

Conclusion

We have set ourselves as a diocese in ever more conscious, responsible and accountable ways on the road of radical hospitality, transforming worship and dynamic evangelism, and I thank God that we have been given this vision as a way of doing the mission God has entrusted to us. But along with the vision there comes a specific identity and a discipline that we are called to embrace in a conscious and chosen way for our soul's

Address of the Bishop

sake. This is the discipline of claiming and sharing our wonderful and unique identity as Episcopalians and Anglicans within the great catholic tradition.

We will wrestle with dollars and the budget at this Convention and we will wrestle in a more conscious and informed way on the factual level. But we will also engage these realities with the understanding that our parish and diocesan giving and budget have a great deal to do with our identity as Episcopalians and how we go about forming the next generation.

And who, by the way, is “the Diocese” that we all speak of? Not the Bishop alone, for without a diocese, a bishop is nothing. A diocese is not a collection of independent parishes, for without a bishop and a diocese there is no Episcopal Church. The diocese is bishop, people and parishes all together, for none can exist independent or apart from the other. The diocese is that expression of catholic order and evangelical zeal wrapped up in the traditions and witness of that unique stream of Christendom we call the Anglican Way, and in this country, The Episcopal Church. The diocese is not any one of us, it is all of us, joined and knit together as a body with constituent parts. There is no “them” in diocese, there is only “us.”

Let us, then, in full consciousness and awareness of our great heritage and identity as Episcopalians go forth and together be diocese together in ways that are transforming and lifegiving. And may God, who has given us the great vision and gift of our Episcopal way, give us the courage and power to live it out for our soul’s health and for the benefit of the world our Lord died to save.

Report of the Bishop's Address Committee

On Friday we all heard Bishop Daniel call us, the Diocese of East Carolina, to a new place and direction. Our Bishop has called us to become aware and conscious. Aware and conscious that the old ways of funding our Diocesan Budget are not working. And as we have seen and heard, over the past two days, something is going to need to change. We need each parish to increase their support of our Diocese and her programs, mission and ministry. Bishop Daniel as a result of our continuing this convention on March 16 and the frank and honest discussions we have had here today, I believe we are waking up as a diocese. And that is the first big step in solving our problems. Now let us get on to solving the problem.

Respectfully submitted,

Committee on the Bishop's Address

The Rev. Tom Rickenbaker, Chair

The Rev. William Brettman

The Rev. Susan Dankel, Deacon

Ms. Dencie Page

Mr. Alexander Reese, Jr.

Mr. John Vance

Bishop's Calendar of Events

Bishop's 2001 Calendar of Events

Presiding Bishop's Visit

February 21-24 Wilmington, Salter Path (Trinity Center), Greenville

Parish Visitations

January 7 Church of the Advent, Williamston
January 21 St. Paul's, Edenton
January 28 St. Thomas, Ahoskie
February 4 St. Mary's, Gatesville
February 18 Christ Church, Hope Mills (a.m.)
February 18 Trinity, Lumberton (p.m.)
February 25 St. Peter's, Washington
March 4 St. Andrew's, Wilmington
March 18 St. Andrew's, Nags Head
March 25 St. Anne's, Jacksonville
April 8 St. Paul's, Wilmington (a.m.)
April 8 St. Philip's, Holly Ridge (p.m.)
April 15 St. Thomas, Bath
April 29 Trinity, Chocowinity
May 6 St. James, Wilmington (a.m.)
May 6 St. Philip's, Southport (p.m.)
May 13 Grace, Whiteville
May 20 St. John's, Fayetteville
June 1 St. Mary's, Kinston
June 1 St. Paul's, Vanceboro
June 10 St. Christopher's, Havelock
June 17 Grace, Plymouth & Grace,
Woodville (combined)
June 24 St. Joseph's, Fayetteville
July 8 St. Andrew's, Morehead City
August 26 St. Augustine's, Kinston
September 2 St. Mary's, Burgaw
September 9 Holy Cross, Aurora
September 16 Holy Trinity, Hertford
September 16 St. Thomas, Windsor

Bishop's Calendar of Events

September 30	Good Shepherd, Wilmington
October 7	St. Christopher's, Elizabethtown
October 21	St. James the Fisherman, Shallotte
October 28	Holy Trinity, Hampstead
November 4	Christ Church, New Bern
November 18.....	St. Paul's, Greenville
December 2	St. Francis, Bogue Banks
December 9	St. Thomas, Oriental
December 16	Christ Church, Elizabeth City
December 16	St. Peter's, Sunbury
December 23	St. Paul's, Greenville

Other Visitations and Events

January 31	Pitt County Flood Relief, Greenville
February 14	Campus Ministry Service, St. Paul's, Greenville
February 28	Ash Wednesday, St. Thomas, Ahoskie
April 12	Maundy Thursday, St. Paul's, Greenville
April 13	Good Friday, St. Paul's, Greenville
April 30	ECW Board Dinner, New Bern
May 1	ECW Meeting, Christ Church, New Bern
May 1	Confirmation Service, Christ Church, New Bern
May 23	Confirmation Service, St. Timothy's, Greenville
September 23	St. Michael's, Bristol, RI - Preach
October 6	A Gathering of the Diocese, "Sharing the Mission", Kinston
November 14	NC Bishops Meeting, Trinity Center

Bishop's Calendar of Events

November 28	Eastern Region Superintendent Prison Committee Meeting, Kinston
December 9	Evensong, St. Paul's, Greenville

Ordination to Priesthood

February 17	Warren L. Domenick, Jr., Christ Church, New Bern
March 24	Deborah Fox, Church of the Good Shepherd, Wilmington
December 18	Dewey Brown, St. John's, Wilmington

Ordination to Diaconate

December 5	Stanley Fornea, Christ Church, New Bern
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Pre-Convention Deanery Meeting

January 21	St. Paul's, Edenton
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Diocesan Annual Convention

February 8-9	Convention Center, New Bern
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Conferences

January 6	National Lutheran Conference at the National Cathedral, Washington, DC
January 13-14	Minority Conference, Trinity Center
February 10-11	Clergy Spouse Conference, New Bern
March 30-31	Wardens Conference, Trinity Center
August 19	Music Conference, Trinity Center
August 25	Under One Roof Conference, Memorial Baptist Church, Greenville

Bishop's Calendar of Events

November 3	National Episcopal Historians and Archivists, Christ Church, New Bern
November 6	LARC, Trinity Center
November 10	Deacons Conference, Trinity Center

Parish Meetings (Vestries & Search Committees)

January 9	St. Anne's, Jacksonville
January 9	Christ Church, New Bern
March 21	St. Francis, Goldsboro
April 4	St. John's, Wilmington
May 21	Christ Church, New Bern
May 29	St. Paul's, Fayetteville
May 29	Christ Church, Hope Mills
August 30	Grace, Whiteville
September 4	Christ Church, Hope Mills
October 23	St. James the Fisherman, Shallotte
October 24	Visited Parishes in the Surrounding Area
November 5-6	Clergy Conversation, Pelican House, Trinity Center
November 7	Dinner & Youth Activity, St. Stephen's, Goldsboro

Dedications and Consecrations

June 30	Consecration of The Rev. Don E. Johnson, Diocese of West Tennessee
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Celebration of New Ministry

January 30	The Rev. Pamela Stringer, Holy Trinity, Hampstead
May 19	The Rev. Raymond Brown, Holy Trinity, Fayetteville

Bishop's Calendar of Events

June 9	The Rev. Raymond M. Souza, St. Thomas, Bath
September 15	The Rev. Bruce Birdsey & Richard Fichter, Jr., St. Paul's, Beaufort
October 25	Mr. Ralph Clark (Deacon), Holy Trinity, Hertford

Executive Council Meetings

March 29	Diocesan House, Kinston
June 14	Diocesan House, Kinston
September 13	St. Cyprian's, New Bern
December 6	Diocesan House, Kinston

Marriages

May 12	Raynor-Singleton, Durham
October 20	Horton-Jones, Church of the Advent, Williamston

Legal Matters

July 8-13.....	St. Andrew's, Morehead City Trial, Beaufort
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Meetings and Events Out of Diocese

January 5-6	ELCA, Washington, DC
January 23	Convocation, University of the South, Sewanee, TN
March 9-14	House of Bishops, Kanuga, Hendersonville, NC
April 21-23	Church Deployment Office Board Meeting, San Francisco, CA
May 3-4	Sewanee Trustees Meeting, Sewanee, TN
May 8-9	NC Bishops, Roanoke, VA
June 27-29	Province IV Bishops Meeting, Memphis, TN

Bishop's Calendar of Events

July 2-3	Court of Review for Trial of a Bishop, Washington, DC
September 20-25	House of Bishops Interim Meeting, Burlington, VT
November 12-13	CDO Board Meeting, Baltimore, MD
December 11-14	Province IV Bishops, Charleston, SC

Funerals

February 19	The Rev. Thomas Cure, St. Paul's, Greenville
August 2,	Amber Whalen, St. Michael's, Bristol, RI
August 9	Mrs. Dorothy Mayfield, St. Mary's, Belhaven
October 22	The Rev. Thomas Chaffee, Christ Church, Raleigh
November 5	Mrs. Hannah Wright, St. James, Wilmington
November 29	The Rev. Alfred Scogin, Jr., St. Mary's, Kinston
December 6	Mrs. Louise Harvey Paquette, St. John's, Fayetteville
December 28	Mrs. Agnes Jenkins, St. Thomas, Ahoskie

THE ANGLICAN ACADEMY

The Academy is completing its third year and has entered a time of change. Canon Phil Craig served as Canon for the Academy from its inception until August, 2001 when the exigencies of doubling this ministry with his responsibilities for Clergy Deployment made him decide to relinquish this part of his ministry. Bishop Daniel accordingly named Dr. David Crean as Dean of the Academy. It is appropriate here to pay tribute to the excellent work that Canon Craig did in establishing the Academy and providing it with a sure and certain foundation.

While certain changes are being made, largely in branching out into new areas, the basic mission of the Academy remains unchanged. This is, in essence, to equip the people in this diocese, lay and clergy, with the tools to continue and to enhance their ministries and to provide for their spiritual growth. Thus the work of the Academy in providing tools for ministry through, for example, the Under One Roof and other conferences and occasions for spiritual growth through, to cite two examples, the Advent retreat and the Bishop's Advent Booklet continues.

Under One Roof Conferences

This popular conference was continued in 2001. Using suggestions from participants in the previous conference and from deputies to Diocesan Convention, a planning team convened in March to design the conference. Thirty-five workshops in eight tracks were offered, two tracks being new: Youth Ministries and Lay Pastoral Care Ministries. Some 340 persons attended and, as in 2000, gave high marks to the conference. In designing the conference, particular attention was paid to the Bishop's Challenges to the diocese.

Greenville was selected as the conference site, being a central place for travel from all parts of the diocese. Drawing on our experience from the previous year, we sought out a larger meeting place and were fortunate to find an excellent facility at The Memorial Baptist Church. It seems likely that we will return to that site in 2002

The theme for the next conference will be "Making All Things New." We live in a time when old models and paradigms are breaking down. New ways of doing ministry must be sought. Under One Roof 2002 will seek to equip those in attendance with techniques for meeting these challenges.

Convention Reports

Spiritual Formation

The Spiritual Practice Committee continues its ministry. The 2001 diocesan Advent Retreat proved popular and was enthusiastically received. However, because of lack of support over the past two years, leading to cancellations and loss of money, the 2002 diocesan Lent Retreat has been canceled. It is hoped to revive this in 2003.

The future of Pelican House is currently being resolved in discussions with the Bishop and Trinity Center, among others. The Bishop's 2001 Advent Book has been well received. Thanks are due to Charles Dupree for the art work and to Scott Nunn for publishing it with the Advent issue of *Cross Current*. Work is going ahead for the publication of the Bishop's Book for Lent 2002. Another initiative is the Bishop's Reading List for Lent.

Media Center

The diocesan Resource Center has been converted into the diocesan Media Center. Most of the print resources have been shared with congregations that need them. The remainder has been sent to SPCK for their ministries. The new Media Center will allow interested persons to preview audiovisual materials and to check out new computer software. We hope to soon have a dedicated telephone line to enable people to connect with the Internet and engage in distance learning.

Children's Committee

Under the leadership of Ann Bustard, a Children's Committee has been formed. The objectives of this committee are to support the work of Church Schools throughout the diocese and to help the diocese grapple with the provisions of the Children's Charter.

New Initiatives

Several new initiatives are being undertaken. The Academy plans to begin to engage the diocese in a program of anti-racism training in 2002. Also in 2002, the Academy will form a Women's Issues Committee to explore this area, notably with regard to discrimination. Funding is being sought to enable the Academy to begin special one-day conferences on issues of topical interest, such as the ethics of stem cell research. The liaison with the Canon Theologian, who is an *ex officio* member of the Academy, is proving to be fruitful.

Convention Reports

Membership

The membership of the Academy suffered a grievous loss through the tragic death in February of the Rev. Thomas G. Cure. Also during 2001, the Rev. Michael Nation resigned to move to the Diocese of Mississippi.

Class of 2002

The Rev. Bonnie Clarke, St. Augustine's, Kinston

The Rev. Scott Luce, St. Paul's, Greenville

The Rev. Dick Warner, St.-James-the-Fisherman, Shallotte

Class of 2003

Ann Bustard, Christ Church, New Bern

Nancy Craig, St. Timothy's, Greenville

Class of 2004

Douglas McMillan, St. Timothy's, Greenville

The Rev. Margaret Neill, St. Paul's, Wilmington

Lena Poitier, St. Augustine's, Kinston

The Rev. Steven Teague, St. James', Wilmington

David E. Crean, Dean

CAMP TRINITY

Camp Trinity is the co-ed residential summer camp sponsored by the Episcopal Diocese of East Carolina and operated by Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfire) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is "to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to be responsible to and for the other." In 2001, a flexible Camp Trinity staff certainly achieved that goal with 624 campers. The summer staff was supported by five nurses, ten session leaders, sixteen

Convention Reports

counselors-in-training, and over thirty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to all of these people, for camp also successfully transitioned its operations from the Diocesan House to Trinity Center during 2001.

Every three years, Camp Trinity is re-accredited by the American Camping Association during a thorough nine-hour visitation scheduled several months in advance. This year it was time for our visit, which occurred on July 31st. Our official scores were released in mid fall, and Camp Trinity again achieved near perfect scores in eight separate categories. Both of our visitors commented often about the beauty of our surroundings and facilities, and both spoke highly of our organization and obvious commitment to the children.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. For more information about Camp Trinity, please contact Penn Perry, Camp Director, at 888-874-6287 or at camptrinity@trinityctr.com.

Respectfully submitted,

Mr. Penn Perry, Camp Director

THE REPORT OF THE CANON THEOLOGIAN FOR THE DIOCESE OF EAST CAROLINA

This year, the Canon Theological Committee of the Diocese of East Carolina has met three times, our last meeting being an overnight at Trinity Center. This year's commitment was to discuss human sexuality and the Church's role in dealing with homosexuality as it pertains to the ordination process and same-sex unions within the Church. We decided to read a conservative theologian so that we would be sure that the best of the conservative tradition would be represented in our discussion. The theologian we chose was Dr. Richard B. Hays who wrote The Moral Vision of the New Testament. Dr. Hays is professor of New Testament at Duke University Divinity School and his work has been claimed by many leading theologians as one of the greatest works

Convention Reports

in Biblical Theology of our times. After reading Hays' work, the committee met at the Trinity Center for an overnight meeting to discuss this issue. We began with an examination of the Biblical references to homosexuality. While the Bible rarely ever discusses homosexual behavior, there are six references to this

subject. The committee examined all six references which were: Genesis, 19:1-29,(the story of Sodom and Gomorrah), Leviticus 18:22-20:13, (The Holiness Code),1 Corinthians 6:9-11, 1Timothy 1:10, Acts 15:28-29,(all three are listings of persons who do things unacceptable to God), and finally Romans 1:18-32. The Roman's passage is the most crucial text for Christian ethics concerning homosexuality because it is the only passage in the New Testament that explains homosexual behavior in an explicit theological context. It is also the only text in the Bible that refers to lesbian as well as homosexual behavior.

While the committee reached no unified conclusions on these weighty issues, its members did feel that the clergy should at least examine these passages and try to exegete them at a clergy conference. The committee did feel that these issues of sexuality should be treated with great pastoral concern and less concern with legalistic approaches to our canons. The committee was strong in its position that these sexual issues should still be discussed in our diocese; the hope was entertained that Dr. Hays would be invited to a clergy conference and that he may be able to address our convention. This next year the committee hopes to discuss bio-ethics.

Submitted by,

C.Thomas Midyette III

Canon Theologian of the Diocese of East Carolina

2002 CLERGY COMPENSATION REVIEW AND RECOMMENDATION

The Clergy Compensation Committee met on Tuesday, August 14, 2001 to review and explore various areas of Clergy Compensation. Effecting our entire conversation and deliberations is the reality that we continue to have a clergy shortage in the Episcopal Church. In order to attract new clergy and keep our competent clergy, it is incumbent on the parishes of the Diocese to provide clergy compensation packages that are competitive with the rest of the Church.

Convention Reports

Last year, we revised the Clergy Salary Guidelines chart to be more user-friendly. The Committee has received positive comments regarding this change. The charts included in this report reflect a 3.5% cost of living adjustment for 2002. By using the job responsibility level guidelines and the average Sunday attendance as reported in the 2000 Parochial Report, clergy and vestries can examine various compensation issues. It is important that all areas of clergy compensation (salary, housing, car allowance, etc.) be addressed on an annual basis.

The Clergy Compensation Committee this year specifically addressed the issue of Continuing Education. In order to facilitate quality Continuing Education to meet the many demands clergy encounter, we recommend raising the Continuing Education allowance to \$1,200-\$1,600 per year. This figure reflects a realistic picture of the expense faced by most clergy.

This year we intend to put the Clergy Compensation report on our Diocesan website and for the first time this report will be directly sent to Parish Treasurers. This coming year we will also make a presentation at the Vestry Leadership Conference. The Clergy Compensation Committee encourages comments and suggestions. We also offer our assistance to clergy, wardens and/or vestries.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair

Mr. Grover Ezzell

Mrs. Jeanne Harris

The Rev. John Pollock

The Rev. Margaret Shepard

Mrs. Harriett Woolard

Mr. Dean Gornto

Ms. Dencie Page

Mr. Robert Powell

The Rev. James Taylor

CLERGY COMPENSATION RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Convention Reports

Suggested steps for carrying out the compensation review process are:

(1) After the Committee has been appointed, all members should be supplied with copies of A Caring for Clergy through Compensation,@ A Caring for Clergy through Housing,@ and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.

(2) The Committee should review the existing compensation package by item in order to be familiar with its details.

(3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.

(4) The committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2002 is 3.5%.

(5) The guidelines recommended by the diocese should be reviewed.

(6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.

(7) The compensation should be set. The Clergy Salary Study Committee encourages Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS

THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord.

Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and account-ability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

Convention Reports

CLERGY COMPENSATION STUDY LEVELS OF RESPONSIBILITY AND COMMENSURATE COMPENSATION

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)

Level A-1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year=s parochial report.

Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the *Family Church*.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the *Pastoral Church*.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the *Small Program Church*.

Convention Reports

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the *Large Program Church*.

Level F These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the *Corporate Church*.

Level G Episcopate

Total Cost to Parish

- A. Salary and Housing for Pension purposes (use attached form)
 - 1. Salary
 - 2. Housing - (a) if rectory is provided, 30% of salary and utilities for purpose of deferring pension payment; (b) cash allowance if no rectory is provided.
 - 3. Utilities - reimbursement of actual costs
 - 4. Social Security - cash allowance equal to 50% of FICA (7.65%)

- B. Benefits
 - 1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
 - 2. Life and Medical Insurance - Based on 2002 quotes to the Diocese.
 - 3. Sabbatical Leave (three months per five years)
 - 4. Vacation
 - 5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity.
(The Church Pension Fund is one source to establish an annuity.
Call 1-800-223-6602.)

- C. Business Expenses
 - 1. Travel - reimbursement of actual expenses for parish and diocesan activities.
 - 2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1200-\$1600)
 - 3. Other Professional Expenses - reimbursement of actual expenses (such as books)

Convention Reports

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry=s Policy on Sabbatical Leave.

We direct your attention to the following pamphlet which can be of great assistance in this process:

Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact:

The Church Deployment Board of the Episcopal Church
815 Second Avenue
New York, NY 10017-4594
1-800-334-7626

- 1.Caring for Clergy through Compensation
- 2.Caring for Clergy through Housing

Episcopal Parish Service
The Morehouse Group
P. O. Box 1321
Harrisburg, PA 17105
1-800-903-5544

- 1.Sizing Up a Congregation for New Member Ministry

Convention Reports

MINIMUM SUPPLY CLERGY REMUNERATION

One Service	\$150.00
Two or more services	\$200.00
Midweek Service	\$ 75.00
Mileage Per Mile	\$.345 (or the allowable IRS reimbursement rate)

Motel and Meals as Necessary

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months. *(Revised 8/01)*

Convention Reports

A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

A. Not Living in Rectory

Salary _____
Housing & Utilities _____
Sub-Total _____

Living in Rectory

Salary _____
Utilities _____
Sub-Total _____

Housing 30% _____
Of Sub-Total _____
Less Rental _____
Value of Rectory _____
Equity Allowance _____
(to non-taxable annuity) _____

Subtotal _____

Social Security _____
Cash Allowance _____
Equal to 50% _____
(or 7.65%) of FICA _____

Social Security _____
Cash Allowance _____
Equal to 50% _____
(Or 7.65%) of FICA _____

Grand Total _____

Grand Total _____

B. Retirement (Pension Fund)

18% of Salary, Utilities _____
Housing _____

18% of Total (Pension) _____

Life and Medical Insurance
(based on Diocesan notes) _____

Sabbatical Leave _____

(Three months per five years) _____

Vacation _____

C. Business Expenses

Travel - reimbursement of actual expenses _____

Continuing Education - reimbursement of
actual expenses _____

TOTAL COST TO PARISH _____

BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy. Retired clergy will receive assistance in defraying the cost of Medigap Insurance, within the following guidelines:

ELIGIBILITY

The benefits will apply to certain retired clergy and widows of retired clergy. All eligibility guidelines must be met to obtain the benefit.

Clergy who have a cumulative service of 10 or more years with the Diocese of East Carolina will receive full reimbursement as defined in the "Benefit Amount" section of this article. The benefit is decreased by 10% per year for each year of service less than 10 years.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medigap insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medigap coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

RECOMMENDATION FOR 2002

It is the recommendation that the maximum benefit amount for the current year be the current 2002 quote for Medigap coverage provided by the Church Medical Trust.

Convention Reports

Level A-1 Job Grade Salary Range - Diocese of East Carolina:

This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$23,681 for 2002. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range - Diocese of East Carolina:

This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$25,834 for 2002. (This figure does not include housing, utilities, travel, etc.)

Level B Job Grade Salary Range - Diocese of East Carolina:

Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

Level B Job Grade Salary Range				
	Below	Meets	Meets	Exceeds
2001 Salary	Expectation	Most	All	All
42966	44470	44470	44915	45813
41176	42617	42617	43043	43904
39386	40764	41172	41995	43255
37595	38911	39300	40086	41289
35805	37058	37429	38177	39323
34015	35205	35909	36987	38466
32225	33352	34019	35040	36442
30434	31499	32129	33093	34417
28644	29647	30536	31757	33345

For this size parish, \$29,647 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

Convention Reports

Level C Job Grade Salary Range - Diocese of East Carolina:

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

Level C Job Grade Salary Range				
	Below	Meets	Meets	Exceeds
2001 Sala	Expectation	Most	All	All
45353	46940	46940	47409	48357
43463	44984	44984	45434	46343
41573	43028	43458	44328	45657
39683	41072	41483	42313	43582
37794	39117	39508	40298	41507
35904	37161	37904	39041	40603
34014	35205	35909	36986	38466
32125	33249	33914	34931	36329
30235	31293	32232	33521	35197

For this size parish, \$31,293 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

Convention Reports

Level D Job Grade Salary Range - Diocese of East Carolina:

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

Level D Job Grade Salary Range				
	Below	Meets	Meets	Exceeds
2001 Salary	Expectation	Most	All	All
51401	53200	53200	53732	54806
49259	50983	50983	51493	52523
47117	48766	49254	50239	51746
44975	46550	47015	47955	49394
42834	44333	44776	45672	47042
40692	42116	42959	44247	46017
38550	39900	40698	41919	43595
36409	37683	38437	39590	41173
34267	35466	36530	37992	39891

For this size parish, \$35,466 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Convention Reports

Level E Job Grade Salary Range - Diocese of East Carolina:

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

Level E Job Grade Salary Range				
	Below	Meets	Meets	Exceeds
2001 Salary	Expectation	Most	All	All
98397	101841	101841	102859	104916
92728	95973	95973	96933	98871
87058	90106	91007	92827	95611
81389	84238	85080	86782	89385
75720	78371	79154	80737	83159
70051	72503	73953	76172	79219
64382	66636	67968	70007	72808
58713	60768	61983	63843	66397
53044	54901	56548	58809	61750

For this size parish, \$54,901 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Convention Reports

Level F Job Grade Salary Range - Diocese of East Carolina:

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

Level F Job Grade Salary Range				
	Below	Meets	Meets	Exceeds
2001 Salary	Expectation	Most	All	All
122996	127301	127301	128574	131145
115909	119966	119966	121166	123589
108823	112632	113758	116033	119514
101737	105298	106350	108478	111732
94650	97963	98943	100922	103949
87564	90629	92441	95215	99023
80478	83294	84960	87509	91009
73391	75960	77479	79804	82996
66305	68626	70684	73512	77187

For this size parish, \$68,626 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level G Job Grade Salary Range - Diocese of East Carolina:

Episcopate

Level G Job Grade Salary Range				
	Below	Meets	Meets	Exceeds
2001 Salary	Expectation	Most	All	All
153696	159075	159075	160666	163879
144841	149910	149910	151409	154438
135986	140745	142153	144996	149346
127131	131580	132896	135554	139621
118276	122415	123639	126112	129895
109420	113250	115515	118981	123740
100565	104085	106167	109352	113726
91710	94920	96818	99723	103712
82855	85755	88328	91861	96454

Convention Reports

Performance Levels					
	Comparatio	Below	Meets	Meets	Exceeds
	Range	xpectations	Most	All	All
Max	120	0%	0%	1%	2%
Between	115	0%	0%	1%	2%
4 Quartile	110	0%	1%	2%	3%
Between	105	0%	1%	2%	3%
Midpoint	100	0%	1%	2%	3%
Between	95	0%	2%	3%	4%
1 Quartile	90	0%	2%	3%	4%
Between	85	0%	2%	3%	4%
Min	80	0%	3%	4%	5%
Consumer Price Index					
1985	3.6				
1986	1.9				
1987	3.6				
1988	4.1				
1989	4.8				
1990	5.4				
1991	4.2				
1992	3.0				
1993	3.0				
1994	2.6				
1995	2.8				
1996	3.0				
1997	2.3				
1998	1.6				
1999	2.2				
2000	4.0				
Clergy Compensation Committee decided to use 4% as the 2000 COLA					
2001	COLA	3.5%			

COMMITTEE ON CLERGY CONTINUING EDUCATION

The Committee on Clergy Continuing Education was appointed by Bishop Daniel at the 116th Diocesan Convention in February 1999. The Committee reports directly to the Bishop. Prior to the formation of this committee, continuing education funds were dispersed by the Bishop mostly on a "first come, first served" basis in response to requests made directly to him, as long as funds for a given year lasted. It was Bishop Daniel's wish to bring together a group of clergy and laity to oversee the disbursement of funds in a more orderly and equitable fashion.

In consultation with Bishop Daniel the following working purposes were adopted on May 20, 1999:

- (1) To promote and encourage continuing education among our clergy, priests and deacons.
- (2) To publish continuing education opportunities for clergy.
- (3) To disburse diocesan continuing education funds in an orderly and equitable way.
- (4) To create policies around continuing education and disbursement of funds.

Continuing Education Grant Guidelines were developed, approved by Bishop Daniel, and mailed to the clergy of the Diocese in July 1999. Minor revisions were made in the *Guidelines* in November 2001. The *Guidelines* are available in the Diocesan Clergy Manual or upon request from Diocesan House.

The Committee meets quarterly, and for 2002 the dates have been set for January 10th, April 11th, July 11th, and October 10th.

Clergy Continuing Education funds are budgeted annually from two designated Episcopal Foundation funds, one for domestic use and one for clergy foreign travel, totaling \$22,770.00 for 2001. During the year 2001 the Committee disbursed funds to eight priests, totaling \$13,398.00. Of this amount, \$11,000.00 was for foreign travel. Continuing Education events included the Clergy Leadership Project, a special Mission with Mexico, the Bible and the Holy Land, neighborhood evangelism, and personal spiritual growth.

Convention Reports

Sponsoring institutions and organizations included Trinity Church, New York City; St. George's College, Jerusalem; the Lily Foundation, and the Association of Exchanged Life Ministries.

Respectfully submitted,
The Rev. James C. Cooke, Jr., Chair

Committee Members:

The Rev. Bill Brettman

Ms. Anne Bustard

Dr. Walker Campbell

The Rev. Bonnie Clarke

The Rev. John Drewry

The Rev. Vera Hayes

The Rev. Michael Ligon

Dr. John Powell

CLERGY WELLNESS COMMITTEE REPORT

The Clergy Wellness Committee was formed in response to Bishop Daniel's convention address in 1999 regarding the revisioning of the mission and the restructuring of the diocese. The goal of the committee is to promote and enrich the spiritual, emotional and physical health of the clergy and their family and the laity in their ministry. The model for the committee's work comes from the Episcopal Family Network Project established by General Convention in 1986. Twenty-three dioceses have participated in the project.

The Clergy Wellness Committee has met monthly since September 2000. A manual provided by the Episcopal Family Network (EFN) has helped the committee set up the project. It has provided a step-by-step outline for each meeting to implement the project. The committee members were selected by Bishop Daniel to represent a broad cross-section of the diocese, including both clergy and laity. The diocese hired Christine E. Folwell, who has worked with other dioceses on their project, as a consultant to the committee. Mrs. Folwell helped the committee begin the project and she will help review and interpret the data received from the questionnaire.

The committee has reviewed a number of matters in preparation for the distribution of the questionnaire, including these: group norms, including trust and confidentiality in working together; resources within the diocese that support clergy/family wellness; storytelling of life in the diocese as clergy and laity that "did" or "did not" support clergy/family wellness in the past and present; a brief demographic overview of the diocese; the development of a vision statement and plans to prepare for the questionnaire. The committee has also read and discussed

Convention Reports

the book *Health Clergy, Wounded Healers: Their Families and their Ministries* by Roberta Walmsley and Adair Lummis.

This book gives the results of what has been learned about clergy/family wellness by those previously participating in the project.

At its May meeting, the committee adopted a vision statement: "*The Diocese of East Carolina seeks to improve the quality of life of clergy and their families by enhancing their spiritual, emotional, social and physical health through providing the necessary resources that promote their well being. We believe healthy clergy will enhance the life of the Diocesan Community.*"

The questionnaire was distributed in October 2001 and we look forward to receiving information from it for interpretation, beginning in January 2002. Shortly thereafter, the committee will make recommendations to Bishop Daniel regarding ways to strengthen clergy wellness within the Diocese of East Carolina.

The members of the committee are: the Rev. Bonnie Clarke; Mrs. Constance Hengel; the Rev. Bob Hobgood; the Rev. Jim Horton; Mrs. Barbara Joseph; Mrs. Tess Judge; the Rev. Al MacKenzie, Mrs. Marny Muir, the Rev. Ken. Pepin, Mrs. Pat Storie Polk, the Rev. Pam Stringer, the Rev. Steve Teague, Canon Victor Frederiksen, chair; Bishop Daniel and Canon Stockard, *ex officio*, and Mrs. Christine Folwell, consultant.

Respectfully submitted,

The Rev. Canon Victor Frederiksen III, Chair

COLLEGE COMMISSION

THE COLLEGE COMMISSION was formed at the one hundred eighteenth annual convention of the Diocese of East Carolina. It was charged with exploring ways of keeping college students engaged in the church during their college years. Since last year at this time, the college commission has been busy. Made up of persons who are students, lay, ordained and faculty and staff of institutions of higher education, this group came together from throughout the diocese to explore avenues through which college students may be active in the church and strengthen their Christian walk while in an academic setting. The

Convention Reports

college commission has endeavored to live out their charge in the following ways (these items are detailed below):

- I. **Strengthening, restructuring and/or beginning new campus ministries**
- II. **Establishing two conferences**
 The college conference
 The discernment conference
- III. **Creating a clearing house for high school graduates.**
- IV. **Creating a Young Vocations Initiative**

I. Strengthening, restructuring and/or beginning new campus ministries. Of the many institutions of higher learning in the Diocese of East Carolina, only three have formalized campus ministry programs: East Carolina University (ECU) and University of North Carolina at Wilmington (UNCW), Fayetteville State University

Episcopal Campus Ministry (ECM) at East Carolina University continues to grow, both exponentially and spiritually. The program operates out of St. Paul's Episcopal Church, Greenville with its primary program on Wednesday evenings. There is a service at 5:30 followed by a meal prepared by the members of St. Paul's. After the meal, the students gather for informal time during which they talk about the events of the week. At other times, guest speakers are brought in to talk about issues such as stress management, conflict management or other issues pertinent to academic life. ECU campus ministry was also involved in many outreach projects this past semester. We served at the soup kitchen twice and at the Ronald McDonald House once. We were also involved in an interfaith prayer service held for the students of ECU in the wake of Sept. 11. The students of ECM have become a community of worshippers and friends. While being heavily involved in the life of St. Paul's, they have formed their own community of faith and support. In the summer or fall of 2002, ECU campus Ministry hopes to give birth to Canterbury House – a house in which the students may live and find a place of fellowship, rest and hospitality.

Fayetteville State University. Through the efforts of St. Joseph's, Fayetteville, an ecumenical ministry is in its second year on the campus of FSU. This group meets weekly for fellowship and discussions.

Campus Ministry at University of North Carolina at Wilmington has traditionally been an ecumenical model in which several denominations come together to cover the entire campus. Based on our Bishop's charge to become radically hospitable and do dynamic evangelism, it has been decided by the College

Convention Reports

Commission and a steering committee from area churches in Wilmington that this model of ministry will shift. The area churches will begin to establish an intentional Episcopal presence on the campus of UNCW. The logistics of this shift are presently being discussed. We hope to have this new model in place by the summer of 2002.

The College Commission has been exploring the possibility of campus ministries on other campuses in our diocese. We spent a good portion of the summer visiting institutions of higher education in our diocese. We have met with several churches and universities who hope to establish a campus ministry program in their community. Some important seeds have been planted at University of North Carolina at Pembroke, Elizabeth City State College and Chowan College and we anticipate their growth. One of the goals of the college commission is to provide the support and resources to begin new ministry initiatives in campus communities.

II. Conferences. In the year 2001, the college commission sponsored two conferences for students and young adults.

The College Conference, God's Word (Weekend of Random Discoveries), was held in September. It brought together college students from six different universities. There was time for making new friends and a time for paying attention to the spiritual side of being a student. The goal of the conference was to extend a hand of hospitality to students from this diocese and other dioceses who may feel "forgotten." The message of the college conference was, "You are not forgotten and you are still an important part of the church." This was a welcomed message. We heard good things from the students and we hope to make the college conference an annual event.

The Discernment Conference brought together 13 young adults (age 18-35). Some of these young adults were in college, some were in graduate and medical school, and some were just beginning their lives in the "real world." Led by a spiritual director from Virginia Theological Seminary, they came together as a community of peers to listen more closely to God's will for them as they search for an occupation/vocation. In attendance were those who are planning to enter ordained ministry and those who simply wanted to find ways of making their career more of a ministry. The discernment conference, too, was well received and we plan to make it an annual event.

III. Clearing House. The college commission hopes to keep a record of where the young people of our diocese continue their education. We hope to be able to stay in touch with them throughout their academic careers. When a high

Convention Reports

school senior graduates, we expect to be told where the child will be in the fall. If we know, we can help them find a church home or campus ministry group that will make the transition to college easier. We rely primarily on parents and parish priests to supply us with this information. The names and addresses of college students will continue to be compiled at Diocesan House. These names will be forwarded to area churches and campus ministers.

IV. Young Vocations Initiative (YVI, pronounced Ivy). YVI is a new initiative that seeks to support young adults as they are discerning a call from God. A call from God may take many forms, both lay and ordained. The church is in the midst of a tremendous clergy shortage and most clergy are well over 35 years of age. YVI is intended to seek out and support persons early who may have the gifts to work in God's church either in an ordained capacity (deacon or priest) or in a lay capacity (youth workers, administrators, church musicians, etc.) A booklet explaining IVY and it's purpose should be ready for distribution at the beginning of 2002.

The College Commission has done some important foundation work this past year. As the church and our academic communities continue to evolve, so must the ways we go about building a community of faith for college students. My thanks go out to our Bishop and the Diocese of East Carolina for their continued support in the very broad arena of campus ministry.

Respectfully submitted,

Rev. Charles T. Dupree, Chair

COMMISSION ON MINISTRY

The Commission on Ministry in the Diocese of East Carolina seeks to fulfill its canonical charge in many ways. Our primary assistance to the diocese and to the Church at large is to meet with persons who feel called to ordained ministry and to make recommendations to the Bishop regarding those persons.

The Commission on Ministry met five times in 2001. At our overnight meeting in March we recommended five persons to the Bishop for Postulancy. During the year we recommended three persons to the Standing Committee and the Bishop as Candidates for Holy Orders and one person to the Standing Committee and Bishop for Ordination to the Diaconate.

Convention Reports

During 2000, Bishop Daniel put a hold on the ordination process for the Vocational Diaconate, so that the Vocational Diaconate would be clearly understood as a ministry of servanthood. The process was stopped to provide adequate time for the Commission on Ministry – in conjunction with Bishop Daniel, to overhaul the process. During 2001, the Commission on Ministry finalized the document *Steps Toward Discernment of Vocation to the Diaconate*, which describes the process and educational component of the Vocational Diaconate. The ordination process toward the Vocational Diaconate has now opened.

2001 saw the establishment of The Young Vocations Initiative (YVI – pronounced Ivy) as a new initiative in the Diocese of East Carolina. It is a program whose focus is to address the growing need in the Church for young people to consider the possibility of vocation to intentional ministry in the Church. The Rev. Charlie Dupree serves as co-chair of this committee with Carol Taylor. The Chairman of the Commission on Ministry serves on this committee. The Commission on Ministry has given its endorsement and support of this initiative.

Respectfully submitted,

The Rev. A. Michael Singer

COMMUNICATIONS REPORT

The Communications Department continued to evolve in 2001, trying to ensure that the Diocese of East Carolina kept pace with the rapid changes in communications technology. As Diocesan House is now putting its main emphasis on serving parishes, the Communications Department is trying to follow suit, editing a newspaper that not only informs but empowers parishes for mission, and creating a web page with an emphasis on parish resources. One major change for 2001 was the move of the office back to Wilmington, where the director lives. The year spent at Diocesan House proved invaluable as I was able to form working relationships with all the staff members and get a better understanding of how Diocesan House runs. Although the physical office for Cross Current is now at 321 N. Front Street, Suite 111, Wilmington, NC 28401, the director's primary work continues to be in the field and, perhaps most often, across phone lines and satellite relays as much of the work is done via the Internet.

Convention Reports

2001 Highlights:

- Cross Current received eight awards at the national Episcopal Communicators Conference, including being named Best Newspaper in the below-12,000 circulation category for the second consecutive year.
- The editor is serving on an Episcopal Communicators committee developing a scholarship for Episcopalian students studying journalism.
- The editor contributed to national publications such as Episcopal Life and The Living Church, including contributing a photo from the diocesan Music Conference for the cover of The Living Church magazine.
- Attended the Pastoral Summit in New Orleans, a gathering of 700 people from across the United States who came together to hear the stories of "Excellent Congregations" identified in a major study sponsored by the Lilly Foundation and conducted by writer Paul Wilkes of Wilmington.
- Continued the expansion of the diocesan web page, focusing on adding parish resource materials.
- Created an Internet Discussion Board on the diocesan web page.
- Videotaped, produced and edited the Bishop's convention video address.
- Led workshops on communications at Under One Roof and the Warden's Conference.
- Consulted with parishes on web page development.
- Was invited to participate in a national-church sponsored gathering of web editors from across the nation to discuss how the Internet and technology can be best used to further the mission of the church. The event was scheduled to begin on Sept. 18 and had to be canceled because of the Sept. 11 attacks.
- Worked as liaison with media and diocesan spokesman on several events, including the visit by the presiding bishop and Morehead City trial.

2002 Goals:

- Make serving the communications needs of parishes the primary focus of the job.
- Make web page a central hub for quality parish resources.
- Continue to help parishes develop web pages and improve other communication tools.
- Add new technology to web page such as streaming audio and video.
- Develop list-serv technology to allow more Internet communication with clergy and parishes, replacing costly and time-consuming paper-based communication tools.
- Establish a real-time chat room to be used for virtual meetings and discussions.
- Establish an active parish communicators group and revive annual parish

Convention Reports

communicators workshop.

— Increase use of diocesan Internet Discussion Board as a meeting place for diocesan committees and other groups with common interests.

This job continues to be a joy and a privilege.

Respectfully submitted,

Scott Nunn, Director of Communications

DIOCESAN CONVENTION COMMITTEE

The Diocesan Convention Committee is responsible for planning and arranging for the annual and special conventions of the diocese. The Committee makes recommendations on the dates and places for such conventions, sets registration fees, selects the themes to be used, plans the meals and entertainment, and secures the accommodations, facilities and equipment necessary for a successful convention. Liturgies at conventions are planned and prepared for by the Liturgy Committee in coordination with the themes set by the Convention Committee.

The Convention Committee, made up of twelve to fourteen clergy and lay members from all parts of the diocese, together with key diocesan staff members serving *ex officio*, meets year round. The bishop and the canon to the ordinary almost always participate in Committee deliberations. In a typical year, the Committee would hold eight or nine meetings, usually at Diocesan House and once or twice at the convention site.

The Diocesan Convention Committee provides guidance for and cooperates with the local convention committee of the host deanery. The local committee makes arrangements for transportation in the convention city, assists diocesan staff with delegate registration, provides staffing for the information desk and handles table reservations for the banquet, helps delegates with restaurant selection and sightseeing information, and assists with special delegate housing needs. The local committee also takes responsibility for table and hall decorations for the Friday evening banquet.

The chair of the Convention Committee, with the help of the diocesan staff, takes responsibility for implementing Committee decisions. The chair and the floor chair, handle most hotel, convention center, and catering reservations and

Convention Reports

arrangements. During the convention, the chair of the Convention Committee takes overall responsibility for the smooth running of the mechanics of the convention and for liason between the diocese and the hotel and convention center staffs. The floor chair is specifically responsible for the layout and preparation of the convention hall, assignment of delegations to their places, and seeing to the comfort, refreshment, and well being of delegates and visitors in the hall. Other members of the Committee generously offer their time to assist in a variety of ways during the course of the convention.

The Convention Committee has been described as “one of the most hard working and valuable groups in the diocese.” Representatives of the national church who have attended diocesan conventions from coast to coast have told us that our convention is among the best run in the nation. The Committee strives to maintain that standard.

Respectfully submitted,

Mr. David Abbott

CURSILLO

During 2001, Cursillo in Christianity held a Secretariat retreat and updated by-laws which were originally presented in 1982 when Cursillo was introduced to our diocese. We have held two weekends, May 2-6, 2001, the Rev. Fred Klinck with 28 candidates in attendance and October 31 – November 4, 2001, the Rev. Donald Matthews with thirty candidates in attendance.

Plans for an Episcopal Cursillo Leaders Workshop to be presented in February 2002 were begun with Lisa Richey as local coordinator. Tom Secules represented Cursillo at the Bishop's meeting of diocesan organizations in November.

Our Diocesan Spiritual Direct, the Rev. Margaret Shepard resigned after receiving a call to a parish in Alabama. We were blessed to have her leadership for the past three years. Cursillo in Christianity continues to be an active evangelistic movement in our diocese.

Respectfully submitted,

Mary Mac Shields

THE DAUGHTERS OF THE KING

The East Carolina Diocesan Assembly of The Order of the Daughters of the King has been quite active in 2001. We began the year with providing a box for prayer requests at the Annual Diocesan Convention in February. There was a very good response from those attending convention, with approximately 25 requests received. These prayer requests were honored and prayers continued for at least one month in most cases.

We have had two new chapters installed this year. Mary Elizabeth of Trinity chapter was installed in Lumberton in June and the Abigail chapter was formed at St. Peter-by-the-sea in Swansboro in September. Plans are under way for the formation of our first Junior Daughters chapter at St. Philip's in Southport.

In March, we held our first annual retreat at Trinity Center. Nancy Craig led the retreat for seventeen Daughters from around the Diocese. The topic of the retreat was prayer—with an emphasis on centering prayer. The Episcopal rosary was the topic of one session.

We presented information about Daughters of the King at the "Under One Roof" conference in August. Approximately fifteen ladies attended the session, and several have contacted us since then for further information. We already have plans to make presentations to two churches early in 2002.

September 15, 2001 we held our first Diocesan Assembly. The Reverend Chris Carlin spoke to us about using the hymnal for prayer. We adopted by-laws for the

Diocese and Mary Murchison of Shallotte volunteered to be Daughters-at-large chairman in addition to her duties as Vice-president for the Diocese. The Reverend Marge McCarty of Havelock conducted our closing Eucharist. In light of events only a few days before (September 11), she helped all of us express our common grief by using some portions of the burial service.

Marilyn Steel represented the diocese at the Provincial Assembly at Kanuga in October. Bishop William Skilton of Charleston, S. C. was installed as Provincial Chaplain. Cintra Pemberton, a member of the Order of St. Helena was leader of the retreat portion of the meeting. "Loving ourselves as God loves us" was the theme.

Convention Reports

As we grow in this Diocese, our mission of prayer, service, and evangelism become even more important because we are in a position to touch more lives. Each Daughter of the King accomplishes this by living our motto:

I am but one, but I am one.

I cannot do everything, but I can do something.

What I can do, I ought to do.

What I ought to do, by the grace of God I will do.

Lord, what will you have me do?

Respectfully submitted,

Marilyn L. Steel, Diocesan President

EDUCATION FOR MINISTRY (EFM)

From the three active EFM groups in the Diocese of East Carolina, nine participants completed the program in Wilmington in the Spring 2001. In addition to these three groups – two in Wilmington and one in Belhaven – a new group was started this fall at St. Paul's, Greenville with ten students enrolled making a total of thirty-nine for the Diocese of East Carolina.

EFM continues to grow. Currently there are 1,094 groups in the USA with enrollments as of October 31, 2001 of 8,868, up from 8,329 in 1,029 groups the previous year. There have been 17,927 graduates from the program to date, and the program records show that more than half of the participants who enroll for Year One remain in the program four years.

A mentor training session was held at Trinity Center in March 2001 with three new mentors receiving certification and two re-certifications. Another training session is scheduled at Trinity Center for March 8-10, 2002.

Respectfully submitted,

Harry and Frances Edwards, Diocesan Coordinators

Convention Reports

EPISCOPAL CHURCH WOMEN

The Episcopal Church Women of this Diocese of East Carolina greet you in the name of our Lord.

This has been a good and busy year for our ECW. At our annual meeting in May held at Christ Church in New Bern where over 150 women came together, we heard two outstanding women from our diocese speak. First, the Rev. Hilary West spoke about her mission with Mexico where she plans to work among the Spanish speaking peoples so she can not only learn their language better but also their culture to better prepare herself for work back here in the States among the Hispanic population. Second, Dr. Dianne Ricks spoke to us about the power of the sacred self. We can do anything we dream about if we only believe in ourselves. And she reminded us that there is power and peace that come with unconditional love.

It was announced at this meeting that our Memorial Scholarship would go to Kedron Jarvis, a student at Virginia Seminary. Our offering of \$1,000 went to the Rev. West for her mission trip.

In August 180 ladies gathered at Trinity Center to hear Margaret Jensen tell the stories of faith, love, and family and what Christ can mean to us as we face our daily tasks. At this meeting we voted to send money to our six seminarians to help with the purchase of textbooks. We sent \$575 to The Society for Promoting Christian Knowledge in the USA. Our total United Thank Offering ingathering amounted to \$23,808.57. This will go though out the world to help those in need.

Church women serve a vital ministry within our parishes such as some making layettes for new babies given through the Salvation Army; some providing money, food, and people for the operation of Homeless Shelters; some helping to send needy children to summer camp; some sending blankets for the needy in New York; some providing Bibles for Police Officers and praying for them each day; some visiting nursing homes; the list goes on.

I'm proud of the women of our diocese, aren't you?!

Respectfully submitted,

Mrs. Ann Parker, President

EPISCOPAL FARMWORKER MINISTRY

The Episcopal Farmworker Ministry is a leading service and advocacy organization serving the migrant and seasonal farmworker population in the Sampson, Johnston, Harnett, and Duplin county area. We fulfill our mission to meet farmworkers' spiritual and physical needs, facilitate farmworker empowerment, and create advocates and activists for farmworkers through a variety of services and programs.

At the Farmworker Ministry's facility, El Centro, we provide a number of services and programs for farmworkers and their families. We hold mass every Sunday with attendance averaging over 300 during the season, and close to 200 in the winter. Before and after services, the Farmworker Ministry also holds English-as-a-Second-Language classes, with an average attendance of 100 at peak season, and 30 in the winter. Volunteers drive the ministry's two vans to area migrant camps to bring farmworkers to church on Sundays. Food, clothing, and supplies, donated from the Inter-Faith Food Shuttle, churches, schools, and individuals, are also distributed to those in need on Sundays, as it is oftentimes farmworkers' only day off.

Aside from Sundays, El Centro is open throughout the week for a number of activities and programs. Year-round, our two full-time immigration specialists provide free immigration services to thousands of area individuals and families, most of whom cannot afford expensive lawyer fees. Our new women's group, Las Damas de San Francisco, meets each week, planning and carrying out social, educational, and community-building activities. In the spring and fall, thanks to the Center for Economic Justice in Raleigh, we host weekly computer classes.

As vibrant as our center is, much of the work of the Episcopal Farmworker Ministry occurs off-site. During the season, Father Tony, our Sacramental Minister extensively visits area migrant camps, bringing needed food, clothing, and supplies; celebrating Eucharist; and providing pastoral counseling. Throughout the year he ministers to seasonal farmworkers and the Latino community as a whole by providing food, clothing, household items, transportation, and counseling. Aside from conducting weekly services at El Centro, he helps other Episcopal churches to build strong Latino congregations by celebrating mass each Sunday in other parishes.

At special times during the year the Farmworker Ministry plays host to larger events. Each Christmas we coordinate a toy drive, which this year resulted in

Convention Reports

over 800 children receiving gifts from individuals and churches. In September the Farmworker Ministry hosts the annual Farmworker Festival, which draws together area organizations and individuals as they plan for this event attended by thousands.

This year the Farmworker Ministry looks forward to expanding its programming to better fulfill its call to be friends and advocates of farmworkers. We are especially excited about plans to revive youth programming at the Ministry, and are currently working with a team of representatives from both the Diocese of East Carolina and the Diocese of North Carolina to make that vision a reality. We also look forward to developing an "adopt-a-camp" program to foster relationship-building between church-members and farmworkers, and to awaken potential farmworker activists and advocates.

As evinced in the strength and growth of our programs, we at the Farmworker Ministry have been blessed in all that we do by the continuous support of the churches and parishioners of the Diocese of East Carolina. As the farmworker community in eastern North Carolina continues to expand, and as we look forward to a corresponding expansion in our programming, we look forward to new ways we can partner with churches and individuals as they live out their call to love Christ through service to others.

Respectfully Submitted,

Ellen Phelps, Executive Director

EPISCOPAL HISPANIC MINISTRY (EHM)

The mission of the Episcopal Hispanic Ministry (EHM) is to serve faithfully Christ's work of welcoming the strangers in our midst and to provide them opportunity to experience the Beloved Community and strong family life in this new land. Graciously housed by St. Peter's Episcopal Church in Washington, NC, EHM is a project of the Diocese of East Carolina, serving the growing Hispanic population in the region. Through a combination of Diocesan, state, federal and private funds, our ministry and services are able to reach Latinos living primarily in Beaufort, Hyde, Pitt, Martin, Washington, Tyrrell, Dare, Craven and Pamlico counties. Though some of our clients are migrant and/or single, most are working families with young children who reside permanently in this area; the parents work in seasonal industry, such as agriculture, seafood and construction.

Convention Reports

The primary ministry of EHM is our Family Assistance Program. Through this program, we provided over 6000 services in 2001, connecting families with resources for medical care, housing, employment, immigration, food and transportation; providing interpretation and translation services; and offering emergency financial assistance in times of family crisis. Over 100 children have received scholarships to attend quality childcare programs, providing education and socialization for the children while enabling the parents to work and provide for their families. Workshops and community suppers have been an important aspect of developing leadership and building community.

While remaining firmly rooted in its Episcopal origins, EHM has begun the gradual process of becoming an ecumenical ministry. Under the guidance of the Hispanic Advisory Council (Spanish-speaking community members), the newly emerging Hispanic Family Center will welcome and serve the growing Hispanic population in eastern North Carolina in a spiritually based, culturally responsive setting. Plans are being made and funding is being sought to renovate an historic home adjacent to St. Peter's to house the ministry. Through this emerging Hispanic Family Center, EHM will be able to expand its existing services and continue to be a witness to God's love by assisting families in accessing child care, medical care and housing; providing support in navigating the ever changing system of US immigration policy: assisting with interpretation/translation and advocacy; deepening a sense of community through activities such as community suppers and support groups: Alcoholics Anonymous, domestic violence, mother/child playgroup; supporting adult education: English as a Second Language (ESL), GED preparation, money management, parenting skills, health education, homeowner preparation, small business development; offering youth activities: mentoring, tutoring, ESL, computer classes, recreation opportunities; supporting spiritual life through celebration of Mexican holy days and providing language/cultural support for area churches wishing to reach out to Latinos; and providing emergency assistance in times of crisis: food, clothing, financial assistance.

This ministry is a simple yet profound expression of God's love, witnessed in 2001 in:

- a child transformed from a shy Spanish speaker to an engaging bilingual child, ready for public school because he received a scholarship which enabled him to attend a quality child care center
- a family who once threw their sewage out the back door due to inadequate plumbing poses in front of their trailer, beaming with thanksgiving for having their plumbing repaired

Convention Reports

- an Alpha group of Hispanic and American adults gathered together in community to share worship and learning, singing and praying in Spanish and English
- crab house workers who arrive with no money, no food, and little clothing to find that there is no work yet, and thus no income, gratefully receive food and clothing
- a young Mexican family daily checking the construction site of the new home EHM is helping them purchase
- five Mexican children baptized in a Sunday morning Eucharist on the Pamlico River with over 340 in attendance, half of whom were Hispanic
- the first Hispanic child to serve as acolyte in a parish
- Family Night at a rural child care center, where over 100 Hispanic, African American and Caucasian participants gathered to share food and fun, beginning the rebuilding of a community through its children

As we accept the opportunity of welcoming the stranger in our midst, learning to celebrate the gifts offered by those different from us, we honor the sacred beauty and richness of Creation. In Christ we are One, weaving an exquisite tapestry.

Respectfully submitted,

Carolyn L. Paden, Director

EVANGELISM AND PARISH DEVELOPMENT

Beginning in May, 2001 and continuing through February, 2002, the Diocese of East Carolina has been served by Susy Miller as Interim Director for Evangelism and Parish Development. Ms. Miller has been present in our diocese one week each month, developing strategies for congregation support, organizing the services of parish development, consulting and coordinating work with the other diocesan staffed areas, and meeting with various individuals, diocesan committees, and parish groups.

Parish Development:

Several of the parishes of the Diocese of East Carolina have received direct consulting support, including clergy consultation and vestry/leadership training, all focused on increasing the viability and health of the parishes. Training has included work in leadership development, expansion of leader base, meeting effectiveness training, creative conflict engagement, and processes for greeting

Convention Reports

and including new members. Additionally, this diocesan ministry made seminars available on Effective Local Media Relations, Effective Meeting Strategies, and Faith Talking. New experiences of positive race relations and ministering/living in diversity will be introduced to the diocese in the first half of 2002, a partnership with the Anglican Academy.

The Rev. Charles Fulton, President of the Episcopal Church Building Fund and the national interim Director for Congregational Development will be a key presenter at the 2002 Diocesan Convention, providing additional education for the leadership of the diocese and continuing the bishop's emphasis on parish life and vitality

The Rt. Rev. George Packard, Bishop Suffragan of the Armed, will also be present for the 2002 Diocesan Convention, offering timely insights into ministering among the armed forces. His presentations will be particularly helpful to the parishes in East Carolina who find their ministry among the specific communities of the Armed Forces. Bishop Packard's office has been responsible for the coordination of ministry to those working at Ground Zero in New York City, a ministry of compassion and challenge in these difficult times.

New Starts:

Three successful new models for planting new Episcopal congregations were presented to a core group of diocesan leaders and members of the New Start Council. Vicars and others of each of the three plants were brought into the diocese to present their stories and engage the leaders present in questions and conversation. Keys to success were noted along with the particular kinds of support that proved the most helpful to each new start. The New Start Council continues these conversations and works to translate the common characteristics of success gleaned from these three settings into the environments of the Diocese of East Carolina.

Resources:

The reorganized resource department of the Diocese of East Carolina has on hand a variety of current books and video tapes on congregational development and new starts. Leaders in the diocese are encouraged to call to borrow any of these books and are asked to write a short review of the book in the flyleaf before returning to the resource department. In so doing, others will benefit from the comments of colleagues and friends in the diocese, and will also be able to form partnerships of shared interests.

Convention Reports

Future:

Recognizing that the most effective delivery of support, education, and training for parish development occurs at the parish level and at the invitation of and with the energy of the local parish, Ms. Miller recommends that the diocese use parish development and new start funds during next twelve month period to bring exceptional presenters and trainers into the diocese. Through these opportunities, local parishes will be able to access the information most appropriate to their situations and learn from some of the best leaders in a variety of areas. It is proven time and again that change happens locally in response to local challenges and local leadership. The collective efforts of the diocese are well suited to deliver support, service, and challenge to these local settings.

Respectfully submitted,

Mrs. Susy Miller, Interim

FOOD BANK OF THE ALBEMARLE

Emergency Food Assistance

109 Tidewater Way

Contact: Gustave G. Smith

P.O. Box 1704

Phone: 252-335-4035

Elizabeth City, NC 27909

Fax: 252-335-4797

Did you eat today or yesterday? Did you have to decide whether to buy medicine, pay rent or buy food, because you do not have enough money? Are you working two or more jobs a day in order to provide for your family?

The people we serve are faced with all of the above and more on a daily basis. In our 15 county service area, there are over 56,000 people at or below the **POVERTY** level, 57% of them are under 18 or over 65 years of age. 71% of our client households have children, 76% are female and 51% are single-parent households.

The **Food Bank**, begun in 1982 as a food source for the rural poor, has grown rapidly and is now an umbrella agency with many services under its aegis, including:

- + Food Bank of the Albemarle
- + Albemarle Food Pantry
- + Food Recovery Program

Convention Reports

- + Rural Delivery Program
- + Volunteer Program
- + Advocacy and Public Education Program
- + Community Food Drives
- + Disaster Relief

From 1982 through 2000, we have distributed nearly 15,000,000 pounds of food to those in need. In the past year, requests for emergency food from our 15 county service area have risen by 43%. In the year 2001 we distributed 4,000,000 pounds of food to the 120 non-profit agencies we serve on a regular basis. These agencies are food pantries, shelters, soup kitchens, day care centers, resident programs, etc. The number of people needing assistance and being helped has risen by 90% since 1999.

HUNGER affects 30 million Americans, but it is especially debilitating for the children and seniors of North Carolina. Studies show that a hungry child cannot concentrate. This leads to poor grades and low self-esteem, which produces dropouts, gangs and crime. Older adults, already prone to illness, often must choose between meals and medication, a choice that invites tragedy either way. The working poor, those going to work every day, playing by the rules, simply are not making enough to make ends meet.

There is no one face to HUNGER. It crosses over all societal boundaries. No one can hide from hunger!

Together, we are making a difference in the fight against hunger.

*Perhaps of all the woes that threaten
and plaque the human condition, hunger
alone can be curtailed, attenuated,
appeased and ultimately vanquished -
not by destiny, nor by the heavens,
but by human beings
- Elie Wiesel*

Respectfully submitted,

Gustave G. Smith

FOUNDATION REPORT

The Foundation was chartered in 1957 and its charter and by-laws are contained in the Journal of Convention. Wise and energetic leadership has led the Foundation to its current position.

This year has been a very active year for your Foundation. The Board has been organized into four important committees to more effectively perform the important tasks entrusted to it.

The Accountability and Audit Committee works to carefully monitor the various restricted funds held by the Foundation to assure that assets are employed as the donors intended. We take very seriously the instructions given us as to how the “stored energy” in the Foundation should support the church in our Diocese.

The Distribution Committee has developed a grant request form and a review procedure to consider requests from various parishes and groups in the Diocese. This system of gathering data and evaluating projects is crucial as we make the change from lending money to making grants, from being bankers to being benefactors as the former President of the Foundation puts it.

The Investment Committee has analyzed our investment strategies and will soon be making recommendations regarding investment management and asset allocation procedures. This committee is also responsible for making recommendations about the limits the Foundation imposes on itself in making grants.

Finally, the Development Committee is beginning its work. In order to be honest and faithful stewards of our donors’ ultimate gifts, the Board felt that the proper systems had to be in place to account for and audit the proper employment of grants, to invest Foundation funds prudently using modern portfolio theory and proven techniques, to monitor investment performance and results, to make grants based on full and complete information and to account accurately for all these activities. These systems are now in place and we expect to aggressively begin development activities.

These future development activities will begin in earnest in January 2003, and 2002 will be a planning year. The Foundation does not seek, but certainly accepts, gifts from living donors. Instead, our focus is to act as a conduit for the money and property the “stored energy,” which we leave on this earth when we depart. We will work to assist parishes establish independent foundations to

Convention Reports

support local and specific needs. We hope to share our experiences, particularly the painful lessons learned, with others who might benefit from them. We will share systems, investment information and needs. Together we can responsibly manage and care for the assets left in our custody and employ them as our donors intended.

During 2001 more than \$800,000 of loans, all of which were non-performing, were written off or converted to grants. Our investment results were disappointing, but remain above our benchmarks. Including the "other churches" accounts, we remain responsible for more than \$7.5 million.

Your Foundation needs your support. Soon, you will be provided with information about how you can support the Foundation through "painless" ultimate giving. Please consider such a gift.

Respectfully submitted,

Mr. Robert Powell, III, President

GOOD SHEPHERD MINISTRIES

Good Shepherd Ministries of Wilmington, Inc., with the continued support of the Episcopal Diocese of East Carolina, continued its ministry of serving the homeless and near homeless in the lower Cape Fear area of North Carolina. It was a time of change. Cathy L. Dawson replaced Randall Medlock as executive director. Cathy had recently served as the development director for GSM and prior to that managed a similar program in Southern Pines.

Good Shepherd continued to expand its ministry to the homeless by remodeling the old Washington Catlett School into a 24 room transitional living facility for homeless veterans. Now called the Sergeant Eugene Ashley Memorial Center, the home features a therapeutic community model. It is the second transitional living facility managed by Good Shepherd, joining Fourth Quarter which serves 26 homeless, former substance abusers, in an eighteen-month transitional program.

Plans are underway to move the emergency shelter, soup kitchen, job referral program, and 2nd Helpings food redistribution program into new facilities to be built at Ninth and Martin Streets.

Convention Reports

"We also are in the process of looking at new ways to help redefine our ministry," the Rev. John C. Drewry, GSM board chairman said. "We hope to move more people from a life on the streets into a more traditional life style," he said. For example, funding is being requested for adding a job preparation program to the job referral program. With fulltime jobs come an opportunity for permanent housing. "GSM already has taken the step to move people off the streets through its transitional living programs," Drewry added.

Good Shepherd also is exploring its partnership with other agencies that serve the homeless. "Any time we can eliminate duplication of services we become more cost-effective," Dawson said. "Following the terrorist attacks September 11 we have been faced with a drop in donations which is compounded by the downturn in the economy," she said. Demand for services at the shelter and soup kitchen have increased during the same period. "We have the opportunity to evaluate our programs and seek ways to better meet the needs of the most needy in our community."

During the first four months of this fiscal year, Good Shepherd served 15,302 hot meals at lunch, provided 3480 bag lunches for day laborers, and provided 8616 continental breakfasts. The job referral program provided work for 493 participants who worked 3265 days. The 2nd Helpings food redistribution program distributed 216,847 pounds of food valued at \$268,372 to various charities feeding the needy including the Good Shepherd Ministries soup kitchen. More than 8600 individuals signed into the shelter and got showers, clothing exchanged and other services.

Respectfully submitted,

Ms. Cathy L. Dawson, Director

HAPPENING

Happening is entering into its 20th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who work with them. It is truly exciting to see the difference that this unique weekend experience makes within the lives of those people who attend. Happening is open to all 9th – 12 grade students and to the adults who are youth advisors, parents of our young people, clergy or other interested adults within a parish. Happening is a powerful

Convention Reports

instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Overnight Retreats are held each year to train the staff, to build community and to worship our Lord. This past year St. Stephen's, Goldsboro, generously hosted both of these retreats and the Goldsboro parents of our staff members fed us the "best barbecue in North Carolina!" Happening was blessed with this year with four of the most amazing youth leaders. The leadership for Happening #37 was in the capable hands of Van Williamson, St. John's Wilmington (rector) and Kyle Woodruff, St. James, Wilmington (Head Gopher) and for Happening #38 the leadership was in the loving arms of Erin Logan (rector) and Kathryn Jeffreys (Head Gopher), both of St. Stephen's, Goldsboro. The Rev. Andy Atkinson, Happening's Spiritual Director, and the Rev. Ron Abrams, St. James, Wilmington, served as Spiritual Directors for the weekends.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, song, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God. This year 204 young people and adults participated in the Happening experience with an additional 42 people participating in the "Growth in Christ Seminar" led by Missie Harrell, St. Paul's, Edenton, and Katie Bradbury, St. Peter's, Washington. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

It continues to be a joy and a blessing to coordinate this incredible Happening ministry within the Diocese of East Carolina. By the Grace and the Love of our Lord, lives are being changed and our youth are going home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace the Happening experience!

Respectfully submitted,

Cookie Cantwell. Happening Coordinator

HISTORIOGRAPHER'S REPORT

Conference on Parish Archives & Histories at Fifth Annual Meeting

Thirty parishioners heard two nationally recognized Episcopal archivists give advice on maintaining archives and writing parish histories at a joint conference sponsored by the National Episcopal Historians and Archivists (NEHA) and the Committee on Historians and Archives November 3 at Christ Church, New Bern. Julia Randle, archivist of the Bishop Payne Library at Virginia Theological Seminary in Alexandria, VA, and president of NEHA, spoke on "Parish Archives: What to Keep and How to Keep Them." The Rev. Laurence Dean Fish, rector of St. David's Church, Cranbury, NJ, historiographer of the Diocese of New Jersey, and immediate past president of NEHA, had the topic, "Writing a Parish History." Both distributed copies of their talks. Copies of their talks will be sent to parishes which did not have representation at the conference. In recognition of his support for diocesan archives and history, Bishop Daniel was presented NEHA's 2001 Bishop's Award which was unanimously approved at NEHA's annual meeting in Toronto in June.

Questionnaire Reveals Parishes Lack Adequate Archive Facility

Prior to the conference, the committee conducted a survey of parishes to ascertain the state of their archives and histories. Of 73 parishes, nearly one half returned the questionnaire. Of the 36 reporting a facility to maintain records, less than half said they considered it adequate. Most parishes do not have a procedure for identifying and preserving parish records.

Historiographer at Conference in Toronto

The Historiographer and Clara Bell attended an international conference of three U. S. Episcopal historical societies and the Canadian Church Historical Society, convened June 23-27 at Trinity College, University of Ontario. They heard papers on the transformation of the Anglican Church in North America. The conference coincided with the 300th anniversary of the Society for the Propagation of the Gospel in Foreign Parts (SPG). The Historiographer is vice president of NEHA, one of the three U.S. Episcopal historical societies.

Respectfully submitted,

Mr. H. Mack Bell, Diocesan Historiographer

HUNGER, PEACE AND JUSTICE COMMISSION

What is the Hunger, Peace and Justice Commission? It is the commission of the diocese which is charged with raising social issues. Why does it have the title which it does? Because hunger is not just a physical issue. As long as there is hunger for anything, there can be no peace and justice in the world. The commission seeks to connect with all outreach projects in the diocese and to offer support services when requested. This commission was the specific group which dealt with the dispensing of flood relief money from 1999 to the present (over \$600,000 to date and contributions are still coming in).

In 2001 the HPJ Commission sponsored a disaster information day in April which featured Bethany Putnam of Labor of Love, the national Episcopal relief agency. The day included presentations on how to be ready in your church for a disaster and information on the continuing effort in North Carolina to recover from Hurricane Floyd.

In September the Commission organized the social outreach track at the Under One Roof which included presentations by the Chair and by our own disaster relief expert, Doug Erickson. Sister Evelyn Mattern was also present to make a presentation on the death penalty as a guest of the Hunger, Peace and Justice Commission. In December the chair traveled to Morganton in western North Carolina to thank Grace Church which has continued to send and to pledge flood relief for each of the last three years.

If you have questions or issues which you wish to have raised in the diocese, please feel free to contact any of our members:

The Rev. Joy Doshier (specialty - issues of aging)

Mr. William Potts (Episcopal, Relief and Development Fund representative for the diocese of East Carolina)

Mr. Doug Erickson (Disaster Relief expert - American Red Cross)

Bets Borries Crean (Hunger and Housing), Chair

We thank two of our original members who have now completed their three-year terms: Keith Merritt and Vickie Peterson. *[There is a need in the diocese for a Jubilee Officer. If you have interest in this, please let the Commission know.]*

Respectfully submitted,

Bets Borries Crean, Chair

Convention Reports

INTERFAITH REFUGEE MINISTRY

Founded 1992

An affiliate of Episcopal Migration Ministries, New York City

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: We develop flexible resettlement opportunities with churches, organizations and individuals residing in Eastern Carolina. We do this by speaking to groups, churches and others, when invited, about the needs of refugees. Although a commitment for full sponsorship is encouraged, we welcome any degree of participation. Donations of furniture, household items, cars, computers, Mary and Joseph Packs and cash are all welcome. Every church, no matter how small or how far, can participate to some degree in refugee resettlement.

CASELOAD PROFILE: To date, we have resettled the following ethnicities in East Carolina: Vietnamese, Russians, Bosnians, Croatians, Serbians, Kosovar Albanians and Burmese. For 2002, we hope to expand the caseload to include Rwandans, Sudanese and possibly Afghans.

OUR GOAL FOR 2002: To resettle 60 refugees (18 - 22 cases) with broad diocesan support.

OUR ACHIEVEMENTS:

1993 -- 2 cases (10 persons)	1998 -- 15 cases (42 persons)
1994 -- 7 cases (22 persons)	1999 -- 25 cases (83 persons)
1995 -- 15 cases (48 persons)	2000-- 24 cases (47 persons)
1996 -- 9 cases (32 persons)	2001 -- 14 cases (43 persons)
1997 -- 16 cases (41 persons)	

SPONSORS FOR 2001:

Goldsboro:	Faith Alliance Church
Greenville:	Peace Presbyterian
New Bern:	Christ Episcopal/Zarifa Bjelac, Neuse Forest Presbyterian, Riverside United Methodist
Oriental:	St. Thomas Episcopal

(21 Episcopal churches -- or 28% of 74 -- in the Diocese of East Carolina have sponsored refugees since 1993. Several of these churches have sponsored more than once. Christ Episcopal in New Bern has sponsored 10 times!)

Convention Reports

STAFF:

Judy Castranova, Diocesan Refugee Coordinator
Larry Whitney, Part-time Volunteer Bookkeeper
Shannon White, Case Manager
Susan Husson, Part-time Case Manager
Mike Williams, Part-time Volunteer Coordinator
Randall Booher, Part-time Sponsorship Developer

BOARD OF DIRECTORS: Our all-volunteer board is in need of additional members. It meets about six times a year at the Diocesan house in Kinston and in other locations for special committee meetings. Members oversee the ministry's affairs, develop policies and procedures and assist with sponsorship development. For 2002 the elected officers are: Acting Chair, Charlotte Campbell, St. Francis Episcopal, Goldsboro; Treasurer, Jim Miller, Garber United Methodist, New Bern.

FUNDING SOURCES: Our four government grants require that funds be spent and accounted for in specific ways. Many require we spend our money first, and they will reimburse us. This year our Diocesan Grant provided much-needed refugee maintenance assistance usually covered by church sponsors. Church participation dropped sharply this year, and we hope to see renewed interest in 2002 through the efforts of our Sponsorship Developer. Although centralized administration and increased staff have significantly increased our capability, they have also created a larger fixed overhead and have not helped our cash flow. We are currently searching for ways to better provide funding stability.

TO JOIN US IN THIS MINISTRY:

Call or write Judy Castranova,, Diocesan Refugee Coordinator, Interfaith Refugee Ministry, 1320 Commerce Drive, Unit #2, New Bern, NC 28562, Voice: (252) 633-9009 Fax: (252) 638-7570 Email: judi@newbernnc.com

*"Do not neglect to show hospitality to
"I was hungry and you gave me food,
strangers, for in so doing some have
I was thirsty and you gave me drink,
entertained angels unawares."*

I was a stranger and you welcomed me..."

-Hebrews 13:2

-Matthew 25:35

Respectfully submitted,

Mrs. Judy Castranova, Diocesan Refugee Coordinator

KANUGA CONFERENCES

The year 2001 was a momentous year for Kanuga Conferences. By the end of the year an anticipated 35,000 persons will have participated in programs sponsored by the center, by Episcopal Church groups, and organizations, and business training groups. Persons came to Kanuga from each of the 50 states, and from perhaps 50 foreign countries.

Kanuga became the center of the Anglican Communion world in March when the Primates from the communions 38 provinces met here for six days. That meeting was preceded by sessions of the Anglican consultative Council and the Inter Anglican Finance Committee. Immediately following the Primates meetings, the House of Bishops of the Episcopal Church came to Kanuga for the eighth time in the past ten years.

Kanuga's Board of Directors followed the bishops, sharing the center with the Parish Family Weekend of Church of the Advent, Spartanburg, SC, and immediately thereafter the Bowen Conference, Kanuga's most prestigious conference began, featuring the Rt. Rev. Richard J.C. Chartres, Bishop of London, leading a study of the Book of Revelation.

Kanuga sponsored seventeen conferences during the year. Once offered predominately only in the summer months, Kanuga-sponsored conferences are held throughout the year. In 2001 only April, May, and September did not have a conference. Attendance was generally good for all.

Camp Bob Summer, the outreach camping program for disadvantaged children continued strong with just over 1,200 youngsters coming from twelve cities in six states for five-day sessions. Kanuga contributes 20% of the cost of each session with Kanuga friends—persons, parishes, civic organizations, foundations—in each city providing balance and travel costs.

At the other end of the property, Kanuga's traditional summer Camp Kanuga had another successful year with 623 youngsters 7-15 attending the five sessions and another 48 participating in the Trailblazer Adventure for 15- and 16-year olds. The camp again was named an American Camping Association (ACA) Accredited Camp, passing a demanding set of standards. There is a one-day accrediting visit by ACA officials but preparation for that day takes several weeks. Joe and Brenda Britt, director and associate director respectively, completed 12 years in those positions. Cathy Gross, Trailblazer Adventure director, completed her third.

Convention Reports

Scholarship assistance is vital for Kanuga programs. Although Kanuga works hard to keep its rates reasonable, some still find that slightly beyond their ability. Kanuga annually budgets more than \$100,000 for scholarships, and has consistently provided assistance for everyone with true need.

Kanuga celebrated the success of the active phase of its 1999-2001 Endowment Effort in October reporting gifts and pledges of \$.2 million. The original goal was \$5 million.

The Kanuga Board of Directors, the volunteer committee members, and the Kanuga staff express sincere appreciation to all those who attend programs, who encourage others to come, who contribute financially, who speak well of Kanuga, and who remember Kanuga in their daily prayers.

Respectfully submitted,

Mr. Albert S. Gooch, Jr., President

COMMISSION ON LITURGY AND MUSIC

The Commission on Liturgy and Music began the year planning and implementing the six liturgies for the Diocesan Convention in New Bern. The liturgies were held for the most part in the new convention center. The space had to be transformed to a worship space. The choir at the Opening Service of Baptism and Confirmation and Eucharist was from ST. Paul's Church in Greenville. The Choir of Christ Church, New Bern lead Evensong on Friday evening. The Schola Cantorum of the Diocese was the Choir for the Liturgies on Saturday. Dr Horace Boyer was a special guest of the convention and led us in music from "Lift Every Voice And Sing II" both at the Thursday afternoon workshop and during the various Liturgies.

The commission also planned a wonderful conference on Church music at Trinity Center in August with David Flood of Canterbury Cathedral in England. The Conference was filled with beautiful voices. There was also a children's Choir Camp that same weekend led by Dent Davidson of St. Mark's Cathedral in Seattle which was a great success and was the largest group so far.

The Schola Cantorum of the Diocese traveled to England and was the Choir in residence at Gloucester Cathedral and sang in several other churches in England

Convention Reports

Plans are now being made for the coming year and include the following: Liturgy Day with Bruce Stewart of Liturgy and the Arts - he will do a one day Workshop for adults on Expressing "the Word" effectively and Creatively. The workshop will take place at Church of the Servant in Wilmington on Saturday, May 11th 10:30 AM 'til 4:00 PM. On Friday evening May 10th there will be a special time with Bruce Stewart for Young Adults and College Students at Church of the Servant.

The Music Conference this year will feature Jim Litton, Director of the American Boy Choir and interim Choirmaster at Washington National Cathedral, and will be held on August 15-18. The Children's Choir Camp will be scheduled for Friday, August 16 and Saturday, August 17. The weekend will conclude with a joint Diocesan Eucharist on Sunday, August 17th at 11:00 at Trinity Center.

Respectfully submitted,

The Rev. Joseph Cooper, Chair

NEW BEGINNINGS

The purpose of New Beginnings is to help young people to explore and strengthen their beliefs and commitment to leading a Christian life. 7th – 12th graders throughout the Diocese lead this weekend retreat with support from adult participants. Richard and Vicki Peterson of Greenville serve as coordinators for the program.

Designed to give middle school students an opportunity to examine their relationships with their peers, siblings, parents, church and God, this youth-led program is held in the Sharp Building at Trinity Center one weekend in November and one in March each year. For many participants, this is a first experience living in a community of peers that endeavors to practice unconditional love and acceptance. Participants listen to talks by other young people about how their faith impacts their existence, and participate in small groups exploring how God's presence can influence the way they live their lives. The ever-growing waiting list of young people eager to return to New Beginnings as staff members attests to the power of the friendship, pleasure and affirmation the weekends provide.

In 2001, the Diocese offered two New Beginnings weekends, with 184 youth and adults attending from 22 parishes. Charles Williams of Fayetteville and Patrick

Convention Reports

Bradshaw of Castle Hayne served as youth leaders for New Beginnings # 27, and Ellison Sieck of Edenton and Martina Jones of Ahoskie served as youth leaders for New Beginnings #28. The Reverends Charles Gill and Le e Dominick served as Spiritual Directors for New Beginnings #27 and #28, respectively.

The New Beginnings board is composed of youth and adult members who meet twice each year. Board members formulate policy decisions and modify each consecutive program, based on the successes and challenges of the previous New Beginnings. This group also selects the Shepherd and PSC Coordinator for future events, prepares materials, and serves as a liaison with the parishes throughout the diocese.

As New Beginnings enters its thirteenth year in the diocese of East Carolina, we celebrate NB#28 as the largest the diocese has yet experienced, with 108 people attending. A New Beginnings weekend is generally the first diocesan experience for our young participants, and as such, the program strives to offer them not only fun and friendship, but also the opportunity to begin to consider and share their spiritual journeys. New Beginnings is blessed with an abundance of both talented and responsible young Christians who are eager to serve as leaders and share their faith for their peers, and with supportive adults who continually attend as "Moms" and "Dads" for the weekends.

As always, we are enormously grateful for the vision, energy, and invaluable assistance of the people of our diocese, whose continued support allows us the privilege to touch so many lives in this profound and rewarding ministry.

Respectfully submitted,

Vicki and Richard Peterson
New Beginnings Coordinators

PRISON COMMISSION

The Prison Commission worked to minister to inmates, their families, staff, and to ministries engaged in prison ministry during 2001.

1. Each member of the Commission actively engaged in direct ministry to inmates at local prisons throughout the Diocese.

Convention Reports

2. Ministry to Staff

The commission provided the following conferences at Trinity Center.

Two (2) three-day conferences for the Superintendents and the Director of the Eastern Region, Division of Prisons, in the spring and fall (\$2961).

One (2) two-day conference for Assistant Superintendents in September (\$575).

One (1) day conference for Superintendents in February (\$187).

Sixteen (16) one-day conferences for Captains, Lieutenants, Sergeants, Program Supervisors, and Program Assistants from Greene Correctional Institution through out the year (\$1000).

3. Ministry to inmates, their families, and other ministries

The Commission assisted other established prison ministries by providing financial aid to: Yokefellow Prison Ministry (\$1000), Prison Fellowship's Project Angel Tree (\$500), and Rock of Ages Prison Ministry (\$477). These organizations provide volunteer training, direct ministry to inmates and their families, prison evangelism and discipleship.

4. Members of the Prison Commission are available as speakers and will provide information about how parishes and individuals can become involved in prisons near them.

Respectfully submitted,

Joseph L. Dunlap, Chair

THE UNIVERSITY OF THE SOUTH, SEWANEE

What is Sewanee?

The University of the South, popularly known as Sewanee, consistently is identified as one of the best liberal arts colleges in the United States by national college guidebooks and surveys. Sewanee's 10,000-acre forested campus is located on Tennessee's Cumberland Plateau between Nashville and Chattanooga. The 1,300 undergraduate students come from 44 states and 17 countries. Eighty percent are from out-of-state; 53% are women and 47% men. Student-faculty ratio is 11:1. Of the 125 full-time faculty, 97% hold terminal degrees in their field.

The School of Theology, the only graduate school at the university, is one of 11 accredited seminaries of the Episcopal Church. The Seminary of 100 full-time students offers several graduate and advanced degree programs focused on training for ordained ministry in the Episcopal Church. The Programs Center offers opportunities for laity and clergy to strengthen ministries, religious knowledge, and spirituality in local congregations.

What is the relationship to the Episcopal Church?

Sewanee is the only university in the country with a college and graduate seminary established and governed by the Episcopal Church. Owned by 28 dioceses in 12 states, and overseen by 20 regents and 147 trustees, Sewanee was founded by leaders in the Episcopal Church in 1857. The Chancellor of the University is a bishop from an owning diocese. The current Chancellor is the Rt. Rev. Don Wimberly, assisting bishop of the Diocese of Texas. Approximately one-third of the undergraduate students are Episcopalians. Lay and clergy trustees are from the owning dioceses of Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

UNIVERSITY FINANCIAL AID

Sewanee consistently ranks as a "best buy" and top value in higher education. The University is committed to providing need-based financial aid, up to 100% of demonstrated need. Forty percent of the undergraduates receive some form of institutional financial aid. Approximately 93% of the seminarians receive financial aid, depending on need and established institutional guidelines. Tuition,

Convention Reports

fees, room and board for the College of Arts and Sciences in the 2001-2002 academic year are \$27,290. In 2000-2001, \$8.7 million was awarded in scholarships to undergraduates. Tuition and fees for seminarians at the School of Theology in 2001-2002 is \$10,920.

STUDENT LIFE

Among the 300 graduates from the Class of 2001 were three Watson Fellows, receiving one-year post-graduate fellowships for international research. More than half of the student body participates in community service. A member of National Collegiate Athletic Association (NCAA), Sewanee competes in Division III with 21 varsity sports for men and women. In 2000-2001, Sewanee had three students named NCAA All Americans. The School of Theology this year conferred 31 Master of Divinity degrees, 3 Doctor of Ministry degrees, 2 Master of Arts degrees, 1 Master of Sacred Theology degree, 3 Anglican studies certificates, and 2 one-year certificates or diplomas.

FINANCES AND ACADEMIC GRANTS

The University's 2000-2001 unrestricted operating budget was \$54.3 million. Its endowment (*as of 6/30/01*) was \$233 million. Approximately 71% of revenues to the University come from tuition, fees, room, and board. Between July 1, 2000 and May 2001 the University received \$11.3 million in gifts and grants to enhance study. This mainly came through several generous gifts and bequests from alumni and friends. Competitive foundation grantors include the Lilly Endowment and the Andrew W. Mellon Foundation.

TECHNOLOGY

The University is in the midst of implementing a new integrated administrative data system to improve accuracy and efficiency of sharing data across the campus. The School of Theology has put in place an information technology educator to enhance the School's use of technology in teaching and learning, financed through a Lilly Foundation grant. A new, state-of-the-art Academic Technology Center in duPont Library opened in 2001.

CAMPUS

McClurg Hall opened in 2001. The \$18 million dining space provides an attractive eating and gathering space for students, staff and faculty. The Chapel of the Apostles at the School of Theology was dedicated and consecrated in October 2000. The \$4 million chapel is the center for worship, spiritual development, and liturgical life of the seminary. The firm of MacLachlan, Cornelius, and Filoni was selected the summer of 2000 to direct the campus Master Plan and to set directions for facilities and grounds for the next 10-20

Convention Reports

years. Campus-wide participation helped steer the process. Trustees and Regents received drafts of the goals to guide the University's next capital campaign.

SCHOOL OF THEOLOGY

Record applications and full enrollment for 2000-2001 and 2001-2002 brought the seminary to a community of more than 100 students. Several faculty departures, including Professor J. Neil Alexander who was elected Bishop of Atlanta, brought new teaching appointments in homiletics and contextual education to the School.

Education for Ministry (EFM) has had more than 63,000 people engaged with the program over its lifetime. This year, more than 9,000 students worldwide participated in local congregations, establishing yet another record. Participation in Canada expanded with approximately 500 students enrolled as of July 31, 2001.

Disciples of Christ in Community (DOCC) offers short courses in adult Christian education. In its second year, DOCC 16-20 doubled the number of groups providing Christian education for young adults.

The Church Development Institute (CDI) provides two-week summer sessions in congregational leadership.

The Center for Ministry in Small Churches (CMSC), a partnership among several southern dioceses, provides support, resources and encouragement to churches in small settings.

Enrolled 2000-2001

College of Arts and Sciences

Margaret Shaver Daniel, Greenville

Devin Andrea Miller, Hertford

Krista Lee Puente, Wilmington

Mary Catherine Leatherman, Greenville

Catherine Gant Powell, Greenville

Seminary

Ralph Clark, Fayetteville

Convention Reports

Governing Board

Trustees

The Rt. Rev. Clifton Daniel III, D.D.

The Rev. William B. Trimble, Jr. (Feb. 2002)

Griff Garner (Feb. 2003)

G. Deanes Gornto (Feb. 2004)

EFM Coordinator

Mr. Harry T. Edwards, Jr.

New Bern, 252 633-1000

E-Mail: hte@wardandsmith.com

College enrollment 1340

School of Theology

Seminary

Enrolled students97

Advanced degrees (summer).....90

Programs Center

Education for Ministry (EFM)

Worldwide.....9,000

Disciples of Christ in

Community (DOCC).....1,300

Facilitators/Presenters.....500

2001 Graduates

College318

School of Theology42

2001-02 Incoming Class

College of Arts and Sciences.....355

School of Theology49

Middle 50% range of SAT scores of incoming freshmen (Class '05) falls between 1160 and 1310; ACT, 24-29. Average unweighted high school grade point average is approximately 3.5. (Statistics as of Fall 2001)

Participation by East Carolina:

ENROLLMENT: Of the 1,340 undergraduates at Sewanee, 5 were from the Diocese of East Carolina and 2 identified themselves as Episcopalian. In 2000-2001, there was one seminarian from the diocese enrolled at the School of Theology.

Convention Reports

FINANCIAL SUPPORT: A total of \$35,473 in financial aid was awarded to undergraduates from East Carolina. Gifts to the University from churches and the Diocese of East Carolina in 2000-2001 totaled \$3,183.

SCHOOL OF THEOLOGY PROGRAMS: A sponsoring diocese for EFM, East Carolina has 3 active groups. There are 3 DOCC groups in the diocese.

INFORMATION: University Admissions: 735 University Ave., Sewanee, TN 37383-1000; 1-800-522-2234. Website: www.sewanee.edu. School of Theology: 335 Tennessee Ave., Sewanee, TN 37383-0001; 1-800-722-1974; theology@sewanee.edu. Website: <http://theology.sewanee.edu>.

Respectfully submitted,

Ms. Sarah T. Moore,
Director of Church Communications

SAINT AUGUSTINE'S COLLEGE

The year 2001 was a fabulous one for Saint Augustine's College. The President, faculty, staff, students and alumni continued to move forward with plans to infuse the campus with a renewed vitality.

In March, Dr. Dianne Boardley Suber was officially installed as the tenth and first female president in the history of the college. She created and implemented an ambitious five-year plan designed to increase enrollment; improve facilities; maintain academic excellence; expand academic opportunities for nontraditional students; continue to attract and retain quality faculty through advanced development and training; better the overall quality of student life; develop and maintain strong relationships with the college's extended community; and maintain an overall standard of excellence in every endeavor the college undertakes.

Although many enhancements have been made to all of the academic programs, one in particular allows the college to further its mission of training its students with state-of-the-art equipment. The film program opened the college's first soundstage. The soundstage allows film students to rehearse and produce quality film projects in a professional environment and includes professional studio lights, dimmer packs, control board and a fully equipped film set.

Convention Reports

A new degree program in Community Economic Development also was added this year. The program provides instruction and field-training experiences to students interested in careers in community development, neighborhood restoration, and asset-building in poor and disadvantaged communities.

Organizations such as The National Science Foundation, National Institutes of Health, ABC Channel 11 in Durham, and the National Park Service gave to the college this year. The awards will assist in a variety of ways including increasing the number of science and technology majors and promoting research in biomedical and behavioral sciences at Saint Augustine's.

The belief that giving starts at home was recently demonstrated, when the Saint Augustine's faculty and staff held an employee fundraising drive to benefit the United Negro College Fund. Midway through the campaign the campus raised \$8,726 in pledges and donations. The UNCF campaign officially ends March 31, 2002, but college employees decided to do their part in raising funds for student scholarships before asking the community to do the same.

Renovation and refurbishing projects have begun to campus buildings. Saint Augustine's Alumni have a new home at 1505 Oakwood Avenue. During the fall homecoming, a dedication ceremony was held to open the Alumni House and Welcome Center, a refurbished split-level home located on the edge of campus. Alumni, faculty and staff can congregate with guests during special events and hold small conferences at the house. The facility also houses the Alumni Affairs Office.

The college is reassessing the proposed usage of the historic building that formerly housed the St. Agnes Hospital and Training School for Nurses. Administrators are strengthening the fund-raising efforts to ensure that the project is properly funded through completion. The college has received support from local entities such as the State Historic Preservation Society, the Wake County Preservation Society and private donors, all of whom understand the significance of the project. In addition, the National Park Service has been working with the college to finalize the restoration plans.

In keeping with its history as an Episcopal Church-affiliated institution, the college officially installed Reverend LeBaron Taylor as Chaplain and Vicar of Saint Augustine's Chapel. The Right Reverend Michael B. Curry, Bishop of

Convention Reports

North Carolina, presided over the ceremony. Father Taylor has brought a renewed ministry to Sunday chapel service and other campus activities. In addition, the Historic Chapel is now open Tuesday through Friday from Noon to 2 p.m. for prayer and meditation.

This year, the Board of Trustees selected ten new members that have the expertise to provide direction and support for the challenges the college faces. The diversity represented by these trustees brings significant talent, educational knowledge, business acumen and personal contacts that will benefit the college tremendously.

The trustees are: Tyrone Ayers, realtor and owner of Ayers & Associates Realty; Mary Elizabeth Cronquist Fentress, executive director of North Carolina Community Foundation; Dean E. Painter, Jr., chairman of the board, CLG, Inc.; Janet Peace Wheeler, vice president of product chemistry and information sciences at R.J. Reynolds Tobacco Company; Dr. Edward Wilson, affiliated with Henry Mayo Memorial Hospital, Scripts Institutes and Clinics, Sharp Cabrillo Hospital, Bio Troups Medical Group and the Community Information and Resource Medical Resource Center; Hugh W. Allen, regional president of First Union National Bank; David C. Falk Sr., senior partner of Drucker & Falk, LLC; Edward L. Hamm Jr., president and CEO of E.L. Hamm & Associates, Inc.; The Honorable James E.C. Perry, administrative civil circuit judge of the Eighteenth Judicial Circuit of Florida; and Dr. Bertha Maxwell Roddey, adjunct professor at the University of South Carolina at Lancaster. The Right Reverend Michael B. Curry also joins the board in his role as Bishop of the Diocese of North Carolina.

Finally, the athletics program at Saint Augustine's is undergoing major changes. Originally discontinued in 1967, the President is reintroducing football to the campus. The football program is expected to help increase enrollment, attract more African-American males to attend the college, generate new sources of funding, and provide the immediate community with a larger athletic facility.

Charlotte businessman Irwin Belk has pledged \$750,000 toward the construction of the 5000-seat campus athletic facility. The city of Raleigh has also pledged to assist financially with expansion of the college's track and field. Alumni have pledged or donated more than \$25,000 to the new football program. In December, a head coach was hired. Already, sixty-five of Saint Augustine's current students have expressed interest in being members of the football team. The head coach has begun recruiting outside the college as well.

Convention Reports

Saint Augustine's College, home of three Olympic medallists from the Sydney, Australia 2000 games, also continues to dominate track and field nationally, with both the men and women winning the 2001 NCAA Division II Indoor and the Outdoor Track and Field Championships.

With the continued support of friends of the college, recruitment of highly qualified faculty and staff, renewed commitment of alumni to their alma mater, a greater emphasis on Christian values, innovative and challenging academic programs, and continued success in recruiting academically talented students, Saint Augustine's maintains its position among the country's most highly respected private, historically black, institutions of higher learning.

Respectfully submitted,

Ms. Crystal Sadler
Director of College Relations

SAINT MARY'S SCHOOL Raleigh, North Carolina

Saint Mary's School in Raleigh celebrates its 160th year during the 2001-02 academic year. Saint Mary's was founded in 1842 by the Rev. Aldert Smedes and has been educating young women in an environment built on scholarship, honor and friendship ever since. Saint Mary's School is an Episcopal college-preparatory boarding and day school for girls in grades 9 - 12. Today, Saint Mary's is a leader in girls' education offering the latest technology integrated into a rigorous academic curriculum; athletic teams competing in a full range of sports; a chapel program that nurtures the soul; a fine arts program that celebrates dance, drama, visual arts and music; state-of-the-art science and library facilities; and a myriad of leadership and community service opportunities for young women. Saint Mary's prepares its students for acceptance into some of the finest colleges and universities in the nation. Saint Mary's enrolls over 240 boarding and day students from around the state, the nation and several foreign countries.

Saint Mary's is committed to the total development of each girl. Many students participate in an athletics program that offers 10 varsity sports including basketball, cross country, field hockey, golf, soccer, softball, tennis, track and field, swimming and volleyball. Saint Mary's varsity soccer team is the reigning

Convention Reports

North Carolina Independent Schools 3-A state champion, and this year's varsity tennis team captured the Triangle Independent Schools Athletic Conference championship. Saint Mary's is known for the quality of arts offerings, including chorale, dance, drama and visual arts. A strong extracurricular activities program is offered, including student government, clubs and organizations, and weekend trips and outings. An emphasis on community service is instilled in the students.

New at Saint Mary's this year is the Blanche Robertson Bacon Honors Scholarship Program, which is the result of the largest individual gift ever received by the school. The scholarship program was created with a \$3 million gift from Julian and Josie Robertson of New York City to honor Mr. Robertson's sister, Blanche Robertson Bacon, one of Saint Mary's most beloved alumnae. This prestigious merit-based honors scholarship program is designed to draw the most talented young women from around the country to Saint Mary's. The top recipients receive full tuition, plus room and board totaling over \$100,000 over their four years of high school. Finalists receive partial tuition grants.

Also new this year is a campus master plan that will serve as a road map for future enhancements, improvements and renovations to the school's historic buildings and grounds. The first phase of the long-range plan includes a renovation of historic Smedes Hall as a dormitory and student life center. Future projects will be centered around arts and academics, housing for students and faculty, and fitness and wellness for students. The campus master plan will create a place where girls can live and thrive in their developmental years while preparing themselves for college and for life.

As Saint Mary's celebrates 160 years of excellence in education for young women, it continues to be a school where students are scholars, leaders and friends. At Saint Mary's, girls challenge and inspire each other to excel in the classroom, on the playing field, on the stage and in life.

Respectfully submitted,

Mary Virginia Swain
Director of Communications

Convention Reports

STANDING COMMITTEE

During the year 2001, the Standing Committee continued to serve as a council of advice for the Bishop on matters of litigation currently before the Diocese. The Standing Committee has labored to resolve allegations made against the Rev. William Trimble as well as property issues surrounding the abandonment of the communion of the Episcopal Church by the Rev. C. King Cole, the Rev. John Grayson, and the Rev. John Gladstone.

In addition to dealing with these matters of continuing litigation, the Standing Committee has granted consent to ecclesiastical elections in other dioceses, interviewed candidates for orders, and discussed plans for growth with representatives from several of our parishes. It has been a joy for us to work with so many in the furthering of the Kingdom of God in East Carolina.

Members of the Standing Committee have worked together with complete integrity and deep personal faith in the head of the church, Jesus Christ. In these difficult times, we have sought to work for the good of the Church, not only in our diocese but also in the world.

Respectfully submitted,

The Rev. Rickie Steenstra, President

The Rev. Ron Abrams, Secretary

Mr. Tom Holt

Mrs. Jo Parrott

Mrs. Susie White

Convention Reports

STEWARDSHIP

The department of stewardship has been mostly inactive this year as many of the members of the commission have either moved away or resigned to do other ministries. The major functions have been to provide material at diocesan convention, Under One Roof and on request from parish stewardship chairs. Assistance was given in arranging stewardship workshops for Under One Roof. These workshops were well received and attended. Materials will be provided for the diocesan convention 2002 and a stewardship/wardens conference will be held in March of 2002.

The department will be redesigned under new leadership in 2002 in order to best serve the needs of parishes and the diocese.

Respectfully submitted,

Mrs. Nancy Broadwell, Chair

THOMPSON CHILDREN'S HOME

Thompson Children's Home is instrumental in improving the lives of hundreds of children and families across North Carolina annually. Through a network of programs including Residential Treatment, Exceptional Children's Education, Foster Care, Group Homes, and Early Childhood Education, Thompson helps some of North Carolina's most vulnerable children achieve lifelong success. Last year alone we served 293 children and families from 24 counties across the state. Continuous commitment from a generous community of friends has sustained Thompson for 116 years, and state-wide support from the Episcopal Church helps us to address the needs of our young ones and their caregivers each and every day.

As Thompson expands to keep pace with the growing and changing needs of North Carolina's families, we remain focused on one fundamental goal: serving children in need through programs of excellence. On July 20, 2001, we achieved one of our main strategic objectives when the national Council on Accreditation unanimously voted to accredit the agency. We continue to benefit from the guidance, vision, and direction of our new president, Ginny Amendum. Ms. Amendum joined our staff in 1995 to open and operate the nationally recognized and Five Star Licensed Thompson Child Development Center.

Convention Reports

Our agency-wide theme for 2001-2002 is *Cooperation*. In celebration of this concept, our children, families and staff have united to complete collaborative projects and activities. Families at the Thompson and Hope Haven Child Development Centers, both located in the fragile North Charlotte community came together to decorate the walls of each Center with art projects. At the Goldsboro Group Home, our Director wrote a poem to praise the cooperation he sees between the boys in his care everyday, an excerpt of which reads:

*Cooperation is a team effort
If we work together we can succeed
To overcome all obstacles and accomplish any deed
To have faith in a purpose and to believe
Nothing is impossible for you to achieve
So let's get started, let's plant that seed
To show you how wonderful it feels
For you to succeed*

In order to sustain our work well into the future, we are joining with friends old and new to complete our first comprehensive capital campaign in over 75 years. An \$8 million goal will enable us to complete necessary capital and endowment projects, including renovations to five cottages that are home to the children in our Residential Treatment program. In addition, our pre-existing administration building is being transformed into the Taylor-Williams Family Center and Clinical Annex—a center of operation dedicated to healing and hope. Our Group Home boys in Goldsboro and Fletcher will directly benefit from this campaign as remodeling projects at both facilities are undertaken.

Equally important, we have established a Five Star Endowment Fund to provide scholarship subsidies for children in need at the Thompson Child Development Center. Also, the Children's Housewarming Fund will allow every new child the opportunity to personalize his or her room and generate a small but steady stream of income to provide for future cottage maintenance and upkeep.

As our campaign moves forward, we continue to give thanks for our many blessings. This Thanksgiving we asked the boys and girls at the School at Thompson to tell us what they are thankful for. Their responses were sincere and moving. They served to remind us that our children, many of whom have histories of severe abuse and neglect, possess an incredible capacity to heal, grow and experience joy. The following story, written by Ethan, a nine-year-old boy in our Residential Treatment program, captures the importance of giving thanks, the spirit of America, and the power of God's love.

Convention Reports

American God Tale

Do you know what I'm thankful for? Well, people think there thankful for America, but where do you think America or even states, countries, and nations come from? Do you think they came from Santa, or maybe even the president, or scientists like Albert Einstien, or maybe even dinosaurs? NO!! I'll give you a clue what I'm talking about. What is the most powerful of all? More than nuclear fusion, more than the core of the sun, even better...more than the hole universe put together. What do you think it is?? God, of course! He is almighty of heaven and earth, he gives us our soul. Also he gives us the ability to behave or be naughty, or even better most of all freedom. Freedom to do as you please as an American. Cause you are special and God loves you, too.

Our relationship with Episcopal churches across the state will continue to be of critical importance during the coming year, especially as we work to complete our Capital Campaign. Financial support, volunteer service and prayers help to make our work possible and give many children and families a new beginning. In the words of our children, "you are special and God loves you, too!"

Respectfully submitted,

Ms. Shari Tuz

Director of Annual Giving and Marketing

TRINITY CENTER

Trinity Center extends appreciation to the people, clergy, and officials of the Diocese for selecting the center for over 116 Episcopal events in 2001. This represents 39% of the total conference events hosted. Under the capable leadership of Maggie Riley, Program Director, we also sponsored 11 Elderhostel weeks and Sound to Sea environmental education instructors taught barrier island ecology to over 8,500 eager students.

Group coordinators Jacque Mason and Chris Mohr arranged events for other religious non-profit and educational groups especially on weekends. We need to dispel the myth Trinity Center is so busy we can't take any new business! Most groups, given some flexibility in dates, can be accommodated. Weekdays are

Convention Reports

somewhat less busy. If you belong, or know about a group who has meetings, please give them our phone number – 888-874-6287.

Completion of a new maintenance facility (named for benefactor Charles Smithson), expansion of the administration offices, enhancement of accessible walkways, improved property signage, and exterior building maintenance were supervised by Assistant Director Keith Thompson who also keeps watch over various operational sections.

Diocesan Youth weekends enjoyed the assistance of Penn Perry, Director of Camp Trinity and Episcopal Youth Coordinator for Trinity-hosted weekends. Camp Trinity was a huge success measured by numbers (624), fun, and laughter as well as Christian community. Trinity is most grateful for the generosity of many individuals and churches that have contributed to the Fund for Scholarship and Programs. Monies received helped needy youngsters attend Camp Trinity as well as provided assistance to other events hosted at Trinity. We are very pleased to be participating with the Armed Forces Chaplains in the Diocese to offer financial support for families and dependents of deployed service men and women when visiting Trinity.

The Memorial Fund now has over \$30,000 thanks to numerous donations that remember or honor loved ones and family members. Some members of the Diocese are sending a check to the Fund in lieu of flowers when appropriate – an effective method of giving. Eventually the dividends/interest of the principal balance will be used to keep the property, buildings and infrastructure current to ever increasing guest expectations. The Board of Visitors in September adopted a plan to host regional social gatherings as a fun and gregarious method to help raise the Trinity Fund balance. Maybe we'll see you soon!

We take great care to keep Trinity self-sufficient and not become a drain on limited Diocesan funds. Except for youth/camp financial aid, no Diocesan funds are expended for Trinity Center. As Episcopalians, you benefit from fees 33% less than non-profit organizations, which means in order to be financially secure, we welcome other groups to fill the gaps.

Flo Shedd, Director of Pelican House, and her husband, John, departed Pine Knoll Shores in May for new surroundings and renewed personal vistas in Virginia. The hiatus of retreats at Pelican House is expected to end soon... the Bishop, Trinity management, and retreat advisors have developed a plan of ministry to serve a variety of Diocesan and personal needs.

Convention Reports

Prayer and services continue at the Chapel of Julian of Norwich throughout the year. Morning prayer has several faithful lay readers from the community; Rev. Ben Wheless celebrates Eucharist weekly and nearly all Episcopal groups hold services in the Julian Chapel, the outdoor chapel at Sanders Point, or within their meeting rooms. People of all denominations are welcome to reserve worship space or meditate while traversing wooded trails, including one with the Stations of the Cross, adjacent to the new Prayer Garden at the Pelican House.

We are blessed with a dedicated staff, many with professional talents who work year round with skill and hospitality. The Board appreciates their hard work and has collaborated with Executive Director Greg Premo to enhance wages and maintain levels of health insurance and other benefits during this economic roller coaster. Board President Walter Jones thanks publicly the efforts and contributions of all board members who give of their time and talent. At the end of 2002 we trust we will have lived up to Ben Franklin's quote:

“Well done better than well said.”

Respectfully submitted,

Mr. Greg Premo, Director

UNITED CHRISTIAN CAMPUS MINISTRY (UCCM)
WILMINGTON, NC
at
UNIVERSITY OF NORTH CAROLINA-WILMINGTON
and
CAPE FEAR COMMUNITY COLLEGE

In 1972, the Episcopalians, Disciples of Christ and Presbyterians made commitments and appointed representatives to the United Christian Campus Ministry Board of Directors to oversee the ministry at UNCW. Since that time the ecumenical ministry has grown to include the United Methodists and Lutherans. In 2001, UCCM expanded its ministry at UNCW as well as reaching out to the Cape Fear Community College (CFCC) in Wilmington.

The United Christian Campus Ministry (UCCM) at the University of North Carolina - Wilmington (UNCW) and Cape Fear Community College (CFCC) is an outreach ministry of the Episcopal, Presbyterian (PCUSA), Lutheran

Convention Reports

(ECLA), Christian (Disciples of Christ) and United Methodist churches. UCCM provides full-time ministry to students, staff, faculty and administration through an ordained Campus Minister, the Rev. Nancy L. Cooper.

The Rev. Cooper is the advisor of F.O.C.U.S. (Fellowship of Christian University Students) -a student group of UCCM at UNCW. F.O.C.U.S, an ecumenical group, seeks to incorporate the areas of spirituality, outreach/mission and fellowship. All students are welcome to attend F.O.C.U.S. meetings and to participate in the various activities.

There are many other ways UCCM continues to be a spiritual presence in the life of the campuses. United Christian Campus Ministry (UCCM) is vital, and growing! Through the power of God's grace, UCCM is on the move and reaching out further meeting various spiritual needs of people in the area of higher education and community.

For more information, please call the United Christian Campus Ministry office at 910/799-8497 or send an email to: uccmwil@yahoo.com.

Respectfully submitted,

The Rev. Nancy L. Cooper, Campus Minister

YOUTH AND YOUNG ADULT MINISTRY

The Department of Youth and Young Adults has been quite busy with the expansion of the department to include college and young adult ministry. Through the restructuring of the youth program, this ministry has strengthened and other areas of ministry are being developed.

We began the program early in January with the Diocesan Youth Celebration hosted by St. Phillip's, Southport. Tedi and Jan Fairley, served as Coordinators for this event. One hundred ninety youth and advisors gathered at the Southport Community Center for a wonderful event with the nationally known group: "Friends of the Groom". The theme: "Come Now and Play" was fulfilled as we enjoyed the Christian drama presented by the "Friends of the Groom". The program and hospitality offered by everyone made the stay in Southport a tremendous time for all!

Convention Reports

Youth in 15 parishes participated in the annual "Souper Bowl" fundraiser to gather donations for outreach to the hungry. This year over \$250 was raised with half given to an outreach ministry in the local community and the other half given on behalf all the youth of the diocese to two ministries in East Carolina: Good Shepherd House and The Benjamin House.

In January, Penn Perry began serving as the year round Camp Trinity Director and Liaison for Youth Conferences at Trinity Center. For many years, Penn has been a part of this program both during his youth and as a young adult, in leadership with Camp Trinity for 13 years. He brings a lot of experience and understanding to this position. Throughout the year, Penn has been most supportive in coordinating details with all the Trinity Center diocesan youth conferences. We are delighted to have Penn at Trinity Center working on behalf of Episcopal youth programming.

There were two Happenings held for Senior High Youth at Trinity with 218 youth attending. Many thanks go to Cookie Cantwell, St. James, Wilmington and The Rev. Andy Atkinson, St. Paul's, Wilmington serving as the Coordinator and Spiritual Director for the program. There were also two New Beginnings weekends held for middle school youth at Trinity with 210 youth attending. Vicki and Richard Peterson, St. Timothy's, Greenville, serve as Coordinators for this program. Many thanks for their work as Coordinators. We are also blessed by the fine leadership of our youth. Both of these programs had the highest attendance in their history in the Diocese in a year.

In the spring, a Junior High Conference was held at Trinity Center, designed by the youth and adults serving on the Youth Commission. They did an outstanding job with the leadership of Caroline Whitehead of St. Thomas, Oriental.

In August, a group of youth and adults in the Diocese attended the Province IV Youth Event at The Summit in the Diocese of North Carolina. There were 145 youth from across the southeast sharing in fellowship, fun, singing and worship. Cookie Cantwell, is the Province IV Youth Coordinator serving on the provincial and national level. This position is the only position established and financially supported by a province in the country. We are so fortunate to have Cookie's leadership present in the Province and beyond.

Over the fall, the former Youth Commission, was restructured and redesigned through the leadership of Tedi Fairley of St. Phillip's, Southport, who is serving as Chair. The new "Youth Leadership Team" began their work this fall with their High School Conference entitled: "Journey". Vicki Peterson and Ashton

Convention Reports

Fox of St. Timothy's, Greenville served as Coordinators for the conference. Many thanks to all who were a part of envisioning new ways to design and offer conferencing for our youth.

In the coming year, we will begin offering two conferences to include 6th graders. They will be a part of the Diocesan Youth Celebration and Middle School Conference in 2002. This change will more accurately reflect the grade grouping in our school systems.

Carrie Egerton, St. James, Wilmington, attended the Province IV Youth Ministry Network meeting at Dayspring Conference Center in Ellenton, Florida in November. We met with 15 other dioceses in the province to learn more about youth ministry as well as plan for future youth events in the province. Out of this meeting, a provincial mission trip is being considered for the summer of 2004.

A group of East Carolina youth also joined in Winterlight at Kanuga in Hendersonville. They joined over 250 youth from across the country gathering to share in the Christmas season. The theme this year was: "Youth in FORMation".

With the expansion of the department to begin work in the area of college and young adult ministries, new ventures have begun. The College Commission, chaired by The Rev. Charles Dupree, continued their work with campuses across the Diocese. The campus ministry program at ECU continues to grow and flourish. The Wilmington churches have been discussing ways in which we might strengthen the Episcopal presence at UNC-W. Visits were made to meet with Episcopal faculty at Chowan, UNC-Pembroke and Elizabeth City State College. An ecumenical group is in its third year at Fayetteville State University and a committee has been formed to explore ministry on campus at Elizabeth City State.

The Rev. Lee Domenick, Christ Church, New Bern, is the new chair of a Young Adults Ministries Committee. This group plans to begin its work early in 2002. A number of parishes are beginning to work with developing ministries for this group. The Committee will be developing ways in which we might help support these ministries as well.

The College Commission hosted its first College Conference in September at Trinity. The Rev. Lee Domenick, served as Coordinator for the conference. The theme was: "GOD'S Weekend Of Random Discoveries." Twenty-four students participated in this conference from 8 different colleges in and beyond East

Convention Reports

Carolina. The gathering was positive and students felt this conference would grow in years to come.

A vocational discernment retreat was held in December for college and young adults entitled: "Listening to God's Voice". The Rev. Margaret McNaughton-Ayers, Dean of Students, at Virginia Theological Seminary, was the leader of the retreat. Thirteen gathered for this retreat of exploration of vocation and God's call in our lives. This weekend was an helpful experience for the group as we listened and reflected on our gifts and use of them along our journey.

Development of a new program is underway which will begin in 2002. The "Initiative for Young Vocations" – IVY is a program to work with young adults in their discernment of vocation either as a laity or for ordination. This program will strive to assist young adults in their clarification and validation of their ministry and vocation.

Truly, 2002 had been a time of change and new directions for the Department of Youth and Young Adults. The church is seeking ways in which we might continue our connection with youth and young adults in our parishes. For all who are on this journey of exploration with youth and young adults, I express my gratitude. The church has so much strength through the involvement of this group in its life. May we all remain committed to lifting up and including youth and young adults in all areas of our church life. What a gift they are in our midst as we grow into this century!

Respectfully submitted,

Carol Taylor, Director

Executive Council Minutes

Executive Council March 29, 2001 Diocesan House, Kinston

The meeting was held at the Diocesan House in Kinston and began at 10:00 a.m.

PRESENT WERE: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Matthew Stockard, the Rev. Marjorie McCarty, the Rev. Pamela Stringer, Mrs. Patricia Phillips, Mrs. Ann Parker, the Rev. John Hobgood, Mrs. Josie Hookway, Mr. Jerry Flake, the Rev. Charles Gill, Mrs. Susie White, the Rev. Margaret Shepard, the Rev. Donald Overton, the Rev. Richard Warner, the Rev. Michael Nation, the Rev. Phillip Craig, the Rev. James Taylor, Mr. Carl Rosenbaum, the Rev. Charles Dupree, Mr. Scott Nunn, Ms. Carol Taylor, Mrs. Donna Goodson, Ms. Jane Wynne, Mrs. Cynthia Pollock and Mr. Ed Fox

Bishop Daniel verified there was a quorum present and welcomed the new and veteran members.

Bishop Daniel asked for approval of minutes that had been previously distributed. With the correction of adding the names of Mr. Jerry Flake and the Rev. Victor Frederiksen as being present at 12/14/00 meeting, the minutes were approved.

Ms. Jane Wynne introduced the new Diocesan Staff members. Ms. Jamie Garner is Administrative Assistant to the Office of Ministry and Development and Mrs. Holly Howerin is the Receptionist and stated they are a great asset to the diocese.

The Treasurer's Report, as of March 28, was submitted by Mrs. Donna Goodson. Mrs. Goodson focused on the Income Statement and brought attention to the new format and accrual basis of accounting. The transition was done to be more financially accountable, more open and to show where support is coming from. The report was categorized by Programs showing Operating Expense, General Operating Fund, Mission Fund and to show Restricted Foundation support.

Bishop Daniel gave the Bishop's Report. Bishop Daniel informed the council he attended the Minority Conference at Trinity Center in January and it was a wonderful conference and he wanted this to continue. Bishop gave the Council time to ask or make comments on the Minority Conference, Presiding Bishop's Visit and Convention. The Rev. Donald Overton stated the Minority Conference

Executive Council Minutes

was well done and presented but more rectors from larger parishes needed to have attended. Bishop Daniel stated he perceived the conference to be a conference for minorities rather than a conference about minorities and our life together in this diocese. There will be other conferences or venues and he wants the diocese to: be mindful of the growing diversity of the community of people in East Carolina; be mindful of their baptismal vows as we meet the growing diversity; be mindful of racism in our culture and be ready to combat it in order to eradicate it in our midst. Shortage of clergy in the diocese was discussed. Bishop stated we need to have some very intentional ways of encouraging and reaching out to younger people and college students for priestly vocation. Salary was given as a concern and Bishop Daniel stated this will be discussed later. It was noted that three to five seminarians graduate each year. Bishop stated in facing the clergy shortage and in order to maintain our vitality as a diocese (being a diocese of small parishes) the question is: How do we maintain our vitality and make East Carolina attractive to younger clergy? He, Canon Stockard and Canon Craig are struggling with attracting young clergy to the diocese and building the clerical team that will lead the diocese for the next ten years. Canon Stockard reported there were about 15 vacancies earlier, but are now down to about eight vacancies. This shortage can be resolved by intentional ways of reaching out to possible priests and making East Carolina a training ground for young clergy. Bishop stated we need to make it attractive enough that seminarians will be thirsting to come. Let them know they will be cared for, challenged, stretched, trained, receive support and given opportunities to grow in their vocation. It was noted that the youth need to know, even though they have to be tested, they can become priests. We need to find ways to get them involved in the church. The Rev. Phillip Craig stated the church's earlier mistake was requiring life experiences before seminary.

Bishop Daniel continued with his Bishop's Report. He traveled to Sewanee and attended a service where The Presiding Bishop received an Honorary Degree. He attended the 118th Diocesan Convention in New Bern. He ordained the Rev. Lee Domenick to Priesthood at Christ Church, New Bern and the Rev. Deborah Fox to Priesthood at Church of the Good Shepherd, Wilmington. He was with the Rev. Thomas Cure during his final illness and presided at his funeral. He informed the council of the great work that was done for the preparation of the Presiding Bishop's visit and the great time the Presiding Bishop had during his visit to East Carolina. Bishop Griswold stated he came to this diocese tired but left renewed. Bishop Daniel reported he attended the House of Bishops at Kanuga. He had 11 parish visitations. He presided at the celebration of New Ministries for the Rev. Pamela Stringer and Holy Trinity, Hampstead. Bishop Daniel reported the following changes in the diocese: The Rev. Raymond Brown

Executive Council Minutes

is the new rector at Holy Trinity, Fayetteville; the Rev. Bruce Birdsey is the rector at St. Paul's, Beaufort; the Rev. Lucy Talbott has resigned as rector of St. Paul's, Fayetteville due to physical disability; the Rev. James Cooke has retired from St. Anne's, Jacksonville; the Rev. John Corbiere has left St. Paul's, Beaufort as their interim rector. Bishop Daniel reported he will attend the Wardens' Conference scheduled for March 19-20 at Trinity Center. In May, the Diocesan Staff will go to Trinity Center to consider how the transition in the office is working. He wrote an article for The North Carolina Council of Churches and the News and Observer opposing the lottery. Bishop Daniel reported that the Rev. John Richards, former rector of St. Mark's, Wilmington died February 11.

The Canon's Report was given by the Rev. Canon Matthew Stockard. Canon Stockard reported he worked with the Examining Chaplains. Since he and Scott were able to develop a video for convention in three days and very cheaply, they are in demand to produce more videos. He met extensively with the Chancellor in January on the pending trial in Morehead City. He assisted with the Committee on Constitution and Canons. He visited several churches in the diocese and attended one of the best deanery meetings at St. John's, Fayetteville. He gave the council an update on his health. He stated the surgery ended up being more extensive than he had hoped; however, it was successful and he is in good health. He reported the 119th Diocesan Convention will be held at the New Bern Convention Center and asked for comments on the last convention. Suggestions and comments were: a floor microphone would have been helpful; no buffet breakfast next year; separate canons out from Journal and put canons on web-site. Canon Stockard stated the Journal is going to the printer earlier and in a revised format. He mentioned the Bishop's Address at convention asking for one new way of radical hospitality. A draft copy of the *Governing Principles of the Diocese of East Carolina* was presented and Canon Stockard stated each missionary outpost should have begun one new way to routinely reaching out. A letter will be mailed to all rectors and Senior Wardens for them to send in their "one new way" and he will collect them. He reported on Emmanuel Episcopal Church of Rwanda in New Bern and stated it is located on Highway 70. He reported the Anglican Academy is active and the Under One Roof Conference is being planned for August 25. One thing that will change is the Rev. Canon Phillip Craig will gradually be less involved as Anglican Academy Director and become more involved in Deployment.

Mr. David Stoller sent in a report for Department for Evangelism and Parish Development, formerly called Department of Congregations and Development. His report was passed out to council members. Canon Stockard stated this

Executive Council Minutes

department has gone through many changes and this position will require a paid person. It will be a part-time staff position. He is talking to a person for this position whose name will be given at the next meeting. This person will be providing systematic technical oversight for the beginnings of new church plans in the diocese, beginning with New Bern; be involved in suggested structuring of the diocesan department; take ten areas in the diocese and find churches with singular issues that are related to congregations for future development.

Bishop Daniel spoke about the Diocesan House restructuring and the Diocesan Staff reorganization. The process of revision began three years ago to restructure the diocese, and it began with Mrs. Susy Miller meeting with all of the clergy in the diocese. This part of the process is almost completed. This past year involved the staff and Diocesan House life and work as a diocese. The next area will deal with the diocesan structure, committees, and how we organize ourselves to accomplish the mission we envisioned for ourselves.

Mrs. Ann Parker gave the report for the Episcopal Church Women (ECW). Mrs. Parker was thankful for the convention's action granting the President of the Episcopal Church Women the right to vote on council. The ECW Board had a retreat in January with Mrs. Nancy Broadwell as their speaker and she did a great job. The Annual Episcopal Church Women meeting is scheduled for May 1 at Christ Church, New Bern. The theme is "Power of Sacred Self". There is a scholarship of \$400 available to women studying Religious Education and the deadline for applying is April 18.

Mr. Scott Nunn gave the report for Communications. Mr. Nunn reported Cross Current is mailed third-class and he is aware of its late arrival and he is working to prevent this. The Lenten Cross Current issue has been mailed, the Easter Cross Current is being developed. The Cross Current is done seasonally with special editions instead of monthly. Cross Walk is done twice a month or monthly and is a nuts and bolts type newsletter. Clergy were encouraged to take information from Cross Walk and use it in their parishes. He wrote two articles (*about the Annual Diocesan Convention and the Presiding Bishop's Visit*) for the Living Church. He will be attending the Episcopal Communications Conference at Camp Allen in Texas. He felt this would be a good experience for him to work with people who do the same work he does. This group gives the Polly Bond Awards, which he received two awards for Cross Current last year. He encouraged parishes to update their web-pages to avoid sharing out-dated information. He is working towards 100% of parishes having web-pages. He had given out 200 videos of the Bishop's Address. He will produce a 30-minute video of the Presiding Bishop's visit and also produce a video of Mr. Horace

Executive Council Minutes

Boyers' musical teachings at the Diocesan Convention. Mr. Nunn mentioned the video digital setup for video production and how inexpensive the equipment is now. Canon Stockard stated this type of production is possible at the parish level and he is willing to share his knowledge with others. Mr. Nunn stated the Cross Current can be used for advertising information on a consistent basis, for example: Memorial Fund at Trinity Center, could run in each issue of Cross Current. Mr. Scott reported Mr. Keith Merritt needed food for Episcopal Farmworker Ministry and was promoting the type donation needed. He will place the food list on the web-page.

The Rev. Charles Gill gave the report for the Department of Ministries of Compassion and Relief, formerly called Missionary Outreach. Father Gill reported there were ten fine strong programs in place yet few initiatives in the last decade. The department has not been able to fund new ministries. This department has been disconnected from deaneries and needs to: focus on passionate care for ministries; have greater exchange of ideas; keep outreach and evangelism from dying. This department will have a lot to do with Evangelism and Hospitality. So, a transition will take place. The Department needs to be less of a centralized department, not a hand-out ministry but a hand-on ministry. The Rev. James Taylor stated that a new congregation will be established at the Episcopal Farmworker Ministry by the Rev. Tony Rojas in the near future. Father Gill stated the Hunger, Peace and Justice is doing a great work and has a meeting scheduled for Saturday, April 7 in reference to Hurricane Floyd. This committee has worked well because of willing volunteers. Mrs. Bets Crean is chair and suggested the council get in touch with her.

Ms. Carol Taylor gave the report for the Department of Youth and Young Adults. Ms. Taylor reported she has been in the process of developing some directions for the department. There was a National Youth Coordinators Gathering, which was their first time meeting cooperatively. The Youth Celebration was held at St. Philip's, Southport with The Friends of the Groom performing. Mr. Penn Perry has begun his responsibilities at Trinity Center. Happening recently had their largest attendance, with 127. Ms. Taylor stated she had just returned from Night Watch shared with the Diocese of Connecticut at St. John's Divine in New York City. They stayed in the Cathedral where there was an excellent program of worship, organ recitals and education around the arts and they toured the high places of the cathedral. Thirty-three youth from East Carolina were in attendance.

The College Commission, representing six colleges, was formed in January. They have begun the process of gathering information and networking and

Executive Council Minutes

visiting university campuses, including community colleges. They have visited two campuses in the Diocese of North Carolina with very successful college ministry programs, UNC, Chapel Hill and NC State University. They are developing a web-site for communications about campus ministries. A Vocational Discernment program for young adults is being developed in conjunction with the Commission on Ministry. There are two new conferences being developed: A College Conference and Young Vocational Discernment Conference. Ms. Taylor is aware of four young adults interested in becoming priests. She is going to start visiting colleges in the area in a few weeks.

The Office of Administration report was given by Ms. Jane Wynne. Ms. Wynne reported on the 2001 Convention and Clergy Spouse Conference. Plans for 2002 Convention have begun and Friends of the Groom has been asked to perform but have not yet confirmed the appointment. Ms. Wynne stated Dental Insurance for all clergy begins April 1 and the Personnel Manual has been revised. The manuals were made available to the council members. Ms. Wynne stated she took a Human Resources and Management class which has been very helpful. The Court date for the alleged embezzlement is April 1, which will possibly bring this case to an end. It is expected that \$82,000 in restitution will be paid. The attorney fees and interest will not be recovered, only the actual amount taken. Insurance will not pay legal fees, interest or accounting fees. Also an Insurance Committee is being formed. Any recommendations for membership are encouraged. She will be going to San Francisco to attend CODE and stated she was thankful for this opportunity.

Canon Stockard reported he talked with Mr. Penn Perry and found he needs male counselors for Camp Trinity staff. There are two new conferences: College Conference - it is opened to all colleges in the area and beyond to attend and Young Vocational Discernment- to help young people who may be interested in the ministry.

The Albemarle Deanery report was given by the Rev. Margaret Shepherd. Mother Shepard stated the deanery offered a Sexual Ethics Training at All Saints and it was led by Mrs. Susie White.

The Pamlico Deanery report was given by the Rev. Michael Nation. Father Nation reported the death of the Rev. Thomas Cure and stated he will be greatly missed. There was a concert put on in Father Cure's memory led by Choir of St. Paul's and students of ECU. He had lunch with the Rev. Raymond Souza and he is happily settling in at St. Thomas, Bath. His wife, Heidi, brings music gifts to

Executive Council Minutes

the deanery. Trinity Deanery is waiting for instructions for hosting the Annual Diocesan Convention.

The Upper Cape Fear Deanery report was given by the Rev. James Taylor. Father Taylor reported parish vacancies are their concern. Mr. Keith Merritt has resigned as the Episcopal Farmworker Ministry Director. His last day is April 2 and the search for an interim has begun. A bilingual person is preferred for the Director's position. The Rev. Tony Rojas is interested in changing his mission status to a parish. Father Rojas is canonically resident in the Diocese of East Carolina. A deanery meeting is scheduled for May 13 to talk about camp and other matters. April 18 is the Rev. Gary Noteboom's last day at Trinity, Lumberton.

The Lower Cape Fear Deanery report was given by the Rev. Pamela Stringer. Mother Stringer reported she is getting a feel for the job as Dean. The deanery will gather tomorrow but she will not be able to be present because she will be with her father who is in the hospital. The deanery's top priority will be the Mission Statement.

Bishop Daniel asked the council to keep the Rev. and Mrs. William Stringer in their prayers.

Bishop Daniel informed the council of the need to have a Vice Chair for Executive Council. This person would Chair meetings when he could not be present. A discussion followed. A person from the Standing Committee was suggested but the Canons requires the Vice-Chair be from the Executive Council members. Fr. Overton made the motion for a member of the Executive Council serve as Vice-Chair for the committee. Mrs. Susie White seconded the motion. A Discussion followed. It was agreed for the term to be one year and this Vice-Chairperson's term would end in 2002. This was unanimously approved.

Nomination for Vice-Chair:

The Rev. Donald Overton made the motion for Mrs. Ann Parker to be Vice-Chair. Mrs. Susie White nominated the Rev. Charles Dupree. He declined to serve as Vice-Chair since this was his first year as a member of the council. The Rev. Robert Hobgood nominated Mr. Carl Rosebaum. The nominations were closed and Bishop Daniel asked for a written vote by the council. Mrs. Ann Parker won by a majority of the votes.

Bishop Daniel reported Mrs. Flo Shedd had resigned as Director of the Pelican House. She will be leaving in early May because of a family situation. Trinity Center is aware of this and is moving ahead looking for a new Director. The

Executive Council Minutes

Bishop informed the council he is working on choosing another Companion Diocese.

Bishop Daniel stated he is interested in moving the Executive Council meeting to different locations. A discussion followed. It was shared this was tried before and some members always came to the Diocesan House rather than where the meeting was located. Bishop Daniel stated he would check with others on this.

Bishop Daniel talked about the "Broad Shoulders" concept with the purpose of establishing a scholarship fund and encouraging support in the diocese. He needed the authority to move ahead with the "Broad Shoulders" concept. Mr. Ed Fox made the motion for Bishop Daniel to establish this fund and its criteria. The motion was seconded by the Rev. Charles Dupree. A discussion followed with concerns and comments regarding possible conflicts with stewardship, timeliness of the request for donations. The motion was unanimously approved.

Canon Stockard reported on the Diocesan Fund Raising and stated we need to build up stewardship in all parishes. Suggestions were: Let them know the needs of the diocese and state what is needed from each parish to consider, make requests of the Diocese known early so parishes can consider them when making their pledge to the diocese, use a video to present the Narrative Budget as a family.

The meeting adjourned at 2:00 p.m.

Respectfully Submitted,

Cynthia F. Pollock
Executive Council Secretary

**Executive Council
June 14, 2001
Diocesan House, Kinston**

The meeting was held at the Diocesan House in Kinston and began at 10:00 a.m.

Present were: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Matthew Stockard, Ms. Jane Wynne, Mrs. Donna Goodson, Ms. Carol Taylor, Mrs. Cynthia Pollock, Mr. Scott Nunn, the Rev. Margaret Shepard, Mrs. Susie White,

Executive Council Minutes

Mr. Doug Cutler, the Rev. Robert Hobgood, Mrs. Patricia Phillips, the Rev. Donald Overton, Mr. Ed Fox, Mr. David Shields, Mrs. Ann Parker, the Rev. Dr. Patricia Thomas, Mrs. Josie Hookway, Mr. Robert Powell, the Rev. Marjorie McCarty, the Rev. Pamela Stringer, the Rev. Bonnie Clarke and the Rev. Ken Pepin.

In trying to live out the challenges issued by Bishop Daniel, radical hospitality and transforming worship were part of the morning. Council members were greeted on the rainy Thursday morning with pastries, fruit, orange juice and coffee and were also provided a nice southern lunch of ham biscuits, salads and homemade pound cake with fresh peaches and strawberries. Lunch was made possible by diocesan receptionist and hospitality coordinator, Mrs. Holly Howerin.

In place of the very basic pre-meeting Eucharist that is usually held at the meeting, council members were given a taste of the many varied forms of liturgy they could draw on as Anglicans to make worship vibrant and transforming. Council members gathered in the Diocesan House lobby where they rang hand chimes and sang the Taize chant *Veni Sancte Spiritus* as they prepared themselves for worship. The singing and chimes continued as Bishop Daniel led the council on a procession into the Bishop's Chapel. Bells, chimes, drums, incense and dance were all used to awaken the senses to the presence of God as the group prayed for guidance and wisdom to carry out the work of the diocese they have been entrusted with.

Music was drawn from Native American traditions as well as the Iona Community in Scotland. Bishop Daniel's sermon was not an address but rather a conversation about wisdom based on the readings for the Feast Day of St. Basil. The transforming worship went from the Bishop's Chapel with singing and dancing to the Large Conference Room where the Business Meeting began.

Bishop Daniel called the meeting to order with introductions being made.

Bishop Daniel then called the council's attention to the fact that the Pamlico Deanery has been without a Dean since the resignation of the Rev. Michael Nation and presented the Rev. Ken Pepin as the Pamlico Dean. He also told the council the Rev. Jim Cooke was a member of the council, but had retired and left the Trinity Deanery.

He presented the Rev. Bonnie Clarke to fill his unexpired term ending in 2003. There were no other nominations and Bishop Daniel asked the council to affirm the Rev. Ken Pepin to be Pamlico Dean and the Rev. Bonnie Clarke to complete

Executive Council Minutes

the Rev. Jim Cooke unexpired term until 2003 as a member of the council. The Rev. Robert Hobgood made the motion to affirm the Rev. Ken Pepin for Pamlico Dean and the Rev. Bonnie Clarke to serve the unexpired term as member of Executive Council until 2003. The Rev. Dr. Patricia Thomas seconded the motion and it was affirmed unanimously.

Bishop Daniel call the council's attention to the minutes of March 29 which had been previously distributed and asked for corrections. The Rev. Robert Hobgood noted the change of his first name from "John" to "Robert". He noted the corrections to remove the first line on page 2 and on Page 3, first paragraph, last sentence, change the word "plans" to "plants". Mrs. Ann Parker made the motion to accept the minutes with the following corrections. The Rev. Dr. Patricia Thomas seconded the motion and the minutes were approved.

The Financial Report had been distributed and was given by Mr. David Shields. Mr. Shields reported that pledges were coming in as usual and notices had been sent out informing parishes of past due amounts. The budget showed income and expenditures were in line. Mr. Shields stated the restitution received from the embezzlement was greater than what was anticipated. The insurance billings to retired clergy are being done on a more timely basis. The Treasurer's Report was accepted as presented.

Bishop Daniel asked for Old Business. There was no old business.

Bishop Daniel called the council's attention to the Four Challenges for each missionary outpost that had been distributed. The challenges were read to bring them before the council. The Bishop noted the way the Diocesan House had begun the process of living out the challenges as was shown with hospitality and worship in a different style for the meeting. He informed the council that a notice had gone out to parishes for them to share "One New Way" their congregation is reaching out to people who don't know Christ. The information had been compiled and was passed out to the council to examine the many new ways parishes are meeting this challenge.

The Rev. Marjorie McCarty and the Rev. Pamela Stringer stated they had sent in their information on One New Way but it wasn't included in the information. Bishop asked them to share with the council what they are doing. The Rev. Marjorie McCarty stated two years ago their regular service was changed to 9:00 a.m. and participation increased. People started worshipping together and conflicts were being resolved. For the small children, a Children's Chapel service was started at the same time as the regular service. This has been very successful. Lay Readers and Daughters of the King are taking turns reading the lessons. The Rev. Pamela Stringer stated a Lenten program was developed to

Executive Council Minutes

explore ways to worship and people are taking risks leading liturgy. They have made the parish more visible and have revitalized space to look more welcoming to children.

After examining the responses to "One New Way", Bishop Daniel asked the council for their wisdom in writing a pastoral letter to the parishes that have not responded to the first challenge. He asked them to share what stands out and excite them after reading the information.

The council was impressed by the creative approaches parishes were taking to attract newcomers.

Bishop asked the council to form several groups and come up with what to share about the questions below:

1. What stands out, excites, encourages, causes joy to you?

Regular service involving youth; Better newcomer follow-up; Publish information; Invite community in; We can't live to ourselves; Movement toward specific goals; Churches responded (took message seriously, rally around); Breaking some old molds (Who do you know?); Doing rather than planning; Heightened awareness of the call to be evangelist for Jesus Christ; Personal and corporate means; Liturgical realities reflect life realities; People were treated as a diocesan team; What do you do? Where do you go to church?

2. What to say to those congregations who have not responded to sending in One New Way?

We value your experience (we really use your response); Over half have responded; Please share your one new way; Positive tone; Mutual benefit

3. What to say to those congregations who have responded to sending in one new way?

Thank you; Responds generated excitement and encouragement; What are results; What said will be taken seriously; Everything you're doing is very important; will be shared with others quickly

4. Words of encouragement: What challenges lie before us? (i.e. Where do we see God calling us?)

Changes you and touches people; Drop what isn't working and try something else; Grow but maintain traditions of Episcopal Church; How do we "imprint" the church: Remember who we are, what have, what represent; Will get stretched, might not always be comfortable; Being called to stretch; Keep

Executive Council Minutes

focused on relationship rather than number; We transformed by work not just transforming others; Relevance, be relevant to those in scientific community and quantum theology; Demographics: Large group of unchurched, reach out rather than waiting for them to knock on the door; All outposts can meet challenge; Watch out for our assumptions about ourselves and those whom we reach to touch; Increase number of people corporately practicing their faith ; Seekers, non-seekers who know a bit of the story and those opposed to church; Great many of unchurched are in the church; If we are willing to welcome, are we willing to let go

The term unchurched was discussed as not being the correct term for the people each missionary outpost is asked to reach. The Rev. Canon Matthew Stockard passed out a sheet titled "Unchurched" from Kathleen Norris' Amazing Grace for the council to read.

All agreed that Bishop Daniel should put the information shared in a pastoral letter from him and the council. The letter is to also include Ann Parker's signature as Vice Chair.

The council was assigned homework by the Rev. Canon Matthew Stockard. He stated the norms of church experiences are: 1. Hospitality 2. Worship 3. Evangelism. Bishop Daniel wants the council to be more consultative and involved. So, Canon Stockard asked the council to see how the churches are demonstrating Radical Hospitality. They are to attend an Episcopal Church within the diocese of their choosing for experience as an Sunday worshiper, unannounced and un-named newcomer and give a report at the next Executive Council meeting. The questions to answer for the Mystery Worshiper's visit will be sent to the council.

Bishop Daniel reported the changes in the diocese. He stated the Rev. Raymond Brown is rector at Holy Trinity, Fayetteville; the Rev. Raymond Souza is rector at St. Thomas, Bath; the Rev. Bruce Birdsey is rector at St. Paul's, Beaufort, the Rev. Eugene Carpenter is rector at St. Stephen's, Goldsboro, the Rev. Dewey Brown, Jr. is assistant rector at St. John's, Wilmington; the Rev. Deacon Ralph Clark from St. John's, Fayetteville will be ordained a deacon and will be rector at Holy Trinity, Hertford; the Rev. Michael Nation has resigned from Trinity, Chocowinity; the Rev. Lucy Talbott has retired and moved to Atlanta, Georgia; the Rev. Donald Overton has retired from Christ Church, Hope Mills and the Rev. Gary Noteboom has retired from Trinity, Lumberton.

The Rev. Canon Matthew Stockard informed the council Mrs. Susy Miller has been hired as an Interim Director for Evangelism and Parish Development, formerly called Department of Congregations and Development. She has an

Executive Council Minutes

extensive background in this work and has been contracted to work with ten-target churches over the next year. The goal is by next year to hire a director for this department.

Bishop Daniel gave a report on seminarians that will be attending Virginia Theological Seminary in Alexandria this fall. They are: Mr. Joseph Browne of St. Thomas, Windsor, the Rev. (Deacon) David Davis of Holy Trinity, Fayetteville; Mr. David Umphlett of St. John's, Wilmington and Mr. David Stoller of Christ Church will attend VTS or EDT in Cambridge. He also reported Mrs. Hannah Wright fell and broke her hip and is recuperating at home; the Rev. Lloyd Fonvielle is recovering from surgery. The Rev. Neilson Rudd died

April 4; the Ven. (Deacon) Elaine Irving of St. Anne's, Jacksonville died May 4 and he presided at the funeral; the Rev. Nan Chandler's mother died May 30. He asked the council to keep them in their prayers.

Bishop informed the council he gave a deposition for the St. Andrew's, Morehead City property dispute on Monday, June 11. He reported Ms. Judy Covington was found guilty in the embezzlement case and the Diocese has received \$80,000 in restitution. Ms. Covington is making payments to the Diocese on the interest and auditing fees, totaling about \$20,000.

Bishop Daniel informed the council he is a member of the Court of Review of the Trial for a Bishop and will serve in such capacity in the appeal of Bishop Charles I. "Ci" Jones III of Montana. Bishop Daniel didn't expect the case to keep him away from the diocese for any extended period of time.

Bishop Daniel stated he wanted to make an effort to link Executive Council closer to parish life and the next Executive Council meeting scheduled for September 13 would be held at a parish.

There being no further business, the meeting adjourned at 2:35 p.m.

Respectfully submitted,

Cynthia F. Pollock

Executive Council Secretary

Executive Council Minutes

Executive Council September 13, 2001 St. Cyprian's Episcopal Church, New Bern

The Executive Council met at St. Cyprian's Episcopal Church, New Bern. The council was welcomed by Mr. Clarence Stewart with "Radical Hospitality" and was provided refreshments and everything necessary for the meeting.

THOSE PRESENT WERE: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Matthew Stockard, Mrs. Cynthia Pollock, Ms. Jane Wynne, Mrs. Donna Goodson, Mr. Scott Nunn, Mr. Ed Fox, the Rev. Robert Hobgood, Mrs. Josie Hookway, the Rev. Margaret Shepard, the Rev. Dr. Patricia Thomas, Mr. Jerry Flake, the Rev. Marjorie McCarty, Mr. David Shields, the Rev. Pamela Stringer, Mrs. Patricia Phillips, the Rev. Charles Dupree, the Rev. Ken Pepin and the Rev. Bonnie Clarke

Holy Eucharist was held in the sanctuary with Bishop Daniel delivering a sermon on the terrorist attack of September 11.

Afterwards, Bishop Daniel called the meeting to order and asked Mrs. Gwedolyn Bryan, Senior Warden, to share the history of St. Cyprian's Episcopal Church.

Mrs. Bryan welcomed the council members and informed the council St. Cyprian's church was formed in 1866. The church served as a hospital in 1922. It was a vital part of the Black community until the decline of jobs and lack of employment. The congregation is trying to rebuild their place in the community but have had many set backs maintaining clerical presence. The Rev. Deacon Russell West is currently serving their parish. They are in the midst of raising funds to repair structural damage. St. Cyprian's has instituted programs for congregational growth. Mr. Keith Merritt and Ms. Jane Berry of Christ Church, New Bern have been assisting with the different programs.

Bishop Daniel thanked Mrs. Bryan for the hospitality and the sharing of the history of St. Cyprian's.

The Minutes had been previously distributed and Bishop Daniel asked for their approval. The Minutes were approved as presented.

The Financial Report was given by Mr. David Shields. Mr. Shields reported the budget is in line for the year. Since Health Care is unpredictable, this budget will

Executive Council Minutes

probably be overspent by the end of the year. A Treasurers workshop was given September 8th at the Diocesan House and proved to be very informative and helpful to those who attended. The Treasurers that didn't attend should be encouraged to attend next year's workshop.

Ms. Jane Wynne noted that health costs for 2002 are now being considered. The Diocesan Insurance Committee, on the recommendation of the National Church, will offer an additional Blue Cross Blue Shield plan to all enrollees in 2002. The Blue Cross Blue Shield plan will offer greater provider coverage in some areas. The cost, for either plan, will increase 12% for health insurance. Dental and life insurance rates will remain the same. This information will be shared with Vestry and Clergy in the coming month.

Bishop Daniel passed out a draft copy of the "Pastoral Letter". The letter, cosigned by Bishop Daniel and council, addressed the Bishop's challenges presented at Diocesan Convention. The letter also invited representatives from all parishes to gather on October 6 at Diocesan House to share and learn from each other on how parishes are responding to these challenges. The council offered suggestions and additions to the letter. (See attached)

Bishop Daniel informed the council of the "Mystery Worshipper" report stating that each person was honest and straightforward. It was noted that the information be fed back into the diocese and the web page could be an avenue for it. A letter should be sent from the bishop suggesting the need to change to promote growth.

Bishop Daniel reported the changes in clerical leadership in the diocese. He stated the Rev. Donald Overton, retired priest, will move to Kentucky; the Rev. Deacon David Davis, former deacon at Holy Trinity, Fayetteville, is a seminarian at Sewanee; the Rev. Drake Whitelaw has left as assistant at St. James, Wilmington for a position in the Diocese of Alabama; the Rev. Richard Fichter is the new assistant at St. Paul's, Beaufort and the Rev. Robert MacSwain is the new assistant at St. Mary's, Kinston.

Mrs. Donna Goodson gave a report for the Foundation. In an effort to continue the growth of the Foundation and the diocesan endowment, the board has created four subcommittees – audit; investment; distribution; and development. Bishop noted that Mrs. Goodson helps with accounting and is having to research many documents and history for information. He is thankful for Mrs. Goodson and Mr. Robert Powell, Foundation Chair, for the great work they are doing. Mr. Powell

Executive Council Minutes

did an excellent job at Under One Roof. The Foundation is working on a brochure. He will ask Mr. Powell to attend the next Executive Council meeting.

Bishop Daniel gave a report on the Morehead City property dispute. He stated the outcome was a mistrial and the initiative is back with the court. The lawyers for the diocese are working toward a new venue and hope the outcome can be decided without a trial.

Bishop Daniel stated the Clergy Conference is scheduled for October 14-16 with the Rt. Rev. Michael Curry, Bishop of the Diocese of North Carolina, as Keynoter. Bishop Curry will speak with the clergy on the theme of preaching and the Rt. Rev. Ernest Shalita, Bishop of the Diocese of Muhabura, will speak on the topic as well.

Bishop Daniel stated the New Clergy Conference will be held September 17-18 and will be a time to inform clergy new to our diocese of the life and ministry here. He stated PATH will meet on November 15. Path is a support meeting to assist clergy (who've been out of seminary less than 4 years) with the transition from seminary life.

The Rev. Dr. Patricia Thomas stated the spouses need to be incorporated in this group.

Bishop stated Broad Shoulders had been put on hold. He hopes to have it in place by Convention. Bishop Daniel informed the deans Mr. H. Mack Bell, Historiographer, sent each parish a questionnaire on the status of Parish Archives. Bishop Daniel asked the deans to encourage the parishes to return the questionnaires as soon as possible.

The Rev. Canon Matthew Stockard informed the council there is a plan being considered to replace the current deanery structure. They are looking at nine convocations that will focus on mission and ministry work.

Bishop Daniel expressed his appreciation to the council and stated the next meeting will be held December 6 in Goldsboro.

The meeting adjourned at 2:00 p.m.

Executive Council Minutes

ADDENDUM:

Since the next Executive Council meeting will be dealing with the budget, **the meeting of December 6 will be held at the Diocesan House instead of Goldsboro.**

Respectfully submitted,

Cynthia F. Pollock
Executive Council Secretary

Executive Council December 6, 2001 Diocesan House, Kinston

The Executive Council meeting was held at the Diocesan House and began at 10:15 a.m.

THOSE PRESENT WERE: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Matthew Stockard, Ms. Carol Taylor, Ms. Jane Wynne, Mrs. Donna Goodson, Mrs. Jimi Paderick, Mrs. Cynthia Pollock, the Rev. Charles Dupree, the Rev. Marjorie McCarty, the Rev. Ken Pepin, Mr. Carl Rosenbaum, the Rev. Dr. Patricia Thomas, the Rev. Bonnie Clarke, the Rev. Robert Hobgood, Mrs. Patricia Phillips, Mrs. Josie Hookway, Mrs. Ann Parker and the Rev. James Taylor

The council gathered for Morning Prayer in the Bishop's Chapel, which was lead by the Rev. Canon Matthew Stockard. The Business meeting followed in the Large Conference Room.

Bishop Daniel called the meeting to order. The Minutes had been previously distributed and Bishop Daniel asked the council for approval of the Minutes. Mrs. Ann Parker's name was omitted from the attendance list. With this correction, the Minutes were approved.

Mrs. Donna Goodson gave the Financial Report. Mrs. Goodson reported the 2001 pledges show an outstanding balance of about \$240,000. Statements have been sent to each church to make them aware of their outstanding balance.

Executive Council Minutes

Expenses still to be paid for 2001 and include insurance, fourth quarter grants, college work and medicare supplement for retired clergy.

Bishop Daniel presented a letter he had mailed to each church, informing them of the financial needs of the military families. He asked each church to designate a Sunday to give their loose plate offering to help with this cause. Bishop Daniel also reported he has invited the Rt. Rev. George Packard, Suffragan Bishop of Armed Services, to attend Convention. Bishop Packard will preach at the Opening Service and stay for the entire Convention. It was noted that while the military is offering support to families, there is still a need for our parishes to provide funds and support. Stress and financial needs increase drastically during war times.

Canon Stockard reported on Convocations. He has met in four areas of the diocese, in meetings in which the deanery structures are being considered. Some of the ideas will be presented to Constitution and Canons for consideration and then to Executive Council.

Bishop Daniel reported changes in the Diocese. The Rev. Jim McGee has left as Interim Rector at Christ Church, Elizabeth City and the Rev. Rickie Steenstra is now their Rector; the Rev. Charles Riddle is leaving as Interim Rector at St. Andrew's On-the-Sound, Wilmington and the Rev. Richard Elliott has accepted the call to be their Rector; the Rev. Margaret Shepard, Rector of All Saints, Southern Shores, has accepted a call in the Diocese of Alabama; the Rev. Robert Beasley, Rector of St. Philip's, Southport, has accepted a call in the Diocese of Southwest Virginia; Chaplain Stan Fornea was ordained a Deacon December 5 at Christ Church, New Bern.

Bishop Daniel announced the Morehead City Trial is scheduled to take place January 14, 2002 in Beaufort at the Carteret County Courthouse and is expected to last two weeks. It will be a jury trial.

Bishop Daniel has located the W. A. Sheppard Fund (set up in 1954) a fund to be used for the medical expenses of ministers in bad health. The Diocese of East Carolina has first preference to these funds. The National Church has been contacted and Bishop Daniel is waiting for a response from the Presiding Bishop.

Christ Church, Hope Mills is in the process of selling their old church building and hopes to receive approximately \$130,000 from its sale. The Vestry is pursuing the sale of the new Church building as well. St. John's, Fayetteville has

Executive Council Minutes

assisted Christ Church financially through the Elliott Fund. Christ Church will still exist as a parish in a new setting after the sale of its property.

Mrs. Donna Goodson had previously distributed the Proposed 2002 Budget. She reported the pledge cards had been sent to churches and only ten had been returned. Each church was sent a copy of the proposed 2002 budget and were asked to pledge at least 12% of their net disposable income to the diocese, in order to fund the 2002 proposed budget. Since Mrs. Goodson had received only ten pledge cards, she asked the council to familiarize themselves with the Proposed Budget and they would finalize the Proposed Budget at the January 17 meeting. Questions and discussions followed for clarity and understanding of items of concern.

There being no further business, the meeting adjourned at 12:25.

Respectfully submitted,

Cynthia F. Pollock
Executive Council Secretary

Financial Reports

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS 2001 GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. A \$5,000.00 contribution from the estate of Mary C. Norwood was added to the principal in 2001.

Value 01-01-01 \$5,598.52
Value 12-31-01 \$10,033.25

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-01 \$3,449,430.81
Value 12-31-01 \$2,889,521.82

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-01 \$135,693.53
Value 12-31-01 \$113,667.84

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-01 \$172,017.65
Value 12-31-01 \$156,067.74

Financial Reports

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-01 \$229,585.82

Value 12-31-01 \$192,319.62

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-01 \$291,555.69

Value 12-31-01 \$244,230.60

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-01 \$166,658.32

Value 12-31-01 \$139,606.46

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-01 \$20,772.38

Value 12-31-01 \$16,981.00

Financial Reports

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-01 \$86,327.36

Value 12-31-01 \$72,454.46

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-01 \$501,341.69

Value 12-31-01 \$419,964.31

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education. A 250.00 contribution from the family of Mary N. Smith was added to the principal in 2001.

Value 01-01-01 \$36,223.88

Value 12-31-01 \$30,596.17

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-01 \$12,804.61

Value 12-31-01 \$10,726.14

Financial Reports

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-01 \$33,467.13

Value 12-31-01 \$28,034.74

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-01 \$28,191.38

Value 12-31-01 \$23,615.43

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-01 \$66,810.77

Value 12-31-01 \$55,966.10

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-01 \$43,144.53

Value 12-31-01 \$36,141.31

Financial Reports

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received &49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-01 \$166,293.64

Value 12-31-01 \$140,251.33

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-01 \$105,431.01

Value 12-31-01 \$101,354.78

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-01 \$132,909.58

Value 12-31-01 \$111,335.83

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-01 \$540,210.56

Value 12-31-01 \$496,539.19

Financial Reports

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-01 \$26,462.82

Value 12-31-01 \$23,475.75

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-01 \$134,781.83

Value 12-31-01 \$112,904.14

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-01 \$14,138.02

Value 12-31-01 \$11,843.17

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992). Value when received \$151,315.01. Income unrestricted.

Value 01-01-01 \$237,795.22

Value 12-31-01 \$199,196.46

Financial Reports

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-01 \$322,784.01

Value 12-31-01 \$270,389.96

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994). Value when received \$25,000.00. Income unrestricted.

Value 01-01-01 \$37,281.93

Value 12-31-01 \$31,230.37

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-01 \$17,969.32

Value 12-31-01 \$126,395.40

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-01 \$542,700.02

Value 12-31-01 \$476,231.43

Financial Reports

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-01 \$87,440.76

Value 12-31-01 \$84,060.02

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-01 \$55,836.64

Value 12-31-01 \$53,670.93

PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
Helen Madre Memorial Fund (St. Thomas, Windsor)
David R. Ray (Holy Trinity, Fayetteville)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
St. Andrew's by-the-Sea, Nags Head
Holy Trinity Endowment (Holy Trinity, Fayetteville)
Gault Bequest (Holy Trinity, Fayetteville)
L. Kelly Kornegay Building Fund (Holy Trinity, Fayetteville)
St. Andrew's Goldsboro Building Fund
St. Luke's/St. Anne's Roper

2001 GRANTS

St. Francis By-the-Sea \$100,000.00

Schola Cantorum \$ 10,000.00

Financial Reports

EPISCOPAL DIOCESE OF EAST CAROLINA

PARISH PLEDGES 2002 WORKSHEET

		2000	2001	2002		2001-2002
	PARISH	PLEDGE	PLEDGE	PLEDGE	NDBI %	DIFFERENCE
AHOSKIE	ST. THOMAS	28000.00	26400.00	24000.00	20.00%	-2400.00
AURORA	HOLY CROSS	600.00	650.00	700.00	10.00%	50.00
BATH	ST. THOMAS	19000.00	24793.00	29453.00	17.50%	4660.00
BEAUFORT	ST. PAUL'S	60000.00	65000.00	68000.00	18.50%	3000.00
BELHAVEN	ST. JAMES/MATTHEWS	3000.00	3000.00	3000.00	N/D	0.00
BOGUE BANKS	ST. FRANCIS	7500.00	9300.00	9300.00		0.00
BURGAU	ST. MARY'S	3922.00	4500.00	4950.00	13.00%	450.00
CHOCOWINITY	TRINITY	7950.00	7950.00	4015.00	4.70%	-3935.00
CLINTON	ST. PAUL'S	4875.00	5395.00	6000.00	N/D	605.00
COLUMBIA	ST. ANDREW'S	2400.00	2400.00	2508.00	16.80%	108.00
CRESWELL	CHRIST	800.00	800.00	800.00	N/D	0.00
	GALILEE	340.00	340.00	500.00	15.00%	160.00
EDENTON	ST. PAUL'S	40000.00	45000.00	45000.00		0.00
ELIZABETH CITY	CHRIST CHURCH	27000.00	29500.00	29500.00		0.00
ELIZABETH TOWN	ST. CHRISTOPHER'S	7600.00	7200.00	7200.00		0.00
ENGELHARD	ST. GEORGE'S	3700.00	3700.00	3700.00		0.00
FARMVILLE	EMMANUEL	4500.00	4480.00	4250.00	N/D	-230.00
FAYETTEVILLE	GOOD SHEPHERD	3990.00	3990.00	4598.00	20.00%	608.00
	HOLY TRINITY	55700.00	56673.00	70000.00		13327.00
	ST. JOHN'S	80000.00	82000.00	82000.00	20.00%	0.00
	ST. JOSEPH'S	3300.00	3300.00	3300.00		0.00
	ST. PAUL'S	9400.00	9400.00	3577.50		-5822.50
GATESVILLE	ST. MARY'S	2360.00	2360.00	2360.00		0.00
GOLDSBORO	ST. ANDREW'S	2300.00	2500.00	2600.00		100.00
	ST. FRANCIS	15000.00	11500.00	12052.00	10.00%	552.00
	ST. STEPHEN'S	38000.00	38000.00	40000.00	N/D	2000.00
GREENVILLE	ST. PAUL'S	75000.00	75000.00	75000.00	N/D	0.00
	ST. TIMOTHY'S	32000.00	36316.00	37000.00	12.00%	684.00
GRIFTON	ST. JOHN'S/MARK'S	5000.00	5100.00	5400.00	15.00%	300.00
HAMPSTEAD	HOLY TRINITY	8540.00	9500.00	11000.00		1500.00
HAVELOCK	ST. CHRISTOPHER'S	1500.00	1500.00	750.00	1.20%	-750.00
HERTFORD	HOLY TRINITY	4800.00	5400.00	6400.00	5.33%	1000.00
HOPE MILLS	CHRIST CHURCH	6600.00	1620.00	1620.00		0.00
JACKSONVILLE	ST. ANNE'S	34984.00	31118.00	31118.00		0.00
KINSTON	HOLY INNOCENTS	6900.00	6900.00	6900.00		0.00
	ST. AUGUSTINE'S	2750.00	2960.00	3800.00	10.00%	840.00
	ST. MARY'S	61500.00	61500.00	61500.00		0.00
LUMBERTON	TRINITY	23000.00	12000.00	12000.00		0.00
MOREHEAD CITY	ST. ANDREW'S	24022.00	3460.00	4905.00	12.00%	1445.00
NAGS HEAD	ST. ANDREW'S	44500.00	47000.00	42000.00	11.00%	-5000.00
NEW BERN	CHRIST CHURCH	150000.00	150000.00	65000.00	8.13%	-85000.00
	ST. CYPRIAN'S	6200.00	6324.00	6324.00		0.00
NW/RIEGELWOOD	ALL SOUL'S	2000.00	2400.00	2650.00	10.00%	250.00
ORIENTAL	ST. THOMAS	12000.00	13000.00	13000.00		0.00
PLYMOUTH	GRACE CHURCH	4180.00	4620.00	5082.00	N/D	462.00
ROPER	ST. LUKE'S/ANNE'S	4080.00	4500.00	4500.00	19.60%	0.00
ROXOBEL	ST. MARK'S	500.00	500.00	500.00		0.00
SHALLOTE	ST. JAMES	10500.00	11700.00	11700.00		0.00
SOUTHERN SHORES	ALL SAINTS	9000.00	9000.00	2000.00	1.20%	-7000.00
SOUTHPORT	ST. PHILIP'S	23078.00	27738.00	29712.27	11.50%	1974.27
SUNBURY	ST. PETER'S	3213.00	3150.00	3150.00		0.00
SWANSBORO	ST. PETER'S	10000.00	10500.00	11500.00		1000.00
THOMAS LDGE/HOLLY R	ST. PHILIP'S	930.00	1000.00	1100.00	N/D	100.00
TRENTON	GRACE CHURCH	600.00	600.00	600.00		0.00
VANCEBORO	ST. PAUL'S	1200.00	1200.00	1200.00		0.00
WASHINGTON	ST. PAUL'S	500.00	500.00	500.00		0.00
	ST. PETER'S	55000.00	60000.00	60000.00	N/D	0.00
	ZION	5520.00	5640.00	5760.00	9.63%	120.00
WHITEVILLE	GRACE CHURCH	5700.00	7200.00	7200.00	8.00%	0.00

Financial Reports

EPISCOPAL DIOCESE OF EAST CAROLINA

PARISH PLEDGES 2002 WORKSHEET

	PARISH	2000	2001	2002	NDBI %	2001-2002
		PLEDGE	PLEDGE	PLEDGE		DIFFERENCE
WILLIAMSTON	ADVENT	29000.00	29000.00	29000.00		0.00
WILMINGTON	GOOD SHEPHERD	7000.00	7000.00 PY	7000.00		0.00
	SERVANT	12210.00	12210.00 PY	12210.00		0.00
	ST. ANDREW'S	34746.00	37909.00 PY	37909.00		0.00
	ST. JAMES	100000.00	100000.00	102000.00		2000.00
	ST. JOHN'S	65000.00	68600.00	68000.00	13.90%	-600.00
	ST. MARK'S	3500.00	3500.00	3500.00	N/D	0.00
	ST. PAUL'S	20000.00	10600.00	10000.00	N/D	-600.00
WINDSOR	ST. THOMAS	13495.00	13500.00	11200.00	16.00%	-2300.00
WOODVILLE/LEWISTON	GRACE	1800.00	1800.00	1800.00	20.00%	0.00
YEATESVILLE	ST. MATTHEW'S	600.00	600.00 PY	600.00		0.00
TOTAL PLEDGES		1353885.00	1353796.00	1277453.77		-76342.23
PY=2002 PLEDGE CARDS NOT YET RECEIVED; PRIOR YEAR (2001) PLEDGE USED FOR THIS REPORT						
N/D=NDBI% IS NOT DETERMINABLE						

Financial Reports

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2001

5:18 PM
01/16/02
Accrual Basis

	GENERAL OPERATING FUND			NEW MISSION FUND			RESTRICTED FOUNDATION SUPPORT			TOTAL		
	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget
Income												
4000 - PLEDGES	1,359,001.60	1,349,345.00	9,656.60	0.00	0.00	0.00	0.00	0.00	0.00	1,359,001.60	1,349,345.00	9,656.60
4810 - ADDITIONAL PLEDGE SUPPORT	1,000.00	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
4100 - FOUNDATION SUPPORT	431,211.48	507,220.00	-76,008.52	0.00	0.00	0.00	133,074.00	133,074.00	0.00	584,283.48	840,294.00	-256,010.52
4200 - CREATIVE CHRISTIAN STEWARDSHIP	60,000.00	60,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,000.00	60,000.00	0.00
4300 - TRUSTEE SUPPORT	4,000.00	4,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00	4,000.00	0.00
4400 - CROSSLINK INCOME	2,505.00	2,500.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	2,505.00	2,500.00	5.00
4500 - INTEREST INCOME	1,108.85	2,400.00	-1,291.15	0.00	0.00	0.00	0.00	0.00	0.00	1,108.85	2,400.00	-1,291.15
4700 - COVENANT RESIDUAL	0.00	0.00	0.00	14,830.14	175,000.00	-160,169.86	0.00	0.00	0.00	14,830.14	175,000.00	-160,169.86
4800 - ANTICIPATED RESTITUTION	46,855.02	33,000.00	13,855.02	35,000.00	35,000.00	0.00	0.00	0.00	0.00	81,855.02	68,000.00	13,855.02
4910 - GIFTS & BEQUESTS	26,851.94	0.00	26,851.94	0.00	0.00	0.00	0.00	0.00	0.00	26,851.94	0.00	26,851.94
Total Income	1,932,434.17	1,958,465.00	-26,030.83	48,830.14	210,000.00	-160,169.86	133,074.00	133,074.00	0.00	2,115,138.31	2,301,539.00	-186,400.69
Expense												
5000 - EVANGELISM & PARISH DEVELOP												
5001 - GRANTS TO CHURCHES	90,054.38	101,517.00	-11,462.62	0.00	0.00	0.00	54,287.00	54,287.00	0.00	144,341.38	155,804.00	-11,462.62
5002 - TRAINING & CONFERENCES	2,973.28	7,500.00	-4,526.72	0.00	0.00	0.00	0.00	0.00	0.00	2,973.28	7,500.00	-4,526.72
5003 - SMALL CHURCH CONFERENCE	1,508.02	1,350.00	158.02	0.00	0.00	0.00	0.00	0.00	0.00	1,508.02	1,350.00	158.02
5004 - NEW MISSION PLANTING												
5004-01 - CONSULTANT FEES	0.00	0.00	0.00	46,870.28	60,000.00	-13,129.72	0.00	0.00	0.00	46,870.28	60,000.00	-13,129.72
5004-02 - ORGANIZATION EXPENSES	0.00	0.00	0.00	858.88	75,000.00	-74,141.12	0.00	0.00	0.00	858.88	75,000.00	-74,141.12
5004-03 - MISSION RESERVE	0.00	0.00	0.00	0.00	75,000.00	-75,000.00	0.00	0.00	0.00	0.00	75,000.00	-75,000.00
5004 - NEW MISSION PLANTING - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5004 - NEW MISSION PLANTING	0.00	0.00	0.00	46,830.14	210,000.00	-160,169.86	0.00	0.00	0.00	46,830.14	210,000.00	-160,169.86
5005 - ALPHA	0.95	900.00	-899.05	0.00	0.00	0.00	0.00	0.00	0.00	0.95	900.00	-899.05
5007 - PERCEPT	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	10,000.00	10,000.00	0.00
5008 - TRINITY CENTER MEMORIAL FUND	10,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
5009 - CONTINGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5000 - EVANGELISM & PARISH DEVELOP	104,539.63	111,287.00	-8,747.37	46,830.14	210,000.00	-160,169.86	64,287.00	64,287.00	0.00	218,453.77	305,554.00	-87,100.23
5100 - TRAINING & MINISTRY DEVELOPMENT												
5101 - TRAINING FOR MINISTRY												
5101-01 - COMMISSION ON MINISTRY	2,028.73	2,970.00	-941.27	0.00	0.00	0.00	0.00	0.00	0.00	2,028.73	2,970.00	-941.27
5101-02 - DEACON FORMATION	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	-1,000.00	1,000.00	2,000.00	-1,000.00
5101-03 - SEMINARIANS-THEO EDUCATION	7,477.65	19,870.00	-12,392.35	0.00	0.00	0.00	14,130.00	14,130.00	0.00	21,807.65	34,000.00	-12,192.35
Total 5101 - TRAINING FOR MINISTRY	8,506.38	22,840.00	-14,333.62	0.00	0.00	0.00	16,130.00	16,130.00	-1,000.00	24,834.38	38,870.00	-14,035.62
5102 - CLERGY CONT. EDUCATION TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	22,770.00	22,770.00	-8,757.00	14,013.00	22,770.00	-8,757.00
5103 - ANGLICAN ACADEMY/UNDER ONE ROOF	16,960.74	21,150.00	-4,189.26	0.00	0.00	0.00	0.00	0.00	0.00	16,960.74	21,150.00	-4,189.26
5104 - LEADERSHIP/INITIATIVES	0.00	3,000.00	-3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	-3,000.00
5105 - EDUCATION FOR MINISTRY	0.00	211.00	-211.00	0.00	0.00	0.00	3,028.48	3,389.00	-360.52	3,028.48	3,389.00	-360.52

Financial Reports

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2001

8:16 PM
 01/16/02
 Actual Base

	GENERAL OPERATING FUND			NEW MISSION FUND			RESTRICTED FOUNDATION SUPPORT			TOTAL		
	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget
5105 - COMPANION DIOCESE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5107 - ECUMENICAL RELATIONS	1,056.09	540.00	516.09	0.00	0.00	0.00	0.00	0.00	0.00	1,056.09	540.00	516.09
5109 - ETHICS TRAINING	0.00	270.00	-270.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	270.00	-270.00
5110 - CLERGY CONFERENCES												
5110-01 - CLERGY/POUPE CONFERENCE	2,862.87	2,700.00	162.87	0.00	0.00	0.00	0.00	0.00	0.00	2,862.87	2,700.00	162.87
5110-02 - NEW CLERGY CONFERENCE	34.96			0.00	0.00	0.00	0.00	0.00	0.00	34.96	0.00	34.96
5110-03 - CONF OF PRESBYTERS & DEACONS	1,393.17	3,158.00	-1,764.83	0.00	0.00	0.00	14,611.51	4,492.00	10,119.51	16,004.66	7,653.00	8,351.66
Total 5110 - CLERGY/CONFERENCES	4,290.80	5,858.00	-1,567.20	0.00	0.00	0.00	14,611.51	4,492.00	10,119.51	16,902.31	10,350.00	6,552.31
5111 - WARDENS' CONFERENCE	2,490.06	1,350.00	1,140.06	0.00	0.00	0.00	0.00	0.00	0.00	2,490.06	1,350.00	1,140.06
5112 - RESOURCE CENTER	171.96	2,000.00	-1,828.04	0.00	0.00	0.00	0.00	0.00	0.00	171.96	2,000.00	-1,828.04
5113 - DEPARTMENT OF STEWARDSHIP	553.11	2,385.00	-1,831.89	0.00	0.00	0.00	0.00	0.00	0.00	553.11	2,385.00	-1,831.89
5114 - LITURGICAL COMMISSION	6,133.24	7,020.00	-886.76	0.00	0.00	0.00	0.00	0.00	0.00	6,133.24	7,020.00	-886.76
5115 - DEPLOYMENT EXPENSES	5,243.87	5,000.00	243.87	0.00	0.00	0.00	0.00	0.00	0.00	5,243.87	5,000.00	243.87
5118 - KANUGA	675.00	675.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	675.00	675.00	0.00
5119 - CONTINGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5100 - TRAINING & MINISTRY DEVELOPMENT	47,079.25	72,239.00	-25,219.75	0.00	0.00	0.00	46,781.00	46,781.00	0.00	93,860.25	119,060.00	-25,219.75
5200 - YOUTH & YOUNG ADULT MINISTRY												
5201 - ADULT TRAINING/CONSULTATION	1,964.80	3,075.00	-1,080.20	0.00	0.00	0.00	0.00	0.00	0.00	1,964.80	3,075.00	-1,080.20
5202 - TRINITY BASED YOUTH MIN CONF	7,352.05	6,889.00	563.05	0.00	0.00	0.00	0.00	0.00	0.00	7,352.05	6,889.00	563.05
5203 - OIODEGIONNAT YOUTH MINISTRY	6,005.05	7,303.00	-1,297.95	0.00	0.00	0.00	0.00	0.00	0.00	6,005.05	7,303.00	-1,297.95
5204 - YOUTH MEETINGS & SUPPORT	3,464.78	1,153.00	2,331.78	0.00	0.00	0.00	0.00	0.00	0.00	3,464.78	1,153.00	2,331.78
5205 - YOUTH EVENTS SCHOLARSHIPS	2,412.52	2,207.00	105.52	0.00	0.00	0.00	0.00	0.00	0.00	2,412.52	2,207.00	105.52
5206 - NEW INITIATIVES-YOUNG ADULTS	3,410.39	5,843.00	-2,432.61	0.00	0.00	0.00	0.00	0.00	0.00	3,410.39	5,843.00	-2,432.61
5207 - COLLEGE MINISTRY												
5207-01 - ECU COLLEGE CAMPUS MINISTRY	15,733.14	15,729.00	4.14	0.00	0.00	0.00	8,271.00	8,271.00	0.00	24,004.14	24,000.00	4.14
5207-02 - UNCW COLLEGE CAMPUS MINISTRY	10,237.00	10,237.00	0.00	0.00	0.00	0.00	4,963.00	4,963.00	0.00	15,200.00	15,200.00	0.00
5207-03 - NEW COLLEGE INITIATIVES	2,843.00	3,000.00	-157.00	0.00	0.00	0.00	0.00	0.00	0.00	2,843.00	3,000.00	-157.00
Total 5207 - COLLEGE MINISTRY	28,813.14	28,966.00	-152.86	0.00	0.00	0.00	13,234.00	13,234.00	0.00	42,047.14	42,200.00	-152.86
5208 - EPISCOPAL SCHOOLS SUPPORT												
5208-01 - ST. MARY'S SCHOOL	2,700.00	2,700.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,700.00	2,700.00	0.00
5208-02 - ST. AUGUSTINE'S COLLEGE	1,383.00	1,383.00	0.00	0.00	0.00	0.00	1,317.00	1,317.00	0.00	2,700.00	2,700.00	0.00
5208-03 - SEWANEEL/UNIVER. OF THE SOUTH	750.00	750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00	750.00	0.00
Total 5208 - EPISCOPAL SCHOOLS SUPPORT	4,833.00	4,833.00	0.00	0.00	0.00	0.00	1,317.00	1,317.00	0.00	8,150.00	8,150.00	0.00
5209 - CAMP TRINITY SUPPLEMENT	60,000.00	60,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,000.00	60,000.00	0.00
5299 - YOUTH CONTINGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5200 - YOUTH & YOUNG ADULT MINISTRY	118,335.73	120,199.00	-1,833.27	0.00	0.00	0.00	14,551.00	14,551.00	0.00	132,886.73	134,720.00	-1,833.27
5300 - MIN OF COMPASSION & RELIEF												

Financial Reports

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2001

8:15 PM
 01/16/02
 Accrual Basis

	GENERAL OPERATING FUND			NEW MISSION FUND			RESTRICTED FOUNDATION SUPPORT			TOTAL		
	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget
5301 - THOMPSON CHILDREN'S HOME	5,062.00	5,062.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,062.00	5,062.00	0.00
5302 - AIDS MINISTRY	0.00	1,080.00	-1,080.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,080.00	-1,080.00
5303 - FOODBANK OF THE ALBEMARLE	24,300.00	24,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,300.00	24,300.00	0.00
5304 - EPISCOPAL FARMWORKERS MINISTRY	80,000.00	80,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80,000.00	80,000.00	0.00
5305 - GOOD SHEPHERD MINISTRY	20,250.00	40,500.00	-20,250.00	0.00	0.00	0.00	0.00	0.00	0.00	20,250.00	40,500.00	-20,250.00
5306 - PRISON COMMISSION	8,750.00	8,750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,750.00	8,750.00	0.00
5307 - HISPANIC MINISTRY	59,868.00	59,868.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,868.00	59,868.00	0.00
5308 - INTERFAITH REFUGEE MINISTRY	19,488.23	19,440.00	48.23	0.00	0.00	0.00	0.00	0.00	0.00	19,488.23	19,440.00	48.23
5309 - NC COUNCIL OF CHURCHES	2,025.00	2,025.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,025.00	2,025.00	0.00
5310 - HUNGER, PEACE, & JUSTICE	1,273.85	1,500.00	-226.15	0.00	0.00	0.00	0.00	0.00	0.00	1,273.85	1,500.00	-226.15
5312 - CREATIVE CHRISTIAN STEWARDSHIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5314 - NEW INITIATIVES	190.84	10,000.00	-9,809.16	0.00	0.00	0.00	0.00	0.00	0.00	190.84	10,000.00	-9,809.16
5399 - CONTINGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5300 - MIN OF COMPASSION & RELIEF	219,027.72	250,345.00	-31,317.28	0.00	0.00	0.00	0.00	0.00	0.00	219,027.72	250,345.00	-31,317.28
6000 - COMMUNICATIONS												
6001 - EPISCOPAL RADIO/TV FOUNDATION	750.00	750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00	750.00	0.00
6002 - CROSS CURRENT	27,528.45	30,734.00	-3,205.55	0.00	0.00	0.00	0.00	0.00	0.00	27,528.45	30,734.00	-3,205.55
6004 - WEBSITE	579.34	496.00	83.34	0.00	0.00	0.00	0.00	0.00	0.00	579.34	496.00	83.34
6005 - CROSS WALK	0.00	2,065.00	-2,065.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,065.00	-2,065.00
6006 - SPECIAL PROGRAM SUPPLIES	2,526.21	1,983.00	543.21	0.00	0.00	0.00	0.00	0.00	0.00	2,526.21	1,983.00	543.21
6007 - EQUIPMENT/SOFTWARE	2,878.81	2,814.00	62.81	0.00	0.00	0.00	0.00	0.00	0.00	2,878.81	2,814.00	62.81
6008 - VIDEO DUPLICATION	195.49	626.00	-430.51	0.00	0.00	0.00	0.00	0.00	0.00	195.49	626.00	-430.51
6099 - CONTINGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 6000 - COMMUNICATIONS	34,254.10	39,468.00	-5,213.90	0.00	0.00	0.00	0.00	0.00	0.00	34,254.10	39,468.00	-5,213.90
7000 - BISHOP'S PASTORAL DEVELOPMENT												
7001 - SEMINARIANS												
7001-01 - MOVING EXPENSES	350.00	2,000.00	-1,650.00	0.00	0.00	0.00	0.00	0.00	0.00	350.00	2,000.00	-1,650.00
7001-99 - SEMINARIANS-CONTINGENCY	500.00	1,000.00	-500.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	1,000.00	-500.00
Total 7001 - SEMINARIANS	850.00	3,000.00	-2,150.00	0.00	0.00	0.00	0.00	0.00	0.00	850.00	3,000.00	-2,150.00
7002 - ACTIVE CLERGY												
7002-01 - MOVING EXPENSE	0.00	4,000.00	-4,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00	-4,000.00
7002-02 - HEALTH & LIFE INSURANCE	34,118.66	41,800.00	-7,681.34	0.00	0.00	0.00	0.00	0.00	0.00	34,118.66	41,800.00	-7,681.34
Total 7002 - ACTIVE CLERGY	34,118.66	45,800.00	-11,681.34	0.00	0.00	0.00	0.00	0.00	0.00	34,118.66	45,800.00	-11,681.34
7003 - RETIRED CLERGY												
7003-01 - MOVING EXPENSE	0.00	3,000.00	-3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	-3,000.00
7003-02 - RETIREMENT SUPPLEMENT	77,268.00	80,000.00	-2,732.00	0.00	0.00	0.00	0.00	0.00	0.00	77,268.00	80,000.00	-2,732.00
7003-03 - HEALTH & LIFE INSURANCE	20,979.58	13,100.00	7,879.58	0.00	0.00	0.00	0.00	0.00	0.00	20,979.58	13,100.00	7,879.58
7003-04 - RETIRED CLERGY CONFERENCE	1,502.55	2,250.00	-747.45	0.00	0.00	0.00	0.00	0.00	0.00	1,502.55	2,250.00	-747.45

Financial Reports

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2001

8:16 PM
01/16/02
Accrual Basis

	GENERAL OPERATING FUND			NEW MISSION FUND			RESTRICTED FOUNDATION SUPPORT			TOTAL		
	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget
Total 7003 - RETIRED CLERGY	99,750.11	78,350.00	21,400.11	0.00	0.00	0.00	0.00	0.00	0.00	99,750.11	78,350.00	21,400.11
7004 - BISHOPS RELIEF FUND-CLERGYLAW	992.71	1,000.00	-7.29	0.00	0.00	0.00	0.00	1,000.00	-7.29	992.71	1,000.00	-7.29
7005 - EMERGENCY CARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 7000 - BISHOP'S PASTORAL DEVELOPMENT	135,711.48	127,850.00	7,861.48	0.00	0.00	0.00	0.00	127,850.00	7,861.48	135,711.48	127,850.00	7,861.48
6000 - OPERATING EXPENSES												
6001 - SALARIES												
8001-01 - CLERGY	160,693.00	160,693.00	0.00	0.00	0.00	0.00	647.00	647.00	0.00	161,340.00	161,340.00	0.00
8001-02 - LAY EMPLOYEES	263,161.50	263,500.00	-338.50	0.00	0.00	0.00	0.00	263,500.00	-338.50	263,161.50	263,500.00	-338.50
Total 8001 - SALARIES	443,854.50	444,193.00	-338.50	0.00	0.00	0.00	647.00	647.00	0.00	444,501.50	444,840.00	-338.50
8002 - CLERGY ALLOWANCES	54,460.47	50,164.00	4,296.47	0.00	0.00	0.00	0.00	50,164.00	4,296.47	54,460.47	50,164.00	4,296.47
6005 - PENSION PREMIUMS												
8005-01 - CLERGY PENSION	44,805.95	29,041.00	15,764.95	0.00	0.00	0.00	0.00	29,041.00	15,764.95	44,805.95	29,041.00	15,764.95
8005-02 - LAY PENSION	20,153.71	22,815.00	-2,661.29	0.00	0.00	0.00	0.00	22,815.00	-2,661.29	20,153.71	22,815.00	-2,661.29
Total 8005 - PENSION PREMIUMS	64,959.66	51,856.00	13,103.66	0.00	0.00	0.00	0.00	51,856.00	13,103.66	64,959.66	51,856.00	13,103.66
8006 - SOCIAL SECURITY	19,898.70	21,688.00	-1,789.30	0.00	0.00	0.00	0.00	21,688.00	-1,789.30	19,898.70	21,688.00	-1,789.30
8007 - HEALTH & LIFE INSURANCE	88,437.48	77,090.00	11,357.48	0.00	0.00	0.00	0.00	77,090.00	11,357.48	88,437.48	77,090.00	11,357.48
8010 - TRAVEL & LODGING	28,591.41	18,000.00	10,591.41	0.00	0.00	0.00	0.00	18,000.00	10,591.41	28,591.41	18,000.00	10,591.41
8011 - CONTINUING EDUCATION	5,537.28	7,500.00	-1,962.72	0.00	0.00	0.00	0.00	7,500.00	-1,962.72	5,537.28	7,500.00	-1,962.72
8012 - POSTAGE & SHIPPING	14,995.74	22,500.00	-7,504.26	0.00	0.00	0.00	0.00	22,500.00	-7,504.26	14,995.74	22,500.00	-7,504.26
8013 - PRINTING	3,571.78	4,500.00	-928.22	0.00	0.00	0.00	0.00	4,500.00	-928.22	3,571.78	4,500.00	-928.22
8014 - TELEPHONE	22,890.10	18,000.00	4,890.10	0.00	0.00	0.00	0.00	18,000.00	4,890.10	22,890.10	18,000.00	4,890.10
8015 - CELLULAR PHONE	8,767.37	5,400.00	3,367.37	0.00	0.00	0.00	0.00	5,400.00	3,367.37	8,767.37	5,400.00	3,367.37
8016 - UTILITIES	12,295.51	9,400.00	2,895.51	0.00	0.00	0.00	0.00	9,400.00	2,895.51	12,295.51	9,400.00	2,895.51
8017 - DIOCESAN HOUSE MAINTENANCE	9,803.00	9,803.00	0.00	0.00	0.00	0.00	5,197.00	5,197.00	0.00	15,000.00	15,000.00	0.00
8018 - YARD MAINTENANCE	2,175.00	2,250.00	-75.00	0.00	0.00	0.00	0.00	2,250.00	-75.00	2,175.00	2,250.00	-75.00
8019 - COMPUTER EXPENSES	8,654.27	3,150.00	5,504.27	0.00	0.00	0.00	0.00	3,150.00	5,504.27	8,654.27	3,150.00	5,504.27
8020 - COMPUTER UPGRADES	2,743.89	2,400.00	343.89	0.00	0.00	0.00	0.00	2,400.00	343.89	2,743.89	2,400.00	343.89
8021 - QUERIES & PUBLICATIONS	4,347.56	1,000.00	3,347.56	0.00	0.00	0.00	0.00	1,000.00	3,347.56	4,347.56	1,000.00	3,347.56
8022 - OFFICE SUPPLIES	15,858.32	12,600.00	3,258.32	0.00	0.00	0.00	0.00	12,600.00	3,258.32	15,858.32	12,600.00	3,258.32
8023 - OFFICE EQUIPMENT	17,783.00	9,450.00	8,333.00	0.00	0.00	0.00	0.00	9,450.00	8,333.00	17,783.00	9,450.00	8,333.00
8024 - AUTO EXPENSE												
8024-01 - AUTO PAYMENTS	10,868.49	10,860.00	8.49	0.00	0.00	0.00	0.00	10,860.00	8.49	10,868.49	10,860.00	8.49
8024-02 - GAS	8,382.69	8,640.00	-2,257.31	0.00	0.00	0.00	0.00	8,640.00	-2,257.31	8,382.69	8,640.00	-2,257.31
8024-03 - REPAIRS/MAINTENANCE	2,180.17	1,800.00	380.17	0.00	0.00	0.00	0.00	1,800.00	380.17	2,180.17	1,800.00	380.17
8024-04 - INSURANCE	952.00	2,700.00	-1,748.00	0.00	0.00	0.00	0.00	2,700.00	-1,748.00	952.00	2,700.00	-1,748.00
8024-05 - TAXES/LICENSES	359.53	450.00	-90.47	0.00	0.00	0.00	0.00	450.00	-90.47	359.53	450.00	-90.47
Total 8024 - AUTO EXPENSE	20,500.88	24,390.00	-3,889.12	0.00	0.00	0.00	0.00	24,390.00	-3,889.12	20,500.88	24,390.00	-3,889.12

Financial Reports

8:18 PM
01/16/02
Accrual Basis

DIOCESE OF EAST CAROLINA **Profit & Loss Budget vs. Actual** January through December 2001

	GENERAL OPERATING FUND			NEW MISSION FUND			RESTRICTED FOUNDATION SUPPORT			TOTAL		
	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget	Jan - Dec 01	Budget	\$ Over Budget
8025 - AUDIT & PROFESSIONAL FEES	14,553.28	23,400.00	-8,846.72	0.00	0.00	0.00	0.00	0.00	0.00	14,553.28	23,400.00	-8,846.72
8028 - INSURANCE	15,220.00	22,500.00	-7,280.00	0.00	0.00	0.00	0.00	0.00	0.00	15,220.00	22,500.00	-7,280.00
8027 - GENERAL CHURCH PROGRAM	322,840.82	322,841.00	-0.08	0.00	0.00	0.00	1,811.00	1,811.00	0.00	324,651.82	324,652.00	-0.08
8028 - GENERAL CONVENTION DEPUTIES	9,000.00	9,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,000.00	9,000.00	0.00
8029 - ANGLICAN COMMUNIONILAMBETH	900.00	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00	900.00	0.00
8030 - DIOCESAN CONVENTION	43,308.91	31,500.00	11,808.91	0.00	0.00	0.00	0.00	0.00	0.00	43,308.91	31,500.00	11,808.91
8031 - EPISCOPAL ASSISTANCE	0.00	450.00	-450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00	-450.00
8032 - EXECUTIVE COUNCIL MEETING EXP	355.27	0.00	355.27	0.00	0.00	0.00	0.00	0.00	0.00	355.27	0.00	355.27
8033 - SYNOD QUOTA	3,877.00	3,235.00	642.00	0.00	0.00	0.00	0.00	0.00	0.00	3,877.00	3,235.00	642.00
8034 - ARCHIVES/HISTORIAN	2,035.31	2,000.00	35.31	0.00	0.00	0.00	0.00	0.00	0.00	2,035.31	2,000.00	35.31
8035 - TRAVEL/LODGING-DIOCESE MTGS	3,017.18	3,800.00	-582.84	0.00	0.00	0.00	0.00	0.00	0.00	3,017.18	3,800.00	-582.84
8037 - MISC DIOCESAN COMM MEETINGS	3,414.05	900.00	2,514.05	0.00	0.00	0.00	0.00	0.00	0.00	3,414.05	900.00	2,514.05
8038 - STAFF PLANNING	545.44	450.00	95.44	0.00	0.00	0.00	0.00	0.00	0.00	545.44	450.00	95.44
8039 - STAFF RETREAT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8040 - STANDING COMM-PROPERTY CONCERNS	6,500.00	30,000.00	-21,500.00	0.00	0.00	0.00	0.00	0.00	0.00	6,500.00	30,000.00	-21,500.00
8089 - CONTINGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 8000 - OPERATING EXPENSES	1,273,488.28	1,246,170.00	27,318.28	0.00	0.00	0.00	7,455.00	7,455.00	0.00	1,280,944.26	1,253,625.00	27,319.26
Total Expense	1,932,434.17	1,987,688.00	-35,253.83	49,830.14	210,000.00	-160,369.86	133,074.00	133,074.00	0.00	2,115,138.31	2,310,742.00	-195,603.69
Net Income	0.00	-9,203.00	9,203.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-9,203.00	9,203.00

Financial Reports

2002 Budget Summary 3/15/2002

	2002	FEB 2002	MARCH 2002	2002	OPERATING	RESTRICTED
	ORIGINAL BUDGET	ADJUSTMENTS	ADJUSTMENTS	PROPOSED BUDGET	RESOURCES	RESOURCES
Income						
14000 - PLEDGES	1,279,294.00	-1,840.00	112,692.00	1,390,146.00	1,390,146.00	402,000.00
4100 - FOUNDATION SUPPORT	402,000.00			402,000.00		82,000.00
4300 - TRUSTEE SUPPORT	82,000.00			82,000.00		
4400 - CROSSCURRENT INCOME	2,500.00			2,500.00	2,500.00	
4500 - INTEREST INCOME	1,200.00			1,200.00	1,200.00	
4600 - SHEPPARD TRUST SUPPORT	0.00		10,000.00	10,000.00		10,000.00
4910- GIFTS AND BEQUESTS	0.00		6,743.00	6,743.00	6,743.00	
Total Income	1,766,994.00	-1,840.00	129,435.00	1,894,589.00	1,400,589.00	494,000.00
Expense						
DIOCESAN PROGRAMS						
Total 5000 - EVANGELISM & PARISH DEVELOP	169,500.00	-64,600.00		105,000.00	24,247.00	80,753.00
Total 5100 - TRAINING & MINISTRY DEVELOPMENT	198,350.00	-36,015.00		162,335.00		162,335.00
Total 5200 - YOUTH & YOUNG ADULT MINISTRY	191,851.00	-73,451.00		118,400.00		118,400.00
Total 5300 - MIN OF COMPASSION & RELIEF	245,815.00	-15,125.00	-41,184.00	189,506.00	103,246.00	86,260.00
Total 6000 - COMMUNICATIONS	46,000.00	-10,250.00	-2,000.00	33,750.00	18,978.00	14,772.00
Total 7000 - BISHOP'S PASTORAL DEVELOPMENT	141,676.00	-21,900.00		119,776.00	104,296.00	15,480.00
OFFICE AND ADMINISTRATION						
Total 8000 - OPERATING EXPENSES	1,383,598.00	-112,422.00	-105,354.00	1,165,822.00	1,149,822.00	16,000.00
Total Expense	2,376,790.00	-333,663.00	-148,538.00	1,894,589.00	1,400,589.00	494,000.00
BUDGET DEFICIT	-609,796.00	331,823.00	277,973.00	0.00	0.00	0.00
MARCH 2002 BUDGET ADJUSTMENTS						
RESOURCE ADJUSTMENTS:						
PLEDGE INCREASES			112,692.00			
GIFTS AND BEQUESTS RECEIVED			6,743.00			
SHEPPARD TRUST			10,000.00			
EXPENSE ADJUSTMENTS:						
PROPOSED REDUCTION IN MIN OF COMPASSION & RELIEF			41,184.00			
COMMUNICATIONS OFFICE PROVIDED BY ST JAMES			2,000.00			
PROPOSED REDUCTION IN PERSONNEL COSTS			11,354.00			
RECALCULATION IN GENERAL CHURCH PROGRAM			94,000.00			
			277,973.00			

Vital Statistics for 2001

2001 Parochial Reports Membership

Parish	Location	Members Last Year 2000	Increases	Decreases	Members This Year 2001	Communicants	Communicants Under 16
St. Thomas	Ahoskie	165	8	11	154	30	
St. Francis by-the-Sea	Atlantic Beach	138					
Holy Cross	Aurora	0					
St. Thomas	Bath	116	12	2	107	16	
St. Paul's	Beaufort	587	21	26	440	47	
San Mateo	Belhaven	0	141	8	133	132	56
St. James	Belhaven	33	12	6	39	39	0
St. Mary's	Belhaven	0					
St. Mary's	Burgaw	60	15	10	65	54	4
Trinity	Chocowinity	146	16	14	148	139	17
St. Paul's	Clinton	114	5	3	92	10	
St. Andrew's	Columbia	19	2	0	21	21	5
Christ Church	Creswell	14	0	0	14	0	
Galilee Mission/Lake Phelps	Creswell	16					
St. John's	Edenton	0					
St. Paul's	Edenton	420	40	16	444	444	70
Christ Church	Elizabeth City	361	26	4	383	365	102
St. Christopher's	Elizabethtown	0					
St. George's	Engelhard	106	8	3	111	93	36
Emmanuel	Farmville	53	2	12	41	7	
Good Shepherd	Fayetteville	40	1	1	40	29	4
Holy Trinity	Fayetteville	513	49	20	462	141	
St. John's	Fayetteville	870	43	33	605	95	
St. Joseph's	Fayetteville	91	4	0	50	10	
St. Paul's	Fayetteville	206	2	138	70	65	12
St. Mary's	Gatesville	0					

Vital Statistics for 2001

2001 Parochial Reports Membership

Parish	Location	Members Last Year 2000	Increases	Decreases	Members This Year 2001	Communicants	Communicants Under 16
St. Andrew's	Goldsboro	34	0	0	34	34	3
St. Francis	Goldsboro	336	55	11	157	48	
St. Stephen's	Goldsboro	353	33	29	357	357	82
St. Paul's	Greenville	939	56	15	980	176	
St. Timothy's	Greenville	467	44	37	462	99	
St. John & St. Mark	Grifton	70	10	60	56	6	
St. Christopher's	Hacelock	115	9	20	104	104	20
Holy Trinity	Hampstead	75	29	1	103	103	13
Holy Trinity	Hertford	100	20	6	114	113	7
St. Philip's	Holly Ridge	55	5	1	59	49	10
Christ Church	Hope Mills	61					
St. Anne's	Jacksonville	381	21	16	386	355	113
St. Augustine's	Kinston	61	3	7	34	1	
St. Mary's	Kinston	548	37	34	551	502	93
All Souls	Leland	38	1	0	39	3	
Grace	Lewiston Woodville	21	0	1	20	20	1
Trinity	Lumberton	322	18	17	323	251	50
St. Andrew's	Morehead City	40	30	1	69	67	2
St. Andrew's By-the-Sea	Nags Head	665	68	18	709	110	
Christ Church	New Bern	1668	77	165	960	152	
St. Cyprian's	New Bern	63	4	1	66	66	11
St. Thomas	Oriental	201	10	8	203	178	19
Grace	Plymouth	113					
St. Luke & St. Anne	Roper	25	2	1	21	2	
St. Mark's	Roxobel	14	0	2	12	12	0
Holy Innocents	Seven Springs	129	3	1	131	131	19

Vital Statistics for 2001

2001 Parochial Reports Membership

Parish	Location	Members Last Year 2000	Increases	Decreases	Members This Year 2001	Communicants	Communicants Under 16
St. James the Fisherman	Shallotte	245	45	19	242	34	
All Saints	Southern Shores	241	30	8	263	263	44
St. Philip's	Southport	371	40	13	398	36	
St. Peter's	Sunbury	39	3	42	42	3	
St. Peter's by-the-Sea	Swansboro	308	50	56	302	302	75
Grace	Trenton	16	2	14	14	2	
St. Paul's	Vanceboro	40					
St. Paul's	Washington	26					
St. Peter's	Washington	641	33	23	651	544	88
Zion	Washington	71	8	2	73	9	
Grace	Whiteville	90	3	0	93	6	
Advent	Williamston	187					
Church of the Good Shepherd	Wilmington	214					
Church of the Servant	Wilmington	324	19	8	289	91	
St. Andrew's on-the-Sound	Wilmington	713	56	48	471	123	
St. James	Wilmington	1753	101	48	1638	465	
St. John's	Wilmington	769	56	31	747	119	
St. Mark's	Wilmington	0					
St. Paul's	Wilmington	508	36	12	412	10	
St. Thomas	Windsor	171	3	3	171	120	13

2001 Parochial Reports Sacraments and Services

Vital Statistics for 2001

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Marriages	Burials	Baptisms Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Ahoscie	St. Thomas	69	160	81	4	8	2	3	0	5	4	0
Atlantic Beach	St. Francis by-the-Sea											
Aurora	Holy Cross											
Bath	St. Thomas	99	220	105	12	6	1	1	0	1	10	1
Beaufort	St. Paul's	159	655	106	101	66	10	10	0	7	0	0
Belhaven	San Mateo	42	55	48	1	0	0	0	0	9	0	0
Belhaven	St. James	22	41	49	10	0	0	2	0	1	0	2
Belhaven	St. Mary's											
Burgaw	St. Mary's	47	94	40	2	2	0	6	9	1	0	
Chocowinity	Trinity	56	83	83	8	50	2	5	0	1	6	0
Clinton	St. Paul's	61	83	96	91	2	1	3	0	1	0	0
Columbia	St. Andrew's	10	0	15	2	3	0	0	0	0	0	0
Creswell	Christ Church	12	29	0	2	0	0	0	0	0	0	0
Creswell	Galilee Mission/Lake Phelps											
Edenton	St. John's											
Edenton	St. Paul's	210	275	87	37	0	3	2	1	5	1	10
Elizabeth City	Christ Church	170	288	104	39	162	2	2	1	10	6	7
Elizabethtown	St. Christopher's											
Engelhard	St. George's	36	110	63	6	16	2	5	0	8	0	0
Farmville	Emmanuel	20	47	40	1	0	0	0	0	0	0	0
Fayetteville	Good Shepherd	25	57	34	2	7	0	2	1	0	0	0
Fayetteville	Holy Trinity	250	556	150	70	20	4	6	3	8	0	0
Fayetteville	St. John's	238	487	145	141	56	1	8	1	5	7	1
Fayetteville	St. Joseph's	50	65	0	48	0	0	1	0	0	0	0
Fayetteville	St. Paul's	35	80	40	6	7	2	0	1	1	0	0
Gatesville	St. Mary's											
Goldsboro	St. Andrew's	13	29	12	8	0	0	0	0	0	0	0
Goldsboro	St. Francis	128	203	146	50	35	0	7	1	4	0	0
Goldsboro	St. Stephen's	123	210	96	56	78	3	12	0	11	0	0
Greenville	St. Paul's	372	695	105	103	16	15	8	4	10	17	3
Greenville	St. Timothy's	178	386	144	38	19	3	3	3	12	6	2

Vital Statistics for 2001

2001 Parochial Reports Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Marriages	Burials	Baptisms 16 & Older	Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Grifton	St. John & St. Mark	30	45	52	2	22	1	3	0	1	0	0
Hampstead	Holy	74	164	87	62	7	0	0	0	1	2	2
Havlock	St. Christopher's	50	95	49	33	17	1	1	0	2	2	1
Hertford	Holy Trinity	80	125	39	13	3	2	1	3	2	6	4
Holly Ridge	St. Philip's	53	80	40	3	16	0	0	0	1	2	1
Hope Mills	Christ Church											
Jacksonville	St. Anne's	124	264	99	17	5	3	2	0	6	1	3
Kinston	St. Augustine's	25	46	44	3	33	0	0	0	0	1	0
Kinston	St. Mary's	183	450	100	76	49	5	16	1	3	11	1
Leland	All Soul's	24	43	52	4	2	0	1	0	0	0	0
Lewiston Woodville	Grace	5	0	0	0	0	0	2	0	0	0	0
Lumberton	Trinity	98	147	42	30	2	1	1	1	2	1	3
Morehead City	St. Andrew's	42	68	53	0	6	0	0	0	0	0	0
Nags Head	St. Andrew's By-the-Sea	300	878	176	76	22	15	12	2	24	6	9
New Bern	Christ Church	440	1012	142	154	105	8	16	2	14	11	1
New Bern	St. Cyprian's	45	94	15	4	135	0	1	0	1	0	0
Oriental	St. Thomas	109	168	98	49	15	0	3	0	2	2	4
Plymouth	Grace											
Roper	St. Luke & St. Anne	20	41	0	3	5	1	1	0	0	0	0
Roxobel	St. Mark's	0	0	0	0	0	0	1	0	0	0	0
Seven Springs	Holy Innocents	51	90	50	10	0	0	1	0	1	0	0
Shallotte	St. James the Fisherman	157	358	99	52	0	4	3	0	6	1	1
Southern Shores	All Saints	131	455	95	24	2	6	0	1	9	0	0
Southport	St. Philip's	217	396	145	26	23	1	2	0	13	0	10
Subury	St. Peter's	17	34	47	4	1	0	0	1	1	0	0
Swansboro	St. Peter's by-the-Sea	152	286	106	4	82	5	3	0	5	1	5
Trenton	Grace	7	0	9	0	0	0	0	0	0	0	0
Vanceboro	St. Paul's											
Washington	St. Paul's											
Washington	St. Peter's	249	489	132	116	258	7	16	0	13	3	4
Washington	Zion	53	82	51	2	4	0	4	1	1	0	0

Vital Statistics for 2001

2001 Parochial Reports Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Whiteville	Grace	51	89	82	2	20	0	0	0	1	1	0
Wilmington	St. Andrew's on-the-Sound	244	649	107	52	33	10	0	11	6	4	0
Williamston	Advent											
Wilmington	Church of the Good Shepherd											
Wilmington	Church of the Servant	148	730	106	43	23	3	4	1	8	0	0
Wilmington	St. James	464	1255	147	104	22	19	20	3	22	14	17
Wilmington	St. John's	285	617	142	99	37	11	12	3	18	9	0
Wilmington	St. Mark's											
Wilmington	St. Paul's	338	518	111	90	55	8	9	3	12	6	3
Windsor	St. Thomas	41	67	45	41	9	0	3	0	3	0	2

Vital Statistics for 2001

2001 Parochial Reports Financial

Location	Parish	Pledges	Total \$ Pledged	Operating Revenue	Operating to Outreach	Non-Operating Revenue	Total Revenue	Operating to Diocese	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Ahoskie	St. Thomas	55	\$128,204	\$129,456	\$2,760	\$44,899	\$174,355	\$28,008	\$82,076	\$112,844	\$43,478	\$156,322
Atlantic Beach	St. Francis by-the-Sea											
Aurora	Holy Cross											
Bath	St. Thomas	52	\$121,370	\$176,054	\$29,105	\$11,835	\$187,889	\$24,793	\$103,234	\$157,132	\$23,301	\$180,433
Beaufort	St. Paul's	209	\$315,000	\$356,317	\$11,382	\$0	\$356,317	\$65,000	\$262,487	\$338,869	\$40,471	\$379,340
Belhaven	San Mateo			\$18,429	\$1,379	\$59	\$18,488	\$900	\$17,862	\$20,141	\$4,771	\$24,912
Belhaven	St. James	13	\$20,050	\$30,863	\$1,631	\$0	\$30,863	\$5,000	\$18,990	\$25,621	\$11,868	\$37,489
Belhaven	St. Mary's											
Burgaw	St. Mary's	23	\$25,934	\$36,333	\$4,300	\$3,300	\$39,633	\$4,500	\$25,691	\$34,491	\$3,300	\$37,791
Chocowinity	Trinity	42	\$57,850	\$83,083	\$328	\$35,779	\$118,862	\$3,806	\$62,764	\$66,898	\$23,682	\$90,580
Clinton	St. Paul's	51	\$79,250	\$99,351	\$1,140	\$0	\$99,351	\$5,395	\$98,025	\$104,560	\$8,900	\$113,460
Columbia	St. Andrew's	5	\$7,780	\$15,578	\$2,635	\$0	\$15,578	\$2,400	\$7,503	\$12,538	\$0	\$12,538
Creswell	Christ Church	6	\$2,250	\$12,904	\$799	\$0	\$12,904	\$800	\$6,894	\$8,493	\$3,425	\$11,918
Creswell	Galilee Mission											
Edenton	St. John's											
Edenton	St. Paul's	149	\$361,683	\$362,379	\$53,218	\$35,114	\$397,493	\$45,000	\$311,881	\$410,099	\$0	\$410,099
Elizabeth City	Christ Church	148	\$273,018	\$296,705	\$15,000	\$371,857	\$668,562	\$29,500	\$490,283	\$534,783	\$133,680	\$668,463
Elizabethtown	St. Christopher's											
Engelhard	St. George's	25	\$21,295	\$30,966	\$1,350	\$0	\$30,966	\$3,800	\$28,229	\$33,379	\$0	\$33,379
Farmville	Emmanuel	22	\$32,000	\$72,060	\$333	\$137,420	\$209,480	\$4,500	\$24,542	\$29,375	\$33,015	\$62,390
Fayetteville	Good Shepherd	8	\$11,700	\$26,553	\$894	\$628	\$27,181	\$3,990	\$19,060	\$23,944	\$483	\$24,427
Fayetteville	Holy Trinity	156	\$319,500	\$395,800	\$24,139	\$81,125	\$476,925	\$57,673	\$290,077	\$371,889	\$38,218	\$410,107
Fayetteville	St. John's	229	\$418,559	\$547,164	\$11,170	\$1,605,458	\$2,152,622	\$82,000	\$410,206	\$503,376	\$2,013,919	\$2,517,919
Fayetteville	St. Joseph's			\$87,959	\$767	\$4,795	\$92,754	\$3,300	\$74,899	\$78,966	\$13,022	\$91,988

Vital Statistics for 2001

2001 Parochial Reports Financial

Location	Parish	Pledges	Total \$ Pledged	Operating Revenue	Operating to Outreach	Non-Operating Revenue	Total Revenue	Operating to Diocese	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Fayetteville	St. Paul's	31	\$48,979	\$83,792	\$0	\$5,377	\$89,169	\$8,781	\$67,102	\$75,883	\$10,766	\$86,649
Gatesville	St. Mary's											
Goldsboro	St. Andrew's	14	\$23,000	\$27,255	\$3,195	\$357,470	\$384,725	\$2,500	\$18,917	\$24,612	\$0	\$24,612
Goldsboro	St. Francis	58	\$120,033	\$154,375	\$317	\$38,910	\$193,285	\$11,500	\$155,753	\$167,570	\$13,012	\$180,582
Goldsboro	St. Stephen's	126	\$253,000	\$264,453	\$1,515	\$0	\$264,453	\$39,000	\$284,184	\$324,699	\$0	\$324,699
Greenville	St. Paul's	241	\$407,015	\$475,555	\$16,036	\$96,322	\$706,003	\$75,000	\$462,544	\$462,544	\$96,322	\$649,902
Greenville	St. Timothy's	103	\$277,416	\$358,854	\$0	\$495,336	\$854,190	\$39,641	\$336,377	\$376,018	\$135,889	\$511,907
Grifton	St. John & St. Mark			\$47,969	\$1,539	\$0	\$47,969	\$5,100	\$36,202	\$42,841	\$393	\$43,234
Hampstead	Holy Trinity	56	\$91,923	\$107,346	\$2,302	\$9,175	\$116,521	\$9,500	\$98,670	\$110,472	\$26,475	\$136,947
Havelock	St. Christopher's	37	\$46,498	\$60,350	\$0	\$345	\$60,695	\$1,500	\$59,399	\$60,899	\$600	\$61,499
Hertford	Holy Trinity	62	\$107,762	\$128,330	\$1,603	\$23,054	\$105,276	\$5,400	\$108,988	\$115,991	\$4,414	\$120,405
Holly Ridge	St. Philip's			\$28,449	\$2,992	\$13,637	\$29,529	\$1,000	\$15,218	\$19,210	\$13,637	\$32,847
Hope Mills	Christ Church											
Jacksonville	St. Anne's	125	\$176,813	\$211,085	\$0	\$801	\$211,886	\$30,470	\$166,667	\$197,137	\$0	\$197,137
Kinston	St. Augustine's											
Kinston	St. Mary's	188	\$364,995	\$435,554	\$4,900	\$89,568	\$525,122	\$61,500	\$381,237	\$447,637	\$161,889	\$609,526
Leland	All Souls	12	\$21,796	\$25,554	\$2,058	\$121	\$25,675	\$2,400	\$18,916	\$23,374	\$58	\$23,432
Lewiston Woodville	Grace	13	\$8,760	\$9,428	\$1,695	\$526	\$9,954	\$1,800	\$4,691	\$8,186	\$526	\$8,712
Lumberton	Trinity	49	\$100,588	\$172,862	\$1,865	\$8,098	\$180,960	\$18,250	\$146,315	\$166,430	\$0	\$166,430
Morehead City	St. Andrew's	30	\$38,562	\$54,938	\$7,482	\$0	\$54,938	\$3,822	\$27,298	\$38,602	\$0	\$38,602
Nags Head	St. Andrew's By-the-Sea	215	\$286,406	\$383,925	\$5,700	\$526,107	\$910,032	\$47,000	\$301,454	\$354,154	\$84,299	\$438,453
New Bern	Christ Church	461	\$758,495	\$839,636	\$53,902	\$5,512	\$845,148	\$150,000	\$623,831	\$827,733	\$5,505	\$833,238
New Bern	St. Oyprian's	33	\$27,794	\$49,883	\$600	\$2,000	\$51,883	\$6,324	\$30,937	\$37,861	\$2,550	\$40,411
Oriental	St. Thomas	88	\$141,022	\$169,478	\$13,409	\$11,176	\$180,654	\$13,000	\$121,437	\$147,846	\$25,733	\$173,579

Vital Statistics for 2001

2001 Parochial Reports Financial

ion	Parish	Pledges	Total \$ Pledged	Operating Revenue	Operating to Outreach	Non-Operating Revenue	Total Revenue	Operating to Diocese	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
	Grace											
	St. Luke & St. Anne	15	\$17,429	\$20,363	\$2,400	\$86,553	\$106,916	\$4,500	\$17,682	\$24,582	\$2,756	\$27,338
	St. Mark's			\$9,716	\$0	\$0	\$9,716	\$300	\$1,280	\$1,580	\$0	\$1,580
igs	Holy Innocents	48	\$47,167	\$63,257	\$763	\$3,700	\$66,957	\$6,900	\$54,159	\$61,822	\$9,420	\$71,242
	St. James the Fisherman	118	\$160,021	\$187,408	\$6,200	\$169,062	\$356,470	\$11,700	\$156,340	\$174,240	\$171,420	\$345,660
ores	All Saints	104	\$160,495	\$195,334	\$2,007	\$83,799	\$279,133	\$3,000	\$209,433	\$214,440	\$562	\$215,002
	St. Philip's	151	\$227,400	\$259,950	\$5,435	\$150,041	\$409,991	\$27,738	\$225,257	\$258,430	\$309,352	\$567,782
	St. Peter's	10	\$9,000	\$18,853	\$47	\$0	\$18,853	\$3,150	\$15,397	\$18,594	\$589	\$19,183
	St. Peter's by-the-Sea	98	\$117,153	\$133,903	\$0	\$10,766	\$144,669	\$10,500	\$112,587	\$123,087	\$3,606	\$126,693
	Grace			\$8,354	\$0	\$223	\$8,577	\$600	\$7,977	\$8,577	\$223	\$8,800
	St. Paul's											
	St. Peter's	237	\$478,819	\$544,446	\$17,538	\$28,358	\$572,804	\$60,000	\$467,330	\$544,868	\$20,009	\$564,877
	Zion	48	\$43,000	\$60,729	\$2,735	\$43,276	\$104,005	\$5,640	\$52,434	\$60,809	\$42,295	\$103,104
	Grace	51	\$91,090	\$81,322	\$5,179	\$1,541	\$82,863	\$7,200	\$37,650	\$50,029	\$1,541	\$51,570
	St. Mark's											
	Advent											
	Good Shepherd											
	Church of the Servant	120	\$195,726	\$229,530	\$0	\$24,532	\$254,062	\$3,053	\$239,870	\$242,923	\$20,953	\$263,876
	St. Andrew's on-the-Sound	200	\$361,591	\$437,283	\$6,521	\$29,277	\$466,560	\$37,909	\$321,988	\$366,418	\$62,140	\$428,558
	St. James	412	\$786,412	\$851,392	\$6,807	\$3,814,436	\$4,665,828	\$100,000	\$806,055	\$912,862	\$3,682,656	\$4,595,518
	St. John's	214	\$393,001	\$520,497	\$29,256	\$240,594	\$761,091	\$65,360	\$454,976	\$549,592	\$189,336	\$738,928
	St. Paul's	184	\$287,326	\$384,560	\$598	\$0	\$384,560	\$11,411	\$349,465	\$361,474	\$0	\$361,474
	St. Thomas	44	\$78,148	\$86,708	\$0	\$4,156	\$90,864	\$13,078	\$52,727	\$65,805	\$619	\$66,424

Constitution
Article I - III

Constitution

ARTICLE I
Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II
Accession to Constitution of Protestant Episcopal Church
in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III
Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held;

Constitution

Article III - IV

1 and no other business shall be proposed or acted upon except by a concurrent vote
2 of two-thirds of both orders present, voting by orders.

3 Section 3. Election shall be held by the several Vestries, or at the option of each
4 Vestry, by the congregation, for delegates to special Conventions, but in the event
5 of the failure to elect such delegates, those who were elected to the preceding
6 Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of
7 this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

11 Section 1. The Convention shall be composed of the two Orders - Clerical and
12 Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge
13 as representing the Episcopal Authority shall, if present, preside at all meetings of
14 the conventions.

15 The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled
16 to seats and votes in the Convention, and if there be none such present, the
17 Convention shall elect its presiding officer.

18 Section 2. Every member of the Clergy of the Church having been Canonically
19 connected with and resident within the Diocese for three months preceding any
20 meeting of the Convention, including time as a candidate for Orders, shall be
21 entitled to a seat and vote in the Convention except in the election of a Bishop, in
22 which case such connection and residence must have been for six months,
23 provided, that the restriction as above in regards to residence shall not apply to
24 professors, tutors or students in any institution of learning maintained in whole or
25 in part by this Church, or to the clerical officers or agents of the Executive
26 Council of the Episcopal Church or to Chaplains in the Armed Forces: provided
27 further that any member of the clergy who has been Canonically connected with
28 the Diocese for at least three years and who has not been in attendance at one of
29 the last three Conventions shall have seat and voice, but no vote, at any meeting of
30 the Convention.

31 Section 3. (a) Each church within the Diocese, whether a parish or mission, shall
32 be entitled to be represented by lay delegates according to the number of its
33 confirmed communicants in good standing of sixteen years of age or older, as
34 follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such
35 communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay
36 delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such
37 communicants, 5 lay delegates. The number of confirmed communicants in good

Constitution

Article IV

standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

Constitution

Article V - VII

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. (C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote

Constitution

Article VII - IX

by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Constitution

Article IX - XI

1 Section 2. In case of the absence or inability of the Bishop, the duties assigned to
2 the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if
3 there be one), in so far as it is not inconsistent with the Constitution and Canons of
4 the General Convention.

5 Section 3. Where there is no Bishop the Standing Committee shall be the
6 Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary
7 services of other Bishops, and, for due cause, may change the time or place of the
8 annual meetings of the Convention, and they may also summon special
9 Conventions, and shall do so upon the call of one-third of the Clergy of the
10 Diocese, or of one third of the Parishes in union with the Convention, as appearing
11 upon the lists of the Journal last before published. And although there be a
12 Bishop, the Standing Committee shall have power to call Special Conventions for
13 the purpose of proceedings relative to impeachment, and shall do so upon a
14 similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

17 Section 1. Any ten or more confirmed communicants in good standing of sixteen
18 years of age or older may organize themselves into a Mission, and be received
19 into union with the Convention, by taking such steps as may be provided for by
20 Canon.

21 Section 2. The Bishop of the Diocese may, with the written consent of the Rector
22 of any Parish (a copy of which shall be filed with the Historiographer of the
23 Diocese), establish, within the limits of such Parish, Missionary Congregations,
24 whose Ministers shall be independent of the Rector and responsible to the
25 Ecclesiastical Authority only; provided, that with the advice and consent of the
26 Standing Committee, the Bishop shall have power to establish such independent
27 Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

30 Section 1. Any Priest regularly called to the charge of a Parish and entering
31 thereupon shall, during the time of such charge, be held to be the Rector of said
32 Parish.

33 Section 2. The Rector is recognized as having, by virtue of office, the exclusive
34 regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution
35 and Canons of the Church and this Diocese, and the pastoral direction of the

Constitution

Article XI - XIV

1 Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have
2 access to the Church building and to open the same for services or instruction of
3 this Church; to call meetings of the Vestry of congregation, when present to
4 preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

7 The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

1 In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan,
2 the Convention shall vote by ballot and by Orders and Parishes, as described in
3 Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled
4 to seats in the Convention and a majority of the lay delegates voting by parishes
5 (churches) shall be necessary to an election. All Clergy who have been retired on
6 account of age or disability and all non-parochial Clergy are entitled to a seat and,
7 if otherwise entitled thereto, to a vote in the Diocesan Convention, but their
8 absence at any Convention shall not be counted in determining a constitutional
9 majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

4 Section 1. The following definitions shall apply wherever these terms appear in
5 this Constitution or in the Canons of the Diocese:

6 (a) Member: A person who has received the Sacrament of Holy Baptism with
7 water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in
8 this Church or in another Christian Church, and whose Baptism has been duly
9 recorded in this Church. (b) Adult member: A member sixteen years of age and
0 over. (c) Communicant in good standing: A member who for the previous year
1 has been faithful in corporate worship, unless for good cause prevented, and has
2 been faithful in working, praying, and giving for the spread of the Kingdom of
3 God. (d) Adult communicant in good standing: A communicant in good standing
4 who is sixteen years of age or older.

Constitution

Article XIV - XVII

1 Section 2. Those entitled to vote in all Parish and Mission elections shall meet the
2 following qualifications:

3 (a) Be an adult communicant in good standing in the Parish or Mission; and

4 (b) Shall have subscribed to the following declaration:

5
6 I I do hereby consent to be governed by the Constitution and Canons of the Church,
7 as set forth in and by the General Convention of the Protestant Episcopal Church
8 in the United States of America, and by the Constitution and Canons of the
9 Diocese of East Carolina.

ARTICLE XV

Method of Amending Canons

10
11 No new Canon shall be passed, nor shall any existing Canon be amended, upon
12 the day upon which said new Canon or amendment may be proposed, without
13 unanimous consent. Nor, without a similar consent shall the question upon the
14 passage of such Canon or amendment be finally put without previous reference to
15 a committee.

ARTICLE XVI

Method of Amending the Constitution

16
17
18 Any proposition to alter this Constitution shall be made in writing, and if
19 approved by a majority of the Convention, shall be submitted to the next
20 Convention, and if then approved by a majority of each of the two Orders present,
21 voting by Orders and Parishes as described in Article VII, it shall become a part of
22 this Constitution.

ARTICLE XVII

When Amendments Become Effective

23
24
25 All Constitutional amendments shall take effect from and after the
26 adjournment of the Convention at which they shall have been ratified, unless it
27 shall be otherwise ordered by a vote by Orders.

Canons
Title I Canon 1.1 - 3

1 **CANONS of the DIOCESE OF EAST CAROLINA**

2 **TITLE I. Convention of the Diocese;**
3 **Diocesan Officers and Representatives.**

4 **CANON 1**
5 ***Members of Convention***

6 Section 1. *Clergy.* It shall be the duty of the Secretary, before
7 the opening of the Annual Convention to apply to the
8 Ecclesiastical Authority for a correct list of the Clergy entitled
9 to seats. Such list shall be prima facie evidence of said title, and
10 from it the Secretary shall prepare the roll for the purpose of
11 organization.

12 Section 2. *Laity.* The Clerk of the Vestry of each Parish and the
13 Clerk of each Mission electing Lay Delegates to the Convention
14 shall furnish three certificates of said election. One shall be
15 handed to the Delegates elect, one shall be forwarded to the
16 Secretary of the Convention, and one to the Convention
17 Registrar, the latter two to be mailed at least six weeks before
18 the time appointed for the opening session of the Convention.
19 From these certificates the Secretary shall prepare a list of Lay
20 delegates to ascertain the presence of a quorum, and shall insert
21 no name upon the list without evidence of one of said
22 certificates, unless specifically directed by the Convention.
23 Defective or doubtful certificates shall be laid aside to be acted
24 upon after the Convention shall have been organized.

25 Section 3. *Ex-Officio Members.* The Trustees of the
26 Diocese, the members of the Standing Committee, the
27 members of the Executive Council, the Directors of the
28 Episcopal Foundation of the Diocese of East Carolina,

Canons
Title I Canon 1.3 - 4

1 Incorporated, the Deans of the Deanery Council, the
2 members of committees and commissions elected by the
3 Convention, the Secretary, Treasurer, Chancellor, Vice-
4 Chancellor, and Historiographer shall be ex-officio members
5 of the Convention, but without the right to vote unless
6 otherwise entitled to vote in the Convention by reason of
7 status other than that enumerated in this section.

8 Section 4. The following committees shall be included in the
9 committees of the Convention:

10 (a) The Committee on Canons shall consist of three
11 members of the clergy and three lay persons, appointed by
12 the Bishop at the annual Convention.

13 (b) The Committee on Relations to and Communications
14 from the General Convention shall consist of the elected
15 clerical and lay deputies to the General Convention and
16 such other persons, not exceeding four, as may be
17 appointed by the Bishop at the annual Convention; the
18 clerical deputy elected by the largest number of votes shall
19 chair the committee.

20 c) The Diocesan Convention Committee shall consist of
21 three members of the clergy and four lay persons,
22 appointed by the Bishop. The Secretary of the Convention
23 and the Chairman of the Liturgical Commission shall be ex-
24 officio members of the committee. The committee shall
25 make recommendations with regard to the dates and
26 places of annual and special Conventions, shall make
27 proper arrangements for each meeting, shall set registration
28 fees and other charges, shall prepare and submit annually to
29 the Finance Department a budget for expenses of the
30 Convention and for publication of the Diocesan Journal,

Canons
Title I Canons 1.4 - 5, 2

1 shall keep records of receipts, disbursements and
2 proceedings, and shall perform such other duties as may be
3 assigned by the Convention or by the Bishop.
4 (d) The Committee on the Bishop's Address shall consist of
5 two members of the clergy and three lay persons, ap-
6 pointed by the Bishop. The committee shall consider the
7 Bishop's Annual Address and shall report to the
8 Convention as the committee deems appropriate.

9 Section 5. *Expenses of Delegates.* Each clerical and lay
10 delegate to an annual or special Diocesan Convention,
11 actually attending the same, shall be entitled to have the
12 necessary expenses incurred by such attendance paid by the
13 parish or mission which he or she represents; provided, that
14 the amount in each case shall not exceed such limits as may
15 be fixed by the vestry of such parish or mission.

16 **CANON 2**
17 *Worship at Convention*

18 The Holy Eucharist shall be celebrated on the first day of
19 each annual or special convention of the Diocese, and any
20 other services of worship may be held at the discretion of
21 the Ecclesiastical Authority.

Canons
Title I Canons 3, 4.1 - 2

CANON 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

CANON 4
Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also

Canons
Title I Canons 4.2 - 4, 5.1

1 prepare a complete list of the parishes and missions entitled
2 to representation and shall publish such list in the Journal.

3 Section 3. The Secretary is hereby authorized upon voucher
4 approved by the Chair, or other designated member of the
5 Department of Administration to draw upon the Treasurer
6 for the amount of expenses necessarily incurred from time
7 to time, in discharging the duties prescribed by this Canon.

8 Section 4. The Secretary of each Parish or Mission is
9 directed to transmit to the Secretary of the Diocese, as soon
10 as practical after the election of delegates to each annual
11 Convention of the Diocese, a list showing the names of the
12 delegates and alternates to said Convention from his or her
13 Parish or Mission.

14 **CANON 5**
15 *Treasurer*

16 Section 1. The Treasurer shall have custody of all funds,
17 monies and securities belonging to the Diocese, except trust
18 funds vested in the Trustees of the Diocese and trust funds
19 held by the Episcopal Foundation of the Diocese of East
20 Carolina, Incorporated. For purposes of the preceding
21 sentence trust funds vested in the Trustees of the Diocese
22 shall include funds, monies and securities (and
23 reinvestments thereof) given or bequeathed to the Diocese
24 or the Trustees, or transferred to the Trustees, (a) in trust
25 on specific terms stated in an agreement or will, or (b) with
26 restrictions or designations as to use of principal or income
27 and under conditions which require holding the funds,

Canons
Title I Canon 5.1 -2

1 monies and securities for longer than twelve months. The
2 Treasurer under direction of the Convention, shall receive,
3 manage, invest, disburse and transfer the funds, monies and
4 securities in his or her custody, and shall keep and return an
5 account thereof to the Executive Council for incorporation
6 in its report to the Convention, a reasonable time prior to
7 each annual meeting of the Convention. Said report shall
8 include a complete list of all securities belonging to the
9 Diocese (other than securities vested in the Trustees of the
10 Diocese). The Treasurer shall give bond for the faithful
11 discharge of duties of the office in such sum as the
12 Executive Council shall from time to time designate, such
13 bond to be approved by and deposited with the Trustees of
14 the Diocese. The Treasurer shall be admitted to a seat in
15 the Convention and to participation in its deliberations,
16 without the right of voting, unless otherwise entitled to
17 vote in the Convention by reason other than holding the
18 office of Treasurer.

19 Section 2. The Treasurer is authorized, with the approval of
20 the Executive Council, to transfer funds and monies
21 belonging to the Diocese to The Episcopal Foundation of
22 The Diocese of East Carolina, Incorporated, to be held
23 temporarily or for a specified or indefinite time, to be
24 managed and invested by the Foundation and to be returned
25 to the Treasurer in accordance with his instructions.

Canons
Title I Canons 6.1 - 3, 7.1

CANON 6
Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.

CANON 7
Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be

Canons
Title I Canons 7.1 –2, 8.1 - 2

1 kept by any other persons or officer; to collect and
2 preserve such materials as can be obtained relative to the
3 history of the Diocese and of particular Parishes; and to
4 catalogue and classify all books, documents and papers, so
5 as to make their contents accessible for reference.

6 Section 2. The Historiographer shall annually report in
7 writing to the Convention, showing with such detail as may
8 be expedient, the condition of the materials in the
9 possession of the Diocese, and the additions made to them
10 from time to time, with such suggestions as may be proper.
11 The Historiographer shall be admitted to a seat in the
12 Convention, and to participation in its deliberations
13 without the right of voting, unless otherwise entitled to
14 vote in the Convention by reason other than holding the
15 office of Historiographer.

16 **CANON 8**
17 *The Executive Council*

18 Section 1. The Executive Council, as hereinafter constituted,
19 shall administer and carry on the missionary, educational
20 and social work of the Church in this Diocese, of which
21 work the Bishop shall be the executive head.

22 Section 2. The Executive Council shall exercise all the
23 powers of the Diocesan Convention between the meetings
24 thereof, in connection with the unification, development
25 and prosecution of the work of missions, church extension,
26 religious education, Christian social service and the Church
27 Pension Fund and all Diocesan Institutions; for the

Canons
Title I Canon 8.2-3

1 performance of such work as may be committed to it by the
2 Diocesan Convention, and for the initiation and
3 development of such new work between said meetings as it
4 may deem necessary, subject however, to the provisions of
5 the Constitution and Canons, and other directions of the
6 Diocesan Convention.

7 Section 3. The Executive Council shall be composed of the
8 following members:

9 (a) the Bishop, and the Bishop Coadjutor or the Bishop
10 Suffragan, if there be either;

11 (b) the President of the Standing Committee, the Secretary,
12 the Treasurer, and the Chancellor, all of whom shall be ex
13 officio members, with voice but no right of voting;

14 (c) sixteen members, nominated and elected as follows:

15 (i) six "at large" members, three of whom shall be
16 clergy and three of whom shall be lay persons who
17 are confirmed communicants in good standing of any
18 congregation in the diocese and are 16 years of age
19 or older, nominated by any delegate to Convention
20 under such guidelines as may be published by the
21 Secretary from time to time and elected by
22 Convention as set forth herein; and

23 (ii) 2 members representing each Deanery of the
24 Diocese, one clergy person, and one lay person who
25 is a confirmed communicant in good standing,
26 nominated by the Deanery Council under guidelines
27 published by the Secretary from time to time and
28 elected by the Convention annually as set forth
29 herein;

30 (d) the Diocesan President of Episcopal Church Women

Canons
Title I Canon 8.4 - 6

1 Section 4. The members of the Executive Council shall be
2 elected by vote of Convention for three year terms;
3 provided that at the 1994 annual Convention of the
4 Diocese, one half of the lay members and one half of the
5 clergy members shall be elected to one year terms, such
6 members to be designated at the time of their nomination as
7 candidates to a one year term of office. A member who has
8 served two consecutive years on the Executive Council shall
9 not be eligible for re-election, or for appointment to fill a
10 vacancy, until one year after the expiration of his or her
11 term. The Executive Council shall have power to fill any
12 vacancy in the Council that may occur through death or
13 resignation of any member, provided that the person elected
14 to fill an unexpired term shall meet the classifications for
15 membership of the person whose vacancy is being filled.
16 Appointments to fill any such vacancy shall expire at the
17 close of the next annual Convention following appointment.
18 Any person appointed to fill a vacancy who is eligible for
19 election but is not elected to the Executive Council at the
20 next following Annual Convention may not be appointed to
21 fill any subsequent vacancy for a period of one year
22 following such Convention.

23 Section 5. The Bishop shall chair the Executive Council.
24 The Council may elect one of its own members, whether
25 clerical or lay, as Vice Chair and prescribe the duties of the
26 office. The Secretary of the Convention shall be the
27 Secretary of the Executive Council.

28 Section 6. The Executive Council shall provide for a
29 Department of Administration and shall have power, from

Canons
Title I Canon 8.6 - 7

1 time to time, to organize such other departments and
2 committees as it may deem necessary or advisable to carry
3 out its responsibilities, and it shall determine the scope of
4 the work of all departments and committees. The standing
5 departments of the Diocese shall be the following, unless
6 changed by the Executive Council: the Department of
7 Communications; the Department of Mission &
8 Development; the Department of Compassion and Relief;
9 the Department of Christian Formation; the Department of
10 Administration; and the Department of Youth and Young
11 Adults. The Bishop shall appoint the chair and members of
12 each department or committee of the Diocese. Each
13 department or committee shall make a report, at least
14 annually, to the Bishop and the Executive Council. The
15 Executive Council may enact all necessary by-laws for its
16 own government, and for the government of each
17 department and committee, subject to the provisions of the
18 Canons of the Diocese and any resolutions adopted by the
19 Convention of the Diocese.

20 Section 7. The Executive Council shall submit to each
21 annual meeting of the Diocesan Convention a report of the
22 work done under its supervision for the preceding year,
23 which report shall include the annual report of the
24 Treasurer. The Executive Council shall also at each annual
25 meeting of the Diocesan Convention submit for its approval
26 and adoption a budget for all the work committed to the
27 Council, including the general work of the Church in the
28 Diocese, and such other work as it has undertaken, or
29 proposed to undertake for the ensuing year. The following,
30 among other items, shall be included in budgeted income:

Canons
Title I Canon 8.7 - 8

1 pledges of Parishes and Missions for the support of the
2 Diocese, including pledges from prior years, any budget
3 surplus from the preceding year, and unrestricted income
4 from trust funds, investments, permanent or
5 unappropriated funds and reserves and unrestricted income
6 from The Episcopal Foundation of The Diocese of East
7 Carolina, Incorporated. Provision may be made in said
8 budget for the necessary and reasonable expenses of the
9 officers and members of the Executive Council. Such
10 budget and estimate shall be considered by the Diocesan
11 Convention and appropriate action taken. The Executive
12 Council shall have power to make or delegate to others the
13 making of all decisions with regard to the acceptance,
14 receipt, use, management, investment, disbursement and
15 transfer of unbudgeted receipts and gifts or bequests of
16 money, securities or property received by the Diocese or
17 any officials or agencies thereof (except gifts or bequests to
18 the Bishop's Discretionary Fund and restricted funds of the
19 Episcopal Foundation of The Diocese of East Carolina,
20 Incorporated), subject, however, to the provisions of any
21 will, agreement, restriction or designation governing such
22 gifts or bequests and subject to action of the Diocesan
23 Convention.

24 Section 8. The Executive Council shall meet with the
25 Bishop at such stated times as it, with the Bishop's
26 concurrence shall appoint, at least twice a year, and at such
27 other times as the Bishop shall convene it. Nine voting
28 members of the Executive Council, including at least five in
29 the Clerical Order and four in the Lay Order, with the
30 Bishop or Vice-Chair, shall constitute a quorum; the Vice-

Canons
Title I Canon 8.8 - 11

1 Chair, if a voting member, shall be counted as a member in
2 determining a quorum. A meeting shall be called by the
3 Bishop, or if there is no Bishop in the Diocese, by the Vice-
4 Chair, at any time upon written request of at least five
5 members of the Executive Council. The Secretary shall give
6 ten days notice of a called meeting.

7 Section 9. All salaries, other than that of the Bishop, and
8 those fixed by the Diocesan Convention, shall be fixed by
9 the Executive Council.

10 Section 10. With the exceptions hereinafter noted, all
11 departments, committees, commissions and boards of the
12 Diocese shall be responsible to and shall report annually to
13 the Bishop and Executive Council. The exceptions are: the
14 Standing Committee; the Committee on Canons; the
15 Committee on Relationship to and Communications from
16 the General Convention; the Trustees of the Diocese; the
17 Committee on Parishes and Missions; the Church Pension
18 Fund Committee; any committee appointed by the Bishop
19 which is directly responsible and to report only to the
20 Bishop; and any committee appointed or elected by
21 Convention or under its authority which is directed to be
22 responsible and report only to the Convention or to report
23 in a manner inconsistent with this Section 10. The
24 Executive Council shall be the sole custodians of all existing
25 committee records and reports.

26 Section 11. No committee, commission or department shall
27 be created by the Bishop or by the Executive Council or by
28 the Convention of the Diocese without, at the time of its

Canons
Title I Canon 8.11 – 12, 9.1

1 creation, such committee, commission or department being
2 denominated a "standing" committee, commission or
3 department of the Diocese, or if not, there being a fixed
4 period of duration or a specified task to be performed by
5 the committee, commission or department, at the expiration
6 or conclusion of which the committee, commission or
7 department shall cease to exist without further action by
8 the Bishop, the Executive Council or the Convention of the
9 Diocese.

10 Section 12. The Bishop may appoint members of the clergy
11 and lay persons of the Diocese, not exceeding eighteen in
12 number, as members of a Consulting Committee. Members
13 of the committee shall serve for one year. They may attend
14 meetings of the Executive Council at the invitation of the
15 Bishop and may participate in its deliberations but shall
16 have no right of voting unless otherwise entitled to vote on
17 the Executive Council by reason of status other than that
18 enumerated in this section.

CANON 9
Deputies to General Convention

21 Section 1. At each annual Convention held in the year
22 preceding the year in which a regular session of the General
23 Convention is held, there shall be elected four Clerical
24 Deputies, who are Presbyters or Deacons canonically
25 resident in the Diocese, and four Lay Deputies to the
26 General Convention, who shall be confirmed communicants
27 in good standing of this Church, having domicile in the
28 Diocese. There shall also be elected four alternate Clerical

Canons
Title I Canon 9.1-4

1 and four alternate Lay Deputies, subject to the same
2 qualifications as the original Deputies above mentioned.
3 Such election may, if the Convention so decrees by a
4 majority vote, be made upon a majority of the votes cast, or
5 upon a plurality, whereby the four persons receiving the
6 four highest number of votes shall be elected as Deputies,
7 and the four next highest shall be elected as Alternates.

8 Section 2. The members of the deputation who are elected
9 shall be recorded in the order of their election as indicated
10 by the number of votes cast for each and in the case of the
11 same number of votes having been cast for two or more in
12 either Order, precedence shall be given to the Clerical
13 alternates in the order of official, and to the Lay Alternates
14 in the order of personal, seniority; and the Secretary shall
15 insert the names of the alternates in this order upon the
16 Journal.

17 Section 3. Deputies elected to the General Convention,
18 finding themselves unable to attend, shall, four weeks at
19 least before the time of meeting, give notice to the Diocesan
20 Secretary, who shall at once notify the proper alternate.

21 Section 4. Each Deputy to the General Convention, actually
22 attending the same, shall be entitled to have the necessary
23 expenses incurred by such attendance paid out of the funds
24 of the Diocese; provided, the amount shall not exceed such
25 limit as may from time to time be fixed by the Executive
26 Council.

Canons
Title I Canons 10, 11.1-2

CANON 10

Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Canons
Title I Canons 11.3, 12.1

1 Section 3. In case of the death, resignation or disability of
2 any of the Trustees elected on the part of this Diocese, the
3 vacancy may be filled by the Ecclesiastical Authority until
4 an election for that purpose shall be made by a succeeding
5 Convention.

6 **CANON 12**
7 *Trustees of the Diocese*

8 Section 1. The Bishop, and when there is no Bishop, the
9 President of the Standing Committee, together with two (2)
10 lay persons to be elected by the Convention, shall
11 constitute the Board of Trustees for the Church in this
12 Diocese. The Trustees under the direction of the
13 Convention, or of the Executive Council between meetings
14 of the Convention, shall receive, hold, manage, invest,
15 disburse and transfer trust funds vested in the Trustees,
16 which trust funds shall include funds, monies, and securities
17 (and reinvestments thereof) given or bequeathed to the
18 Diocese or the Trustees, or transferred to the Trustees, (a)
19 in trust on specific terms stated in an agreement or will, or
20 (b) with restrictions or designations as to the use of
21 principal or income and under conditions that require
22 holding the funds, monies or securities for longer than
23 twelve months. The Trustees shall hold title to real estate
24 vested in them as provided in this Canon. The provisions of
25 any will or agreement controlling investment, management,
26 use or disbursement of funds and property vested in the
27 Trustees shall be complied with in each instance.

Canons
Title I Canon 12.1 - 3

1 The Trustees shall keep the Diocesan House in repair and
2 the grounds in good order and are authorized to provide an
3 allowance for these purposes.

4 Section 2. The two (2) lay members of the Board of
5 Trustees shall serve a term of two (2) years and may not
6 serve more than two consecutive two-year terms. The
7 terms of these two (2) lay persons shall be staggered so that
8 one will be elected at each Annual Convention. In 1974, the
9 person receiving the highest number of votes shall serve a
10 one year term. Thereafter, persons elected to the Board of
11 Trustees shall serve for two (2) years or until their
12 successors are elected. Persons eligible for election shall be
13 eighteen (18) years of age or older, confirmed communicants
14 in good standing and residents within the Diocese.

15 Section 3. The Trustees of the Diocese are authorized with
16 the approval of the Executive Council, to transfer trust
17 funds and other investment property of the Diocese, vested
18 in or held by the Trustees, to The Episcopal Foundation of
19 the Diocese of East Carolina, Incorporated, to be held,
20 managed and invested for the benefit of the Diocese, subject
21 in every case to the provisions of any will or agreement
22 controlling investment, management, use or disbursement of
23 said funds and property, and subject to applicable federal
24 and state laws and the constitution and canons of this
25 Diocese and of The Episcopal Church. At any time, on
26 reasonable notice, the Trustees with the approval of the
27 Executive Council may require The Episcopal Foundation
28 of The Diocese of East Carolina, Incorporated, to return

Canons
Title I Canon 12.3-4

1 and transfer back to the Trustees any trust funds or other
2 investment property transferred to the Foundation
3 pursuant to this section 3.

4 Section 4.

5 (a) Whenever the title to real property in any Parish is
6 vested in the Trustees of the Diocese for the benefit of the
7 Parish, the said Trustees shall have the power to convey
8 said property upon the written request of the Vestry of
9 such Parish, if in the opinion of said Trustees it is advisable
10 so to do; but if, in their opinion, it is not advisable to make
11 such conveyance, they shall report the facts to the next
12 Convention.

13 (b) Whenever title to real property is vested in the Trustees
14 for the benefit of any Mission or organization of the
15 Diocese other than a Parish, the said Trustees shall have the
16 power to convey said property upon written request and
17 approval of the Bishop, or the Ecclesiastical Authority, and
18 upon like request shall have the power to convey the
19 property and reinvest the proceeds in other property, such
20 reinvestment to be held in trust for the benefit of such
21 Mission or organization.

22 (c) The title to all real estate belonging to the Diocese in its
23 own right is hereby declared to be vested in the Trustees of
24 the Diocese, and the Trustees of the Diocese are hereby
25 authorized to convey said property in fee simple, whenever
26 in their judgment such action is for the best interest of
27 the Diocese, but no such action shall be taken except by
28 unanimous consent of all the Trustees of the Diocese.

Canons
Title I Canons 12.5, 13.1-2

1 Section 5. Any vacancy occurring in this Board by death or
2 otherwise may be filled by the Ecclesiastical Authority.

3 **CANON 13**
4 *Diocesan Commission on Ministry*

5 Section 1. There shall be a Diocesan Commission on
6 Ministry, consisting of eight Priests canonically resident in
7 the Diocese, one Vocational Deacon, and four lay persons,
8 communicants of this Church and residents of the Diocese.
9 The members of the Commission shall be elected by the
10 convention, on nomination by the Bishop, for four-year
11 terms. One Vocational Deacon shall be elected every four
12 years. Two priests and one lay person will be elected
13 annually; provided, that the number elected and the terms
14 may be varied initially to produce such staggered terms. No
15 member who has served on the Commission shall be eligible
16 for re-election, or appointment to fill a vacancy, until one
17 year after the expiration of the member's previous term of
18 office. The Standing Committee shall elect priests, the
19 Vocational Deacon or lay persons, on nomination by the
20 Bishop, to fill any vacancy that may occur on the
21 Commission between annual meetings of the Convention.
22 The chair of the Commission shall be a priest designated
23 annually by the Bishop from the members of the
24 Commission.

25 Section 2. The Commission shall perform the duties and
26 functions prescribed in Title III, Canon 1, of the General
27 Church Canons, shall conduct and evaluate the examination
28 of persons for Holy Orders, in supporting the

Canons

Title I Canon 13.2 , Title II Canon 1.1-2

1 development, training, utilization and affirmation of the
2 ministry of the laity in the world, and shall perform such
3 other duties as may be assigned to it by the Bishop.

TITLE II: Deaneries; Parishes and **Missions of the Diocese.**

CANON 1 ***Deaneries***

8 Section 1. *Deaneries.* The Diocese shall be divided into
9 Deaneries, the number and territorial boundaries of which
10 shall be fixed from time to time by the Bishop, with the
11 advice and consent of the Executive Council.

12 Section 2. *Purpose.* The Deaneries are established for the
13 purpose of providing communication and coordination
14 between congregations of the Diocese, between Vestries of
15 the various congregations, and between the congregations of
16 the Deaneries and the Diocesan Departments and staff. The
17 Deaneries shall have the following responsibilities:

18 (a) To provide an effective means of communication among
19 the Bishop, the Executive Council, the Diocesan Standing
20 Departments, and the congregations of the Diocese;

21 (b) To provide a regional forum for organizing and
22 conducting programs which will contribute to the
23 enrichment of congregational and diocesan life;

24 (c) To assist member congregations in all possible ways to
25 insure the maintenance of strong, effective congregations;

26 (d) To work in conjunction with and under the supervision
27 of the Department of Mission and Development to develop

Canons
Title II Canon 1.2 - 3

1 and implement on-going programs of congregational growth
2 and development, including but not limited to the
3 formulation of plans and procedures for establishing
4 new congregations and closing existing congregations as the
5 need for such action arises;

6 (e) To work, in conjunction with the Department of
7 Compassion and Relief and the Creative Christian
8 Stewardship Committee, and any other group or
9 organization, to develop and support existing and new
10 parochial, regional or diocesan ministries, and to encourage
11 and facilitate involvement in such work by congregations
12 within the deanery;

13 (f) To develop, facilitate and promote, in cooperation with
14 the Department of Christian Formation, sound and effective
15 parochial and regional catechesis of those to be baptized,
16 confirmed or received into the Episcopal Church;

17 (g) To cooperate with Diocesan staff in presenting annually
18 a pre-convention meeting at which all delegates to Diocesan
19 Convention, and congregations through their deanery
20 council representatives shall be given an opportunity to
21 review and become familiar with all issues on the
22 proposed convention agenda, and an opportunity to
23 propose items for inclusion in the final convention agenda.

24 Section 3. *Deanery Councils.* In each Deanery there shall be
25 a Deanery Council which shall discharge the responsibilities
26 of the Deanery, the members of which shall be:

27 (a) the parochial clergy working within the Deanery,
28 including Rectors, Interim Priests, Priests-in-Charge, clergy
29 assistants in any parish or mission by whatever title called,
30 and deacons assigned by the Bishop to any parish or

Canons
Title II Canon 1.3 - 4

1 mission within the Deanery; provided, that upon any
2 matter for which a vote is required in the transaction of the
3 business of the Deanery Council, there shall be only one
4 clergy vote from each parish or mission of the Deanery,
5 said vote to be cast by the Rector, Priest-in-Charge or
6 Interim Rector of the parish or mission, or by one delegated
7 that authority in writing by the Rector, Priest-in-Charge or
8 Interim Rector; and,

9 (b) one lay deanery representative from each parish or
10 mission within the Deanery, nominated by the Vestry of
11 each parish or mission and appointed by the bishop for a
12 two-year term. The lay deanery shall be a confirmed
13 communicant in good standing of that parish or mission,
14 and who may or may not be a member of the Vestry;
15 provided that in the event the lay deanery representative is
16 not a member of the Vestry of the parish or mission, the
17 representative shall be an ex-officio member of the Vestry
18 while holding office, with seat and voice, but no vote, in the
19 transaction of the business of the Vestry; and,

20 (c) the members of the Executive Council of the Diocese
21 who are members of the parishes and missions of the
22 Deanery who are not otherwise members of the Deanery
23 Council under the provisions of the preceding paragraphs of
24 this Section, which members shall be ex officio members of
25 the Deanery Council, with voice but no right of voting
26 unless entitled to vote by virtue of membership under the
27 preceding paragraphs of this section.

28 Section 4. *Deanery Officers.* The Bishop shall annually
29 appoint a Dean for each Deanery from among the members
30 of the Deanery Council, who shall convene and preside over

Canons
Title II Canon 1.4 - 6

1 the meetings of the Deanery Council, and who shall meet
2 with the other Deans of the Diocese and the Bishop at least
3 quarterly, at such time and place as the Bishop shall set. In
4 addition to the Dean appointed by the Bishop, the Deanery
5 Council shall elect, at its first meeting each calendar year,
6 such other officers as it deems expedient for the transaction
7 of its business.

8 Section 5. *Meetings of the Deanery Council.* Each Deanery
9 Council shall meet every other month during the calendar
10 year, beginning in January with the pre-convention meeting
11 which shall be held at a time and place determined by the
12 Dean in consultation with the Bishop. Meetings of the
13 Deanery Council may be held at any place within the
14 Deanery at times established by the Deanery Council and
15 published to each congregation within the Deanery. A
16 special meeting of the Deanery Council may be called by
17 the Bishop or the Dean or upon the written request to the
18 Dean of seven members of the Deanery Council. At least 7
19 days notice of any meeting of the Deanery Council shall be
20 given to each congregation within the Deanery.

21 Section 6. *Attendance at Council Meetings.* It shall be the
22 duty of each Clergy member of the Deanery Council to
23 attend every meeting of the Deanery Council of which he or
24 she is a member. If a Lay member of the Deanery Council
25 fails to attend two consecutive meetings of the Council
26 without reasonable excuse, that member shall be removed
27 from the Deanery Council, and the vacancy thus created
28 shall be filled within thirty days by the Vestry of the
29 congregation represented.

Canons
Title II Canons 1.7, 2.1 - 2

1 Section 7. *Annual Conference with Bishop.* There shall be,
2 and the Bishop shall provide for, an annual conference of
3 deanery council members from all five deaneries with the
4 Bishop for the purpose of communication and planning. In
5 the event that any member requires assistance in defraying
6 the cost of attendance at this annual meeting with the
7 Bishop, the congregation represented by such member shall
8 provide for reimbursement of such costs.

9 **CANON 2**
10 *Congregations of the Diocese*

11 Section 1. *Types of Congregations.* There shall be two
12 types of congregations recognized in the Diocese: parishes
13 and missions. There shall be no distinction between
14 parishes and missions of the Diocese with regard to
15 representation and voting rights in conventions of the
16 diocese, which rights shall be determined in conformity
17 with Article IV of the Constitution of the Diocese, or
18 representation and voting rights in the Deaneries of the
19 Diocese, which rights shall be determined in conformity
20 with Title II, Canon 1, of the Canons of the Diocese.

21 Section 2. *Boundaries of Congregations.* Congregational
22 boundaries shall coincide with the fixed civil political
23 boundaries, as fixed by the laws of the state of North
24 Carolina, of towns, cities, or counties. The boundaries of
25 any parish or mission of the Diocese shall be the largest
26 such political subdivision of the State of North Carolina in
27 which there exists only one congregation of the Diocese. In

Canons
Title II Canon 2.2 - 4

1 the event that more than one congregation is located within
2 the corporate boundaries of a town or city, the boundaries
3 of each of the congregations so located shall be the
4 corporate limits of such town or city, and the parochial
5 cures of each such congregation shall be the same.

6 Section 3. *Missions*. An organized mission of the Diocese is
7 a congregation of ten or more confirmed communicants in
8 good standing of the Episcopal Church, 16 years of age or
9 older, together with such other persons who desire to be
10 members thereof, which has not been admitted into union
11 with convention as a parish, and which has been recognized
12 and accepted as a mission of the Diocese in accordance with
13 this Canon. A mission may be formed by any of the
14 following methods:

15 (a) by voluntary association of confirmed communicants of
16 the Episcopal Church in accordance with Section 4 of this
17 Canon;

18 (b) by extension of any existing parish into a mission
19 congregation with the consent of the Bishop and under the
20 supervision of the Department of Mission and
21 Development; or

22 (c) by establishment of a mission by the Bishop with the
23 advice and consent of the Executive Council of the Diocese
24 under plans formulated by the Department of Mission and
25 Development.

26 Section 4. *Admission of Organized Missions*. A
27 congregation as described in Section 2 of this Canon shall be
28 admitted into union with convention and recognized as an
29 organized mission of the Diocese upon vote of convention

Canons
Title II Canon 2.4

1 after certification by the Department of Mission and
2 Development, in consultation with the Deanery Council of
3 the relevant Deanery of the Diocese, that the following
4 requirements and conditions have been met:

5 (a) Consent of the Bishop to the organization of the
6 congregation;

7 (b) Consent of the Rector or other clergy in charge of any
8 congregation within the boundaries of which the petitioning
9 congregation intends to locate its primary place of worship;

10 (c) Adoption, with the consent of the Bishop, of a name by
11 which the congregation shall be known;

12 (d) Election of a Vestry in accordance with the Canons of
13 the Diocese;

14 (e) Provision, both financial and otherwise, of a
15 schedule and place of at least weekly worship, with
16 provision for the celebration of Holy Eucharist at least one
17 Sunday of each month;

18 (f) Adoption of a plan of development and mission which
19 has been approved by the Department of Mission and
20 Development under such guidelines as the Department may
21 adopt from time to time, with provision for adequate
22 congregational financial support and a commitment to the
23 mission, program and financial support of the Diocese;

24 (g) Adoption of the following statement by at least ten
25 confirmed communicants in good standing, sixteen years of
26 age or older, who are members of the proposed mission,
27 signified by their signatures upon a copy of said statement,
28 submitted to the Bishop prior to the consideration of
29 convention of the request for admission: "We, the
30 undersigned, being confirmed communicants of the
31 Episcopal Church, and being at least sixteen years of age,

Canons
Title II Canon 2.4

1 having formed ourselves into a congregation known
2 as _____, at
3 _____, North Carolina, do
4 hereby certify that all requirements and conditions for
5 admission to union with the Convention of the Diocese of
6 East Carolina as contained in the Constitution and Canons
7 of he Diocese have been met. We further certify that we
8 hereby consent to be governed by the Constitution and
9 Canons of the Episcopal Church, as established by its
10 General Convention, and by the Constitution and Canons
11 of the Diocese of East Carolina, and we recognize the
12 Bishop of East Carolina as the Ecclesiastical Authority of
13 the Diocese, and as chief pastor and spiritual and
14 ecclesiastical authority of the congregations of the Diocese.
15 We hereby request recognition as an organized mission of
16 the Diocese and admission into union with the convention
17 thereof. In witness whereof, we have hereunto signed our
18 names, this the ____ day of _____, 20__."

19 (h) Establishment of a relationship with a priest selected by
20 the Bishop with the consent of the Vestry, with provision
21 for worship services and pastoral care for the congregation
22 under terms and conditions approved by the Bishop.

23 Upon an affirmative vote of convention to any such
24 petition, the mission thus admitted shall immediately be
25 seated in the convention of the diocese, with full voice and
26 vote, in accordance with the Constitution and Canons of the
27 Diocese, and shall thereafter comply fully with all the
28 requirements of said Constitution and Canons, and of the
29 Constitution and Canons of the General Convention of the
30

Canons
Title II Canons 2.4 –5, 3.1

1 Episcopal Church and be known as an organized mission of
2 the Diocese of East Carolina.

3 Section 5. *Parishes.* A recognized congregation of the
4 Diocese of East Carolina with at least twenty-five
5 confirmed communicants in good standing, 16 years of age
6 or older, and in the case of a new parish, which has existed
7 as an organized mission of the diocese for at least one year,
8 and which has been admitted to union with the Convention
9 of the Diocese as such, shall be recognized as a parish. A
10 mission of the Diocese shall be admitted to status as a
11 parish by vote of convention after certification by the
12 Department of Mission and Development that the
13 following requirements and conditions have been met:

14 (a) Existence as an organized mission of the Diocese for a
15 period of at least one year;

16 (b) Maintenance of a regular place of worship;

17 (c) Establishment of a relationship with a Rector

18 under the Canons of the Diocese who is compensated in accordance
19 with guidelines established by the Clergy Salary Study

20 Commission of the Department of Administration;

21 (d) Full participation in the life of the Deanery in which it is
22 located and in the life, mission and ministry of the Diocese of East
23 Carolina.

24 **CANON 3**
25 *Parish Meetings*

26 Section 1. *Annual Meeting.* The Vestry shall call for an annual
27 meeting of the communicants of the parish. The annual meeting
28 shall occur on the first Sunday of Advent unless the Vestry

Canons
Title II Canon 3.1-4

1 designates another date. The annual meeting shall conduct Vestry
2 elections, hear reports from the Rector, the Wardens and each
3 parish committee and organization, and discuss other matters of
4 interest to the congregation. Motions, resolutions, elections and all
5 other matters presented to a parish meeting for vote shall be
6 decided by vote of the qualified members present and voting.

7 *Section 2. Other Parish Meetings.* Upon the call of the Vestry, a
8 meeting of the communicants of the parish may be held at any
9 stated time, upon notice of not less than one week to the Rector
10 and the communicants.

11 *Section 3. Persons Qualified to Vote in Parish Meetings.* A person
12 who meets the qualifications set forth in Article XIV of the
13 Constitution of this Diocese may vote when present at any
14 meeting of the parish.

15 *Section 4. Bylaws.* (a) A parish meeting may adopt bylaws

- 16 (1) for the orderly conduct of parish meetings;
17 (2) for the adoption of a rotating Vestry system as
18 authorized by Canon 4, Section 3;
19 (3) for the election of members of the Vestry and, if so
20 authorized by the Vestry, delegates to the Annual
21 Convention; and
22 (4) for the orderly conduct of Vestry meetings and
23 other business of the parish.

24 (b) Bylaws shall be consistent with the Constitution and Canons of
25 this Church and this Diocese.

26 (c) The Rector and the Senior Warden shall file a copy of the parish
27 bylaws and any amendment thereto, certified by the Clerk of the
28 Vestry, within thirty days after their adoption with the
29 Ecclesiastical Authority of the Diocese for approval. The

Canons

Title II Canons 3.4, 4.1-3

1 Ecclesiastical Authority may, upon the advice of the Chancellor,
2 disapprove any bylaw which is inconsistent with the Constitution
3 or Canons of the General Convention of the Protestant Episcopal
4 Church in the United States of America, or with the Constitution
5 or Canons of this Diocese. Any bylaw rejected by the
6 Ecclesiastical Authority shall be severable from the remainder and
7 shall not alter the effectiveness of the remainder of the parish
8 bylaws.

CANON 4

Vestries

11 Section 1. *Vestry Declaration and Promise.* Every person chosen as
12 a member of a Vestry of a parish or mission of this Diocese shall
13 qualify by subscribing to the following declaration and promise:
14

15 "I do believe the Holy Scriptures of the Old and New Testaments
16 to be the Word of God, and to contain all things necessary to
17 salvation; and I do [yield my hearty assent and approbation to]
18 consent to be governed by the doctrine, discipline and worship of
19 the Protestant Episcopal Church in [these] the United States of
20 America; and I promise that I will faithfully execute the office of
21 member of the Vestry of _____ Parish or Mission in
22 _____ (City or County), according to the best of
23 my [knowledge and skill] ability."

24 Section 2. *Size and Composition.* A Vestry shall have not fewer
25 than three (3) or more than (12) members, confirmed communicants
26 in good standing of the Episcopal Church as defined in Article XIV
27 of the Constitution of this Diocese.
28

29 Section 3. *Terms of Office.* (a) The annual parish meeting shall elect
30 a Vestry in accordance with one of the following alternative plans:

Canons
Title II Canon 4.3-4

1 (1) Vestry Plan One. At each annual parish meeting all the
2 members of the Vestry shall be elected to serve until the
3 next annual parish meeting or until their successors are
4 elected.

5 (2) Vestry Plan Two. The annual parish meeting may
6 select, by vote of the annual parish meeting or bylaw, a
7 rotating Vestry system with three-year terms. At the first
8 election following the adoption of this plan, one-third of the
9 members shall be elected to serve one year, one-third for
10 two years and one-third for three years. Thereafter, at the
11 annual parish meeting, one-third of the Vestry shall be
12 elected. Members of the Vestry shall serve until their
13 successors are elected.

14 (3) Vestry Plan Three. The annual parish meeting may
15 select, by vote of the annual parish meeting or bylaw, a
16 rotating Vestry system with two-year terms. At the first
17 election following the adoption of this plan, one-half of the
18 Vestry shall be elected for one year and one-half shall be
19 elected for two years. Thereafter, at each annual parish
20 meeting, one-half of the Vestry shall be elected. Members
21 of the Vestry shall serve until their successors are elected.

22 (b) A parish may provide that a retiring member of the Vestry shall
23 not be eligible for re-election until a period of one year has elapsed
24 between terms. No member shall serve for a period greater than
25 three consecutive years on any Vestry until a period of at least one
26 year has elapsed between terms, except as provided in Section
27 10(b) of this Canon.

28 Section 4. *Wardens.* (a) The Vestry shall elect annually a Senior
29 Warden and a Junior Warden from among their own number. The
30 Rector shall nominate the Senior Warden. If there is no Rector, the
31 election of the Senior Warden shall proceed without such
32 nomination.

Canons
Title II Canon 4.4-6

(b) The Wardens shall:

- (1) provide the Elements for the Eucharist;
- (2) keep and disburse the alms when there is no Rector or Priest-in-Charge;
- (3) provide for the celebration of public worship and instruction of the congregation by clergy or a lay person licensed by the Ecclesiastical Authority; and
- (4) when there is no Rector or Priest-in-Charge, the Senior Warden shall preside at all meetings of the Vestry, Parish or Mission.

Section 5. *Clerk of the Vestry.* (a) The Vestry shall annually elect a Clerk, who is not required to be a member of the Vestry.

(b) The Clerk of the Vestry shall:

- (1) take and record the minutes of all meetings of the Vestry;
- (2) attest to or certify the public acts of the Vestry;
- (3) preserve all records and papers of the Parish or Mission;
- (4) perform all other duties legally assigned to the Clerk of the Vestry; and
- (5) faithfully deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 6. *Treasurer.* (a) The Vestry shall elect a Treasurer, who is not required to be a member of the Vestry.

(b) The Treasurer shall:

- (1) receive and disburse all monies collected under the direction of the Vestry or parish bylaw;
- (2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed

Canons
Title II Canon 4.7-9

1 Section 7. *Duties of the Vestry.* (a) The Vestry shall act as the
2 Trustees of the Parish or Mission, and shall take charge of the
3 property of the Parish or Mission.

4 (b) The Vestry shall regulate the temporal concerns of the Parish or
5 Mission.

6 (c) The Vestry shall elect and call a Rector for the Parish and
7 provide for the Rector's maintenance.

8 (d) The Vestry shall keep order in the Parish or Mission.

9 (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge
10 in whatever is appropriate to the laity for the furtherance of the
11 Gospel.

12 Section 8. *Powers of the Rector.* (a) The Rector or Priest-in-Charge
13 of the Parish or Mission, or such other member of the Vestry
14 designated by the Rector, shall preside in all meetings of the
15 Vestry.

16 (b) The Rector or Priest-in-Charge is entitled to vote only in case
17 of a tie on any question except those in which he or she may be
18 personally concerned.

19 (c) The Rector or Priest-in-Charge shall have the power to call
20 special meetings of the Vestry at any time, giving reasonable notice
21 and specifying the business for which the meeting is called.

22 Section 9. *Vestry Meetings.* (a) Regular meetings of the Vestry shall
23 be held as the Vestry and Rector or Priest-in-Charge may
24 determine, but there shall be no less than four meetings of the
25 Vestry each year.

26 (b) Upon request of three members of the Vestry, the Rector or
27 Priest-in-Charge shall call a meeting of the Vestry.

28 (c) Should the Rector or Priest-in-Charge refuse to call a meeting of
29 the Vestry when required, the Wardens or any three Vestry
30 members may call a meeting, provided they give reasonable notice
31 to the Rector.

Canons
Title II Canon 4.9-10, 5.1-2

1 (d) When the Rector or Priest-in-Charge is absent or the office is
2 vacant, the Senior Warden or any two members of the Vestry may
3 call special Vestry meetings, upon giving reasonable notice.

4 Section 10. *Vacancies on Vestry.* (a) A vacancy on the Vestry may
5 occur by death, resignation or removal. A parish bylaw may
6 authorize the remaining Vestry members to fill the vacancy by
7 appointment to serve the remainder of the unexpired term or to
8 serve until the next annual parish meeting when the meeting shall
9 elect a person to serve the remainder of the unexpired term.

0 (b) A parish bylaw may provide that a person who serves one year
1 or less of an unexpired term may be eligible immediately for
2 election to a full term.

3 **CANON 5**
4 *Duties of the Members of the Church*

5 Section 1. The members of this Church shall conform to its
6 teachings and to the Creed upon which it is founded, and shall as
7 far as in them lies, live in the exercise of those Christian principles
8 and duties prescribed in the Holy Scriptures and illustrated in the
9 Book of Common Prayer, and shall further instruct their families
0 and those dependent on them in like duties and principles both by
1 example and precept. They shall use all sober and godly
2 conversation, shall daily exercise family worship, be charitable in
3 act and works, and shall celebrate and keep holy the Lord's Day,
4 giving all due attention to the Services of the Church and to public
5 worship.

6 Section 2. It is expected that all adult members of this Church, after
7 appropriate instruction, will have made a mature public affirmation
8 of their faith and commitment to the responsibilities of their

Canons
Title II Canons 5.2, 6.1-2

1 Baptism, and will have been confirmed or received by a Bishop of
2 this Church or by a Bishop of a Church in communion with this
3 Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

6 Section 1. When in the judgment of the Bishop of the Diocese, a
7 parish does not "give promise of such sufficient strength as will
8 enable it to maintain its organization," whether from lack of
9 communicants, or from any other cause, this judgment shall be
10 reported to the Convention, which shall thereupon take such action
11 as may seem good.

12 Section 2. In the event of the dissolution of any Parish or
13 Mission by the Convention, the real and personal property
14 of the Parish or Mission shall immediately vest in the
15 Trustees of the Diocese, in trust for the dissolved Parish or
16 Mission. The Trustees may dispose of the personal
17 property, and shall retain the proceeds therefrom in trust
18 for the dissolved Parish or Mission. Within six months
19 following any dissolution of a Parish or Mission a study of
20 the potential for mission and ministry on the site of any
21 real property vesting in the Trustees as a result of the
22 dissolution shall be conducted by a committee appointed
23 by the Bishop and a report of that study shall be sent to
24 the Department of Mission and Development and to the
25 Executive Council. If the Department and the Executive
26 Council determine together that the Parish or Mission
27 should not be reorganized on the site of the existing real
28 property, all property held in trust by the Trustees for the
29 Parish or Mission shall be freed of the trust and thereafter

Canons
Title II Canons 6.2 - 3, 7.1-2

1 shall be held, administered and disposed of by the Trustees
2 as property of the Diocese in its own right as provided by
3 Title I, Canon 12.

4 Section 3. Whenever the penalty of exclusion or suspension
5 from Lay representation in the Convention shall be inflicted
6 on a Parish or Mission, as provided in Section 5 of Article
7 IV of the Constitution, the sentence shall specify on what
8 terms or at what time said penalty shall cease.

CANON 7
Archdeacons

11 Section 1. The Bishop shall have the power, with the
12 consent of the Convention, to appoint one or more
13 Archdeacons, who shall be Presbyters or Deacons
14 canonically resident in the Diocese, and who shall, if
15 practicable, be detached from any Parochial Cure.

16 Section 2. The authority and the duties of an Archdeacon
17 shall be such as are committed to him or her in writing by
18 the Bishop. The Archdeacon shall be amenable to the
19 Bishop in all acts and appointments, and shall make such
20 reports as the Bishop may require.

Canons
Title III Canon 1.1 - 3

1 **TITLE III. Bishops, Priests and Deacons.**

2 **CANON 1**

3 ***The Election of a Bishop, Bishop Coadjutor or Bishop***
4 ***Suffragan***

5 Section 1. The vote shall be taken by ballot and by Orders
6 and Parishes, in accordance with Article XIII of the
7 Constitution.

8 Section 2. Nominations shall be made in open Convention
9 in joint session of Clerical and Lay Delegates, and may be
10 made by any person entitled to vote in the Convention.

11 Section 3. When the nominations have been closed, the
12 Secretary shall call the roll of the Clergy, and as the name of
13 each member of the Clergy is called the member's ballot
14 shall be deposited with the Tellers. The roll of the parishes
15 and missions shall then be called by the Secretary, and as
16 each is called it shall deposit its ballot with the Tellers. The
17 Tellers shall count the vote of each Order separately and
18 report the results to the Chair who shall announce the same.
19 If the same person shall receive the necessary votes of both
20 Orders on the same ballot, that person shall be declared
21 duly elected. If no person is elected, the delegates may
22 continue to vote as above ordered until an election is made.

Canons

Title III Canons 1.4, 2, 3.1

1 Section 4. By consent of the Convention, Clergy and Laity
2 may separate for deliberation, to re-assemble in joint
3 session at a specified time, and by like consent may
4 proceed jointly to further nominations; after which the
5 balloting shall be resumed in accordance with the provisions
6 of Section 3 of this Canon.

CANON 2

Salary of the Bishop

9 The salary of the Bishop of the Diocese for each calendar
10 year shall be recommended by the Executive Council and
11 included in the budget submitted by it to the Annual
12 Convention; and the salary as fixed in the budget adopted
13 by the Convention shall be paid to the Bishop for the
14 calendar year for which the budget is adopted. The salary as
15 above determined shall include all income received from the
16 Bishop Watson Fund for the support of the Episcopate.
17 The salary shall be paid in twelve equal monthly
18 installments, the first installment to be paid on January
19 31st of said calendar year and a like amount on the last day
20 of each month in said calendar year.

CANON 3

Call of a Minister; Clergy Assistants

23 Section 1.
24 (a) When there is no Rector in a Parish of the Diocese, the
25 Vestry shall have power to call a Minister in accordance
26 with Episcopal Church and Diocesan Constitutions and
27 Canons. The Vestry of a parish calling a Minister shall offer

Canons
Title III Canon 3.1 - 3

1 a salary and allowances not less than the then existing
2 minimums for members of the clergy recommended by the
3 Clergy Salary Study Commission of the Department of
4 Administration and adopted by the Diocesan Convention.

5 (b) When a vacancy occurs in a Mission of the Diocese, the
6 Bishop may, in his or her discretion, appoint a priest-in-
7 charge for a period of not more than two years, under such
8 terms and conditions as the Bishop deems appropriate,
9 after consultation with the Vestry of the Mission. In the
10 event of such appointment, the priest-in-charge may be
11 reappointed for successive terms. In the event that the
12 Bishop determines that the Vestry should call a priest-in-
13 charge, the Vestry shall make such call in accordance with
14 these Canons.

15 Section 2. When a Parish or Congregation becomes vacant
16 the Church Wardens or other proper officers shall notify
17 the fact to the Bishop. If the authorities of the Parish shall
18 for thirty days have failed to make provision for the
19 services of a priest during the vacancy, it shall be the duty
20 of the Bishop to take such measures as are expedient for the
21 temporary maintenance of Divine Services therein.

22 Section 3. No election of a Rector shall be had until the
23 name of the member of the Clergy whom it is proposed to
24 elect has been made known to the Bishop, if there be one,
25 and sufficient time, not exceeding thirty days, has been
26 given to the Bishop to communicate with the Vestry
27 therein. If a church is receiving financial assistance from the

Canons
Title III Canon 3.3 - 6

1 Diocese, the Bishop's written approval of the Vestry's
2 choice shall be essential to the election of the Minister in
3 charge.

4 Section 4. Written notice of the election, signed by the
5 Church Wardens, shall be sent to the Ecclesiastical
6 Authority of the Diocese. If the Ecclesiastical Authority be
7 satisfied that the person so chosen is a duly qualified
8 minister who has accepted the office, the notice shall be
9 sent to the Secretary of Convention, who shall record it.
10 Such record shall be sufficient evidence of the relation
11 between the Minister and the Parish.

12 Section 5. A Minister is settled, for all purposes here and
13 elsewhere mentioned in these Canons, who has been
14 engaged permanently by any parish, according to the rules
15 of the Diocese, or for any term of not less than one year.

16 Section 6. The Rector or Priest-in-Charge of a parish or
17 mission shall have the authority to select and call an
18 assistant, by whatever title called, with the consent of the
19 Vestry of the parish or mission. Any assistant clergy shall
20 serve under the authority and direction of the Rector or
21 Priest-in-Charge. Before beginning the process of selection,
22 the Rector or Priest-in-Charge shall discuss with the Bishop
23 and the Vestry the Parish or Mission's readiness to call an
24 assistant and present a draft job description. The Rector or
25 Priest-in-Charge shall discuss a list of candidates and job
26 description of the assistant with the Bishop before the final
27 selection is made. Before issuing a call of any assistant the
28 name of the Member of the Clergy proposed for selection

Canons
Title III Canon 3.6-7

1 shall be made known to the Bishop, and the Bishop shall
2 have sufficient time, not exceeding sixty days to
3 communicate with the Rector or Priest-in-Charge and the
4 Vestry on the selection. Any assistant selected shall serve
5 at the discretion of the Rector or Priest-in-Charge but may
6 not serve beyond the period of service of the Rector or
7 Priest-in-Charge except that, pending the call of a Rector,
8 Priest-in-Charge, or full-time Interim Priest, the assistant
9 may continue in the service of the Parish or Mission if
10 requested to do so by the Vestry, and under such terms and
11 conditions as the Bishop shall determine in consultation
12 with the Vestry. No assistant may succeed directly to the
13 position of Rector, Priest-in-Charge, or Interim Priest in
14 any parish in which the assistant is currently serving in the
15 event of the removal, resignation or death of the Rector or
16 Priest-in-Charge.

17 Section 7. When a parish is vacant, or when a mission is
18 vacant and the Bishop has authorized the Vestry to call a
19 priest-in-charge, a priest may be called as Interim Rector
20 with the consent of the Bishop with all rights and
21 responsibilities attaching to that office except tenure. The
22 Interim Rector shall serve in accordance with the terms and
23 conditions of a written letter of agreement mutually
24 agreeable to the priest, the Vestry and the Bishop. An
25 Interim Rector may or may not be eligible to become the
26 settled Rector or Priest-in-Charge of the congregation, and
27 such eligibility shall be determined in accordance with the
28 wishes of the Bishop prior to entering into an agreement
29 with the proposed Interim Rector and shall be set forth in
30 the letter of agreement adopted by the parties.

Canons
Title III Canon 4.1 - 3

CANON 4

Registration, Reports, etc.

Section 1. *Private and Parish Registers.* Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. *List of Communicants, etc.* It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. *Parochial Reports.*

(a) Each member of the Clergy shall report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and including December 31st preceding the Annual Convention, and all information concerning the state of his or her Parish, Mission or other Cure, according to the form prescribed by the Executive Council of the General Convention. Each such report shall also include all official acts performed by him

Canons
Title III Canon 4.3 - 6

1 or her outside the Parish, Mission or Cure.

2 (b) In the case of a Parish without a Rector, Priest-in-
3 Charge or Interim Rector, it shall be the duty of the
4 Wardens to make the required Parochial Report.

5 (c) In making the Parochial Report, all communicants shall
6 be included, except those who have been repelled by the
7 proper authority under Title I, Canon 17 of the Canons of
8 the General Convention.

9 Section 4. *Annual Audit Report.* The Vestry of each Parish
10 or Mission shall provide for an Annual Audit of all
11 accounts. Such audit shall conform to the requirements of
12 Title I, Canon 7 of the Canons of the General Convention.
13 The Annual Audit shall be filed with the Bishop or
14 Ecclesiastical Authority not later than September 1
15 following the close of the Parish or Mission's fiscal year.

16 Section 5. *Penalties.* Failure to keep records or to file the
17 reports required by this Canon or by the Canons of General
18 Convention shall result in the imposition of those penalties
19 set forth in Article IV, Section 5(b) of the Constitution of
20 the Diocese.

21 Section 6. *Transfer of Communicants.* It shall be the duty
22 of the Rector or Minister in Charge of every Parish or
23 Mission, learning of the removal of any communicant of the
24 minister's Parish or Mission to another cure, without having
25 secured a letter of transfer as provided for by General
26 Church Canons Title I, Canon 17, Section 4, paragraph (a),
27 with the consent of said communicant, to transfer the
28 communicant to the new Cure.

Canons
Title III Canons 4.7, 5, 6.1

1 Section 7. *Disclosure of Parish Register.* It shall be the duty
2 of the Rector or Minister in Charge of a Parish or Mission
3 to submit for the Bishop's examination at the time of the
4 Bishop's annual visitation the Parish Register. The Bishop
5 shall determine that all entries are properly made, all
6 members accounted for and that the register is properly
7 indexed.

8 **CANON 5**
9 *Clergy Liable to Missionary Duty*

10 All members of the Clergy of the diocese receiving aid from
11 its missionary funds or from the General Missionary funds,
12 shall perform such missionary duties within the Diocese as
13 may be prescribed by the Bishop, and the amount of
14 compensation therefore shall be fixed from time to time by
15 the Executive Council.

16 **CANON 6**
17 *Dissolution of the Relationship between*
18 *Congregation and Priest*

19 Section 1. Except under mandatory resignation by reason of
20 age, a Rector may not resign as Rector of a congregation
21 without the consent of its Vestry, nor may any Rector
22 canonically or lawfully elected and in charge of a
23 congregation be removed therefrom by the Vestry against
24 the Rector's will, except as provided in this Canon.

Canons
Title III Canon 6.2-4

1 Section 2. If for any urgent reason a Rector or Vestry
2 desires a dissolution of the pastoral relationship between
3 the priest and the congregation, and the parties cannot
4 agree, either the priest or the Vestry, but no other person or
5 group, may give notice in writing to the Ecclesiastical
6 Authority of the Diocese. Whenever the Standing
7 Committee is the Ecclesiastical Authority of the Diocese, it
8 shall request the Bishop of another Diocese to perform the
9 duties of Bishop under this Canon.

10 Section 3. Within sixty days of receipt of the written notice
11 the Bishop as chief pastor of the Diocese shall mediate the
12 differences between Rector and Vestry in every informal
13 way which the Bishop deems proper, including the
14 appointment of a consultant to confer in the matter, and
15 may appoint a committee of at least one priest and one lay
16 person, none of whom may be members of the congregation
17 involved, to make a report to the Bishop.

18 Section 4. If differences between the parties are not
19 resolved after completion of the mediation, the Bishop shall
20 proceed as follows:

21 (a) The Bishop shall give written notice to the Rector and
22 the Vestry that a godly judgment will be rendered in the
23 matter after consultation with the Standing Committee and
24 that either party has the right within ten days to request in
25 writing an opportunity to confer with the Standing
26 Committee before it consults with the Bishop.

27 (b) If a timely request is made, the President of the Standing
28 Committee shall set a date for a conference, which will be
29 held within thirty days.

Canons
Title III Canon 6.4 - 6

1 (c) At the conference, each party shall be entitled to
2 representation and to present its position fully.

3 (d) Within thirty days after the conference or after the
4 Bishop's notice if no conference is requested, the Bishop
5 shall confer with and receive the counsel of the Standing
6 Committee, which shall not be binding upon the Bishop and
7 which the Bishop shall consider along with such other
8 information as the Bishop deems proper; thereafter, the
9 Bishop, as final arbiter and judge, shall render a godly
10 judgment.

11 (e) Upon the request of either party the Bishop shall
12 explain the reasons for the judgment. If the explanation is in
13 writing, copies shall be delivered to both parties.

14 (f) If the pastoral relation is to be continued, the Bishop
15 shall require the parties to agree on definitions of
16 responsibility and accountability for the Rector and the
17 Vestry.

18 (g) If the relation is to be dissolved:

19 (1) The Bishop shall direct the Secretary of
20 Convention to record the dissolution.

21 (2) The judgment shall include such terms and
22 conditions including financial settlements as shall
23 seem to the Bishop just and compassionate.

24 Section 5. In either event the Bishop shall offer appropriate
25 supportive services to the Priest and the congregation.

26 Section 6. In the event of the failure or refusal of either
27 party to comply with the terms of the judgment, the
28 Bishop may impose such penalties as are consonant with
29 the Constitution and Canons of the General Convention of

Canons
Title III Canon 6.6-8

1 the Episcopal Church, and of the Diocese of East Carolina,
2 including the following:

3 (a) In the case of a priest, suspend the priest from the
4 exercise of the priestly office until the priest shall comply
5 with the judgment.

6 (b) In the case of the Vestry, invoke any available sanctions
7 including those set forth in Article IV of the Constitution of
8 the Diocese until it has complied with the judgment.

9 Section 7. For cause, the Bishop may extend the time
10 periods specified in this Canon, provided that all be done to
11 expedite these proceedings. All parties shall be notified in
12 writing of the length of any extension.

13 Section 8.

14 (a) Statements made during the course of proceedings under
15 this Canon are not discoverable nor admissible in any
16 proceedings under Title IV of the Canons of the Episcopal
17 Church, or under Title III, Canon 7 of the Canons of this
18 Diocese, provided that this does not require the exclusion of
19 evidence in any proceeding under the Canons which is
20 otherwise discoverable or admissible.

21 (b) In the course of proceedings under this Canon, if a
22 charge is made by the Vestry against the Rector that could
23 give rise to a disciplinary proceeding under Title IV of the
24 Canons of the Episcopal Church or Title III, Canon 7 of
25 this Diocese, all proceedings under this Canon shall be
26 suspended until the charge has been resolved or withdrawn.

Canons
Title III Canon 7.1 - 4

CANON 7

Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the

Canons
Title III Canon 7.4 -5, Title IV Canon 1.1

1 Convention is not in session shall be filled for the unexpired
2 term by the Ecclesiastical Authority.

3 Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of the
4 General Convention, within two months following the
5 Convention of their election, the Ecclesiastical Trial Court
6 of this Diocese shall elect from its members a Presiding
7 Judge, and shall appoint a Church Attorney and, if it so
8 desires, one or more Assistant Church Attorneys, each of
9 whom shall be licensed to practice law in North Carolina
10 and a communicant in a parish of this Diocese.

11 **TITLE IV. Church Institutions.**

12 **CANON 1**

13 ***The Episcopal Foundation of The***
14 ***Diocese of East Carolina, Incorporated***

15 Section 1. The Episcopal Foundation of The Diocese of
16 East Carolina, Incorporated, herein called the Foundation, is
17 a diocesan corporation created under the laws of the State
18 of North Carolina for the purpose of holding, managing and
19 investing property of the Diocese of East Carolina, either
20 temporarily, for a specified or indefinite period of time, or
21 permanently, and for the purpose of providing (1) funds,
22 the income from which is to be used for the promotion of
23 new work in the Diocese of East Carolina and for the
24 development of the religious, educational and charitable
25 work of the Protestant Episcopal Church in the Diocese of
26 East Carolina, (2) funds to be used for making loans to

Canons
Title IV Canon 1.1 - 3

1 parishes, missions, diocesan institutions and church
2 organizations for capital improvements, and (3) funds for
3 capital grants to parishes, missions, diocesan institutions
4 and church organizations for capital improvements.

5 Section 2. The Foundation is authorized to receive gifts,
6 devises and bequests of real and personal property from
7 individuals, contributions or donations from churches,
8 corporations and organizations, transfers of funds from the
9 Treasurer of the Diocese pursuant to Title I, Canon 5, and
10 transfers of property from the Trustees of the Diocese
11 pursuant to Title I, Canon 12, Section 3. Money or
12 property given by donors to the Foundation without
13 restrictions on disposition or use may be placed in an
14 income fund, a loan fund, a capital grant fund or an
15 unrestricted fund in the discretion of the Board of Directors
16 of the Foundation. Gifts will be accepted subject to
17 restrictions by donors that only income from gifts may be
18 spent, that the principal may be used only for revolving
19 loans or for capital grants, or that the gifts or the income
20 therefrom may be used only for designated purposes in or
21 for the benefit of the Diocese of East Carolina; provided,
22 however, that the Foundation may decline to accept any
23 gift, bequest or devise the purpose of which does not
24 conform to the purposes set out in Section 1 of this Canon
25 and the charter of the Foundation, or which would be
26 burdensome or impractical to administer.

27 Section 3. The operation of the Foundation shall be under
28 the control of its Board of Directors, who shall be elected
29 by the Diocesan Convention as set out in the by-laws of

Canons
Title IV Canon 1.3-4, 2.1

1 the Foundation. Foundation income available for
2 expenditure for diocesan purposes, after payment of
3 operating expenses of the Foundation, and funds available
4 for loans and grants to churches or other recipients thereof
5 shall be paid to the Treasurer of the Diocese for
6 disbursement.

7 Section 4. The Board of Directors of the Foundation shall
8 annually make a report to the Diocesan Convention
9 showing the names of the several funds, trusts or
10 endowments held by it, the sources, dates and amounts
11 thereof, the terms governing the use of principal and
12 income, the manner in which the funds are invested, the
13 disbursements or payments made during the year and the
14 purposes for which said disbursements have been made.
15 The Board of Directors of the Foundation shall make a
16 similar report to the Executive Council as often as required
17 by the Executive Council and not less frequently than each
18 six months.

CANON 2
The Church Pension Fund

21 Section 1. In conformity with the legislation adopted by the
22 General Convention of 1913, pursuant to which The
23 Church Pension Fund was duly incorporated, and in
24 conformity with the Canon of the General Convention, "Of
25 the Church Pension Fund," as heretofore amended and as it
26 may hereafter be amended, the Diocese of East Carolina
27 hereby accepts and acknowledges The Church Pension
28 Fund, a corporation created by Chapter 97 of the Laws of

Canons
Title IV Canon 2.1-3

1 1914 of the State of New York as subsequently amended,
2 as the authorized and approved pension system for the
3 clergy of the Protestant Episcopal Church in the United
4 States of America and for their dependents, and declares its
5 intention of supporting said Fund in accordance with its
6 Rules.

7 Section 2. The Bishop of this Diocese shall appoint
8 annually during the opening of Convention a Church
9 Pension Fund Committee to consist of three presbyters and
10 two lay persons, for a term of one year and until their
11 successors shall have been appointed or qualified, and the
12 Bishop may from time to time fill by appointment any
13 vacancies in said Committee caused by resignation, death or
14 inability to act.

15
16 Section 3. The duties of said Committee shall be as follows:
17 (a) To be informed of, and to inform the Clergy and the
18 Laity of this Diocese of the pension system created by the
19 General Convention and committed to it by the Trustees of
20 the Church Pension Fund, in order that the ordained clergy
21 of the Church may be assured of pension protection for
22 themselves in the event of old age or total and permanent
23 disability and for their surviving spouse and surviving
24 minor children, if any, in the event of death.
25 (b) To receive reports from The Church Pension Fund from
26 time to time on the status of the pension assessments
27 payable to said Fund, under its Rules and as required by
28 Canon Law, by this Diocese and by Parishes, Missions and
29 other ecclesiastical organizations within the Diocese.
30 (c) To make an annual report to the Convention of this

Canons
Title IV Canon 2.3 - 5

1 Diocese on such matters relating to the Church Pension
2 Fund as may be of interest to the said Convention.

3 (d) To cooperate with the Church Pension Fund in doing all
4 things necessary or advisable in the premises to the end that
5 the Clergy of this Diocese may be assured of the fullest
6 pension protection by said Fund under its established
7 Rules.

8 Section 4. It shall be the duty of this Diocese and of the
9 Parishes and Missions and other ecclesiastical organizations
10 therein, each through its Treasurer and other proper official,
11 to inform the Church Pension Fund of salaries and other
12 compensation paid to members of the Clergy by said
13 Diocese, Parishes, Missions and other ecclesiastical
14 organizations for services rendered, currently or in the past,
15 prior to their becoming beneficiaries of said Fund, and
16 changes in such salaries and other compensation as they
17 occur; and to pay promptly to The Church Pension Fund
18 the pension assessments required thereon under the Canons
19 of the General Convention and in accordance with the Rules
20 of said Fund.

21 Section 5. It shall be the duty of every member of the Clergy
22 canonically resident in or serving in this Diocese to inform
23 The Church Pension Fund promptly of such facts as date of
24 birth, ordination, reception, or marriage, birth of children,
25 deaths and changes in cures or salaries, as may be necessary
26 for its proper administration and to cooperate with said
27 Fund in such other ways as may be necessary in order that
28 said Fund may discharge its obligations in accordance with
29 the intention of the General Convention in respect thereto.

Canons
Title IV Canon 2.6-7

1 Section 6. It shall be the duty of this Diocese and of the
2 Parishes and Missions and other ecclesiastical institutions
3 and organizations therein, to participate in all medical care,
4 hospitalization, health, accident and life insurance plans for
5 clergy which are made mandatory on a nation-wide basis for
6 clergy of the Episcopal Church by action of the General
7 Convention, or under its authority, and to pay promptly to
8 The Church Pension Fund the premiums or assessments
9 required to maintain such coverage in accordance with the
10 Rules of the Fund. The Diocesan Convention, or when it is
11 not sitting the Executive Council, shall make all decisions
12 and take all action to carry out the provisions of this Canon.

13 Section 7. *Lay Pension Plans.*

14 (a) All Parishes, Missions and other ecclesiastical
15 organizations or bodies subject to the authority of this
16 Diocese, and any other societies, organizations, or bodies in
17 the Church which under the regulations of The Church
18 Pension Fund have elected or shall elect to come into the
19 pension system, shall provide all lay employees who work
20 a minimum of 1,000 hours annually retirement benefits
21 through participation in the Episcopal Church Lay
22 Employees Retirement Plan (ECLERP) or in an equivalent
23 plan, the provisions of which are at least equal to those of
24 ECLERP. Such participation shall commence no later than
25 January 1, 1993. At its commencement, if the plan is a
26 defined benefit plan, the employer contribution shall be not
27 less than 9 percent of the employee's salary; if the plan is a
28 defined contribution plan, the employer shall contribute not
29 less than 5 percent and agree to "match" employee
30 contributions of up to another 4 percent.

Canons
Title IV Canons 2.7 , 3.1-2

1 (b) The employer may impose a minimum age of 21 years
2 and a minimum employment period not to exceed one year
3 of continuous employment before an employee would be
4 eligible to participate.

5 (c) The Trustees of The Church Pension Fund shall have
6 authority to increase or decrease the contribution
7 percentages as required for the lay pension plan.

8 **CANON 3**
9 *Trinity Center*

10 Section 1. There shall be a Board of Managers of Trinity
11 Center consisting of twelve persons, clergy and lay, elected
12 by the Convention on the nomination of the Bishop, for
13 three year terms, provided that the terms of the initial
14 members elected by Convention on nomination of the
15 Bishop shall be four members elected for a one year term,
16 four members elected for a two year term, and four
17 members elected for a three year term. The Bishop shall be
18 *ex officio* Chair of the Board of Managers.

19 Section 2. The function of the Board of Managers is to
20 oversee the operation and management of Trinity Center,
21 including, but not limited to, the employment of a Director,
22 formulating and administering an annual budget, establishing
23 rules and regulations for sound and efficient management
24 and performing such other duties as may be attendant
25 thereto or directed by Convention.

Canons
Title IV Canons 3.3-4, 4.1

1 Section 3. Any vacancy occurring on the Board of
2 Managers may be filled by the Bishop until the next
3 Convention when a new member shall be elected upon
4 nomination by the Bishop for the completion of the
5 unexpired term.

6 Section 4. The Board of Managers shall make an annual
7 report to Convention.

CANON 4

8 *Commission on Planning, Design and Construction*

9 Section 1. There shall be, within the Department of
10 Mission and Development, or such other standing
11 department of the Diocese created by Executive Council to
12 oversee and do the work of congregational growth and
13 development, a Diocesan Commission on Planning, Design
14 and Construction. The Commission shall consist of at least
15 six persons, clergy and lay, who shall be appointed by the
16 Bishop upon the recommendation of the Chair of the
17 Department of Mission and Development. The members
18 shall, to the extent practicable, have expertise in such areas
19 as liturgy, finance, insurance, planning, architectural design,
20 engineering, construction, and construction and finance law.
21 The Chair of the Commission shall likewise be appointed
22 by the Bishop, and shall serve as a member of the
23 Department of Mission and Development during occupancy
24 of the Chair of the Commission. The Commission shall be
25 under the supervision of the Department of Mission and
26 Development, which shall insure that the functions set
27 forth in this Canon are effectively discharged.

Canons
Title IV Canon 4.2-4

1 Section 2. A function of the Department of Mission and
2 Development, through the Commission, is to assist and
3 advise the Diocese and its parishes and missions in
4 planning, designing, financing and constructing buildings and
5 facilities, including construction of new churches and other
6 buildings, expansion and renovation of existing buildings,
7 and restoration of historic structures.

8 Section 3. Before proceeding with the design or
9 construction of any church, parish house, rectory or other
10 building, any parish or mission may present to the
11 Commission for its recommendations and suggestions real
12 estate contracts, architectural and construction contracts,
13 master plans, preliminary plans, working drawings,
14 specifications, construction documents and other related
15 documents.

16 Section 4. Each Diocesan council, committee and depart-
17 ment, and every parish or mission receiving construction
18 funds or loans from the Diocese or any Diocesan agency or
19 foundation shall be required to consult with the Com-
20 mission, to submit the pertinent documents described in
21 Section 3 and to obtain the approval of the Commission
22 thereon; provided that such approval shall not be required
23 for projects in a planning or construction stage prior to
24 February 12, 1983. The documents above mentioned shall
25 be prepared by and construction shall be administered by
26 an architect or engineer registered in the State of North
27 Carolina in accordance with its registration laws. Where

Canons
Title IV Canon 4.4-5, 5.1-2

1 such laws do not require a registered architect or engineer,
2 this requirement may be waived by the Commission upon
3 request.

4 Section 5. The Commission shall adopt written standard
5 procedures for performing its functions, and shall distribute
6 copies of any such procedures to all Diocesan officers,
7 parishes and missions.

CANON 5

Trustees of the University of the South

10 Section 1. The Convention in the Diocese of East Carolina
11 shall elect one presbyter and two lay communicants to
12 serve for a term of three (3) years as Trustees of the
13 University of the South, which terms shall be staggered.

14 Section 2. Trustees so elected shall meet the following
15 criteria:

16 (a) Trustees shall be personally committed to the aims and
17 purposes of the University as set forth in its Mission
18 Statement and Constitution, Ordinances and other
19 governing documents.

20 (b) Each Trustee shall demonstrate his or her personal
21 commitment to the University by, among other things,
22 attending the Board of Trustees annual May meeting, such
23 other special meetings as may be called, and one orientation
24 session for new Trustees, which sessions are held
25 immediately prior to each annual meeting. Trustees shall
26 also familiarize themselves with the Trustee Handbook and

Canons

Title IV Canons 5.2 - 3, Title V Canon 1

1 the University's governing documents, including its charter,
2 as amended, Constitution and Ordinances.

3 (c) Trustees shall serve as direct communicators between
4 the University and the Diocese from with the Trustee was
5 elected, and shall timely inform the Diocese of the actions
6 of the Boards of Trustees and Regents and the University
7 administration.

8 (d) Trustees shall provide a meaningful level of annual
9 financial support to the University as a symbol of their
10 commitment to its mission and financial well-being.

11 Section 3. In the event a Trustee becomes unwilling or
12 unable to serve, the Bishop of this Diocese shall nominate a
13 qualified communicant to complete the remainder of the
14 term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1

Amendment of Canons

19 Amendments to the Canons shall be made in accordance
20 with Article XV of the Constitution, and shall take effect
21 upon their passage, unless otherwise ordered by the
22 Convention.

Canons
Title V Canons 2, 3

CANON 2

Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

Canons
Title V Canons 4, 5

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section number, if any, in the following form: Title ____, Canon ____, Section ____(___), Canons of the Diocese of East Carolina.

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

Rules of Order

RULES OF ORDER FOR CONVENTION

- I. On the first day of the Convention, the Holy Eucharist shall be celebrated.
- II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.
- III. Convention shall elect officers as provided in the Constitution and Canons.
- IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.
- V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.
- VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.
- VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.
- VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.
- IX. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church(es), shall be introduced on the first day of the Annual Convention and voted upon the second day.
- X. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

Rules of Order

- XI. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.
- XII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.
- XIII. All amendments shall be considered in the order in which they are moved.
- XIV. When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.
- XV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.
- XVI. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.
- XVII. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.
- XVIII. No member shall be absent from the session of the Convention without leave of the Presiding Officer. When the Convention is about to rise, every member shall keep his or her seat until the Presiding Officer leaves the chair.
- XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

Rules of Order

- XX. The Presiding Officer may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.
- XXI. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.
- XXII. The Presiding Officer may in his or her discretion, to expedite the business of the Convention, transpose the regular order of business.
- XXIII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

Charter of the Episcopal Foundation

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED (As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

Charter of the Episcopal Foundation

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall

Charter of the Episcopal Foundation

1 distribute its income for each taxable year at such time and in such
2 manner as not to become subject to the tax on undistributed income
3 imposed by Section 4942 of the Internal Revenue Code of 1954, or
4 corresponding provisions of any subsequent federal tax laws. The
5 Corporation shall not engage in any act of self-dealing as defined in
6 Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding
7 provisions of any subsequent federal tax laws. The Corporation shall not
8 retain any excess business holdings as defined in Section 4943 of the
9 Internal Revenue code of 1954, or corresponding provisions of any
10 subsequent federal tax laws. The Corporation shall not make any
11 investments in such manner as to subject it to tax under Section 4944 of
12 the Internal Revenue Code of 1954, or corresponding provisions of any
13 subsequent federal tax laws. The Corporation shall not make any taxable
14 expenditures as defined in Section 4945 (d) of the Internal Revenue Code
15 of 1954, or corresponding provision of any subsequent federal laws. It is
16 intended that the Corporation shall qualify as an organization (I) which is
17 exempt from income taxes under the United States Internal Revenue
18 Code of 1954 and corresponding provisions of subsequent federal tax
19 laws and under any applicable laws of the State of North Carolina from
20 time to time in effect and (II) contributions to which are deductible for
21 income, gift and estate tax purposes under said Internal Revenue Code of
22 1954 and corresponding provisions of subsequent federal tax laws and
23 under any applicable laws of the State of North Carolina from time to
24 time in effect. In the event the Corporation is liquidated or dissolved,
25 voluntarily or involuntarily the assets and property of the Corporation,
26 after payment or arrangement for payment of its debts and obligations,
27 shall be transferred, conveyed
28 and delivered to the Trustees of the Diocese of East Carolina; provided,
29 that any funds or property held by the Corporation upon any condition
30 requiring the return, transfer or conveyance of said funds or property, or
31 the unused portion thereof, upon liquidation or dissolution of the
32 Corporation shall be returned, transferred or conveyed in accordance
33 with said condition.

34 7th. The Trustees heretofore elected and now serving shall hereafter be
35 known and designated as Directors and shall continue to serve in their
36 respective offices until their successors have been duly elected and
37 qualified, and said Directors shall be vested with all the same rights and
38 subject to the same responsibilities as when designated as Trustees.

Charter of the Episcopal Foundation

1 8th. Subject to the approval of the Diocesan Convention, the Directors
2 shall have full power and authority to promulgate, alter and amend such

3 By-Laws, rules and regulations as in their discretion will best promote
4 the interest and purpose for which this corporation is created.

5 9th. The period of existence of this Corporation is unlimited.

6 *The original Charter was revised and rewritten by Certificate of*
7 *Amendment filed March 26, 1957, in the Office of Secretary of State.*

8 *An amendment rewriting the 3rd and 6th articles was adopted by the*
9 *Directors and approved by the Diocesan Convention January 29, 1971.*
10 *Articles of Amendments were filed June 17, 1971, in the Office of*
11 *Secretary of State.*

By-Laws of the Episcopal Foundation

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED (As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in

By-Laws of the Episcopal Foundation

1 this Corporation. And all vacancies occurring on said Board of Directors shall
2 be filled by the Board and such persons elected to fill such vacancies shall hold
3 office for the unexpired portion of the terms of their respective predecessors.

4 ARTICLE V: The annual meeting of the Directors of the Corporation shall be
5 held on the day prior to the assembling of the Annual Diocesan Convention of
6 the Diocese of East Carolina, at the place where said Convention is to be held.
7 If for any cause the meeting is not held on the day preceding the assembling of
8 said Convention, it shall be held during the time of the Convention or as soon
9 thereafter as is convenient. If for any reason the said annual meeting is not held
10 at one of the times above provided, it shall be held at a time and place to be
11 fixed by the Bishop after conference with the President and Secretary.

12 ARTICLE VI: General or special meetings of the Directors of the Corporation
13 may be called by the President or any three members of the Board of Directors
14 at such time and place as shall be indicated in such call after at least three days
15 notice by mail to all of the members of the Board of Directors.

16 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop
17 and the President of the Corporation, who are Ex-Officio members of said
18 Executive Committee, and five Directors who shall be elected annually by the
19 Board of Directors from its membership. The Secretary of the Executive
20 Committee shall be appointed by the President of the Corporation but the
21 Secretary need not be a Director of the Corporation. The Bishop or the
22 President of the Corporation, together with three of the other members of the
23 Executive Committee, shall constitute a quorum for the transaction of business
24 and shall by majority vote possess and exercise all the powers and duties of the
25 Board of Directors with reference to all matters, but only when the Board of
26 Directors is not in reference to all matters, but only when the board of Directors
27 is not in session. The Executive Committee shall keep a record of all of its
28 proceedings which shall be certified by the Secretary of the Executive
29 Committee under his hand and which record shall be read at the next meeting of
30 the Board of Directors. The Secretary of the Executive Committee shall call
31 meetings of the Executive Committee upon the request of the Bishop or of the
32 President or upon request of any three members of the Executive Committee.

33 ARTICLE VIII: All conveyances of real property by the Corporation shall be
34 executed in the name of the corporation by the President or the Vice President
35 and attested by the Secretary or Assistant Secretary of the Corporation and the
36 corporate seal attached thereto. No conveyances of real estate or bills of sale or
37 transfers of securities, or stocks or other personal property shall be made except
38 by authority of a resolution duly passed by majority vote at a duly constituted
39 meeting of the Executive Committee.

By-Laws of the Episcopal Foundation

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be
2 prescribed by the Board of Directors of the Corporation.

3 ARTICLE X: A majority of the total number of Directors shall be necessary to
4 constitute a quorum for a valid meeting of the Board of Directors for the
5 transaction of business and performance of duties imposed on the Board of
6 Directors by the Charter of this Corporation or by the By-Laws thereof.

7 ARTICLE XI: The Directors shall designate a depository for the Funds of the
8 Foundation, which depository may also be Custodian of all securities of the
9 Foundation, and the Directors in their discretion may authorize the depository
10 and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent
11 selected by the Executive Committee of the Foundation shall be approved by the
12 Board of Directors.

13 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the
14 Corporation are to be elected as hereinbefore provided, the number of Directors
15 for the ensuing term of four years shall be fixed by the Convention and the
16 Convention shall then elect the number of Directors so specified who shall hold
17 office for four years from the adjournment of the Convention at which they are
18 elected until their successors are elected and qualified.

19 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be
20 a member of all of the Committees of the Board of Directors. The Chancellor of
21 the Diocese of East Carolina shall Ex-Officio be a member of the Board of
22 Directors.
23

24 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any
25 meeting of the Board of Directors. Such change in By-Laws shall be reported
26 to the next Annual Diocesan Convention for its consideration and approval.
27

28 ARTICLE XV: The Charter of the Foundation may be altered or amended by
29 the Board of Directors. Such alteration or amendment shall not be legally
30 implemented under the laws of North Carolina until the same shall have been
31 reported to the next Annual Diocesan Convention for its consideration and be
32 approved by the Convention.

**2002 Diocese of East Carolina
Clergy Photo**

**2002 Diocese of East Carolina Clergy Photo
February 8, 2002**

First Row: Mrs. Eunice Dunlap, Mrs. Lynn Peterman, Mr. Sonny Browne, Mrs. Mary Ogus, The Rev. David Davis, Mr. David Umphlett.

Second Row: The Rev. Josh MacKenzie, The Rev. Charles Dupree, The Rev. Robert Morrison, The Rev. Barabara Houston, The Rev. Joy Doshier, The Rt. Rev. George Packard, The Rt. Rev. Clifton Daniel, 3rd, The Rev. Canon Matthew E. Stockard, The Rev. Margaret Neil, The Rev. Pamela Stringer, The Rev. Margaret McCarty, The Rev. Vera Hayes, The Rev. Kay Swindell, The Rev. Christine Carlin, The Rev. Bonnie Clarke, The Rev. Dr. Raleigh Hairston, The Rev. Deborah Fox.

Third Row: The Rev. Renfro Sproul, The Rev. Dr. Alfred Moncla, The Rev. Ray Souza, The Rev. Ken Pepin, The Rev. Donald Weisner, The Rev. Dr. Patricia Thomas, The Rev. Dr. Richard Warner, The Rev. Fredericka Steenstra, The Rev. Ronald Abrams, The Rev. James Horton, The Rev. John Hagood, The Rev. Cameron Fish, The Rev. Christian Umeofia.

Fourth Row: The Rev. Steven Teague, The Rev. Ralph Clark, The Rev. David Chamberlain, The Rev. Eugene Carpenter, The Rev. Robert MacSwain, The Rev. Jeremiah Day, The Rev. Michael Singer, The Rev. Ray Brown, The Rev. Canon Vic Frederiksen, The Rev. Augustine Joseph, The Rev. James Cooke, The Rev. James Lupton, The Rev. Stan Fornea, The Rev. George Clifford.

Fifth Row: The Rev. William Bradbury, The Rev. Roger Kappel, The Rev. Donald Overton, The Rev. Frank Russ, The Rev. John Pollock, The Rev. Charles Gill, The Rev. Richard Fichter, The Rev. Jim Taylor, The Rev. Dewey Brown, The Rev. Lee Domenick, The Rev. Bruce Birdsey, The Rev. Richard Elliott, The Rev. John Eberman, The Rev. Tony Rojas.

**2002 Diocese of East Carolina
Clergy Photo**



Notes

Notes

SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

*FOR THE CONTINUATION AND EXPANSION OF THE WORK
OF THE CHURCH IN THE DIOCESE OF EAST CAROLINA*

“I give, devise and bequeath to the Episcopal
Foundation of the Diocese of East Carolina,
Incorporated, the sum of \$ _____
(or the following property: _____)
for its corporate purposes.”

“I give, devise and bequeath to the Episcopal
Foundation of the Diocese of East Carolina,
Incorporated, the sum of \$ _____
(or the following property: _____)
to be invested and reinvested and the income only
used for its corporate purposes.”

*The President of the Foundation will be glad to confer with
you or your attorney concerning any gift or bequest you
may wish to make to the Episcopal Foundation. For more
information call 1-888-622-4778 or correspondence may
be directed to: President of the Foundation, Post Office
Box 1336, Kinston, NC 28503.*

The Episcopal Diocese of East Carolina
Mail: Post Office Box 1336 ♦ Kinston, NC 28503
Location: 705 Doctors Drive ♦ Kinston, NC 28501
Phone: 252-522-0885 ♦ Fax: 252-523-5272
Toll-free: 1-888-622-4778
Web-page: www.diocese-eastcarolina.org
Email: diocese.ec@coastalnet.com

Journal of Convention



**The Episcopal Diocese of
East Carolina**

2003

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S SCHOOL
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

C 283
E13

**JOURNAL
OF THE
ONE HUNDRED TWENTIETH
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL
CHURCH
IN THE
DIOCESE OF EAST CAROLINA**

**GREENVILLE, NORTH CAROLINA
FEBRUARY 13, 14, and 15, 2003**

**Including the
Constitution, Canons and Rules of Order**

**Charter and By-laws
of the
Episcopal
Foundation**

Table of Contents

Mission Statement.....	1
Directory of the Diocese.....	2
Clerical Directory.....	13
<i>Seminarians.....</i>	<i>31</i>
Directory of Churches	32
Necrology	41
List of Lay Delegates.....	42
Journal of Proceedings	53
Address of the Bishop	75
Bishop's Homily	85
Bishop's Calendar of Events.....	87
Resolutions Adopted at Convention.....	92
Courtesy Resolution.....	98
Constitution Changes.....	100
Canon Changes.....	102
Executive Council Minutes.....	107
Convention Reports	128
Anglican Academy (128)	
Camp Trinity (130)	
Christian Social Ministries (131)	
Clergy Compensation Committee (133)	
Clergy Continuing Education (152)	
Commission on Ministry (154)	
Convention Committee (155)	
College Commission (157)	
Cursillo (158)	
Daughters of the King (159)	
Episcopal Campus Ministry (160)	
Episcopal Church Women (163)	
Education For Ministry (166)	
Episcopal Farmworkers Ministry (167)	
Food Bank of the Albemarle (168)	
Foundation Report (169)	
Good Shepherd Ministries (171)	
Happening (172)	
Hispanic Ministry (174)	
Historiographer's Report (175)	

Table of Contents

Interfaith Refugee Ministry (178)	
Kanuga Conferences (180)	
New Beginnings (183)	
Personnel Committee (184)	
St. Augustine's College (186)	
St. Mary's School (189)	
Standing Committee (191)	
Thompson Children's Home (193)	
Trinity Center (196)	
University of the South, Sewanee (199)	
Youth and Young Adult Ministry (202)	
Executive Council Minutes.....	197
Financial Reports.....	207
Description of Funds (207)	
2003 Budget (216)	
2003 Pledge Calculation (217)	
Vital Statistics.....	225
2002 Parochial Reports – Membership (225)	
2002 Parochial Reports – Financial (228)	
2002 Parochial Reports – Sacraments and Services (231)	
Constitution	234
Canons.....	242
Rules of Order	298
Charter of the Episcopal Foundation.....	301
By-Laws of the Episcopal Foundation	305
2003 Clergy Photo Listing	308
2003 Clergy Photo	309
Diocesan Institutions.....	Inside Front Cover
Bequest Forms.....	Inside Back Cover

Mission Statement

The Mission Statement of the Episcopal Diocese of East Carolina

“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood.”

Directory of the Diocese

THE DIRECTORY of the DIOCESE

BISHOP

The Rt. Rev. Clifton Daniel, 3rd, D.D.
Post Office Box 1336
Kinston, NC 28503

CANON TO THE ORDINARY AND

SECRETARY OF CONVENTION

The Rev. Canon Matthew E. Stockard
Post Office Box 1336
Kinston, NC 28503

CHANCELLOR

Mrs. Joan Geiszler-Ludlum
2720 Columbia Avenue
Wilmington, NC 28403

TREASURER

Mr. Robin Wooten
1202 Sutton Drive
Kinston, NC 28501

HISTORIOGRAPHER

Mr. H. Mack Bell
407 South King
Windsor, NC 27983

Directory of the Diocese

STANDING COMMITTEE

The Rev. Ron Abrams, President to 2004

Mr. Tom Holt, Secretary to 2004

The Rev. Charles Gill to 2005

Mrs. Tess Judge to 2005

The Rev. Pamela Stringer to 2006

Ms. Charlotte Campbell to 2006

EXECUTIVE COUNCIL

The Rt. Rev. Clifton Daniel, 3rd, D.D., Chair

Ex-Officio Members:

Mr. Robert Powell, III, President of the Foundation

Mrs. Joan Geiszler-Ludlum, Chancellor

Mr. Robin Wooten, Treasurer

The Rev. Ron Abrams, President, Standing Committee

Mrs. Betsy Overton, President of ECW

Mrs. Sheila Walker, Episcopal Consultative Commission

PAMILCO DEANERY

To 2005:

Mrs. Bets Crean

To 2006:

The Ven. Joy Doshier

UPPER CAPE FEAR DEANERY

To 2005:

Mrs. Dencie Page

To 2006:

The Rev. Ray Brown

ALBEMARLE DEANERY

To 2005:

The Rev. Rickie Steenstra

To 2006:

Mr. George Brandt

TRINITY DEANERY

To 2005:

Mrs. Ann Webb

To 2006:

The Rev. Marjorie McCarty

LOWER CAPE FEAR DEANERY

To 2005:

The Rev. Dewey Brown, Jr.

To 2006:

Mr. Carl Salisbury

Directory of the Diocese

AT LARGE

To 2004:

The Rev. Dr. Patricia Thomas
The Rev. Charles Dupree
Ms. Josie Hookway

To 2005:

Mr. Simon Whitehead
The Rev. James Horton
Dr. Thomas Warren

DEPARTMENT CHAIRS

(Ex-Officio)

Mr. Scott Nunn (Communications)
Mrs. Carol Taylor (Youth and Young Adult Ministries)
The Rev. Canon C. Phillip Craig, Sr. (Anglican Academy)

DEANS

(Ex-Officio)

The Rev. John Pollock (Upper Caper Fear) to 2004
The Rev. Eugene Carpenter (Trinity) to 2004
The Rev. Rickie Steenstra (Albemarle) to 2004
The Rev. Steve Teague (Lower Cape Fear) to 2004
The Rev. Dr. Patricia Thomas (Pamlico) to 2004

ECCLESIASTICAL COURT

Clergy to 2005:

The Rev. Dr. Richard Warner
The Rev. Christine Carlin
The Rev. Marjorie McCarty

Lay to 2005:

Mr. L. P. "Tony" Hornthal
Dr. Marny Muir

Directory of the Diocese

BOARD OF TRINITY CENTER

To January 31, 2004:

Ms. Vernell Best

Mr. Walter Jones

Mrs. Jane Flynn

Mr. Dick Barber

To January 31, 2005:

The Rev. Ray Souza

The Rev. Pamela Stringer

Mr. Richard Craft

Mr. Thomas Warren

To January 31, 2006:

The Rev. C. Phillip Craig, Sr

The Rev. C. Thomas Midyette, III

Mrs. Judy Glick

Mrs. Anna Fay Campbell

Member Emeritus:

Mr. Allan Strange

Mrs. Harriette Wagner

Ex-Officio:

Mr. Greg Premo

The Rev. Canon Matthew E. Stockard

The Rt. Rev. Clifton Daniel, 3rd

TRUSTEES OF THE DIOCESE

Dr. Allen Hornthal to 2004

Mrs. Harriette Wagner to 2005

The Rt. Rev. Clifton Daniel, 3rd, D.D.

Directory of the Diocese

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

The Rev. Clifton Daniel, 3rd, D.D., Chairman

Mr. Robert Powell, III, President

Mrs. Cheryl Taft, Vice-President

Mrs. Joan Geiszler-Ludlum, Chancellor

Mr. Jim Kyle, III, Trustee

Dr. Sam Williams, Consultant

Mrs. Barbara Werner, Secretary

Mrs. Donna Goodson, Ex-Officio

To 2004:

Mr. Tom Brown

The Rev. Dr. Patricia Thomas

Mr. Donald Pollock

To 2005:

Mr. Tom Harwell

The Rev. Bob Morrison

Mrs. Jane Martin

Dr. Allen Hornthal

To 2006:

Mr. John Holmes

Mr. George Moye

Mrs. Cheryl Taft

Mr. Ray Tait

Mr. Walker Taylor, III

To 2007:

Mr. Griff Garner

Mr. John Hines

Mr. John Griffin

COMMISSION ON MINISTRY

The Rev. Michael Singer, Chair

Mrs. Bonnie Holton, Secretary

LTC Fred H. Brown, Co-operative Member

To 2004:

The Rev. Thomas Rickenbaker

Dr. Marny Muir

To 2005:

The Rev. Michael Singer, Chair

The Rev. Charles Dupree

Mrs. Ann Parker

Directory of the Diocese

To 2006:

The Rev. Bruce Birdsey
The Rev. Bonnie Clarke

The Rev. Ray Brown
Mrs. Ruby Siler

To 2007:

The Rev. Frank Russ
Dr. Muriel Brothers

The Ven. Joy Doshier
The Rev. Deacon R.C. West

BOARD OF DIRECTORS OF THOMPSON CHILDREN'S HOME

The Rt. Rev. Clifton Daniel, 3rd, D.D., Ex-Officio
The Rev. John Pollock – Trustee

TRUSTEE OF SAINT MARY'S COLLEGE

Mrs. Cheryl Taft

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev. Clifton Daniel, 3rd, D.D.

Mr. Deanes Gornto to 2004

The Rev. Gene Carpenter to 2005

Mr. William Wheeler to 2006

EXECUTIVE COUNCIL DEPARTMENTS

ANGLICAN ACADEMY

Dr. David Crean, Dean

COLLEGE WORK

The Rev. Charles Dupree

COMMUNICATION

Mr. Scott Nunn

CURSILLO

Mary Shields

Directory of the Diocese

ECUMENICAL RELATIONS

The Rev. Jim Lupton

EDUCATION FOR MINISTRY

Mr. Harry and Frances Edwards

EPISCOPAL CONSULTATIVE COMMISSION

Mrs. Sheila Walker

FINANCE

Mr. Rob Powell

CHRISTIAN SOCIAL MINISTRIES

Mrs. Bets Crean

LITURGICAL COMMISSION

The Rev. Joseph Cooper

PLANNING, DESIGN, AND CONSTRUCTION

Mr. John R. Jeffries

PRESIDENT OF EPISCOPAL CHURCHWOMEN

Mrs. Betsy Overton

PRISON MINISTRIES

The Rev. Joe Dunlap

TRINITY CENTER BOARD

Mr. Walter Jones

TRINITY CENTER YOUTH COORDINATOR

Penn Perry

VOCATIONAL DIACONATE

The Rev. Michael Singer

YOUTH AND YOUNG ADULT MINISTRIES

Ms. Carol Taylor

COMMITTEES APPOINTED BY THE BISHOP

COMMITTEE ON THE BISHOP'S ADDRESS

The Rev. Deacon Susan Dankel, Chair

The Rev. William Brettman

Mr. Nehemiah Parker

Ms. Bates Toone

Ms. Harriett Woolard

COMMITTEE ON CONSTITUTION AND CANONS

The Rev. James Cooke, Chair

Mr. George Brandt, Jr.

Mr. Andrew Jones

Mrs. Alice Lynch

The Rev. John Pollock

Mr. Charles Parks

Ex-Officio

Mrs. Joan Geiszler-Ludlum

The Rev. Canon Matthew E. Stockard

COURTESY COMMITTEE

Mr. Carl L. Salisbury, Jr., Chair

Ms. Dorothy Porter

Ms. Ann Cook

Mr. Rick Poucher

Mr. Ernie Sugitian

Directory of the Diocese

DIOCESAN CONVENTION COMMITTEE

Mr. David Abbott, Chair
Dr. Muriel Brothers
The Rev. Joseph Cooper
Mrs. Janet Heath
Mrs. Betsy Overton
Mr. Greg Premo
Mrs. Barbara Werner
The Rev. Christine Carlin
The Rev. Charles Dupree
The Rev. Robert Hobgood
Ms. Susan Holmes
The Rev. Tom Midyette
Mrs. Cheryl Taft
The Rev. Dr. Patricia Thomas
Mrs. Judy Whichard

Ex-Officio:

Mr. Scott Nunn
Ms. Jamie Garner
Ms. Kim Bennett
Mrs. Jimi Paderick
The Rev. Canon Matthew E. Stockard
The Rt. Rev. Clifton Daniel, 3rd

NOMINATIONS COMMITTEE

The Rev. Robert Morrison, Chair
Mr. Bill Hazelgrove
Ms. Susan Ward
Ms. Mary Charles Coppage
The Rev. Margaret Neill

CREDENTIALS COMMITTEE

Mr. C.C. Stewart, Chair
Ms. Pamela Frawley
Ms. Sherry Hayes

Directory of the Diocese

RESOLUTIONS COMMITTEE

The Rev. Ronald Abrams, Co-Chair

The Rev. Gene Carpenter, Co-Chair

Mr. Jose Biggiorres

The Rev. Bonnie Clarke

Dr. Al Matthews

Mrs. Myrtle Pritchard

FINANCE COMMITTEE

Mr. Rob Powell, Chair

Mr. Robin Wooten

Mr. David Shields

Mrs. Harriette Wagner

Ex-Officio

Donna Goodson

DIOCESAN HOUSE STAFF

(as of September 1, 2003)

The Bishop

The Rt. Rev. Clifton Daniel, 3rd

Canon to the Ordinary

The Rev. Canon Matthew E. Stockard

Deployment Officer

The Rev. Canon Phillip Craig, Sr.

Director for Youth and Young Adult Ministries

Ms. Carol Taylor

Director for Communication

Mr. Scott Nunn

Directory of the Diocese

Director for Finance & Administration

Mrs. Donna Goodson

Executive Secretary to the Bishop

Mrs. Bonnie Holton

Executive Assistant to the Canon of the Ordinary and Assistant Deployment Officer

Mrs. Jimi Paderick

Executive Assistant to the Director of Administration & Finance

Ms. Kim Bennett

Administrative Assistant to the Executive Assistant to the Canon of the Ordinary

Ms. Jamie Garner

Clerical Directory

Diocese of East Carolina Clerical Directory (as of August 2003)

(Name after clergy name is that of spouse.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case. These symbols are employed in the roster:

to identify a retired priest/deacon

*to identify a deacon

** to identify a archdeacon

^ to identify a transitional deacon

~ to identify a non-parochial priest

The Bishop

Clifton Daniel, 3rd (Anne), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501

(252) 522-0885
Fax: (252) 523-5272

Canon to the Ordinary

Matthew E. Stockard (Lisa), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501

(252) 522-0885
Fax: (252) 523-5272

Canon for Deployment

#C. Phillip Craig, Sr. (Nancy), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501

(252) 522-0885
Fax: (252) 523-5272

Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately)

#Abele, George (Florence)
4301 Loop Road, Scranton, 27875

(252) 926-0801

Clerical Directory

Abrams, Ronald G. (Kathleen), St. James, Wilmington
25 South Third Street, 28401

(910) 763-1628
Fax: (910) 762-5115

*Atkinson, Andrew (Ada), St. Paul's, Wilmington
16 N. Sixteenth Street, 28401

(910) 341-7184

#Banks, Joseph H.
1303 East Caswell Street, Kinston, 28501

(252) 523-5949

~Birdsey, R. Bruce (Brenda)
Supply Priest
1607 Chip Shot Drive, Morehead City, 28557

(252) 240-2534

~Blackburn, Gerald J. (Marilyn)
Chaplain
4212 Stratton Village Lane, Wilmington 28409

(910) 793-2378

Bradbury, William J. (Janet), St. Peter's, Washington
Post Office Box 985, 27889

(252) 946-8151
Fax: (252) 946-4689

#Brake, Jr., William H. (Jeannie), St. Andrew's by-the-Sea, Nags Head
Associate Rector
104 Rochfish Lane, Duck, 27949-4596

(252) 441-5382
Fax: (252) 514-4013

#Brettman, William (Lee) St. Andrew's, Morehead City
Interim Priest
P.O. Box 383, 28557

(252) 727-9093

Brown, Jr. Dewey E. (Debi) St. John's, Wilmington
Assistant Rector
1219 Forest Hills Drive, 28403

(910) 762-5273
Fax: (910) 1559

Clerical Directory

Brown, Raymond (Judy) Holy Trinity, Fayetteville
1601 Raeford Road, 28305

(910) 484-2134
Fax: (910) 484-3198

#Brudvig, Dale (Greta)
307 Johnson Avenue, Elizabeth City, 28337

(910) 862-4693

#*Buck, Elizabeth S. (Robert)
8209 Blue Heron Drive, East Villa 1, Wilmington, 28411

(910) 681-0818

Carlin, Christine, St. Timothy's, Greenville
Assistant Rector
107 Louis Street, 27858

(252) 355-2125
Fax: (252) 355-1993

Carpenter, M. Eugene (Judy), St. Stephen's, Goldsboro
Post Office Box 984, 27530

(919) 734-4263
Fax: (919) 734-4288

~Carter, Grayson (Catherine)
1602 Palmcroft Drive, SW, Phoenix, AZ 85007-1738

(602) 252-5582

#Chamberlain, David M. (Patty)
6000 Rivers Road #404, Columbus, GA 31904

(706) 494-6704

Chandler, Nan, All Soul's, Northwest
301 Bretonshire Road, Wilmington, 28405

(910) 655-8935

^Clark Ralph, Holy Trinity, Hertford
Post Office Box 125, 27944

(252) 426-5542
Fax: (252) 426-5542

Clarke, Bonnie (Fred), St. Augustine's, Kinston
Post Office Box 2263, 28503

(252) 523-4032
Fax: (252) 523-4032

Clerical Directory

- ~Conners, John
2 Locke Ct., Ewing, NJ 08628-2645
(609) 406-1753
- #Cook, Robert D. (Ann), St. Mary's, Burgaw
Priest in Charge
Post Office Box 704, Wrightsville Beach, 28480
(910) 259-5541
- #Cooke, Jr., James C. (Bonnie), Trinity, Chocowinity
Supply Priest
Post Office Box 332, 27817-0332
(252) 946-9958
Fax: (252) 946-9958
- Cooper, Joseph W., Church of the Servant, Wilmington
4925 Oriole Drive, 28405
(910) 395-0616
Fax: (910) 395-1600
- ~Craig, Carolyn
1003 East Third Street, Greenville, 27858
(252) 758-3576
- *Dankel, Susan (Thaddeus), Church of the Servant, Wilmington
4925 Oriole Drive, 28405
(910) 395-0616
Fax: (910) 395-1600
- Day, Jeremiah (Marian), St. Thomas, Oriental
Post Office Box 461, 28571
(252) 249-0256
- **Doshier, Joy, St. Paul's, Vanceboro
Post Office Box 466, 28586
(252) 636-2644
- *Drewry, John C. (Gail)
Post Office Box 745, Wrightsville Beach, 28480
(910) 762-5599
- *Dunlap, Eunice (George), Holy Trinity, Fayetteville
1601 Raeford Road, 28305
(910) 484-2134

Clerical Directory

#Dunlap, Joseph L. (Barbara)

5507 US 13 South, Greenville, NC 27934

(252) 756-6330

Dupree, Charles T., St. Paul's, Greenville

Assistant Rector

Post Office Box 1924, 27835-1924

(252) 752-3482

Fax: (252) 830-0229

#Durrance, Alfred L. (Julie)

1958 Southeast 37th Court Circle, Ocala, FL 34471-5685

(352) 694-4895

#*DuVal, Sue (Marshall)

Post Office Box 332, Chocowinity, 27817-0435

(252) 946-0435

#Easty, Jr., Stanley W. (Reba), St. Peter's, Sunbury

Priest in Charge

115 Willow Way, Elizabeth City, 27909

(252) 388-1565

Fax: Call first (252) 338-9625

Elliott, Richard (Giles Singleton), St. Andrew's, Wilmington

101 Airlie Road, 28403-3702

(910) 256-3034

Fax: (910) 256-2101

*Fish, Linda

1616 Wildcat Creek Road, Chapel Hill, 27516

no listing

#Fonvielle, Lloyd

406 Stewart Avenue, Clinton 28328-2937

(910) 299-0442

#Fordham, Fred (Jean), Holy Cross, Aurora

Supply Priest

1579 Bayview Road, Bath, 27808

(252) 923-2181

Clerical Directory

~Fox, Deborah

Post Office Box 928, Wilmington, 28402

(910) 392-6571

Frederiksen, III, Victor (Christy), St. Paul's, Wilmington

16 N. Sixteenth Street, 28401

(910) 762-4578

Fax: (910) 762-4579

#Fulton, Gary

108 S. Walnut Street, Farmville, 27828

(252) 753-5643

Gill, Charles E. B. (Della), St. Andrew's by-the-Sea, Nags Head

Post Office Box 445, 27959

(252) 441-5382

Fax: (252) 441-9445

#Hagood, II, M. Johnson (Betty),

7226 Sound Drive, Emerald Isle, 28594

(252) 354-2479

Hairston, Raleigh D., D. Min, St. Mark's, Wilmington

222 MoHawk Trail, 28409

(910) 763-3212

Fax: (910) 763-3244

#Handley, Richard (Donna)

52240 Country Acres Dr., Elkhart, IN 46514

(574) 266-5953

*Hayes, Vera (Robert), St. John's, Wilmington

6243 Turtle Hall Drive, 28409

(910) 762-5273

Fax: (910) 762-1559

#Hemingway, William (Ida), Good Shepherd, Fayetteville

Sacramentalist

1337 Hamlet Street, 28306

(910) 323-1512

#Henderson, Stuart H. (Beverly)

55 Sunfield Drive, Carolina Shores, 28467

(910) 575-5683

Clerical Directory

Hobgood, Robert B. (Nancy), St. Timothy's, Greenville
107 Louis Street, 27858

(252) 355-2125
Fax: (252) 355-1993

#Holt, Robert T. (Elaine)
15 Niland Lane, Deptford, NJ 08096

(856) 384-5844

Horton, James R. (Lucy), Church of the Advent, Williamston
Post Office Box 463, 27892

(252) 792-2244
Fax: Call first (252) 792-2244

**Houston, Barbara (Russell), St. Mary's, Kinston
800 Rountree Street, 28501

(252) 524-4521
Fax: (252) 524-4521

#Houston, Jr., Lawrence P. (Sandra)
2060 F Quail Ridge Road, Greenville, 27828

(252) 758-4385

#Jordan, Jr., Clement (Rosemary)
787 Albemarle Place, Leland, 28451

(910) 371-6564

Joseph, Augustine (Barbara), St. Joseph's, Fayetteville
509 Ramsey Street, 28301

(910) 323-0161
Fax: (910) 823-2289

#Landis, Richard (Alice)
956 Breakwater Drive, Annapolis, MD 21403-3491

no listing

~Lebrón, Robert (Linda)
Chaplain
18500 Bowie Mill Road, Olney, MD 20832

(301) 570-0332

*Ligon, Michael (Lynda), St. Timothy's, Greenville
107 Louis Street, 27858

(252) 355-2125
Fax: (252) 355-1993

Clerical Directory

*Luce, Scott, St. Paul's, Greenville
Post Office Box 1924, 27835-1924

(252) 752-3482
Fax: (252) 830-0229

#MacKenzie, Joshua T. (Betty)
1207 Riverside Avenue, Elizabeth City, 27909

(252) 335-7082

MacSwain, Robert, St. Mary's, Kinston
800 Rountree Street, 28501

(252) 523-6146

Mayfield, Judson T., St. Mary's, Belhaven
Priest in Charge
Post Office Box 2, 27810-0002

(252) 943-2621

McCarty, Marjorie M., St. Christopher's, Havelock
Post Office Box 626, 28535

(252) 447-3912
Fax: (252) 946-4689

~McGlaughon, Jr., H. King
15 Wallingford Drive, Princeton, NJ 08540-6427

(609) 514-0307

Midyette, III, C. Thomas (Margaret), St. Paul's, Greenville
Post Office Box 1924, 27835-1924

(252) 752-3482
Fax: (252) 830-0229

Milam, Tom (Noelle), St. James, Wilmington
Assistant Rector
25 South Third Street, 28401

(910) 763-1628
Fax: (910) 762-5115

*Moncla, Alfred (Kay), Christ Church, Elizabeth City
200 McMorrine Street, 27909

(252) 335-0252
Fax: (252) 338-1687

Clerical Directory

Morrison, Jr., Robert D. (Julie), St. John's, Wilmington
1219 Forest Hills Drive, 28403

(910) 762-5273
Fax: (910) 762-1559

#Mott, John C. (Myrtle)
Apt. 605, Seapath Tower, Wrightsville Beach, 28480

(910) 256-3423

~Murchison, Joel Williams
249 Sunset Drive, Rising Fawn, GA 30738-4120

(706) 398-2702

#Neill, Margaret J. (Don)
Supply Priest
42 Warwick Court, Hampstead, 28443-7182

(910) 329-1393

#Noe, Thomas D., St. John's/St. Mark's, Grifton
Priest in Charge
Post Office Box 937, 28530-0937

(252) 524-5860

#Noteboom, Gary
2501 Barker Street, Lumberton, 28358

(910) 738-9284

*Ogus, Mary (Richard)
Apt. 422 3J, 175 9th Avenue, New York, NY, 10019

(212) 691-6115

#Ormond, John James
7919 Masonboro Sound, Wilmington, 28409

(910) 791-4022

#Overton, Donald (Idona)
2912 Hewitt Place Court, Louisville, KY 40299

(502) 261-7145

~Page, Jr., Hugh (Michelle)
18115 State Rt. 23, Suite 112, South Bend, IN 46637

no listing

#Poitier, Marlon S. (Lena)
1301 Mewborn Avenue, Kinston, 28501

(252) 523-6909

Clerical Directory

Pollock, John (Mary Withington), St. Paul's, Clinton
110 West Main Street, 28328

(910) 592-3220
Fax: (910) 592-4477

*Price, Gloria (Eugene), St. Francis, Goldsboro
130 Quail Drive, Dudley, 28333

(919) 735-9845
Fax: (919) 735-9893

Privette, William (Karen), St. Anne's, Jacksonville
Post Office Box 7621, 28540

(910) 347-3774
Fax: 910-347-5051

*Ray, William (Bonnie)
6008 Chester Street, Wilmington, NC 28405

(910) 395-1305

Rickenbaker, Thomas M. (Cindy), St. Paul's, Edenton
Post Office Box 548, 27932-0548

(252) 482-3522
Fax: (252) 482-5892

~Roberts, III, H. Pauling (Cathy)
260 Houser Road, Blacksburg, SC, 29702-8340

no listing

#Robinson, Peter C.
2701 Pickett Road, Apt. 3018-C, Durham, 27705-5650

(919) 493-5877

*Robinson, Sonja
1009 Midland Drive, Wilmington, 28412

(910) 793-3391

*Rodman, Janet Suerio (John), San Mateo, Yeatesville
Deacon in Charge
218 Fairway Drive, Washington, 27889

(252) 975-2214

Clerical Directory

Rojas, Jesús A. (Lucia), La Iglesia de la Sagrada Familia, Newton Grove
Post Office Box 160, 28366-0160

(910) 567-6917
Fax: (910) 567-6854

Russ, Frank D., St. Francis, Goldsboro
Post Office Box 11406, 27532-1406

(919) 735-9845
Fax: (919) 735-9893

#Sharp, C. Edward (Virginia)
3526 Canterbury Road, New Bern, 28562-7704

(252) 637-2725

#Sibert, William C. (Jessie)
501 E. Whitaker Mill Road/204A, Raleigh, 27608-2647

no listing

#Simons, Jr., Webster
207 W. Queen Street, Edenton, 27932

(252) 482-8947

Singer, Michael (Teresa), St. Mary's, Kinston
800 Rountree Street, 28501

(252) 523-6146
Fax: (252) 523-5134

*Smith, Jr., James O. (Sylvia), St. Paul's, Greenville
Post Office Box 1924, 27835-1924

(252) 752-3482
Fax: (252) 830-0229

Souza, Ray (Heidi), St. Thomas, Bath
Post Office Box 257, 27808

252-923-9141
Fax: (252) 923-9141

#Sproul, Renfro
Supply Priest
Post Office Box 586, Salter Path, 28575-0586

(252) 222-5377

Clerical Directory

Steenstra, Fredricka (Henry), Christ Church, Elizabeth City
200 McMorrine Street, 27909

(252) 338-1686
Fax: (252) 337-8002

#Stoney, Jr., James M.
Route 1, Box 13-A, Saluda, 28773

no listing

Stringer, Pamela, Holy Trinity, Hampstead
107 Deerfield Drive, 28443

(910) 270-4221
Fax: (910) 270-1765

*Swindell, Kay (Robert), St. Anne's, Jacksonville
Post Office Box 7621, 28540

(910) 347-3774
Fax: (910) 347-5051

~Talbott, Lucy B.
1879 Bixby Street, SE, Atlanta, GA 30317

(404) 378-5903

~Taylor, James
702 Marketview Court, Fayetteville, 28301

(910) 486-4508

Teague, C. Steven (Karen), St. James, Wilmington
Associate Rector
25 South Third Street, 28401

(910) 763-1628
Fax: (910) 762-5115

Thomas, Patricia M.(Hoben), St. Paul's, Greenville
Associate Priest
136 St. Andrew's Circle, New Bern 28562

(252) 752-3482
Fax: (252) 830-0229

~Thompson, Michael (Suzanne)
Dashwood House, Sidgwick Avenue, Cambridge CB3 9HG, UK

1223-741077

Clerical Directory

~Thornton, Michelle R.

18115 State Rt. 23, Suite 112, South Bend, IN 46637

no listing

#Townsend, Kenneth (Irene)

2521 Paxton Street, Lake Ridge, Woodbrige, VA 22192-3414

(703) 497-0840

~Turner, Stephen D.

Chaplain

16 Gregg Way, Fort Rucker, AL 36362

(334) 598-0076

~Umeofia, Christian (Faith)

234 Belfast Avenue, Goldsboro, 27530-8158

(919) 735-4210

#Warner, Jr., Richard (Frances)

1639 Carriage Place, Ocean Isle Beach, 28465

(910) 754-7187

~West, Hilary Morgan, La Iglesia Anglicana de Santiago Apostol

Post Office Box 1146, Nags Head, 27959

011 52 442 214 34 74

#*West, Jr., Russell C. (Tina), St. Cyprian's, New Bern

Deacon in Charge

1801 Herrings Chapel Road, Burgaw, 28425

(910) 259-6355

Fax: (910) 395-1600

#Wheless, Jr. Benjamin F.

Post Office Box 2384, Atlantic Beach, 28512-2384

(252) 240-3463

~Whiteside, H. Burton

46 Birch Street, Greenfield, MA

(414) 774-7828

~Wright, Milton K. (Margaret)

1438 Stanford Ave., St. Paul, MN 55105

(651) 699-9319

Clerical Directory

#Wolverton, Wallace

4426 Mill Village Road, Raleigh, 27612

(919) 797-2013

Clergy Licensed to Serve in the Diocese Without Canonical Residence

Anagbogu, Martyn (Stella)

1418 Old Mt. Olive Hwy, Dudley, 28333

(919) 736-2875

#Barton, Charles (Margaret)

3602 Stembridge Court, Wilmington, 28609

(910) 793-2109

Bezy, Bernard (Jennifer)

Chaplain

2044 Nordell Street, Jacksonville, 28540

(910) 347-1650

#Bowers, Thomas

304 Lord Granville Drive, Morehead City, 28557

(252) 247-4210

#Brand, Donald, D. (Betty)

Trinity Haven, 1815 Main Street Ext., Elizabeth City, 27909

(252) 335-1321

Clifford, George

Chaplain

300 Jefferson Drive, Havelock, 28532

(252) 447-6910

Clodfelter, Jonathan

Chaplain

9217 Raintree Lane, Charlotte, 28277

(704) 536-0375

#Coles, Clifford (Marsha)

3927 Napa Valley Drive, Raleigh, 27612

(919) 781-6248

Clerical Directory

Douglas, Jeff (Elizabeth), St. Thomas, Ahoskie
Rector
Post Office Box 263, 27910

(252) 332-3263
Fax: (252) 332-3072

#Eberman, John (Betty Jo)
703 Agawam Street, Elizabeth City, 27909

(252) 337-7450

#Edwards, Raby (Jane)
106 Dunstan Lane, Morehead City, 28557

(252) 240-6124

#Edwards, Tom (Rosemary)
2033 Albert Circle, Wilmington, 28403

(910) 353-6879

Fish, Cmaeron (Paulette)
Chaplain
2314 St. Mary Dr., Camp Lejeune, 28547

(910) 451-1350

Foster, Randal A.
105 Pettingill Place, Southern Pines, 28387

(910) 692-5264

#Gendreau, Robert A. (Jeanine)
4217 Province Drive, Wilmington, 28405

(910) 395-5703

Gilfillin, William
9 McDaniel Greene, 300 East Broad Street, Greenville, SC 29601

no listing

#Hoffman, William (Carmen)
4101 Mingo Trail, Chesapeake, VA, 23325

(757) 420-7087

#Hutchins, Margaret (Walt)
8928 W. Telfair Circle, Wilmington, 28412

(910) 799-4849

#Jones, Lawrence B. (Elizabeth)
5009 Lakeshore Drive, New Bern, 28562-5020

(252) 636-0686

Clerical Directory

Kappel, Roger D., CH (Dollie), Trinity, Lumberton

Rector

Post Office Box 1638, 28358

(910) 739-3717

Fax: (910) 739-3718

Kochenburger, Philip A.,

Chaplain (Captain)

6434 Rolling Meadows Lane, Fayetteville, 28306

(910) 423-6260

Kulp, John E. (Mary)

6850 Surrey Road, Fayetteville, 28306

(910) 429-1668

#Kyle, George (Barbara)

109 Widgeon Circle, Hampstead, 28443

(910) 270-9956

#Lake, Levin (Marge)

8137 Blue Heron Drive E Apt. 105, Wilmington, 28411

(910) 686-8459

#Lynch, Daniel

1654 Ben Tree Trail, Ocean Isle Beach, 28469

(910) 754-7359

#Lupton, James H., St. George's, Lake Landing

Priest in Charge

241 Riverview, Belhaven, 27810

(252) 925-1091

Mabry-Loch, Louanne (Eric), St. John's, Fayetteville

Rector

Post Office Box 722, 28302-0722

(910) 483-7405

Fax: (910) 483-8980

#MacKenzie, Albert (Dot)

37 Abbey Lane, Sherwood Forest, Washington, 27889

(252) 975-1151

#McGee, Jr., Hubert (Bev)

1609 Rivershore Drive, Elizabeth City, 27909

(252) 337-6269

Clerical Directory

- #Melcher, Jr. Louis C. (Jo Ann)
2503 E. Yacht Drive, Oak Island, 28465
(910) 278-3005
- #Narvaez, Alfonso (Dabney), St. Paul's, Edenton
Assistant Priest
Post Office Box 548, Edenton, 27932
(252) 482-1058
- #Pisani, Frank (Sarah Frances), Holy Innocents, Kinston
310 N. Caswell Street, LaGrange, 28551
(252) 566-9233
- #Pittman, Albert C. (Julie)
2511 Front Street #8, Beaufort, 28516
(252) 728-4151
- Riddle, III, Charles
1321 Fearington Post, Fearington Village, 27312-5020
no listing
- #Rivers, John C. (Gloria)
200 South Main Street, Bath, 27808
(252) 923-3121
- Seiler, Jeffrey
Chaplain
107 Brighton Street, Jacksonville, 28546
(910) 353-4697
- #Shaw, Thomas N.F.
3915 Appleton Way, Wilmington, 28412-7305
(910) 395-1867
- Stube, Peter (Rachael), Christ Church, New Bern
Rector
Post Office Box 1246, 28563
(252) 633-2109
Fax: (252) 514-4013
- #Supin, Charles (Bonnie)
335 S. Bald Head Wynd, Box 3037, Bald Head Island, 28461
(910) 457-4997

Clerical Directory

#Taylor, John E. (Doris)

Post Office Box 215, Chocowinity, 27817

(252) 975-6516

#Tucker, Kenneth (Betty)

1093 Sea Bourne Way, Sunset, 28468-4820

910-575-6858

#Vannorsdall, Albert

504 Kent Road, Greenville, 27858

(252) 758-5996

#Welsh, Walter N.

413 Sellers Street, Oak Island, 28465

(910) 278-9881

#Wiesner, A. Donald (Judy), St. Peter's, Washington

Priest Associate

208 Live Oak Lane, Washington, 27889

(252) 946-8151

Fax: (252) 946-4689

Wilson, Tom (Eileen), All Saints, Southern Shores

Rector

40 Pintail Trail, 27949

(910) 457-5643

Fax: (910) 457-6991

Clerical Directory
Seminarlans

Seminarlans

- Acee, III, John M. – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304
(703) 370-4514
- Browne, III, Joseph M. – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304
(703) 823-8322
- Davis, David (Patricia) – Sewanee Theological Seminary
69 Highland Trace Sewanee, TN 37375
(931) 598-5557
- Dees, Adele – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304
(703) 370-3984
- Frazier, John – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304
(703) 823-4769
- Melton, Brent – Sewanee Theological Seminary
335 Tennessee Avenue, Sewanee, TN, 37383-0001
(931) 598-2058
- Umphlett, David – Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22304
no listing

Directory of Churches

Diocese of East Carolina Directory of Churches

As of September 2003

(* indicates parish has clerical vacancy)

Ahoskie

St. Thomas Episcopal Church
424 West Church Street

(252) 332-3263

The Rev. Jeff Douglas, Rector

Aurora

*Church of the Holy Cross Episcopal Church
640 Main Street

(252) 322-4083

The Rev. Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church
Craven Street

(252) 923-9141

The Rev. Ray Souza, Rector

Beaufort

*St. Paul's Episcopal Church
215 Ann Street

(252) 728-3324

Belhaven

*St. James Episcopal Church
407 East Main Street

(252) 943-2529

St. Mary's Episcopal Church

(252) 923-9113

Corner of Washington & Pantego Streets

The Rev. Judson T. Mayfield, Priest in Charge

Bogue Banks

*St. Francis by-the-Sea Episcopal Church
920 Salter Path Road

(252) 240-2388

Burgaw

St. Mary's Episcopal Church
506 South McNeil Street

(910) 259-5541

The Rev. Robert D. Cook, Priest in Charge

Directory of Churches

Chocowinity

*Trinity Episcopal Church (252) 946-9958
NC Hwy, 33 West

The Rev. Jim Cooke, Supply Priest
The Rev. Sue DuVal, Deacon

Clinton

St. Paul's Episcopal Church (910) 592-3220
110 West Main Street

The Rev. John Pollock, Rector

Columbia (Washington - Tyrrell Episcopal Ministry)

*St. Andrew's Episcopal Church (252) 441-8542
Road Street

Creswell (Washington - Tyrrell Episcopal Ministry)

*Christ Episcopal Church (252) 441-8542
100 Middle Street

Edenton

*St. John's Episcopal Church (252) 482-8000
212 East Church Street

St. Paul's Episcopal Church (252) 482-3522
101 West Gale Street

The Rev. Thomas Rickenbaker, Rector
The Rev. Alfonso Narvaez, Assistant Rector

Elizabeth City

Christ Episcopal Church (252) 338-1686
200 S. McMorrine Street

The Rev. Rickie Steenstra, Rector
The Rev. Alfred Moncla, Deacon

Elizabethtown

*St. Christopher's Episcopal Church (252) 862-3015
2602 West Broad Street

Englehard (Lake Landing)

St. George's Episcopal Church (252) 925-1091
Hwy 264 East

The Rev. James Lupton, Priest in Charge

Directory of Churches

Farmville

*Emmanuel Episcopal Church (252) 753-3737
108 South Walnut Street

The Rev. Gary Fulton, Supply Priest

Fayetteville

*Church of the Good Shepherd Episcopal Church (910) 323-1512
1337 Hamlet Street

The Rev. William Hemingway, Sacramentalist

Holy Trinity Episcopal Church (910) 484-2134
1601 Raeford Road

The Rev. Raymond Brown, Rector

The Rev. Eunice Dunlap, Deacon

St. John's Episcopal Church (910) 483-7405
302 Green Street

The Rev. Louanne Mabry-Loch, Rector

St. Joseph's Episcopal Church (910) 323-0161
509 Ramsey Street

The Rev. Augustine Joseph, Rector

*St. Paul's in the Pines Episcopal Church (910) 485-7098
1705 St. Augustine Avenue

Gatesville

*St. Mary's Episcopal Church (252) 794-3277
Church Street

The Rev. Jim McGee

Goldsboro

*St. Andrew's Episcopal Church (919) 735-1222
901 Harris Street

St. Francis Episcopal Church (919) 735-9845
503 Forest Hill Drive

The Rev. Frank D. Russ, Jr., Rector

The Rev. Gloria Price, Deacon

St. Stephen's Episcopal Church (919) 734-4263
200 North James Street

The Rev. Gene Carpenter, Rector

Directory of Churches

Greenville

St. Paul's Episcopal Church
401 E. 4th Street

(252) 752-3482

The Rev. C. Thomas Midyette, III, Rector
The Rev. Charles T. Dupree, Assistant Rector
The Rev. Dr. Patricia Thomas, Assistant Rector
The Rev. Scott Luce, Deacon
The Rev. James O. Smith, Jr., Deacon

St. Timothy's Episcopal Church
107 Louis Street

(252) 355-2125

The Rev. Robert B. Hobgood, Rector
The Rev. Christine Carlin, Assistant Rector
The Rev. Michael Ligon, Deacon

Grifton

St. John's/St. Mark's Episcopal Church
St. John's Road/20 Church Street

(252) 524-5860

The Rev. Tom Noe, Priest in Charge

Hampstead

Holy Trinity Episcopal Church
107 Deerfield Road

(910) 270-4221

The Rev. Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church
110 East Main Street

(252) 447-3912

The Rev. Marjorie M. McCarty, Rector

Hertford

Holy Trinity Episcopal Church
207 South Church Street

(252) 426-5542

The Rev. Ralph Clark, Deacon

Holly Ridge (Thomas Landing)

*St. Phillip's Episcopal Church
662 Tar Landing Road

(910) 329-5511

Hope Mills

*Christ Episcopal Church
5925 Rockfish Road

(910) 424-0060

Directory of Churches

Jacksonville

St. Anne's Episcopal Church (910) 347-3774
711 Henderson Drive

The Rev. William Privette, Rector
The Rev. Kay Swindell, Deacon

Kinston

Holy Innocents Episcopal Church (252) 569-3011
6861 Hwy 55 West

The Rev. Frank Pisani, Priest in Charge

St. Augustine's Episcopal Church (252) 523-4032
707 E. Lenoir Avenue

The Rev. Bonnie Clarke, Rector

St. Mary's Episcopal Church (252) 523-6146
800 Roundtree Street

The Rev. Michael Singer, Rector
The Rev. Robert MacSwain, Assistant Rector
The Ven. Barbara Houston, Archdeacon

Lake Phelps (Washington - Tyrrell Episcopal Ministry)

*Galilee Mission (252) 793-1003
323 Park Road

Lumberton

Trinity Episcopal Church (910) 739-3717
1202 N. Chestnut Street

The Rev. Roger Kappel, Rector

Morehead City

*St. Andrew's Episcopal Church (252) 247-9093
Bridges Street

The Rev. William Brettman, Interim Rector

Nags Head

St. Andrew's Episcopal Church (252) 441-5382
4212 S. Virginia Dare Trail

The Rev. Charles E. B. Gill, Rector
The Rev. William H. Brake, Jr., Assistant Rector

Directory of Churches

New Bern

Christ Episcopal Church (252) 633-2109
320 Pollock Street

The Very Rev. Peter Stube, Rector

*Peace Fellowship Episcopal Church (Mission)
Post Office Box 1, 28563

(252) 637-1504

*St. Cyprian's Episcopal Church (252) 633-3816
606 Johnson Street

The Rev. R.C. West, Jr., Deacon in Charge

Newton Grove

La Iglesia de la Segrada Familia (910) 567-6917
2989 Easy Street

The Rev. Jesús Rojas, Rector

Oriental

St. Thomas Episcopal Church (252) 249-0256
402 Freemason Street

The Rev. Jeremiah Day, Rector

Plymouth

*Grace Episcopal Church (252) 793-3295
108 Madison Street

Riegelwood (Northwest)

All Souls' Episcopal Church (910) 655-8935
5087 Blue Banks Loop Road NE

The Rev. Nan Chandler, Rector

Roper

*St. Luke's/St. Anne's Episcopal Church (252) 441-8542
206 Bush Street

Roxobel

*St. Mark's Episcopal Church (252) 793-3295
West Church Street

Shallotte

*St. James the Fisherman Episcopal Church (910) 754-9313
4941 Main Street

Directory of Churches

Sladesville

*St. John's Episcopal Church (910) 926-2451

Southern Shores

All Saints' Episcopal Church (252) 261-6674
40 Pintail Trail

The Rev. Tom Wilson, Rector

Southport

*St. Phillip's Episcopal Church (910) 457-5643
108 Dry Street

The Rev. Charles Supin, Interim

Sunbury

St. Peter's Episcopal Church (252) 338-1565
Hwy 32

The Rev. Stanley W. Easty, Jr., Priest in Charge

Swansboro

*St. Peter's by the Sea Episcopal Church (910) 326-4757
503 West Broad Street

Trenton

*Grace Episcopal Church (252) 448-1390
111 E. Lakeview

Vanceboro

*St. Paul's Episcopal Church (252) 244-2317
First & Harvey Street

The Ven. Joy Doshier, Archdeacon

Washington

*St. Paul's Episcopal Church (252) 975-3339
409 West 7th Street

St. Peter's Episcopal Church (252) 946-8151
101 North Bonner

The Rev. William J. Bradbury, Rector
The Rev. Donald Wiesner, Associate Priest

*Zion Episcopal Church (252) 946-3367
7302 US Hwy 264 East

The Rev. Albert Mackenzie, Priest in Charge

Directory of Churches

Whiteville

Grace Episcopal Church (910) 642-4784
105 S. Madison Street

The Rev. Anne Natoli, Rector

Williamston

Church of the Advent Episcopal Church (252) 792-2244
112 W. Church Street

The Rev. James R. Horton, Rector

Wilmington

*Church of the Good Shepherd Episcopal Church (910) 763-6080
515 Queen Street

Church of the Servant Episcopal Church (910) 395-0616
4925 Oriole Drive

The Rev. Joseph Cooper, Rector

The Rev. Susan Dankel, Deacon

St. Andrew's on the Sound Episcopal Church (910) 256-3034
101 Airlie Road

The Rev. Richard Elliott, Rector

St. James Episcopal Church (910) 763-1628
25 South Third Street

The Rev. Ronald G. Abrams, Rector

The Rev. Steve Teague, Associate Rector

The Rev. Lynn Peterman, Assistant Rector

The Rev. Dr. Tom Milam, Assistant to the Rector

St. John's Episcopal Church (910) 762-5273
1210 Forest Hills Drive

The Rev. Robert Morrison, Rector

The Rev. Vera Hayes, Deacon

St. Mark's Episcopal Church (910) 763-3210
600 Grace Street

The Rev. Dr. Raleigh Hairston, Rector

St. Paul's Episcopal Church (910) 762-4578
16 North 16th Street

The Rev. Canon Victor Frederiksen, III, Rector

The Rev. Andrew Atkinson, Deacon

Directory of Churches

Windsor

*St. Thomas Episcopal Church
302 South Queen Street

(252) 794-3420

Woodville (Lewiston)

*Grace Episcopal Church
NC Hwy 11

(252) 793-3295

Yeatesville

*San Mateo Episcopal Church
545 E. Main Street, Belhaven

(252) 943-6693

The Rev. Janet Rodman Suerio, Deacon in Charge

Necrology

(Canonical Priests who have died since the 2002 Convention)

The Rev. John Armfield

February 26, 2002

The Rev. Kenneth Whitney

September 5, 2003

The Rev. Warner "Bill" Stringer

October 6, 2002

List of Lay Delegates

One Hundred and Twentieth Diocesan Convention Lay Delegation

(indicates no representation)*

Lay Delegates

Alternate Delegates

St. Thomas, Ahoskie

Dave Faber
Larry Overton
Julian Taylor

Betsy Overton
Jerrie Taylor

Church of the Holy Cross, Aurora

Harry Douglas

Winnie Douglas

St. Thomas, Bath

Reg Collins
Blanche Monroe
Buck Sitterson

Judy Glick

St. Paul's, Beaufort

Marnie Park
Tricia Phillips
Dorothy Porter
Lanny Wase

Brenda Birdsey
Charles Park
Charles Phillips

St. James, Belhaven

Betsy DeLuca

Marjorie H. Rudd
Mary Ellen Wahab

St. Mary's, Belhaven*

St. Francis by-the-Sea, Bogue Banks

Carolyn Barbour
Marilyn Smetana
Jo Ann Kilday

Marian Goetzinger
Richard Seale

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Mary's, Burgaw

Catherine Wynne
John Wynne

Ann Cook

Trinity Church, Chocowinity

Ginger Powell
Sammy Deans

St. Paul's, Clinton

John Wilson
Louise Wilson

Grover Ezzell
Michael Lanier

Youth Representative: Tara Meyer

St. Andrew's, Columbia

Ruth Woodley

Christ Church, Creswell*

Galilee Mission, Creswell*

St. John's, Edenton*

St. Paul's, Edenton

Earl Willis
Allen Hornthal
Janice Miller
Stewart Miller

Youth Representative: Stewart Bean

Christ Church, Elizabeth City

Ceci Austin
Betty Lyons
Tem Myers
Myrtle Pritchard

Sue Thomson
Britt Myers
Thomas Pritchard

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Christopher's, Elizabethtown

Larry Hathcock

Helen McMillon

St. George's, Engelhard

Clair Spencer

Anna Clarke

Donna Credle

Christine Ramon

Emmanuel, Farmville

Janet Heath

Good Shepherd, Fayetteville

Margaret Hannah

Holy Trinity, Fayetteville

Fred Brown

Nancy Broadwell

Spencer Harrison

Tom Holt

Jane Horrocks

Ernie Suguitan

Youth Representative: Hallie Horrocks

St. John's, Fayetteville

John Holmes

Mary Ann Coffield

Gordon Johnson

Judy Klinck

Dick Kells

Fred Klinck

Gert Eyman

Youth Representative: Britt Kappel

St. Joseph's, Fayetteville

Sam Lloyd

Essie Gore

Bernice Motley

Enid Ferguson

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Paul's-in-the-Pines, Fayetteville

Jose Biggiorres

Jane Crabill

Pam Frawley

Marge Walter

Youth Representative: Ariel Morris

St. Mary's, Gatesville

Roxie Toli

St. Andrew's, Goldsboro

Alexander Reese, Jr.

Mary Reese

St. Francis, Goldsboro

David Meador

Jane Anthony

Judy Moye

Liz Meador

R. J. Spaulding

Harriet Pegram

St. Stephen's, Goldsboro

Tom Brown

Judy Carpenter

Marquerite Pennington

Ann Hine

Mike Saylor

Bob Logan

Marjorie Snyder

Toddy Warren

Episcopal Campus Ministry, ECU - Greenville

Matt Scully

St. Paul's, Greenville

Leonna Love

David Crean

Cheryl McFadden

Charles Gaskins

Rob Powell

Charlene Peden

Cheryl Taft

David Sneed

Judy Whichard

Charles Vincent

Youth Representative: Sean McFadden

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Timothy's, Greenville

Diane Carter
Jamie Kirby
Rick Poucher
Connie Widney

Vicki Peterson
Beckie Poucher

St. John's/St. Mark's, Grifton

Lorraine Nobles

Carol Albritton

Holy Trinity, Hampstead

Penny Brinkley
Elizabeth H Kennedy
Jo Anne Kilday

St. Christopher's, Havelock

Wendy Doubles
Denise Wheeler

Holy Trinity, Hertford

Byron Kehayes
Laura Rowell

Barbara Kehayes
William Rowell

St. Philip's, Holly Ridge

Marie Biggs
Jean Hobbs

Wanda Parker

Christ Church, Hope Mills*

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Anne's, Jacksonville

John Carter
Jim Owens
Al Reyer
Bob Swindell

Liz Owens
Karen Privette
Bea Oettinger
Stan Simchick

Youth Representative: Daniel Stroud

Holy Innocents, Kinston

George Bryan
Sue Smith
Phil Stiener

James Rouse

Youth Representative: Cricket Peele

St. Augustine's, Kinston

George Laws

Nehemiah Parker

St. Mary's, Kinston

Jay Barker
Tom Hengel
Stephen B. Hill
Jo Parrott

Stuart Stroud

Youth Representative: Justin Hale

Grace Church, Lewiston-Woodville*

Trinity Church, Lumberton

Sherry Hayes
Carol Mozingo
Elizabeth Odom

Dencie Page
Betty Westfall

St. Andrew's, Morehead City

Jane Flynn

Nancy Satterfield

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Andrew's by-the-Sea, Nags Head

Harriet Workman
Skipper Hines
Bobbie Murray
Fay Scudder
Harriett Woolard

Vera Evans
Hank Griffin
Jim Heinrich

Youth Representative: Mark Gill

Christ Church, New Bern

Betty Clarke
Jettie Pelletier
Carolyn Latham
Jerry Ocorr
Keith Merritt

Susan Husson
Benny Mullinix
Gerry Pelletier

St. Cyprian's, New Bern

Shirley Guion
C. C. Stewart, Sr.

Pauline Robinson
Doris Young

Youth Representative: J. R. Whitfield

La Iglesia de la Segrada Familia Mission, Newton Grove

Lucia Duque

All Souls', Northwest

Kathy Medlin

Yvonne Hamilton

St. Thomas, Oriental

Jean AhKao
Phil Gerolstein
Virginia Goodwin

Dick AhKao
Mary Anne Kingsley
Simon Whitehead

Youth Representative: Whitney Seward

List of Lay Delegates

Lay Delegates

Alternate Delegates

Grace Church, Plymouth

Pat Storie Polk
Ree Webb

Hank Barsanti

St. Luke's/St. Anne's, Roper

William Redd

Danya Redd

St. Mark's, Roxobel*

St. James-the-Fisherman, Shallotte

Anne Commerton
Liz Parr
Karen Wright

St. John's, Sladesville*

All Saints', Southern Shores

Joseph Becket
Mary Lou Beckett
Andrew Mason

Mary Mason

St. Philip's, Southport

Henry Bridgern
Richard H. Lee
William Wheeler

Virginia G. Lee
Harriett Wheeler

St. Peter's, Sunbury

Susan Ward

Lindy Nowlin

Youth Representative: Madison Ward

St. Peter's, Swansboro

James Harris
Amy Tilly
Lloyd H. Wilkerson

Eddie Anderson
Betty Hagood
Jeanne Wilkerson

List of Lay Delegates

Lay Delegates

Alternate Delegates

Grace Church, Trenton

Ann Brock

St. Paul's, Vanceboro

Cyrus "Gene" Blair

St. Paul's, Washington

Muriel O. Brothers

St. Peter's, Washington

Dick Barber

Don Davenport

Bill Cheshire

Patricia Gertz

Beth Litchfield

Janet Sueiro Rodman

Walker Lynch

Al Matthews

Zion Church, Washington

Deborah Ash

Gibbons Ash

Grace Church, Whiteville

Richard Crutchfield

Lynn Crutchfield

Church of the Advent, Williamston

Stephen Batten

Susan Westervelt

Mary Charles Coppage

Edward Harrington

Church of the Good Shepherd, Wilmington

Elise Rocks

Charlotte McGee

Wes McGee

List of Lay Delegates

Lay Delegates

Alternate Delegates

Church of the Servant, Wilmington

Eric Eberhardt
Earla Pope
Carl Salisbury
Bates Toone

Jim Keeter

Youth Representative: Casey Ludlum

Episcopal Campus Ministry, UNC - Wilmington

Jovian Sackett

St. Andrew's on-the-Sound, Wilmington

Don Hessinflow
Bill Sowers
Mary Sowers
Laura Wells
Richard Rhoads

Diane Berwind

St. James, Wilmington

Carol Gaither
Pam Jenkins
Jane Martin
Ann Parker
Allan Strange

Frank Gibson
Deanes Gornto
Frank Hamilton
Frances Trask

St. John's, Wilmington

Al Butler, III
Brian Buss
Nancy Hosea
Ken Lynch
Harriette Wagner

Kirsten Atkinson
John Hoyt

Youth Representative: Drew Crumpton

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Mark's, Wilmington

Ida King

Mary Fulton

Thomas Warren

St. Paul's, Wilmington

Mary "Adelaide" Bell

Jerry Flake

Donna Flake

Mary Turner

St. Thomas, Windsor

George Brandt, Jr.

Jack Cooper

Katie Cale

Sharlene Brandt

Clara Bell

Jessie Hazelgrove

San Mateo, Yeatesville

Francisco Martinez

**JOURNAL OF PROCEEDINGS
ONE HUNDRED AND TWENTIETH
ANNUAL CONVENTION
OF THE DIOCESE OF EAST CAROLINA**

On Friday, February 14th, 2003, at 9:00 A.M., following the Liturgy of the Word, the Right Rev. Clifton Daniel 3rd, called the One Hundred and Twentieth Annual Convention of the Diocese of East Carolina to order. The Rev'd Jeff Douglas was then called upon by Bishop Daniel to read Morning Prayer before beginning the Business Session of the convention.

Bishop Daniel began by appointing the Committee on Credentials as follows: Mr. C.C. Stewart, St. Cyprian's, New Bern, Chair; Ms. Pamela Frawley, St. Paul's in the Pines, Fayetteville, and Ms. Sherry Hayes, Trinity, Lumberton.

Bishop Daniel called upon Mr. C.C. Stewart, Chair of the Committee on Credentials, who reported that a quorum was present at the convention in both orders: 52 clergy delegates, 152 lay delegates, 14 youth representatives, 7 retired clergy, 39 guests, 9 seminarians and 3 youth pages.

Bishop Daniel then appointed other committees as follows:

NOMINATIONS COMMITTEE: The Rev'd Robert Morrison, Chair, St. John's, Wilmington; Mr. Bill Hazelgrove, St. Thomas, Windsor; Ms. Susan Ward, St. Peter's, Sunbury; Ms. Mary Charles Coppage, Church of the Advent, Williamston and The Rev'd Margaret Neill, Hampstead.

COMMITTEE ON THE BISHOP'S ADDRESS: Deacon Susan Dankel, Chair, Church of the Servant, Wilmington; The Rev'd William Brettmann, St. Andrew's, Morehead City; Mr. Nehemiah Parker, St. Augustine's, Kinston; Ms. Bates Toone, Church of the Servant, Wilmington and Ms. Harriett Woolard, St. Andrew's, Nags Head.

COURTESY COMMITTEE: Mr. Carl L. Salisbury, Jr., Church of the Servant, Wilmington, Chair; Ms. Ann Cook, St. Mary's, Burgaw; Ms. Dorothy Porter, St. Paul's, Beaufort; Mr. Rick Poucher, St. Timothy's, Greenville and Mr. Ernie Sugitian, Holy Trinity, Fayetteville.

COMMITTEE ON CONSTITUTION AND CANONS: The Rev'd James Cooke, Chair, Trinity Church, Chocowinity; Mr. George Brandt, St. Thomas, Windsor; Mr. Andrew Jones, Christ Church, New Bern; Mrs. Dill Lynch, St. Peter's, Washington; The Rev'd John Pollock, St. Paul's, Clinton; The Rev'd Canon Matthew Stockard, Executive Secretary of the Diocese of East Carolina and Ex-Officio, Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington.

COMMITTEE ON RESOLUTIONS: The Rev'd Ron Abrams, Co-Chair, St. James, Wilmington; The Rev'd Eugene Carpenter, Co-Chair, St. Stephen's, Goldsboro; Jose Biggiotorres, St. Paul's, Fayetteville; The Rev'd Bonnie Clarke, St. Augustine's, Kinston; Dr. Al Matthews, St. Peter's, Washington, and Mrs. Myrtle Pritchard, Christ Church, Elizabeth City.

COMMITTEE ON FINANCE: Mr. Robin Wooten, St. Mary's, Kinston; Mr. Rob Powell, St. Paul's, Greenville; Mr. David Shields, St. Thomas, Ahoskie and Mrs. Harriette Wagner, St. John's, Wilmington.

The Rev'd Bob Morrison, Chair of the Committee on Nominations, was invited to the podium. Fr. Morrison moved to nominate The Rev'd Canon Matthew Stockard for the Office of Convention Secretary. The nomination was seconded and there being no further nominations, the assembly voted and Canon Stockard was duly elected.

The Rev'd Bob Morrison then nominated Mr. Holley Mack Bell, St. Thomas, Windsor, for the Office of Historiographer. The nomination was seconded and there being no further nominations, the assembly voted and Mr. Bell was duly elected.

Journal of Proceedings

The Rev'd Bob Morrison then nominated Mr. Robin Wooten, St. Mary's, Kinston, for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted and Mr. Wooten was duly elected.

Bishop Daniel then nominated Ms. Joan-Geiszler-Ludlum, Church of the Servant, Wilmington, as the Chancellor of the Diocese for 2003 and as Parliamentarian for this year's convention. The nomination was seconded and there being no further nominations, the assembly voted and Ms. Geiszler-Ludlum was duly elected.

Bishop Daniel then appointed Mr. Tom Holt, Holy Trinity, Fayetteville, as Chair of the Committee on Dispatch of Business for the Convention and The Rev'd Deborah Fox, Good Shepherd, Wilmington, as Assistant to the Secretary of the Convention.

Bishop Daniel recognized and thanked the members of the 2003 Convention Committee as follows: Mr. David Abbott, St. Andrew's, Wilmington, Chair; Dr. Muriel Brothers, St. Paul's, Washington; The Rev'd Joseph Cooper, Church of the Servant, Wilmington; Mrs. Janet Heath, Emmanuel, Farmville; Mrs. Betsy Overton, St. Thomas, Ahoskie; Mr. Greg Premo, St. Francis, Bogue Banks; Mrs. Barbara Werner, St. Paul's, Clinton (absent); The Rev'd Christine Carlin, St. Timothy's, Greenville; The Rev'd Charles Dupree, St. Paul's, Greenville; The Rev'd Bob Hobgood, St. Timothy's, Greenville; Mrs. Susan Holmes, St. Timothy's, Greenville; The Rev'd Tom Midyette, St. Paul's, Greenville; Mrs. Cheryl Taft, St. Paul's, Greenville; The Rev'd Patricia Thomas, St. Paul's, Greenville and Mrs. Judy Whichard, St. Paul's, Greenville.

Mr. David Abbott, Chair of the Convention Committee, was called upon by Bishop Daniel. Mr. Abbott welcomed everyone to this year's convention and spoke briefly on a few housekeeping items. Mr. Abbott then asked for a motion to adopt the convention agenda as printed in the packet. The motion was seconded, there was no discussion, the assembly voted and the agenda was duly adopted.

Journal of Proceedings

Bishop Daniel then introduced the special visitors to this year's convention as follows: Ms. Ginny Amendum, President of Thompson Children's Home, and Ms. Pat Leneave and Ms. Toinette Wilkinson also of Thompson Children's Home; Ms. Jennie Goodrum, Assistant Director of Annual Giving, University of the South.

Bishop Daniel then asked the delegations of St. Paul's, Greenville, and Church of the Servant, Wilmington, to take a moment and introduce their college representatives as follows: Jobian Sackett, UNC-Wilmington and Matt Scully, ECU, Greenville.

Bishop Daniel then recognized the three youth pages, Ms. Charlotte Daniel, St. Paul's, Greenville; Ms. Kimberly Ligon, St. Timothy's, Greenville and Mr. James Peden, St. Paul's, Greenville. The youth representatives and pages were asked to stand and be recognized by the assembly.

Bishop Daniel sadly announced the deaths of The Rev'd John Armfield, sometime Rector of St. Thomas, Ahoskie; The Rev'd Kenneth Whitney, sometime Rector of St. Andrew's, Nags Head, and The Rev'd Warner "Bill" Stringer, former Rector of St. Peter's, Washington and father of The Rev'd Pamela Stringer.

Three other deaths were noted by Bishop Daniel. Mrs. Mary Bell Ormond, mother of The Rev'd Jack Ormond; Caronell Chestnut, St. Mark's, Wilmington and Chestnut Chapel and Mrs. Betty Livingston, wife of The Rev'd Cherry Livingston, Christ Church, New Bern. The convention joined Bishop Daniel in prayer for those departed in the last year.

Bishop Daniel then introduced and welcomed the following new interim clergy in the Diocese: The Rev'd Ted Bishop, All Saints, Southern Shores, and The Rev'd Frank Fagan, Christ Church, New Bern (absent).

Journal of Proceedings

Bishop Daniel announced that The Rev'd Ken Pepin has moved from St. James, Belhaven and San Mateo to the Diocese of Alabama; The Rev'd Lee Domenick from Christ Church, New Bern to the Diocese of Ohio; The Rev'd Grayson Carter from Interim at Trinity Church, Lumberton to the Diocese of Arizona and The Rev'd Richard Fichter from St. Paul's, Beaufort to the Diocese of Virginia.

Bishop Daniel announced the following retirements: The Rev'd David Chamberlain, St. John's, Fayetteville; Deacon Vera Hayes, St. John's, Wilmington; The Rev'd William Hemingway, Good Shepherd, Fayetteville; Deacon Bill Ray, St. Paul's, Wilmington. The Rev'd Patricia Thomas has transitioned from Christ Church, New Bern, to St. Paul's, Greenville.

Bishop Daniel then introduced and welcomed the following new clergy to the Diocese: The Rev'd Eunice Dunlap, Holy Trinity, Fayetteville; The Rev'd Jeff Douglas, St. Thomas, Ahoskie; The Rev'd Tom Milam, St. James Parish, Wilmington; The Rev'd Lynn Peterman, St. James Parish, Wilmington and The Rev'd Bill Privette, St. Anne's, Jacksonville.

Bishop Daniel then introduced and welcomed the following new seminarians in the Diocese: JUNIORS: John Acee, St. Francis-by-the-Sea, Bogue Banks, VTS; Adele Dees, Advent, Williamston, VTS; John Frazier, St. Christopher's, Havelock, VTS and Brent Melton, St. John's, Wilmington, School of Theology, University of the South, Sewanee. MIDS: Sonny Browne, St. Thomas, Windsor, VTS; Deacon David Davis, Holy Trinity, Fayetteville, School of Theology, University of the South, Sewanee; David Umphlett, St. John's, Wilmington, VTS. SENIORS: Mary Ogus, St. Paul's, Beaufort, General Theological Seminary, NYC. Sonja Robinson, St. Paul's, Wilmington, Grace Marie Wood, Christ Church, Elizabeth City, and Janet Sueiro Rodman, St. Peter's, Washington, are all in School for the Diaconate.

Three Youth Delegates of this year's convention were introduced: Mr. Spencer Harrison, Miss Mary Turner and Mr. Robert Spaulding.

Bishop Daniel then called upon The Rev'd Jim Cooke for the report of the committee on the Constitution and Canons. Rev'd Cooke advised that the report is in the form of six proposed amendments to the Constitution and Canons of the Diocese. Two proposed amendments to the Constitution are for second readings, the first reading having been approved at the 2002 Convention. Constitutional amendments require approval by two consecutive conventions to become part of the Constitution and they will be voted on again at this convention. There are four proposed amendments to the Canons which require approval at only one convention. All are being introduced today and will be voted on tomorrow. For clarification, the bracketed language is that which is proposed to be omitted and underlined language is that which is proposed to be added.

The Rev'd Cooke then introduced the proposed amendments with the following comments:

Amendment to Article IV of the Constitution on Presiding Officer of the Diocesan Convention. This is the second reading and this amendment provides a clear order of succession of the Presiding Officer of the Convention, normally, the Bishop of the Diocese. If no Bishop is available, the convention elects its own Presiding Officer from among its members for that convention until it adjourns.

Amendment to Article IX of the Constitution on the Standing Committee. This is the second reading and this amendment permits a person appointed to fill a Standing Committee vacancy with a term of one year or less to stand for election to a full term or for the remaining time on an unexpired term on the Standing Committee immediately without the usual one-year waiting period between terms.

Proposed Amendments to Various Sections of the Canons of the Diocese of East Carolina. This amendment simply changes the name of the Department of Compassion and Relief to the Department of Christian Social Ministries.

Journal of Proceedings

Proposed Amendment to Title I, Canon 8, Section 2, to Clarify the Role of the Executive Council. This amendment clarifies and confirms that the Executive Council may exercise any power of the Diocesan Convention when necessary to act between adjournment of one Annual Convention and the convening of the subsequent Annual Convention.

Proposed Amendment to Title III, Canon 7. This amendment adds a new Section 6 naming the Standing Committee to serve as the Diocesan Review Committee for disciplinary proceedings, a role it currently fills by default.

Proposed Amendment to Title I, Canon 13, Changing the Composition of the Diocesan Commission on Ministry. This amendment provides for the election of two Vocational Deacons instead of one to serve overlapping terms for continuity in the Commission's oversight of the ordination process. The amendment also clarifies the language of the provisions for filling a vacancy and appointing a Chair of the Commission.

Bishop Daniel then presented his Address to the 120th Annual Convention of the Diocese of East Carolina, reproduced on page 75 of this journal.

Following a brief recess, Bishop Daniel announced that if anyone has any nominations for any Diocesan office, those nominations must be given to the Secretary of the Convention by 1:00 P.M. today. All additional resolutions are asked to be given to the Secretary in writing by 1:00 P.M. Nominees for Diocesan offices are asked to meet at 1:15 P.M. at the podium to prepare for their introduction. The Courtesy Committee will gather at the Convention office at 8:00 A.M. on Saturday morning. Table discussion will be held on the Bishop's Address and one person will provide feedback to the Committee on the Bishop's Address.

Following table discussion on the Bishop's Address, Bishop Daniel called upon The Rev'd Ron Abrams and The Rev'd Eugene Carpenter, Co-Chairs of the Committee on Resolutions, to present the proposed resolutions.

Journal of Proceedings

The Rev'd Abrams came forward and introduced this year's resolutions as follows:

RESOLUTION #1: A Children's Charter for the Church

RESOLUTION #2: Resolution on Safe Drop Off Zones

RESOLUTION #3: Honoring and giving thanks for Jane Wynne's service to the Diocese of East Carolina

RESOLUTION #4: Peace Resolution

The Rev'd Abrams announced that resolutions may be made until 1:00 P.M. this afternoon and must be submitted to the Convention Secretary.

Bishop Daniel recognized Roger Kappel, who is a Chaplain at Fort Bragg and a priest of this church who serves our nation and his church well. Chaplain Kappel came forward and briefly addressed the membership.

Bishop Daniel then distributed a series of checks in the amount of \$500.00 each to be used for the assistance of military families of men and women who have been deployed to the Middle East and other parts of the world. Those receiving these checks are as follows: St. Stephen's Church, Goldsboro; St. Peter's-by-the-Sea, Swansboro; St. Paul's in the Pines, Fayetteville; St. Joseph's, Fayetteville; St. John's, Fayetteville; St. Francis, Goldsboro; St. Christopher's, Havelock; St. Anne's, Jacksonville; St. Andrew's, Goldsboro; Holy Trinity, Fayetteville; Church of Good Shepherd, Fayetteville and Christ Church, Hope Mills.

Bishop Daniel called upon Ms. Ann Hughes, Christ Church, Elizabeth City, to speak about Benjamin House. Ms. Hughes spoke to the importance of Benjamin House in allowing all people the dignity they deserve. Residents of Benjamin House will have a chance to live independently with assistance and have individualized programs where they can do things they are interested in. This ministry has received not

Journal of Proceedings

only monetary gifts but about \$200,000.00 worth of building materials have been donated. A \$400,000.00 interest-free loan has been obtained from the State of North Carolina and the plan is to start building Benjamin House on March 1st. Everyone is invited to attend a celebration on May 1st on the waterfront in Elizabeth City.

Bishop Daniel recognized Ms. Mary A. Bell, a Youth Delegate that he inadvertently omitted. Ms. Bell is a duly elected and voting delegate to the convention along with the other named Youth Delegates and will be taking full part in the convention.

Bishop Daniel then recognized Deacon Vera Hayes and Deacon Bill Ray. Deacon Hayes and Deacon Ray have technically retired; however, Deacon Hayes is very much active in the life of St. John's Church in Wilmington and the Diaconate Ministry as is Deacon Ray at St. Paul's in Wilmington. Ms. Margaret Neill has transitioned from St. Paul's, Wilmington, to work as a consultant and priest.

Bishop Daniel announced that the Charter of the Foundation Board allows for a maximum of thirty members of the board. This year, the number of directors will be twenty and in addition to the ongoing Board members, Bishop Daniel nominated Mr. John Hines, St. Paul's, Beaufort, and Mr. Griff Garner, Grace Church, Whiteville, as Directors of the Foundation to serve a four-year term.

Bishop Daniel related a story about a man who was marooned on an unknown island in the middle of the ocean. He lives on this island by himself for years and one day, a ship appears on the horizon and comes close to the island and stops. A small boat casts off from the ship and goes to shore. The Captain of the rescue ship steps on the shore and the man on the island runs out, hugs the Captain and says, "Oh, Thank God, you have come. I have lived here for years and years by myself and I have not seen a human being in I do not know when. I am so glad you are here."

The Captain said, "I have come to rescue you and take you off of this island." The man said, "Well, thank God for that. Let me show you

Journal of Proceedings

how I have lived for these past years." The Captain said, "Fine." The man said, "Do you see that hill up there? Do you see those three buildings up there." The Captain said, "Yes, I do. What are those buildings?" The man said, "The hut in the middle is my house and that is where I live. The building on the left is my church and that is where I go every week." The Captain said, "That is wonderful. What is the building on the right?" The man said, "Well, that is the church I got mad with and left."

Bishop Daniel then called upon Mr. Bill Potts, the Diocesan Representative for the Episcopal Relief and Development Fund (ERD). Mr. Potts asked for the help of the membership to do things all over the world that need to be done. Mr. Potts mentioned the immediate response to natural disasters and the disbursement of funds to those who need them and combating AIDS in Africa. A grant of \$250,000.00 was obtained and will be applied to the AIDS project. There are only 28 parish representatives of the 75 parishes and Mr. Potts is asking for more parish representatives to help as local coordinators of ERD.

Following Noonday Prayers and lunch recess, the Convention was reconvened at 1:30 P.M., at which time Bishop Daniel called upon The Rev'd Bob Morrison, Chair of the Nominations Committee, who introduced the nominees as follows:

STANDING COMMITTEE LAY, 3-YEAR TERM: Ms. Charlotte Campbell, St. Francis, Goldsboro; Mr. Carlton Davenport, Holy Trinity, Hertford, Mr. Douglas Johnson, Holy Trinity, Hertford, and Mr. Gerald Pelletier, Christ Church, New Bern.

STANDING COMMITTEE CLERGY 3-YEAR TERM: The Rev'd Pamela Stringer, Holy Trinity, Hampstead.

TRUSTEE OF THE DIOCESE: Mrs. Harriette Wagner, St. John's, Wilmington.

Journal of Proceedings

EXECUTIVE COUNCIL DEANERY, 3-YEAR TERM:

Albemarle, Mr. George Brandt, St. Thomas, Windsor. The Pamlico Deanery needs one clergy member and at this time, there is no nominee. Trinity, The Rev'd Marge McCarty, St. Christopher's, Havelock. Upper Cape Fear, The Rev'd Ray Brown, Holy Trinity, Fayetteville. Lower Cape Fear, Mr. Carl L. Salisbury, Jr., Church of the Servant, Wilmington.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH: Mr. Griff Garner, Grace Church, Whiteville, and Mr. William Wheeler, St. Philips's, Southport.

Fr. Morrison announced that elections will be tomorrow morning. Only delegates may vote in an election and are those who are duly elected by their parish. Priests and deacons who have been canonically resident for at least three months prior to Convention may also vote. Youth representatives who are not duly elected parish delegates may not vote. Incorrectly marked ballots will be disqualified altogether.

The Nominations Committee suggests that this Convention vote in elections by majority ballot, meaning that those elected must receive at least one more than half of the ballots cast. On behalf of the Nominations Committee, Fr. Morrison moved that the Convention vote in elections by majority ballot. The motion was seconded, there was no discussion, the assembly voted and said motion was duly carried.

In some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship of time, the Nominations Committee suggests in such cases that the election be declared by acclamation rather than by printing and casting paper ballots. On behalf of the Nominations Committee, Fr. Morrison moved that the Convention adopt the rule that in those elections where the number of persons nominated to office does not exceed the number of positions to be filled, the election be determined by acclamation. The motion was seconded, there was no discussion, the assembly voted and said motion was duly carried.

Journal of Proceedings

Bishop Daniel called upon Dr. Alan Hornthal for presentation of the 2002 budget year end report. Dr. Hornthal pointed out a significant item on Page 6 in net income. This year ended up with \$58,274.49 in the black but the reality is that this figure is making the assumption that 100 percent of the outstanding pledges will be collected from the churches and right now, there is \$166,243.00 in arrears.

This is also taking into account various reimbursements. That being said, the figure in the black may change when the final figures are arrived at. Dr. Hornthal then submitted the 2002 budget report and moved its adoption. The motion was seconded and following brief discussion, the assembly voted and the final report of 2002 budget was accepted.

Mr. Rob Powell, President of the Episcopal Foundation, was then asked to come forward and present their report. Mr. Powell recognized four retiring board members for their outstanding service: Mr. Oscar Porter, The Rev. Bob Hobgood, Mr. Stan Crowe and Mrs. Barbara Werner. The Foundation is alive and well and continues to do the hard work necessary to accomplish its objectives. Mr. Powell requested that Bishop Daniel declare one Sunday of each year in the Diocese to be recognized as Foundation Sunday and that each parish distribute an envelope with three choices: The money is to be used in the local foundation and kept in the parish; the money is to be used to help establish a foundation in the parish; the money is to be sent to the Episcopal Foundation of the Diocese or the money is to be sent to the National Foundation. Mr. Powell asked that the Foundation be accepted as a personal ministry for each parish.

Bishop Daniel then called upon Ms. Betsy Overton, President of the Episcopal Church Women, for ECW report. Ms. Overton indicated that the Executive Board of the ECW met at Trinity Center two weeks ago, at which time it agreed to move forward into areas of mission outreach and connect with historical roots. As a labor of love, Betty Cochran, St. Peter's, Washington, is updating the history of the Diocesan ECW which was last done in 1988. She will continue the chronology and add an appendix of remarkable women who have contributed to the ministry of this diocese. The updated history is scheduled to be available

Journal of Proceedings

in May. The annual Diocesan ECW spring meeting will be May 13th at St. Paul's in Greenville. At Bishop Daniel's suggestion that the ECW adopt at least two significant mission causes, the Executive Board has identified four projects which are extremely worthwhile. More details will be provided prior to the May meeting.

Ms. Ellen Phelps, Director of the Episcopal Farmworkers Ministry, was asked to come forward and give their report. Ms. Phelps recognized Father Tony Rojas, their priest of the new mission congregation La Iglesia de la Sagrada Familia. Ms. Phelps thanked everyone for their support, nurturing and sponsorship as congregations and individuals over the past twenty years. Ms. Phelps spoke of the plight of the many farmworkers and the importance of continuing to help them in anyway possible.

Moving on in the agenda, Bishop Daniel called upon Dencie Page, Co-Chair of the World Mission and Companion Diocese Committee, for their report. Ms. Page advised that Mrs. Nancy Broadwell, Co-Chair of the Committee, had surgery in early January and is doing very well. Last October, the committee met for an overnight to discuss the goals to be pursued in the coming year: telling the story of missions, promoting opportunities for direct involvement with missions and identifying one or two possible Diocesan relationships and setting objectives for these relationships. Ms. Page fleshed out each of these goals, referred the convention to the material available at their exhibit table and welcomed any input that anyone might have.

Bishop Daniel briefly outlined, in the absence of The Rev. Hilary West - Diocesan Missionary to Mexico, her report which is available in full at the World Mission Table.

Greg Premo, Executive Director of Trinity Center, was then asked to come forward and give the Trinity Center report. Mr. Premo reported on the activities at Trinity Center and indicated that Trinity has experienced decreased attendance, cancelled events, and lack of funding for some groups.

Journal of Proceedings

Despite these drawbacks, Trinity is committed to finding a way to meet the goals that have been set and will continue to be the jewel of this Diocese and an oasis of spiritual rebirth.

Bishop Daniel called upon Dr. Alan Hornthal to come forward and present the proposed 2003 budget. Dr. Hornthal reported on the 2003 pledge calculation. These percentages are based on the last available Parochial Report figures. The most significant thing about the pledge calculations is that when one looks at the bottom line, one sees that the average pledge as a percentage of income in the year 2002 was 12.34 percent. While parish income is increasing, in 2003, this percentage has gone down to 11.50 percent. Dr. Hornthal advised that the bottom line is that for the Foundation, there are practically insufficient funds when the askings are compared to the actual amount received. When totaling these figures, the askings were almost \$750,000.00 of which \$264,000.00 was actually funded or about one-third. The budget will be acted upon tomorrow.

Bishop Daniel called upon Jennie Goodrum, Assistant Director of Annual Giving, The University of the South, for her comments. Ms. Goodrum advised that Sewanee is the only college or university in the United States that is still owned and governed by the Episcopal Church and it is recognized as one of the outstanding colleges in the United States. There are 1,300 students in the graduate program from 47 states and 16 countries and about one-third of those students are Episcopalian. There are a little more than 100 seminary students in the School of Theology.

Ms. Ginny Amendum was then asked to come forward and bring greetings from Thompson Children's Home. Ms. Amendum reported that for 117 years, Thompson Children's Home has been in the midst of the Episcopal Churches of North Carolina. Their mission speaks to being called to serve fragile and needy children and families. The work at Thompson Children's Home that once used to take place in an orphanage has now progressed to five campuses which include one for early childhood, a treatment campus and community based services in group homes.

Journal of Proceedings

Bishop Daniel called upon Holley Mack Bell, Historiographer, to come forward and give his report. Mr. Bell reported that 2002 was one of the best years ever as far as activity, writing history and receiving records and memorabilia. "In the history writing category, All Saints, Southern Shores, leads the cast." Mr. Bell said. He referred the assembly to the written report for more detailed information on specific activities.

Dr. David Crean was asked to come forward and give the report of the Anglican Academy. Dr. Crean said that the Academy has had its share of both roses and weeds in 2002 and the details of same can be found in the written report. Dr. Crean briefly outlined the plans for 2003 and stated that the Academy will hold its next meeting in order to deal with the priorities incumbent upon a diminished budget. Some programs may have to be postponed and some may have to be eliminated and that is a harsh reality that must be dealt with. Dr. Crean stated that the Academy and the rest of the Diocese is facing great challenges. These challenges will be overcome and the Diocese will be provided with the best possible programs to help it continue in its mission.

The Rev'd Eugene Carpenter came forward and announced that one additional resolution has been submitted. This is Resolution #5 which is a Resolution of Thanksgiving for the Long-Time Ministry of Mrs. Nancy Broadwell as she recovers from her surgery.

Bishop Daniel made several announcements of various meetings and gave locations and then announced that hearings will begin at 3:30 P.M. and will last up to an hour and thirty minutes and gave their locations. Bishop Daniel then adjourned this legislative at 3:10 P.M.

Following the Morning Prayer, Bishop Daniel reconvened the 120th Annual Convention of the Diocese of East Carolina at 9:15 A.M. on Saturday, February 15th, 2003. Bishop Daniel outlined the parameters of the Formation Curriculum Preview: Creation Unit and called upon The Rev'd Rob MacSwain, Assistant Rector, St. Mary's, Kinston, to speak briefly to the assembly. Fr. MacSwain advised the assembly that information is available on the curriculum and asked the membership to

Journal of Proceedings

focus on Question Number 3 for purposes of discussion. Dr. David Crean, Dean of the Anglican Academy, then introduced the members of the task force to the membership.

Bishop Daniel then opened the Legislative Session of the Convention by calling upon The Rev'd James Cooke to present the Proposed Amendments to the Constitution and Canons for a vote. Fr. Cooke presented the Proposed Amendment to Article IX of the Constitution on the Standing Committee. Mrs. Joan Geiszler-Ludlum, Chancellor, came forward to explain the voting procedures. A vote on a Constitutional Amendment requires a vote by orders and parishes meaning that each clergy member casts a ballot and will be called upon to bring the ballot forward. On lay ballots, each delegation has the same number of votes as they do the number of delegates and each delegate may vote individually, one person from each parish will bring all of the ballots forward. The Secretary of the Convention then called the roll of the clergy and parishes and the vote was taken. The Amendment was adopted on second reading

The Rev'd Cooke then presented the Proposed Amendment to Various Sections of the Canons of the Diocese of East Carolina and moved for adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Cooke then presented the Proposed Amendment to Title I, Canon 8, Section 2, to Clarify the Role of the Executive Council and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Cooke then presented the Proposed Amendment to Title III, Canon 7, Adding a new Section 6 Naming the Standing Committee to Serve as the Diocesan Review Committee for Disciplinary Proceedings and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Journal of Proceedings

The Rev'd Cooke then presented the Proposed Amendment to Title I, Canon 13, Changing the Composition of the Diocesan Commission on Ministry and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Cooke then presented the Proposed Amendment to Article IV of the Constitution of the Diocese of East Carolina on Presiding Officer of the Diocesan Convention and moved for the adoption of this amendment. The motion was seconded and following lengthy discussion, a motion was made to table this amendment to time uncertain. The motion to table was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Bob Morrison, Chair of Nominations Committee, then came forward and announced the following nominations:

STANDING COMMITTEE CLERGY: The Rev'd Morrison moved to elect The Rev'd Pamela Stringer by acclamation. The motion was seconded, there was no discussion or further nominations, the assembly voted and The Rev'd Stringer was duly elected.

STANDING COMMITTEE LAY: Ms. Charlotte Campbell, St. Francis, Goldsboro; Mr. Carlton Davenport, Holy Trinity, Hertford, Mr. Douglas Johnson, Holy Trinity, Hertford, and Mr. Gerald Pelletier, Christ Church, New Bern.

EXECUTIVE COUNCIL DEANERY: Albemarle Lay, Mr. George Brandt, St. Thomas, Windsor; Trinity Clergy, The Rev'd Marge McCarty, St. Christopher's, Havelock; Upper Cape Fear Clergy, The Rev'd Ray Brown, Holy Trinity, Fayetteville; Lower Cape Fear Lay, Mr. Carl L. Salisbury, Jr., Church of the Servant, Wilmington. Since the number of persons nominated for election to the Executive Council do not exceed the number of positions to be filled, Fr. Morrison moved that the elections for the above four members of the Executive Council be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and the four nominees were duly elected.

Journal of Proceedings

TRUSTEE OF THE DIOCESE: Mrs. Harriette Wagner, St. John's, Wilmington. The Rev'd Morrison moved to elect Mrs. Wagner by acclamation. The motion was seconded, there was no discussion, the assembly voted and Mrs. Wagner was duly elected.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH: Griff Garner, Grace Church, Whiteville, and William Wheeler, St. Philip's, Southport.

Bishop Daniel called upon the Archdeacons of the Diocese, The Ven. Joy Doshier and The Ven. Barbara Houston, to give a very brief report. The Ven. Barbara Houston spoke about the importance of Deacons as a living reminder of the servanthood of Jesus. The Ven. Joy Doshier then spoke briefly to the membership on the various activities undertaken by the Deacons of the Diocese.

Bishop Daniel reported that the proposed amendment to Article IX of the Constitution has been adopted on the second reading.

Following a brief recess, Bishop Daniel called upon Dr. Alan Hornthal to present the 2003 Proposed Budget for a vote. Dr. Hornthal moved for the adoption of the 2003 Proposed Budget as printed. The motion was seconded and following lengthy discussion, The Rev'd Jim Horton moved for an amendment to the budget to increase the Christian Social Ministries item from \$56,700.00 to \$100,700.00, the funds to be distributed as follows: \$5,700.00 to the Food Bank, \$70,000.00 to the Episcopal Farmworkers Ministry, \$10,000.00 to the Good Shepherd Ministry in Wilmington and \$15,000.00 to the Hispanic Ministry in Beaufort. \$30,000.00 of the additional income would come from Reserve for Contingencies, \$4,000.00 would come from Office Equipment and \$10,000.00 would come from Registration Fees and Travel and Lodging.

The motion was seconded and following discussion for and against said amendment, Al Butler made a motion to amend the amendment to increase Line Item 5300 to \$100,700.00 but without any specific line items within the 5300 category being designated and the funds will come from the same sources as the original amendment. The motion was

Journal of Proceedings

seconded, discussion followed, the assembly voted and the motion to amend the amendment was carried by a vote of 139 for and 80 against. Fr. Horton's revised amendment was then voted on and said amendment was adopted by a vote of 114 for and 98 against.

Dr. Alan Hornthal then moved to adopt the 2003 Budget as amended. The motion was seconded and following lengthy discussion, the assembly voted and the 2003 Budget was adopted as amended.

The Rev'd Jim Horton made a motion that the Executive Council of the Diocese of East Carolina annually present a balanced line item budget recommendation to the Convention no later than two weeks prior to the beginning date of the Convention. It shall be the responsibility of every parish vestry to forward their Diocesan pledge commitment to the Diocesan Office by December 15th of each year. The motion was seconded, there was brief discussion, the assembly voted and the motion failed.

Bishop Daniel then announced the following appointments of Rural Deans:

TRINITY DEANERY: The Rev'd Eugene Carpenter

ALBEMARLE DEANERY: The Rev'd Rickie Steenstra

UPPER CAPE FEAR DEANERY: The Rev'd John Pollock

LOWER CAPE FEAR DEANERY: The Rev'd Steven Teague

PAMLICO DEANERY: The Rev'd Dr. Patricia Thomas

Bishop Daniel then called upon The Rev'd Ron Abrams, Chair of the Standing Committee, for their report. Fr. Abrams advised that the full report of the Standing Committee appears on Page 61 of the Convention workbook. Fr. Abrams announced that this year, the Committee took a new initiative with regard to parochial property reports. This has been a very enlightening exercise in that several parishes own property they did not know they had. All parishes are encouraged to submit their parochial property reports as soon as possible.

Journal of Proceedings

Bishop Daniel then announced the re-appointments of The Ven. Joy Doshier and The Ven. Barbara Houston as Archdeacons of the Diocese.

Bishop Daniel then nominated the following committee members:

BOARD OF TRINITY CENTER: The Rev'd Canon Phil Craig, Anna Fay Campbell, Judy Glick and The Rev'd Tom Midyette.

COMMISSION ON MINISTRY: The Rev'd Frank Russ, The Ven. Joy Doshier and Dr. Muriel Brothers.

Ms. Carol Taylor was then asked to come forward and give her report on the Department of Youth and Young Adults. Ms. Taylor spoke very briefly on the activities of the department and the importance of the youth of the Diocese. Penn Perry then came forward and spoke briefly to the membership.

Bishop Daniel announced that William Wheeler, St. Philip's, Southport, has been elected as Trustee of the University of the South.

Bishop Daniel then nominated the following committee members:

RELATIONS TO AND COMMUNICATIONS FROM GENERAL CONVENTION: The Rev'd Rickie Steenstra, Chair; The Rev'd Ron Abrams, Mrs. Nancy Broadwell, The Rev'd Joseph Cooper, Ms. Joan Geiszler-Ludlum, The Rev'd Charles Gill, Mr. Larry Overton, Mrs. Jo Parrott and The Rev'd Canon Matthew Stockard.

FOUNDATION BOARD: Mr. Rob Powell, President; Mrs. Cheryl Taft, Vice-President; Dr. Alan Hornthal, Treasurer; Mr. John Hines, Griff Garner and Mr. John Griffin.

The Rev'd Ron Abrams, Chair of the Resolutions Committee, was asked to come forward and present the resolutions for adoption by the membership as follows:

Journal of Proceedings

RESOLUTION #1: A Children's Charter for the Church. Rev'd Abrams presented the resolution as amended and moved its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #2: Resolution on Safe Drop Off Zones. Rev'd Abrams presented the resolution and moved its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #3: Resolution Honoring and Giving Thanks for Jane Wynne's Service to the Diocese of East Carolina. Rev'd Abrams presented the resolution and moved its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #4: Peace Resolution. Rev'd Abrams presented the resolution and moved its adoption. The motion was seconded, there was brief discussion, the assembly voted and the motion was carried.

RESOLUTION #5: In Thanksgiving for the Long-Time Ministry of Mrs. Nancy Broadwell, Holy Trinity, Fayetteville. Rev'd Abrams presented the resolution and moved its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Bishop Daniel then called upon Deacon Susan Dankel, Chair of the Committee on the Bishop's Address. Deacon Dankel advised that the Committee on the Bishop's Address thanks Bishop Daniel for the opportunity to respond to the challenges placed before it. This year, all delegates had an opportunity to reflect on the Address and to respond with a series of questions posed at each table. The Committee has read the responses and attempted to incorporate them into today's remarks and encourages Bishop Daniel to read all of them as well. The Committee commends the Bishop on his courage in denouncing war as evil and thanked the Bishop for his inspiring stories and continued leadership and support.

Journal of Proceedings

Mr. Carl L. Salisbury, Jr. was then called upon by Bishop Daniel for the report from the Committee on Courtesy. Mr. Salisbury presented a resolution expressing gratitude to all the parishes of the Pamlico Deanery for their gracious hospitality. Special thanks are expressed to St. Timothy's Church and heartfelt thanks to everyone at St. Paul's. Thanks and praise are given to God for Bishop Daniel's insightful Opening Address, a special thanks to The Rev'd Joseph Cooper, the Diocesan Liturgical Commission and the entire Convention Committee who have enhanced this 120th Convention. Deepest thanks are expressed to Bishop Daniel for his leadership, patience and inspiration. Most importantly, thanks and praise are given for the Diocese of East Carolina, our churches and our time spent together. Gratitude is expressed to all committees for their diligent and competent work.

Bishop Daniel announced that Charlotte Campbell, St. Francis, Goldsboro, has been elected to the Standing Committee Lay.

There being no further old or new business, following closing prayer, Bishop Daniel adjourned the 120th Annual Convention of the Diocese of East Carolina at 12:35 P.M. on Saturday, February 15th, 2003.

Respectfully submitted,
Peter B. Ruffin, III, President
AURELIA RUFFIN & ASSOCIATES, INC.

Address of the Bishop

The Bishop's Address to the 120th Annual Convention of the Diocese of East Carolina Greenville, North Carolina February 14, 2003

Grace to you and peace from God our Father and from the Lord Jesus Christ.

I give thanks to God each day in my prayers for each of you, and for our life as a diocese. Since I travel a good deal among you, I am well aware of the joys, problems and challenges that many of you face, both personally and in your local ministry. I understand my ministry to and with you as your bishop to be a living and present witness to the continuing and unfailing presence of the risen Lord with his disciples, his church and his world. The office of bishop is a living reminder that in the midst of our joys or anxieties, God does not fail any of us and will never abandon. This is the Good News of God that we have heard and which we proclaim. God provides for the needs and well-being of the church in a never-failing way. Confidence in God's love and thanksgiving for God's unfailing provision for the church and its life are the cornerstones not just of our life as Christians but also our witness to the broken and anxious world which we are called to serve.

I begin this address with these reassuring Gospel words of thanksgiving and confidence because on this day we find ourselves in an anxious moment in our national life and as a church. We are anxious for a variety of reasons: war with Iraq may be imminent...anxious because our national economy, the stock market and local businesses are in distress...anxious due to the tragic explosion three weeks ago at the West Pharmaceutical Supply Company in Kinston and due to the tragic loss of the space shuttle Columbia and its brave crew two weeks ago (one of whose crew, Capt. David Brown, was an Episcopalian). All these add to our anxious national and local mood. All is not well in our world on the local, national or global level.

In terms of the local tragedy at the West plant in Kinston, our diocese has responded in a variety of ways as we carry out the ministry of healing and

Address of the Bishop

servanthood entrusted to us by our Lord. The Rev. Michael Singer, rector of St. Mary's, Kinston, was among the first at the scene within a few minutes of the explosion and offered direct assistance and care to the victims at some risk to his own personal safety. A diocesan-wide appeal for financial assistance to those whose lives have been so rudely disrupted has gone out and funds have already been disbursed through our diocesan Department of Christian Social Ministries. An emergency grant for \$10,000 came last week from our national Episcopal Church through Episcopal Relief and Development (formerly The Presiding Bishop's Fund). In the midst of the disruption and tragedy caused by the explosion, the mission of the church to respond to human hurt and need continues to be carried out, thanks be to God.

Concerning the imminent possibility of a pre-emptive war in Iraq, I fear that the fever of war may be overtaking us. As your bishop, I call on our national leaders to exhaust all possible diplomatic means before resorting to military force. My prayers are with the men and women of our nation's armed forces, some of them members of parishes within our diocese, whose sense of duty and allegiance to their nation may put them in harm's way. One of our own diocesan priests, the Rev. Jeremiah Day, rector of St. Thomas, Oriental, has been recalled to active duty which began this past week. All these men and women, who serve our nation, and the military chaplains of The Episcopal Church, are in our prayers and hearts in the uncertain days ahead.

War is never morally good. War may sometimes be necessary, but it is always evil. War is always an expression of how deeply sin has infected our human soul, how desperately broken is human community, and how desperately we are in need of our Savior. If our government chooses war, it will not be just the soldiers who suffer and die, but the young and elderly, the weak and innocent as well. If our nation goes to war, let us not go with flags waving and drums beating and hearts stirring as trumpets blare some patriotic tune. Instead, if our nation chooses war, let us cover ourselves in sackcloth and put ashes on our head and proclaim a day of mourning for the death and destruction that will follow. In the aftermath, let us resolve as a church to be the first to act as agents of reconciliation, to bind up wounds, to rebuild that which has been destroyed and to

Address of the Bishop

comfort those who mourn. In the midst of our world, weighed down by our human sinfulness, let us resolve to be first and foremost reconcilers and workers for peace. As ambassadors for Christ, and as ministers of the reconciliation he wrought on the cross, let us, therefore, continue to pray for our enemies and those who wish us harm.

Even amid the anxieties and difficulties present in this moment, our mission and work as the church must go forward with confidence in God.

At our last convention, I called us as a diocese to celebrate the ministry of women. During this past year, our diocesan Episcopal Church Women have begun to write the history of their last few decades; our speaker at clergy conference this year was a gifted woman poet and theologian; I have met in small groups with many of the ordained women in our diocese to talk with them about their challenges and joys as ordained women; late last year, we celebrated the twenty-fifth anniversary of the ordination of the first woman to the priesthood in our diocese with a beautiful Evensong at St. John the Evangelist Church, Edenton, where that ordination took place; and we are currently supporting Hilary West, a priest of our diocese as a missionary in Mexico. Let me share with you briefly the stories of four remarkable women in our diocese who ministered bravely and confidently even in the face of the anxieties and ambiguities of their own time.

The first is Dr. Lula Disosway, a member of Christ Church, New Bern. At age eleven in 1908, she resolved to become a missionary after hearing a missionary to Japan speak at Christ Church. Dr. Lula, as she was called, went on to become a doctor in the early part of the Twentieth Century and was a pioneer in opening the doors of the medical profession to women. Sponsored as a missionary by our national Episcopal Church, she ministered for many years in China until revolution in that country forced her to leave. She served faithfully among the Inuit in Alaska for several decades, again as a missionary and evangelist of our national church. Finally she came home to New Bern and served at Good Shepherd Hospital which was owned and operated as part of the program of our diocese. Amid war and revolution, Dr. Lula's missionary energy and commitment to dynamic evangelism did not fail.

Address of the Bishop

The second extraordinary woman is Maude Cutler, of Zion Church, Washington. A dedicated teacher and renowned educator, Maude was eventually called to the New York headquarters of our national Episcopal Church to work in the area of Christian Education. While working for our national church, she had a leading role in writing The Seabury Series, a Christian Education curriculum for all ages used throughout The Episcopal Church during the 1950s and 1960s. Maude's work in Christian Education formed and shaped the faith and missionary spirit of a generation in The Episcopal Church, including myself and some of you attending this convention today. Her work was done in a period in American life when the church began to awaken to the great issues of nuclear war and life in a society wrestling with consumerism as a way of life and the sin of racism. In the midst of the upheavals and anxieties of that era, she provided a steady witness through the dynamic evangelism of Christian Education as she assisted the church in claiming its identity through education in an age of growing complexity and anxiety.

The third remarkable woman within the life of our diocese whom we celebrate and for whose life and ministry we give thanks is that of a woman many of us were privileged to know. Her name is Wendy Raynor, who in 1977 became the first woman ordained priest in this diocese and in the State of North Carolina. In the anxious days of the 1970s, with economic inflation rampant in the economy, and the social upheavals and cultural struggles of that day, Wendy was a patient and faithful pastor to the youth of the diocese and served as priest to many small congregations as well. In the midst of the anxiety and controversy around the ordination of women, Wendy was a pioneer and prophet for our diocese while at the same time going faithfully about her work as a pastor and leader of transforming worship.

The fourth remarkable woman within the life of our diocese is one whom many of us knew and loved and who died just this past year. Her name is Caronell Chestnut, a parishioner of St. Mark's, Wilmington. As an African-American, Caronell lived through the sad days stained by racial segregation in our country and church during which, in the words of the hymn "...hope unborn had died." (The Hymnal 1982, #599) But a vision rooted in the Gospel lived in Caronell, a vision of the day when all

Address of the Bishop

children in our diocese would attend summer camp together. That vision of radical hospitality came to fruition in Camp Trinity, which now thrives as a vibrant part of our diocesan program. That vibrancy is due in large measure to Caronell's prophetic witness and leadership in the area of radical hospitality.

All four of these women – Dr. Lula Disosway, Maude Cutler, Wendy Raynor and Caronell Chestnut – lived in days that were filled with their own anxieties and worries. In their day, they ministered faithfully and patiently in the face of the great issues of war and peace, consumerism and racism. They witnessed to in a prophetic way to society about Jesus being the font of true and lasting joy and the everlasting source of peace and justice. They patiently proclaimed what it means to protect the dignity of every person and they ministered faithfully in the midst of the social and theological issues that rocked the world and church as a consequence of that witness.

Brothers and sisters, we can thank God for the witness of these faithful women. Our call, like theirs, is to be patient and bold as we carry out the mission of the church through our own efforts in the areas of radical hospitality, dynamic evangelism and transforming worship. From the stories of their mission and ministry, we can gain confidence to meet the anxieties and issues of ministry in our own day, about which I now want to speak.

Many parishes across our diocese have experienced a decline in pledged income for this year, with a resulting decline in pledges from parishes to diocese. In addition, income to our diocesan budget from the Foundation (that is, our diocesan endowment funds) has been diminished due to the general downturn in the stock market. Over the past twenty years or so, local parish income has generally continued to increase. During those years, the level of giving from parishes to diocese has failed to rise at the same rate. Until last year, the growing difference between parish giving and the true cost of diocesan ministry was masked by a growing dependence on income from the Foundation. The net result of these two financial realities is that while we have sufficient income from parish pledges to support the office of the bishop, the only funding for diocesan

Address of the Bishop

program will come from restricted funds within the Foundation whose income is designated for specific uses. As one priest remarked to me in a recent conversation, "Well, bishop, I guess we won't be fighting over our sacred budget cows this year or worry about whose ox will be gored in this budget since all the oxen have been gored and the cows are dead!" These are anxious days indeed for our diocesan finances and ministry. We will not lose confidence that the Lord will provide for the church, but there is also work that we are called to do.

What you will find in our proposed budget in all program areas is some restricted income from the Foundation representing giving by faithful and generous members of our diocese in years past who designated gifts or bequests for specific missional and ministry purposes. For example, a portion of our program budget for college ministry, education, outreach, and other areas, comes from funds designated for these purposes, though the income from these designated funds are not sufficient to fully fund these programs. Thank God for the witness and foresight of these faithful stewards who in their own day looked down the road and provided a foundation of income for the mission and work of our diocese in this time and in time to come. Now the time has come for us in this day to look ahead and to begin to provide for our diocesan ministry years down the road through development and planned giving. Some of this is happening already. Earlier this year, the Foundation received a bequest from the estate of Mary Ralph, a faithful member of St. James, Belhaven in the amount of \$50,000, the income from which is unrestricted. Dr. Sam and Gail Williams of St. Thomas, Bath, have established a fund within the Foundation the income of which is designated for outreach purposes within our diocese. Both of these generous donors were honored yesterday at a luncheon hosted by the Board of the Foundation. Thanks be to God who raises up such generous donors in each generation to provide for the mission of the church in this diocese in this day and for generations to come. So I ask each of you: Have you considered making a gift to the Foundation during your lifetime? Have you included a bequest to our diocese in your will? I urge each of you to consider such a gift or bequest, be it large or small. Pray that such a spirit of generous stewardship and foresight will fill the hearts of many throughout our diocese, including many of us gathered here today.

Address of the Bishop

Now I'm getting ready to talk about money. I tell you this so that you won't panic. You can relax and listen because I'm not going to berate or lay a guilt trip on you. What I'm going to do is to point out three financial realities about our shared ministry as expressed in the proposed diocesan budget. First, our diocesan endowment can no longer continue to financially bridge the gap between parish pledges to diocesan budget and program costs. We have spoken of this growing gap for many years. At last year's convention, the Foundation told us it could give no more without beginning to use up the principal of the endowment. We saw the first budgetary results of this reality in last year's budget and the full effect is reflected in this year's budget.

The second reality I call to our attention is that we here in East Carolina are one of only a handful of dioceses in The Episcopal Church that have a system of voluntary pledging from parish to diocese; most dioceses have an assessment which parishes are required by convention to pay. What we are learning in this diocese is that parish pledges at a minimal level of 15% are essential in order to provide for diocesan program

The third reality that I point to is a growing awareness and belief that the elements of our diocesan program are about a generation behind the missionary challenges we face today. We are too focused on maintenance and not enough on mission. What we face is not just a budgetary problem related to the amount of income for our diocesan ministry. The larger reality for us is the challenge and opportunity to revamp and reorient our diocesan program in order to bring new energy and commitment to the missionary work as a diocese that Jesus calls us to in this day.

Therefore, brothers and sisters, I am issuing a call to us as a diocese to use this year as a time to reshape and reform our shared diocesan ministry to meet the missionary realities and opportunities that lie before us. I offer today a plan for this moment and the opportunity it brings.

Let me describe what I mean when I talk about diocesan program. The program of a diocese is like a magnifying glass. A magnifying glass is a wonderful tool that can both make things larger and also focus energy. Diocesan program is like a magnifying glass in that it can show the bigger

Address of the Bishop

picture and carry out ministry in a way and on a scale that local congregations cannot. Seven examples from our own life as a diocese will demonstrate what we can do working together as Episcopalians in a diocesan way that individual parishes cannot: The life and work of Trinity Center is one example. Another example of ministry that we can only do in a diocesan way is the Farmworker's Ministry in Newton Grove. A third example is the expanding work in college campus ministry in our diocese; a fourth is the aid given to so many in the aftermath of Hurricane Floyd several years ago; a fifth example is our fine youth program; a sixth example is our award-winning diocesan newspaper, *Cross Current*; and a seventh example is the work being accomplished in the area of Christian Education and formation through the Anglican Academy, a sample of whose new confirmation curriculum for parishes we will experience a little later on in this convention. Given the size and scope of these ministries and programs, none could be achieved by a local congregation acting alone. It was and is only the collective energy of the church gathered as diocese that brings all of these and more into being and sustains them. These are but a few examples of how our shared ministry magnifies what individual parishes cannot do alone.

Diocesan program is also like a magnifying glass when it is used to focus energy. Remember how you take a magnifying glass, hold it over a little pile of sticks, and when the sun's rays are focused, the sticks will burst into flame? As I travel throughout our diocese, I see many great ministries done on a local level, often carried out in a by-the-seat-of-your-pants way. Wonderful things can happen when we focus the missionary energy of our diocese in intentional and concentrated ways. To do this, we must identify our shared missionary priorities as a diocese and devise a way of supporting them.

Here, then, is my challenge to us today, and steps I have already taken to activate and make the call concrete over the coming year as we remake our diocesan program.

First, I have arranged for Executive Council to meet at Trinity Center on March 11. The purpose of the meeting is to begin a process of identifying where our missionary energy as parishes and diocese lies. Over the course

Address of the Bishop

of the coming months, I will be visiting each deanery in our diocese for several days at a time. During those visits, I will be hosting meetings that include clergy and parishioners as well as leaders from the broader community in order to determine where the missionary energy, hopes and challenges within our diocese lie. It is my expectation that within this year, Executive Council will be able to describe and report to this convention a diocesan ministry that addresses the life and needs of the community we serve and that focuses our missionary spirit. This is the mission to which Christ calls us.

The second charge I offer today is to the Episcopal Foundation. In the coming year, I charge the Board of the Foundation to develop and devise ways by which planned giving and development can gather the financial resources to help fund program and missionary needs in our diocese in the near and distant future. I ask that the Foundation Board give an interim report to Executive Council during this year, and a more complete report at our 2004 convention. The money currently in our diocesan endowment is the stored energy of love and mission from past generations handed on as a gift to this generation. Our responsibility today is to store that same kind of energy for the use of future generations in order to help meet the missionary demands of their day as well as our own.

At the end of the novel *Quo Vadis*, the persecution of Christians has begun in Rome. The apostle Peter is seen fleeing Rome because his life is at risk and he wishes to preserve his apostolic mission. As Peter hurries down the road that takes him out of the city and to safety, he is met and stopped on the road by a person traveling in the opposite direction. Peter stops on the road, looks at the stranger, and perceives that it is the risen Jesus. Peter is afraid to speak. His mysterious companion breaks the silence by saying simply, "Quo vadis, Petrus?" ("Where are you going, Peter?") Peter says, "I am fleeing Rome to save my life in order that the mission of the church may be preserved. Where are you going, Lord?" Jesus responds, "I am going into the city to suffer and be crucified with my church," and sets off alone in the direction of Rome. Peter hesitates a moment, and then turns and follows Jesus into the city.

Address of the Bishop

This is the year that our Savior asks us as a diocese the same question he asked Peter: "Quo vadis?" Pray God that our willing and glad response will be, "We follow, Lord, into the witness and ministry you lay before us."

The Bishop's Homily

The Bishop's Homily for the Convention Eucharist St. Paul's Episcopal Church, Greenville February 14, 2003

Everywhere I travel as your bishop, Sunday by Sunday and week by week, I rejoice in seeing and experiencing the oneness of the church made visible. I see the oneness of the church expressed each Sunday as I worship in a parish church. Week by week I see lives woven together by the spirit of Jesus Christ through baptism, confirmation and Eucharist. Throughout the year I see the oneness of the church expressed as I watch children and youth gathered at Camp Trinity, or as a parish vestry gathers to lay plans for mission and ministry in the coming year, or as the faithful gather at LaSagrada Familia Hispanic mission. I see one church going about its mission as the work of the Episcopal Farmworkers ministry goes forward, or as people gather for a Cursillo weekend and through college campus ministry, and in a hundred other ways.

I witness and experience the oneness of the church as we gather each year for our diocesan convention in all our unity and all our diversity. I see one church even when we are not of one mind in some of the matters that seem to divide us. But I also know that we are truly of one heart as we faithfully seek the mind of Christ in all matters. As I travel throughout our diocese, I behold a church faithfully seeking to live out God's purposes and united in God's work of reconciliation. I see one church with singleness of heart gathered in love and empowered by the Holy Spirit to proclaim the forgiveness and healing and hope that flows from the heart of God into a sin-sick and sorrowful world through the ministry of the Body of Christ. I am constantly reminded and renewed as I move among you that in this great kaleidoscope of ministry that we call our diocese, we are at heart one church through Jesus Christ who makes us one through our baptism into his death and resurrection.

Sometimes, as I travel among you, I am with you in your joys and successes and rejoice with you. At other times, I gather with individuals and parishes in the midst of hard or sorrowful times. The good moments

The Bishop's Homily

and the tough moments of our life together are all reminders to me that when one part of the body rejoices, all rejoice; and when one part is hurting, all hurt. We are one church, one body in Christ, joined to one another through baptism into Christ's life in ways that are solid and unbreakable.

In the coming months, I am confident that some new and ambitious ways of being one church gathered in mission will emerge as I begin to spend some significant time in each deanery of our diocese in order to learn where our missionary energy lies and into what new ministries God is calling us. I am eager to engage this work with our Executive Council and other leaders as we begin to set new diocesan priorities and goals for mission in the coming year. I am confident that through engaging this discernment, we will be drawn deeper into our relationship with Christ, our relationships with one another as his disciples, and deeper into relationship with the world we are called to serve in Jesus' name through our baptism. As the new Archbishop of Canterbury says, "Our baptism draws us into solidarities not of our own choosing and links us to one another in ways that are indissoluble and eternal." Through the grace of God we are drawn ever more deeply into that love and ministry of servanthood that is at the heart of things, and I rejoice in that.

We are the blessed recipients of the upward call of God in Christ, who in an ever-present way continues to form the mind of Christ in us. God continues to inflame our hearts with the energy of a divine love bent on transforming the world through the ministry of Christ carried out using our willing hearts and hands. Many God, who gives us the will to do these things, give us the power to perform them to the glory of God and for the hope of the world.

Bishop's Calendar of Events

Bishop's 2002 Calendar of Events

Official Acts

Ordinations to Priesthood

April 10..... Stanley Wayne Fornea
October 19..... Lynn C. Peterman

Ordination to Diaconate

April 10..... Eunice Rosalie Dunlap
April 10..... Lynn C. Peterman

Admission to Postulancy

March 25..... John M. Acee, III
March 25..... John T. Fraizer
March 25..... Brent A. Melton
March 25..... Grace Marie Wood
March 28..... Adele Dees
November 23..... Catherine Davis
November 23..... John Gaskill
November 23..... Patrick McFadden
November 23..... Mary Reese

Admission to Candidacy

February 13..... Mary Hutchison Ogus

Acceptance of Letters Dimissory

February 11..... Margaret Neill from Diocese
of Western Michigan
March 7..... Richard Elliott from Diocese of
Upper South Carolina
June 4..... Raleigh Hairston from Diocese of
North Carolina
June 20..... Dewey E. Brown from Diocese of
Southern Virginia
September 1..... William H. Privette from
Diocese of Springfield

Bishop's Calendar of Events

Transfer of Letters Dimissory

February 15	Margaret Shepard to Diocese of Alabama
May 2	Ken Pepin to Diocese of Alabama
August 12	David A. Stout to Diocese of New York
September 10	Warren Lee Dominick, Jr. to Diocese of Ohio

Parish Visitations

January 6	St. Andrew's, Goldsboro
January 13	St. Francis', Goldsboro
January 20	Zion Church, Washington
January 27	Good Shepherd, Fayetteville
February 3	St. Andrew's, Morehead City
February 17	Church of the Servant, Wilmington
February 24	St. Stephen's, Goldsboro
March 3	Trinity Church, Chocowinity
March 17	St. James, Belhaven
March 21	All Souls', Northwest
March 24	St. Paul's in the Pines, Fayetteville
April 7	Holy Trinity, Fayetteville
April 13	Trinity Church, Lumberton
April 14	St. Thomas, Ahoskie
April 28	St. Paul's, Beaufort
May 19	At. Andrew's, Columbia
May 26	St. Paul's, Clinton
June 9	St. James-the -Fisherman, Shallotte
June 16	St. Peter's by-the-Sea, Swansboro
June 23	All Saints', Southern Shores
June 30	St. Mark's, Wilmington
September 1	St. Timothy's, Greenville
September 8	St. Andrew's on-the-Sound
September 11	St. Paul's, Edenton
October 5	La Iglesia de la Segrads Familia
October 6	St. Andrew's by-the-Sea, Nags Head
October 13	Church of the Advent, Williamston

Bishop's Calendar of Events

October 27.....	St. Paul's, Greenville
November 3.....	St. Cyprian's, New Bern
November 24.....	Emmanuel, Farmville
December 1.....	St. George's, Lake Landing
December 8.....	St. Philip's, Southport
December 15.....	St. John's, Wilmington
December 22.....	St. Thomas, Bath

Deanery Confirmations

June 13	Pamlico Deanery Confirmation, St. Timothy's
September 11	Albemarle Deanery Confirmation, St. Paul's
December 7	St. James', Wilmington

Dedications and Consecrations

February 27	Perry Hall, St. James, Wilmington
October 12.....	St. Francis, Bogue Banks

Other Visitations and Events

Pre-convention Deanery Meetings

January 24.....	Trinity Deanery, Christ Church, New Bern
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Diocesan Annual Convention

February 8-9.....	Convention Center, New Bern
March 16.....	Christ Church, New Bern

Conferences

August 16-18.....	Music Conference, Trinity Center
August 24.....	Under One Roof, Greenville
August 26-27.....	New Clergy Orientation
October 13-15	Clergy Conference
October 28-29	World Mission Overnight

Bishop's Calendar of Events

Other Parish Visits

April 3	St. Phillip's, Southport
May 20	Christ Church, New Bern
June 3	St. Paul's, Beaufort
June 26	All Saints, Southern Shores
August 14.....	Pamlico Deanery Luncheon, St. Thomas, Bath
August 20.....	Trinity Deanery Luncheon, Holy Innocents, Moss Hill
October 27.....	St. Timothy's, Greenville
November 24.....	St. John's Edenton
December 7	St. James, Wilmington

Celebrations of New Ministry

January 8	The Rev. Fredericka A Steenstra, Christ Church, Elizabeth City
April 25	The Rev. Raleigh Hairston, St. Mark's, Wilmington

Executive Council Meetings

January 17	Diocesan House, Kinston
March 21	Diocesan House, Kinston
June 13	St. Stephens, Goldsboro
August 22.....	St. Augustine's, Kinston
December 19	St. Timothy's, Greenville

Marriages

April 13	Taylor, St. Thomas, Ahoskie
September 14	Pisani, St. Paul's, Beaufort

Meetings and Events Out of Diocese

March 5-12.....	House of Bishops, Navasota, TX
April 13-23.....	CDO Board, Seattle Washington

Bishop's Calendar of Events

September 26-October 2	House of Bishops, Cleveland, OH
October 29.....	NC Bishops, Brown Summit
November 11-13	Pre- General Convention, Minneapolis, MN
November 14.....	Seminarians, VTS
November 15-20	CDO Board in New Orleans

Funerals

February 26	The Rev. John Armfield, St. James, Wilmington
June 10	Mary Bell Cain Ormond, St. James, Wilmington
September 9	The Rev. Kenneth Whitney, St. Andrew's, Nag Head
October 1.....	Mrs. Caronell Chestnut, St. Mark's, Wilmington
October 11.....	The Rev. Warner A. Stringer St. Peter's, Swansboro
October 19.....	Mrs. Betty Livingston, Christ Church, New Bern

Resolutions Adopted at Convention

RESOLUTION #1

“A CHILDREN’S CHARTER FOR THE CHURCH”

BE IT RESOLVED that the Diocese of East Carolina affirms that children are integral to the mission of The Episcopal Church and asks each Parish, commission, committee and program of the Diocese and the local Parish to consider, as it plans for the future, how its ministry will positively impact the lives of children in the Parish and Diocese, how it will be impacted by children, and how it will encourage children’s full participation in the worship and mission of the Parish and Diocese;

BE IT FURTHER RESOLVED that the Diocese of East Carolina affirms and lifts up “A Children’s Charter for the Church” as a continuing vision of The Episcopal Church, and especially the Diocese’s ministry in nurturing children, ministering and advocating on behalf of children, and supporting children in their ministries, remembering that “it is to such as these that the kingdom of God belongs (Mark 10:14 NRSV). The Children’s Charter is divided into three sections, Nurture of the Child, Ministry to the Child and Ministry of the Child. The Children’s Charter is a call to the Church to respond in new and intentional ways to Christ’s mandate.

AND BE IT FURTHER RESOLVED that the Diocese of East Carolina asks each Parish to continue to build awareness and increase implementation of “A Children’s Charter for the Church,” and live out its vision locally.

Respectfully submitted,

Mr. Drew Jones
Christ Church, New Bern

Resolutions Adopted at Convention

RESOLUTION #2

RESOLUTION ON SAFE DROP OFF ZONES

WHEREAS, The 73rd General Convention of the Episcopal Church recognizes that the death of any newborn child is a personal tragedy, and that mothers and fathers who, for any reason, fail to take appropriate care of and responsibility for their newborn infants are in need of appropriate medical, social, and pastoral assistance and intervention;

AND WHEREAS; The General Convention commends those states and communities which are establishing "Safe Drop Off Zones" where parents might safely leave babies they might otherwise simply abandon to the risk of death.

BE IT THEREFORE RESOLVED, that the One Hundred Nineteenth Convention of the Diocese of East Carolina affirm General Convention Resolution D082.

AND BE IT FURTHER RESOLVED, that the congregations of the Diocese of East Carolina make their communities aware that there are indeed "Safe Drop Off Zones" for the most innocent in our society.

Respectfully Submitted,

The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #3

A Resolution honoring and giving thanks for Jane Wynne's service to the Diocese of East Carolina

The 120th Annual Convention of the Diocese of East Carolina, knowing that God raises up faithful and loyal servants in every generation, hereby recognizes, honors and gives thanks to God for the long and faithful service given to this Diocese by Jane Wynne.

The Convention directs the Secretary of Convention to extend its greetings to Jane, along with its best wishes and prayers for Godspeed in the days ahead, and to convey to her a copy of this resolution.

Respectfully Submitted,

The Resolutions Committee

Done this 15th Day of February
120th Annual Convention of the Diocese of East Carolina
Duly convened in Greenville, North Carolina

Resolutions Adopted at Convention

RESOLUTION #4

PEACE RESOLUTION

Whereas, in Genesis 1:31, God saw all of creation as good;

Whereas, Psalm 34:14 calls us to "Turn from evil and do good, seek peace and pursue it";

Whereas, Isaiah 2:4 states of a future of peace saying: "He shall judge between the nations, and shall decide for many peoples; and they shall beat their swords into plowshares, and their spears into pruning hooks; nation shall not lift up sword against nation, neither shall they learn war any more.";

Whereas, Jesus proclaimed "Blessed are the peacemakers for they shall be called children of God" (Matthew 5:9) and further Jesus demanded "Love your neighbor as yourself"(Mark 12:31) and "Do unto others what you want them to do to you" (Matthew 7:12);

Whereas, Jesus states in Matthew 5:43-45 "You have heard that it was said, You shall love your neighbor and hate your enemy.' But I say to you, Love your enemies and pray for those who persecute you, so that you may be children of your Father in heaven."; and,

Whereas, in our Baptismal vows we are asked, "Will you strive for justice and peace among all people, and respect the dignity of every human being?" and we are called to answer, "I will, with God's help."

Therefore, We resolve: To pray individually daily and corporately weekly in our churches: For peace in our hearts and minds, in our families and church, in our community, state and nation and our world so that we may renew those connections that God gave us at creation; For those who lead our churches, cities, states and nations that they be led by God's will; and,

Resolutions Adopted at Convention

For those who serve to protect our lives and freedoms, at home and abroad, military and civilian, that they may be kept safe and for the comfort of their loved ones while they are away; and,

To strive, with God's help, to be Instruments of the peace that our Lord Jesus Christ gave to us in His words and life; Healers to all who need our help by lending hands and heart and giving hope; Comforters to our brothers and sisters in this time of unrest and pending war; Reconcilers to parties in conflict; and Community builders among all of God's people.

In God's Peace,

Respectfully submitted,

The Rev. Joseph Cooper (Church of the Servant, Wilmington)
The Rev. Richard Elliott (St. Andrew's on-the-Sound, Wilmington)
Mr. Richard Rhoads (St. Andrew's on-the-Sound, Wilmington)
Ms. Laura Wells (St. Andrew's on-the-Sound, Wilmington)
Mr. Thomas Warren (St. Mark's, Wilmington)
Mr. Jerry Flake (St. Paul's, Wilmington)
Dr. David Crean (St. Paul's, Wilmington)
The Rev. Richard Warner (St. James the Fisherman, Shallotte)
Mrs. Donna Flake (St. Paul's, Wilmington)
The Rev. Robert D. Morrison, Jr. (St. John's, Wilmington)
Ms. Kate Cale (St. Thomas, Windsor)
The Rev. Deacon Ralph O. Clark (Holy Trinity, Hertford)
The Rev. Bob Cook (St. Mary's, Burgaw)
The Rev. Victor Fredericksen, III (St. Paul's, Wilmington)

Resolutions Adopted at Convention

RESOLUTION #5

In Thanksgiving

Whereas, Nancy Broadwell, longtime member of Holy Trinity, Fayetteville, has been a blessing to this Diocese and to its convention for many years; and

Whereas, Nancy is unable to attend this 120th Annual Convention while she recovers from heart bypass surgery;

Therefore, We resolve: To offer our prayers of thanksgiving for Nancy's continuing service to our church and prayers of intercession for her quick recovery; and

We Further Resolve: To send Nancy the warmest greetings of this 120th Annual Convention of the Diocese of East Carolina.

Offered by the delegation
From Holy Trinity, Fayetteville

Courtesy Resolution

Courtesy Resolution Saturday, February 15, 2003

Be it resolved that the 120th Convention of the Diocese of East Carolina expresses its gratitude to all the parishes of the Pamlico Deanery for their gracious hospitality.

We would like to extend a special thanks to St. Timothy's Church, the Rev. Christine Carlin and the Schola Cantorum for an all-inspiring Evensong.

We are very grateful to everyone at St. Paul's for the magnificent Festival Eucharist. Including the musicians, the adult choir, the children's choir, the organists, all the young people, all the participants and to Bishop Daniel for his heartwarming message.

We give thanks and praise to Bishop Daniel's insightful opening address.

A special thank you to Rev. Joseph Cooper, the Diocesan Liturgical Commission, Mr. David Abbot, and the entire convention committee who have worked so hard to enhance this the 120th convention.

Our deepest thanks to Bishop Daniel for his leadership, patience and inspiration.

For the entire Diocesan staff for their hard work and dedication to our mission.

For Canon Matthew Stockard for his commitment as secretary to the convention and to Joan Geiszler-Ludlum for her guidance as chancellor to the Diocese.

Courtesy Resolution

Most importantly, we give thanks and praise for this Diocese of East Carolina, our churches and time spent together.

May we pray that our Lord God will grant us an inquiring mind, a discerning heart and the will to do the work he has called us to do.

Respectfully submitted,

Mr. Carl Salisbury, Jr., Chair

Mr. Ernie Sugitian

Ms. Dorothy "Pinky" Porter

Ms. Ann Cook

Mr. Rick Poucher

Constitution Changes

APPROVED ON FIRST READING 2002

AMENDMENT TO ARTICLE IX OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA, STANDING COMMITTEE

The Committee on Constitution and Canons moves the amendment of Article IX of the Constitution of the Diocese of East Carolina, Section 1, as it appears in the 2001 Journal of Convention of the Diocese of East Carolina, as follows:

ARTICLE IX Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing [of] sixteen years of age or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill[, until the next Annual Convention,] any vacancy that may occur on the Committee until the next Annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed to fill a vacancy until the next Annual Convention may be elected to complete any remaining time on that term or to a full term immediately.

Constitution Changes

COMMENT

The amendment permits a person appointed to fill a Standing Committee vacancy with a term of one year or less to stand for election to a full term on the Standing Committee immediately without the usual one year waiting period between terms. The amendment does not change the requirement that an appointment to fill a term with more than one year remaining continues only until the next Convention, when the Convention will vote to fill the remainder of the term. A person appointed until the next Convention would be eligible for election to a full term or to serve out the remaining time in an unexpired term without observing the one year waiting period.

Canon Changes

AMENDMENT TO VARIOUS SECTIONS OF THE CANONS OF THE DIOCESE OF EAST CAROLINA

The Committee on Constitution and Canons moves that Title I, Canon 8, Section 6 at line 8, and Title II, Canon 1, Section 2(e) at line 6 and 7, and at any other place in these Canons, is hereby amended as follows:

By changing the name of the standing department of the Diocese **from** the Department of Compassion and Relief **to** the Department of Christian Social Ministries; and

That Title II, Canon 1, Section 2(e) at lines 7 and 8 and at any other place in these Canons is hereby amended as follows:

By deleting reference to the Creative Christian Stewardship Committee.

COMMENT

The proposed amendment changes the name of the indicated department to reflect the currently used name and deletes the indicated committee which no longer exists.

Canon Changes

AMENDMENT TO TITLE I, CANON 8, SECTION 2 TO CLARIFY THE ROLE OF EXECUTIVE COUNCIL

The Committee on Constitution and Canons moves that
Title I, Canon 8, Section 2 be amended to read as follows:

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention. All actions of the Executive Council shall conform to the Constitution and Canons of General Convention and this Diocese, and to any prior directives of the Annual Convention.

COMMENT

The proposed amendment clarifies and confirms that Executive Council may exercise any power of the Diocesan Convention when necessary to act between adjournment of one Annual Convention and the convening of the subsequent Annual Convention.

Canon Changes

AMENDMENT TO TITLE III, CANON 7 ADDING A NEW SECTION 6 NAMING THE STANDING COMMITTEE TO SERVE AS THE DIOCESAN REVIEW COMMITTEE FOR DISCIPLINARY PROCEEDINGS

The Committee on Constitution and Canons moves that Title III, Canon 7 be amended by adding a new Section 6 reading as follows:

Section 6. The Standing Committee of the Diocese shall serve as the Diocesan Review Committee for purposes of all proceedings pursuant to Title IV of the Canons of General Convention.

COMMENT

The 2000 General Convention amended Canon IV.3.1, authorizing a Diocese to appoint a separate Diocesan Review Committee or to designate the Standing Committee as the Diocesan Review Committee. The proposed amendment designates the Standing Committee as the Diocesan Review Committee in this Diocese, a role it currently fills by default.

Canon Changes

AMENDMENT TO TITLE I, CANON 13 CHANGING THE COMPOSITION OF THE DIOCESAN COMMISSION ON MINISTRY

The Committee on Constitution and Canons moves that
Title I, Canon 13, Sections 1 and 2 be amended to read as follows:

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, [one] two Vocational Deacons, and four lay persons, communicants of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every [four] two years. Two [p]Priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election[,] or appointment to fill a vacancy[,] until one year after expiration of the member's previous term of office. The Standing Committee shall elect [priests, the Vocational Deacon or lay persons] a person of the appropriate order, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. [The chair of the Commission shall be a priest designated by the Bishop from the members of the Commission.] The Bishop shall designate a Priest from the members of the Commission to serve as chair.

Section 2. The Commission shall perform the duties and functions prescribed in [Title III, Canon 1 of the General Convention Canons] Canon III.2 of the Canons of General Convention, shall conduct and evaluate the examination of persons for Holy Orders[,] [in supporting] support the development, training, utilization and affirmation of the ministry of the laity in the world[,] and [shall] perform such other duties as may be assigned to it by the Bishop.

COMMENT

The amendments to Section 1 provide for the election of two Vocational Deacons instead of one to serve overlapping terms for continuity in the Commission's oversight of the ordination process. The amendments also clarify the language of the provisions for filling a vacancy and appointing a chair of the Commission.

The amendments to Section 2 correct the citation to the Canons of General Convention and make grammatical changes.

Executive Council Minutes

Executive Council Minutes Diocesan House, Kinston January 17, 2002

Those present were: Mr. Scott Nunn, Mrs. Josie Hookway, Mr. Carl Rosenbaum, the Rev. Jimmy Taylor, the Rev. Ken Pepin, the Rev. Marjorie McCarty, Mr. Ed Fox, Mrs. Patricia Phillips, Mrs. Ann Parker, the Rev. Bonnie Clarke, the Rev. Pamela Stringer, Ms. Carol Taylor, Mrs. Jimi Paderick, the Rt. Rev. Clifton Daniel, the Rev. Canon Matthew Stockard, Mrs. Donna Goodson, Ms. Jane Wynne, the Rev. Canon Phil Craig and Mr. Rob Powell.

The December 6, 2001 minutes were approved and accepted without corrections.

The Rev. Canon Matthew Stockard, Secretary of Convention, stated for the record that a quorum was not present. Bishop Daniel announced that we would proceed for purposes of discussion.

Mrs. Donna Goodson gave the Financial Report on behalf of Mr. David Shields who was not present. She circulated the 2001 budget and stated that it was balanced. She told the council that some pledges hadn't been received. She added that any payments not received this year would be forwarded to that parish's balance for 2002.

Bishop Daniel shared with the council his fund raising efforts for military families. He was glad to announce that he has currently raised approximately \$7000 in funds and \$300 in kind from Trinity Center. Father Taylor shared with the council that St. John's, Fayetteville has raised \$2000 for military families and that Bishop should be receiving notice of this shortly. The Rev. Pat Thomas requested that these efforts be continued so that those who hadn't participated would have the opportunity. It was added that there will be a presence of military chaplains at the 2002 Convention in addition to our guest, the Rt. Rev. George Packard, Suffragan Bishop of the Armed Services.

Executive Council Minutes

Bishop Daniel gave his report, some highlights were: In December, he attended the Province IV Meeting (Charleston, South Carolina); he ordained the Rev. Dewey Brown on December 18 (St. John's, Wilmington). In January, he attended a celebration for the Rev. Joseph Banks 90th Birthday (St. Andrew's, Goldsboro); he blessed La Casa de San Felipe (Elizabeth City) and he celebrated the New Ministry of the Rev. Rickie Steenstra at Christ Church, Elizabeth City.

Bishop Daniel then updated the council on the St. Andrew's, Morehead City case. He stated events that have led up to the case's current status. Bishop Daniel then stated that a week prior to the second jury trial the judge, the Hon. John Jolly had issued a summary judgment based on the 1st Amendment of the Constitution of the United States. The judge will issue an order although it is likely the Rwandan side may appeal.

Canon Craig gave his report on Deployment. He stated that the diocese currently has 11 vacancies and has filled 7 vacancies in the year 2001.

The report on Youth and Young Adult Ministries was given by Carol Taylor. She stated that there were 232 attendees at the Youth Celebration held in New Bern. The event was hosted by Christ Church, New Bern.

The committee was introduced to Mr. Rob Powell, President of the Foundation. Mr. Powell described both his role and the Foundation's role at convention. He informed the council that he had arranged a luncheon during convention to acknowledge foundation donors. He plans to reorganize them (and/or family members) for remembering the Foundation in a more visible way.

Mr. Powell explained to the council that the Foundation is now organized to be accountable in investing and managing fund. He described to the council that the Foundation is now in a developmental phase. They are seeking "ultimate giving" to the Foundation, they are not seeking gifts that would ordinarily go to the parish. Some examples were residuals of estates and life insurance policies. Bishop Daniel gave thanks and

Executive Council Minutes

expressed gratitude for Mr. Powell's leadership. Bishop Daniel extended thanks for the expertise that Donna Goodson, Controller, had brought to Diocesan House.

Mrs. Donna Goodson distributed to the council the Proposed 2002 Budget. She stated that it was a deficit budget. She explained that pledges and Foundation support had declined. Mrs. Goodson stated that the bishop and staff have already cut budgets by one-third. The council discussed the budget crisis.

Mr. Carl Rosenbaum requested that Executive Council direct diocesan staff to present a balanced budget to Convention by exploring four options: 1) Increase income 2) Decrease expenses 3) request from Foundation or 4) borrow the funds.

There being no further business the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary

Executive Council Minutes Diocesan House, Kinston March 21, 2002

Those present were: The Rev. Gene Carpenter, the Rev. Rickie Steenstra, the Rev. Ray Brown, the Rev. Steve Teague, the Rev. Christine Carlin, Mrs. Ann Webb, the Rev. Bonnie Clarke, Mr. Jerry Flake, the Rev. Dewey Brown, Mrs. Dencie Page, the Rev. Jim Taylor, Mrs. Bets Crean, the Rev. Robert Hobgood, Mr. Simon Whitehead, Mr. Thomas Warren, the Rev. Jim Horton, the Rt. Rev. Clifton Daniel, the Rev. Canon Matthew Stockard, the Rev. Dr. Patricia Thomas, the Rev. Canon Phil Craig, the Rev. Charles Dupree, Ms. Carol Taylor, Mrs. Josie Hookway, Ms. Jane Wynne, Mrs. Cynthia Pollock, Mr. Rob Powell, Mrs. Jimi Paderick, Mr. David Shields, Mrs. Donna Goodson, the Rev. Ron Abrams and Mrs. Ann Parker.

Executive Council Minutes

Bishop Daniel welcomed and introduced new and former members. The January 17, 2002 minutes were approved and accepted with two minor corrections noted.

Mr. David Shields gave a Financial Report to the council. He highlighted that a balance budget was presented at the reconvened Convention on March 16. He gave the council the option of choosing from two styles of budget layouts: 1. Itemized or 2. Condensed with summaries. The council discussed the advantages and disadvantages of both styles. The council decided to keep the itemized listing so that they would be better informed of budget line items.

The council had questions regarding the Sheppard Trust. All members were caught up on the history and current status of the fund.

Bishop Daniel clarified with the committee as to who has seat and voice and who has seat, voice and vote.

Bishop Daniel then shared with the council that he desires for Executive Council meetings to be held in parishes rather than Diocesan House. He explained that he wants to establish awareness to Executive Council members of the diversity in parish life. Also, he wants to build a sense of "we are all a part of diocese" rather than "Diocesan House is diocese".

Future meeting dates were established as: June 13, 2002 at St. Stephen's, Goldsboro; August 22, 2002 at St. Augustine's, Kinston; December 5, 2002 at St. Timothy's, Greenville and January 16, 2003 at St. Christopher's, Havelock.

Bishop Daniel asked the council what goals they have for the year. The council had many suggested goals; however, three were determined to be the most needed and desired. They are: Communication, Educational Resource and Stewardship.

Executive Council Minutes

Bishop Daniel asked for nominations for a Vice-Chair of Executive Council. A Vice-Chair is someone who presides in the absence of the Bishop. The council moved that the Rev. Rickie Steenstra preside as Vice-Chair.

Bishop Daniel gave his report and gave council a copy. Highlights were: Rob MacSwain's ordination to priesthood (Feb. 2); 119th Annual Convention (Feb. 7-9); St. Andrew's, Goldsboro Groundbreaking Service (Feb. 23); St. James, Wilmington Dedication Service for Perry Hall (Feb. 27); Celebration of New Ministries for the Rev. Richard Elliott (March 2); House of Bishops (March 7-12); Reconvening of 119th Annual Convention (March 16). Bishop Daniel announced the death of the Rev. John Armfield who services he presided at St. James, Wilmington.

Bishop Daniel gave thanks to Ann Parker for her work on Executive Council, Episcopal Church Women and for her general presence and support in the diocese.

Bishop Daniel read a letter, which the Rev. Jim Cooke asked to be read to Executive Council. The letter referenced mainly on the matter of cost of living increases for diocesan staff. A budget process created by the Consulting Committee for Budget and Finance was distributed to council. The two purposes for this process are: 1. Financial reporting before the end of the calendar year by giving an estimate value as of June 30 so that you know in advance what to depend on. 2. A way to communicate timely to Executive Council. The council discussed this process in great length and editing did occur. A copy of the budget process with adjustments will be sent to all Executive Council members.

A question arose as to what to do with the additional \$22,000 funds that were verbal pledged and the reconvened Convention on March 16. At that time, the Rev. Bob Hobgood moved for all diocesan staff earning under \$35,000 or less to be given a 3% COLA. It was seconded and then opened for discussion. Mr. Simon Whitehead made a friendly amendment to direct this to the Personnel Committee. It was seconded and opened for discussion. The Rev. Pat Thomas made a motion to amend the original

Executive Council Minutes

motion to ask the Personnel Committee for direction on giving "all" staff a 3% COLA. It was seconded, passed and carried.

Mrs. Donna Goodson asked what she should do with any additional funds that come in. The council asked that she defer that until the June meeting.

Bishop Daniel informed the council how to get time on the Executive Council agenda. He stated you simply contact Cynthia Pollock (his Executive Assistant) or during the course of the meeting move to address a topic.

The Rev. Pat Thomas announced that April 10, 2002 Christ Church, New Bern will host ordinations for Lynn Peterman and Eunice Dunlap as deacons and Stan Fornea as priest.

Mrs. Donna Goodson stated that she is establishing an In-House Audit Committee and is looking for members. She explained the purpose of this committee is to assist smaller parishes with audits. She encouraged all members to publish her need in their parish's newsletter and she added they do not have to be a Certified Public Accountant.

Ms. Ann Parker announced that on April 30, 2002 Episcopal Church Women would have their annual meeting at St. James, Wilmington. She stated that Bishop Curry from the Diocese of North Carolina will be their speaker and Bishop Daniel will be the celebrant. All are invited to attend.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary

Executive Council Minutes

Executive Council Minutes St. Stephen's Episcopal Church, Goldsboro June 13, 2002

Those present were: The Rt. Rev. Clifton Daniel, the Rev. Canon Matthew E. Stockard, Mrs. Jimi Paderick, Dr. David Crean, Ms. Dencie Page, Mrs. Betsy Overton, the Rev. Archdeacon Joy Doshier, the Rev. James Taylor, Mrs. Bets Crean, Mr. Rob Powell, the Rev. Patricia Thomas, the Rev. Bonnie Clarke, Ms. Jane Wynne, Mr. David Shields, Mrs. Donna Goodson, Mrs. Ann Webb, the Rev. Ray Brown, Mr. Gene Carpenter, Mr. Simon Whitehead, Mr. Al Matthews, the Rev. Ronald Abrams, the Rev. Jim Horton, Ms. Carol Taylor and Mrs. Cynthia Pollock. Mr. Mike Thomas, Vice President of Church Insurance Company was also present.

Bishop Daniel gave thanks to the Rev. Gene Carpenter, his staff and the people of St. Stephen's for hosting today's Executive Council Meeting. Canon Stockard, Secretary of Convention, stated a quorum was present.

Bishop Daniel introduced Mr. Mike Thomas from Church Insurance. He then recognized Mrs. Betsy Overton as the new president for Episcopal Church Women (ECW) in the Diocese of East Carolina. He stated that as ECW President she has voice, seat and vote.

The minutes from the March 21, 2002 Executive Council Meeting were accepted and approved as submitted.

Mr. David Shields gave the Treasurer's Report. He stated that the budget report was previously emailed and that the budget is in good standing. He added that the budget requests for 2003 have been mailed. The cost of audits for diocesan programs budgeting purposes was discussed and Donna Goodson will notify program chairs of approximate audit fees so that they will be prepared when doing their budgets.

Mr. Mike Thomas presented and proposed a new insurance plan called the Vermont Plan for the parishes of the Diocese of East Carolina. He asked that the council actively consider this joint venture promptly to avoid the

Executive Council Minutes

18% increase versus a 10% increase that would take place if a conversion doesn't occur.

After discussion, the Rev. Jim Taylor made a motion for the Diocese of East Carolina to convert its current property insurance to blanket coverage of the Diocese with the Church Insurance Agency through the Vermont Plan. Mr. Simon Whitehead seconded and the motion was carried. The Rev. Jim Horton moved for Executive Council to urge and encourage parishes not currently under the Church Insurance Plan to join. The Rev. Pat Thomas seconded and the motion was carried.

Bishop Daniel then circulated a Bishop's Report. The highlights were: Ordination of Stan Fornea to Priesthood, Eunice Dunlap and Lynn Peterman as Deacons, Celebration of New Ministry for the Rev. Raleigh Hairston at St. Mark's, Wilmington in addition to meetings in and outside the diocese. Bishop Daniel joyfully announced that we have four new seminarians this fall: John Frazier (St. Christopher's, Havelock) VTS; John Acee (St. Francis-by-the-Sea, Bogue Banks) VTS; Brent Melton (St. John's, Wilmington) US and Adele Dees (Church of the Advent, Williamston) VTS. Also, he stated that Grace Marie Wood will be attending School for the Diaconate.

Mr. Al Matthews gave a report from the Personnel Committee. He stated that at their April 11 meeting, they voted to recommend to Executive Council to give Diocesan Staff a 3% COLA increase retroactive from January 1, 2002. A motion was made by Mrs. Bets Crean to act on the recommendation of the Personnel Committee and to give Diocesan Staff a 3% COLA increase. It was seconded and was passed. He told the council the Personnel Committee plans to give a report at the August meeting.

Mrs. Carol Taylor gave her report for Youth and Young Adults. She gave a brief update on the College Ministry Work. Highlighting on the work being done at UNCW and ECU. UNCW is continuing to work on establishing an Episcopal presence on campus. They have begun working on a job description for a part-time chaplain and hope to hire someone in August. ECU has opened Canterbury House. It currently houses 4

Executive Council Minutes

students in the upstairs area and the downstairs space is available for all students to use to build Christian community.

The Standing Committee Report was given by the Rev. Ron Abrams. Father Abrams stated that the committee has been working on different property concerns and ways to protect the dioceses' assets. They have also created and sent to parishes an Annual Parochial Property Reports. He shared with the council an article from the Wall Street Journal: What are we doing to protect ourselves? The council noted that Church Insurance no longer requires Sexual Ethics Training to obtain coverage since most dioceses are now regulated by canons to have the training as is our own.

Mrs. Donna Goodson discussed with the council that there were unclaimed funds at the National Church (JP Morgan Trust). She stated she has received these funds and deposit the amount of \$26,956.67 into the Trustees Account. She recommended that since most non-profit organizations have 3 months of reserve for operational expenses, she encouraged the council to leave the funds with the trustees and to begin to create a line item for the budget called contingency funds. Mr. Simon Whitehead made a motion to approve Mrs. Goodson's recommendation to keep the unclaimed funds of \$26,956.67 in the Trustees Account under a line item called Contingency Funds. Annually, this line item could add other unanticipated and unrestricted income to a maximum of 3 months of the diocesan operating budget. He later amended it to state that expense criteria be set with appropriate guidelines. Ms. Dencie Page seconded and the motion passed. Bishop Daniel appointed the Consulting Committee for Budget and Finance to create guidelines for the fund.

Archdeacon Joy Doshier gave the Archdeacons' Report. She stated that Archdeacon Barbara Houston was not able to attend due to her husband's illness. Archdeacon Doshier stated that she and Barbara have been busy building community among the deacons. She stated that they are working with the Anglican Academy on continuing Education for the deacons. Also, they are developing policies and procedure to encourage deacons to act but within acceptable guidelines. They have begun to meet with all deacons in the diocese.

Executive Council Minutes

Dr. David Crean gave his report for the Anglican Academy. Dr. Crean stated that the committee is operating under several sub-committees. He gave a brief overview (and a handout) of what the sub-committees are working on. Highlights were: 1. Under One Roof (This conference is Saturday, August 24 at the Memorial Baptist Church in Greenville and the purpose is to share he expertise residing in this diocese to broaden and strengthen {especially small} parish life. 2. Children's Ministries Committee (This committee is sponsoring a conference on September 22 at Christ Church, New Bern. The theme is welcoming the child with keynoter, the Rev. Robyn Szoke. This committee was formed to lift of the needs of children in the diocese and to provide various types of support to Church School teachers.) 3. Spiritual Formation Committee (Although there has been some turnover in the group, they are up and running strong. The committee offers retreats for smaller groups at Pelican House and in the past have helped developed the Bishop's Advent Book.) 4. Deacons' Continuing Education (This is a new committee and is currently working to design conference and to identify leaders.) 5. Confirmation Curriculum Task Force (This committee will be developing a curriculum for confirmation that fits the needs of this diocese.) Also, Dr. David Crean stated that there is now a Media Center opened at Diocesan House. Due to financial constraints resources are still limited; however, it is expected to eventually become an effective resource for the diocese.

A report for Creative Social Ministries was given by Mrs. Bets Crean. Mrs. Crean stated they have met once and will be meeting again next week. She informed the council that they have sent out grant applications. Also, they are in the process of developing policies and procedures. Their meetings will be taking place all over the diocese so they can visit the ministries in place.

Bishop Daniel announced that the Rev. Christine Carlin has resigned as dean for the Pamlico Deanery. He stated he would be announcing her replacement soon. Also, Bishop Daniel shared the financial status of the St. Andrew's, Morehead City case. He stated the cost to date was \$22,000 (legal charges from Mr. Palmer Hamilton.) Bishop Daniel stated the cost would have been significantly more had not Claud Wheatly and Charles Parks been pro bono.

Executive Council Minutes

Bishop Daniel announced that the next Executive Council Meeting would be held at St. Augustine's, Kinston on August 22, 2002.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary

Executive Council Minutes St. Augustine's Episcopal Church, Goldsboro August 22, 2002

Those present were: Mr. Simon Whitehead, Mr. David Shields, Mrs. Bets Crean, Ms. Carol Taylor, the Rev. Bob Hobgood, the Rev. Rickie Steenstra, Mrs. Joan Geiszler-Ludlum, the Rev. Charles Dupree, Mr. Jerry Flake, the Rev. Bonnie Clarke, the Rev. Jim Horton, Mrs. Ann Webb, the Rev. Gene Carpenter, Mr. Rob Powell, the Rev. Ray Brown, Mr. Al Matthews, Mr. Scott Nunn, Mrs. Cynthia Pollock, the Rt. Rev. Clifton Daniel, the Rev. Canon Matthew E. Stockard, Mrs. Jimi Paderick, Mrs. Donna Goodson, Ms. Jane Wynne. Also, the Rev. Joseph Banks and Mr. Nehemiah Parker were present to give a history of their parish.

Bishop Daniel gave thanks to the Rev. Bonnie Clarke, her staff and the people of St. Augustine's for hosting today's Executive Council Meeting. Canon Stockard, Secretary of Convention, stated a quorum was present.

Bishop Daniel introduced the Rev. Joseph Banks and Mr. Nehemiah Parker. Fr. Banks and Mr. Parker gave history and shared the ministry of St. Augustine's.

The minutes from the June 13, 2002 Executive Council Meeting were accepted and approved as submitted.

Mr. David Shields gave the Treasurer's Report. He stated several concerns he had: the economy, increase health insurance costs and

Executive Council Minutes

dependency on the Foundation. He encouraged Executive Council members to talk about budget and finance throughout the diocese.

Mr. Rob Powell gave a report from the Consulting Committee on Budget and Finance. He stated that the budget process is underway. He shared that budget requests (including narrative budgets) were sent in May to all programs in the diocese. Mr. Powell then presented the 2003 Budget Worksheet. He noted that parish pledges are based on 15% of operating income with a goal of 21%. He confirmed there would be a Question and Answer Day with parish representatives on September 3 at Diocesan House.

Mrs. Donna Goodson explained that the 2003 Budget Worksheet would be shared at the Question and Answer Day. She described how to use the worksheet using the previous year's parochial information. She added that this is a model of what the National Church uses.

Mr. Al Matthews gave a report from the Personnel Committee. He explained that when the committee was originally formed it was to make recommendations on salaries, position descriptions, benefits and other personnel issues. In the first meeting Bishop Daniel shared his immediate concerns of Diocesan Office structure. Since then the committee has met for approximately 5 months to listen to the Bishop's vision for Diocesan Office and he has met individually with Diocesan support staff. The Bishop clearly wants an office that provides presence and support. Mr. Matthews stated that although reorganization did occur it has not yet changed enough to reach the real goal. He shared the committee's belief that Bishop Daniel and Canon Stockard need to be out in the diocese 60% of the time. He shared with the council discussion regarding the future possibility of having 3 Canons in place at the Diocesan Office. Roles would be: a Canon to the Ordinary overseeing structure, a Canon for Pastoral Care overseeing clergy, their families and deployment, a Canon Missioner working with parishes for growth (especially smaller congregations).

Executive Council Minutes

He said that the Diocesan Office needs strong administration one that would move from hospitality to function and service. At this time, no additions can occur due to finances. He announced that he, the Bishop and the committee were open to suggestions.

Ms. Carol Taylor gave her report on Young Adult and Campus Ministry. Carol stated that they have recently in collaboration with the Diocese on North Carolina had an outreach event for the Episcopal Farmworkers in Newton Grove. She announced that there were approximately 500 in attendance. The 120 volunteers organized food and activities for all. Ms. Taylor discussed future events/conferences; Fall Youth Workers Conference, College Conference (TAG), and IVY. She explained that IVY is a new program opportunity for young adults to discuss their vocations. She informed the council that she is interviewing for a part-time coordinator for UNC-W Campus Ministry. Canon Stockard told the council that he recently attended an ECU meeting at Canterbury House. He said it was a wonderful time and approximately 60 were in attendance. Canon Stockard commended Charlie for his good work and encouraged all to visit this new ministry. She then described a pilot project they are working on which consist on contact ECU Alumni and the National Church to be a sponsor for a year.

Bishop Daniel then circulated a copy of the Bishop's Report. He then announced that the 120th Annual Convention of the Diocese of East Carolina would be held at the Greenville Hilton and Convention Center in Greenville. Bishop Daniel discussed with the council of the possibility of moving the convention to November. This would allow the budget to be approved earlier for the following year.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary

Executive Council Minutes

Executive Council Minutes St. Timothy's Episcopal Church, Greenville December 19, 2002

Those present were: The Rev. Jim Horton, the Rev. Rickie Steenstra, Mr. Simon Whitehead, the Rt. Rev. Clifton Daniel, 3rd, Mrs. Cynthia Pollock, Mrs. Jimi Paderick, Mrs. Donna Goodson, Mrs. Bets Crean, Mr. Rob Powell, the Rev. Dewey Brown, the Rev. Bonnie Clarke, the Rev. Robert Hobgood, the Rev. Gene Carpenter, Mrs. Josie Hookway, the Rev. Canon Matthew E. Stockard, Ms. Carol Taylor, the Rev. Charles Dupree, the Rev. Pat Thomas, the Ven. Joy Doshier and Mrs. Ann Webb.

Bishop Daniel gave thanks to the Rev. Bob Hobgood, his staff and the people of St. Timothy's for hosting today's Executive Council Meeting. Father Hobgood share the history of St. Timothy's and described the parish's current construction project. Canon Stockard, Secretary of Convention, stated a quorum was present.

The minutes from the August 22, 2002 Executive Council Meeting were accepted and approved as submitted.

Mrs. Donna Goodson, Diocesan Financial Director, reviewed the current Profit & Loss Budget statement with the council. She stated that presently the budget was in good shape. She highlighted that the line item for audit was currently over budget but explained that it was in a catch up mode from having two audits in one year. She acknowledged that she and other Diocesan Staff have remained conscious of the budget's previous reductions and have kept costs down whenever possible.

Mrs. Goodson announced that parish pledges were due to Diocesan House by November 15, 2002 and that reminders were sent out. At this time, several parishes remain delinquent in sending their pledges in. She explained there currently wasn't a method in place to require parishes to meet deadlines such as this. The council then discussed the process of budget, its timeliness for parishes and Diocesan Staff, and an approving method for budget. The council then entered a brief Executive Session where they discussed matters related to budget and finance.

Executive Council Minutes

Mrs. Carol Taylor then gave a report on the Department of Youth and Young Adults. She stated that the upcoming Youth Celebration in January would be held at St. John's, Fayetteville. She explained that there would be a student and parent from the Columbine School shooting at the conference to share their experience. She added that they are continuing to work with the National Church on a pilot project they are working on which consists of contacting ECU Alumni to be a sponsors. Ms. Taylor updated the council on other upcoming events in the diocese. She then announced that Ms. Cathy Fithian was hired as part-time coordinator for UNC-W and that Church of the Servant in Wilmington has generously given her office space.

Bishop Daniel gave a report of the Personnel Committee. He stated that on October 3 the position of Administrator was eliminated; therefore, Jane Wynne is no longer employed at Diocesan House. Ms. Wynne received a severance package that was designed to reflect her years of faithful service to this Diocese. The responsibilities of that position have been divided among other Diocesan Staff. He added that Mrs. Cynthia Pollock will be moved to the position of Operations Manager. She will oversee office maintenance, supplies, conferences, give Commission on Ministry clerical support and coordinate work with the clerical assistants: Ms. Jamie Garner and Mrs. Holly Howerin. Bishop Daniel informed the council that he would be hiring a secretary to directly assist and organize his office in the new year.

Bishop Daniel then directed the council to the previously distributed Bishop's Report. He reviewed highlights of his report with the committee. He gave special thank to Archdeacons Joy Doshier and Barbara Houston for all the work they've done this past year.

Canon Stockard described to the council the current work of the Committee on Constitution and Canons. The Committee asked that the Canon apprise the Council of work they are doing on Title I, Canon 8, Section 2. In addition to this request, Canon Stockard also relayed a question from the Committee regarding the possible restructuring of the Canon on Deaneries. Discussion followed, resulting in a motion directing the Committee on Constitution and Canons to explore the restructuring of

Executive Council Minutes

Title II, Canon 1 and present their proposals to Executive Council prior to Convention of 2004.

The Ven. Joy Doshier stated that she and the Ven. Barbara Houston have been busy this year in their roles as Archdeacons. She informed the council that there was an overnight at Trinity Center for the Deacons in the diocese, which was well received. Also, the archdeacons recently designed a Customary Report for deacons to follow.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary

Executive Council Minutes St. Timothy's Episcopal Church, Greenville Executive Session December 19, 2002

1. Executive Council – A day at Trinity Center in early March w/ facilitator.
 - Articulate a vision
 - Set goals for a year and means to meet them.
 - Communication to parishes
2. Budget Process: (March Executive Council Meeting)
 - Finance Committee
 - (June) Hearings – Open to all
 - Education (about what is fixed expenses and what is not)
3. Stay with time set this year (involve more people)
 - Narrative Budget

Executive Council Minutes

- Set for giving
- Executive Council meeting in Sept/Oct to look at Budget #'s
- Diocesan Budget on Calendar/Fiscal Year

Executive Council Minutes St. Christopher's, Havelock January 16, 2003

Those present were: Mrs. Ann Webb, The Rev. Gene Carpenter, The Rev. Bonnie Clarke, Mrs. Bets Crean, Mr. Rob Powell, The Rt. Rev. Clifton Daniel, 3rd, Ms. Carol Taylor, Mrs. Jimi Paderick, Mrs. Cynthia Pollock, The Rev. Canon Matthew E. Stockard, Mrs. Donna Goodson, The Rev. Charles Dupree, The Rev. Rickie Steenstra, Ms. Dencie Page, The Rev. Jim Horton, Mrs. Josie Hookway, and Mr. Jerry Flake.

Bishop Daniel gave thanks to The Rev. Marge McCarty and the people of St. Christopher's Church, Havelock for hosting today's Executive Council Meeting. Ms. McCarty shared the history of St. Christopher's Church and described the current ministry of the parish. Canon Stockard, Secretary of Convention, stated that a quorum was present.

The minutes from the December 19, 2002 Executive Council Meeting were approved and accepted with the correction of two grammatical errors.

Mrs. Josie Hookway asked the Council if there was a current system of support for clergy or if a system was being planned for the future. The Council discussed and shared current structures which seek to improve this support: the Clergy Wellness Committee, Mutual Ministry Review, the PATH group for newly ordained deacons and priests, Workshops, Clergy Deanery Luncheons and Annual Clergy Conference. The Rev. Charles Dupree indicated that seminaries are teaching wellness more now than they have in the past.

Executive Council Minutes

Bishop Daniel stated that Mr. David Stoller has informed him that he is moving to Raleigh, NC. Mr. Stoller was elected to be a Deputy to General Convention in 2003. In accordance with Title I, Canon 9, Section 3, Bishop Daniel has accepted Mr. Stoller's resignation and has contacted the first alternate on the list (Mrs. Joan Geiszler-Ludlum) who has accepted the position of Deputy.

Bishop Daniel updated the Council on the status of the St. Andrew's, Morehead City case. He stated that on February 18, 2003 the case will go before the Court of Appeals in Raleigh, NC. Bishop described to the Council the general shape of that day's events.

Mrs. Donna Goodson directed the Council to a series of handouts. The Council reviewed and discussed at length the Diocese of East Carolina's 2003 Proposed Budget Worksheet, a 2002 Year End Report and 2003 Parish Pledge Calculation Worksheet. She pointed out that the Parish Pledge Calculation Worksheet is based on the percentage of giving rather than the total cash amount of giving, so that all parishes might be presented on an equal footing. Ms. Goodson noted that of the 75 parishes in the diocese, she has not yet received 2003 Pledge Worksheet from 29 parishes. The 119th Convention set a deadline of November 15, 2002 for parish pledges.

A motion was made to receive the 2002 Year End Report. The motion was seconded and passed. The Council discussed the motion. Discussion followed and The Rev. Bonnie Clarke made a motion to amend the motion: asking that Mrs. Goodson attach additional information to the report showing year end outstanding pledges, insurance premiums and other receivables. The motion was seconded and passed.

Mr. Rob Powell, chair of the Consulting Committee on Finance and Budget gave recommendations on where to cut the 2003 Proposed Budget. Mrs. Bets Crean made a motion to approve the 2003 Proposed Budget with recommended cuts in order to balance the 2003 Proposed Budget. Mrs. Josie Hookway seconded the motion. The Council discussed the motion and Mrs. Crean withdrew the motion. The Council discussed their

Executive Council Minutes

need to meet again prior to Convention so that they would have the most current pledge information when making final budget decisions prior to Convention. Ms. Dencie Page made a motion to approve the 2003 Proposed Budget with the recommended cuts in order to balance the 2003 Proposed Budget; in addition, the Council will meet prior to Convention to make final decisions on any additional pledges received. The Rev. Rickie Steenstra seconded the motion, which passed without additional discussion.

The Rev. Charles Dupree invited the Executive Council to join ECU's College Campus Ministry on Wednesday, February 12 to enjoy fellowship and dinner. Fr. Dupree indicated that the Council could meet at St. Paul's, Greenville afterwards. The Council accepted his invitation.

The meeting adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary

Executive Council Minutes St. Paul's, Greenville February 12, 2003

Those present were: Ms. Dencie Page, Mr. Simon Whitehead, Mrs. Jimi Paderick, Mr. Jerry Flake, Mrs. Joan Geiszler-Ludlum, Mrs. Cynthia Pollock, Mr. Rob Powell, Dr. Thomas Warren, The Rev'd Bonnie Clarke, The Rev'd Jim Horton, The Rev'd Ron Abrams, The Rev'd Ray Brown, Ms. Carol Taylor, The Rev'd Charles Dupree, Mrs. Betsy Overton, Mrs. Bets Crean, Mrs. Ann Webb, The Rev'd Pat Thomas, The Rev'd Bob Hobgood, The Rev'd Canon Matthew E. Stockard, The Rt. Rev'd Clifton Daniel, 3rd, Mrs. Donna Goodson and Mr. Rob Powell.

Executive Council Minutes

Bishop Daniel gave thanks to The Rev'd Charles Dupree for his hospitality and stated how much he enjoyed the service with the ECU College Campus Ministry. Mr. Rob Powell gave a brief history of St. Paul's Episcopal Church and spoke of their current ministry.

The Rev. Canon Stockard, Secretary of Convention, stated that a quorum was present. The minutes from the January 16, 2003 were approved and accepted as written.

Bishop Daniel stated the purpose of this meeting was to finalize the 2003 Proposed Budget to present to Convention. Canon Stockard directed the council to the handouts that were previously distributed. He explained the handout Total Parish Operating Revenue v/s Total Diocesan Pledge graph shows how parish operating revenues are increasing yet pledges are staying the same. He also highlighted the handout Average Percent of Parish Operating Revenue Pledged to Diocese graph and explained that it shows percentages of giving have decreased in the past years.

The council began discussion regarding the 2003 Proposed Budget. Donna Goodson gave an update on all parish pledges received since the January 16 meeting.

The Rev'd Jim Horton circulated copies of a 2003 Proposed Budget that he did himself. Also, he gave copies of an email from The Rev'd Rickie Steenstra which gave information related to Diocesan Staff salaries. Father Horton then explained them to the council.

The Rev'd Jim Horton made a motion to cut the General Church Program by 20%. Mr. Simon Whitehead seconded. Following discussion, the council voted and the motion failed.

Father Horton made a motion to freeze all Diocesan Staff salaries based on the 2002 rate. Mr. Simon Whitehead seconded. Following discussion, the council voted and the motion failed.

Executive Council Minutes

Father Horton made a motion to delete \$30,000 (line item 8001-20) from salaries. Ms. Dencie Page seconded. Mrs. Bets Crean made a friendly amendment that this cut would not affect the current staff's COLA increase. After discussion, the council voted and the motion passed.

Mrs. Bets Crean moved to place the \$39,366.49 surplus of the 2003 Proposed Budget in a contingency fund that will be allocated by Executive Council. Mrs. Ann Webb seconded. The motion was opened to discussion. The motion was voted on and passed.

The Rev'd Robert Hobgood made a motion that there be a Summary Budget presented at Convention. Mr. Jerry Flake seconded. The motion was voted on and passed.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary

THE ANGLICAN ACADEMY

In 2002, the Academy evolved into a number of interdependent committees, which carry on the bulk of the work of the Academy. It has been a year of achievements and disappointments. Among the achievements are the creation of a new confirmation curriculum, the resurgence of the Christian Formation Committee, the formation of a Children's Ministries Committee and the establishment of a Deacons' Continuing Education Committee. The disappointments include the failure to establish an anti-racism program and the cancellation of a Children's Ministries conference. It is hoped that these will be rectified in 2003. The details of the Academy's program follow.

Confirmation Curriculum. Bishop Daniel, in his address to the last Convention, called for the creation of a confirmation curriculum to be used throughout the diocese. Almost immediately, a task force was assembled and began work. There is not enough space to pay tribute to the excellent, dedicated and creative work of those individuals making up the task force. Suffice it to say that a curriculum that is Christ-centered and experiential and of which the diocese can be proud is being developed. An outline of the curriculum has been completed and a writer of the leader's guide, Bates Toone (Church of the Servant, Wilmington), is putting flesh on the skeleton of the outline. Two sub-committees are working on adult and youth participants' manuals. A title, "Deepening the Journey," has been agreed upon and a tentative agreement with a publisher has been reached. Arrangements are being made with the Commission on Ministry to recruit and train catechists to teach the curriculum, which is expected to be ready for use in the fall. The curriculum will be tested in several congregations prior to its issuance.

Under One Roof 2002. This was a qualified success. The evaluations received gave it an average rating of 86.8% – the same ranking as the previous two conferences. From comments received in the evaluations, it is evident that the conference is both popular and meets a need in the diocese. We tried to address the suggestions received from the previous conference and it showed. People were appreciative of both the diversity and quality of the offerings. Some were more popular than others, but all

Convention Reports

received high praise. On the other hand, the numbers attending were down – from approximately 340 in 2000 and 2001 to 235 in 2002 – but the reasons behind this are many and varied, including a lack of pre-conference publicity. A lack of air conditioning, cramped workshop rooms, and the failure of several workshop leaders to show leading to cancellation of those workshops represented significant problems. These are being addressed for the 2003 conference.

Spiritual Formation. This committee has taken on a new lease on life. Members have undertaken much spiritual writing. The workshops on spirituality at Under One Roof 2002 were so popular that it has been decided in 2003 to provide this area with its own track. The year was also a year of experiment for the thematic retreats based on Pelican House – only one was actually held. Our learnings will be applied to 2003. The year culminated in a highly successful Advent retreat led by Brother David Vryhof, SSJE. We owe an enormous debt to Nancy Craig who retires as chair after seven years in this ministry. Her leadership has been impeccable and we give thanks to God for her.

Children's Ministries. This group is growing and developing. A major disappointment was the cancellation, because of lack of interest, of a diocesan-wide conference in September. We will be putting a great deal of energy into the creation of a network of Church School teachers whose ministry of forming young Christians is so vital to the continuing health of our Church.

Deacons' Continuing Education. Much work is being done in this area. The annual deacons' conference was enriched this year by the presence of Deacon Katherine Bradley Johnson (Diocese of North Carolina) who addressed the group on The Ministry of the Deacon. We will continue to lift up and strengthen the ministry of the deacons in this diocese through continuing education.

Bishop's Advent Book. This year saw a departure from the previous three.

Convention Reports

A topic "The Pregnant Season" was decided on and meditations from throughout the diocese were solicited. Fifteen contributions were received; these were augmented with nine excerpts from mystics, poets and the early Church. The new format proved popular and will probably be repeated in 2003.

Class of 2003

Dr. Linda Allred

Ms. Ann Bustard

Ms. Nancy Craig

The Rev. Dr. Patricia Thomas

Class of 2004

The Rev. Dr. Margaret Neill

Ms. Lena Poitier

Class of 2005

The Rev. Robert MacSwain

Ms. Catherine Pollard

Ms. Bates Toone

Respectfully submitted,

David E. Crean, Ph.D.

Dean

CAMP TRINITY

Camp Trinity is the co-ed residential summer camp sponsored by the Episcopal Diocese of East Carolina and operated by Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfire) in an intentionally Christ-centered community. The camping program serves over 640 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

Convention Reports

One of the primary goals of Camp Trinity is “to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another.” In 2002, a flexible Camp Trinity staff certainly achieved that goal with 640 campers. The summer staff was supported by five nurses, ten session leaders, sixteen counselors-in-training, and over thirty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2002, Trinity Center disbursed more than \$12000 out of its Fund for Programs and Scholarships to help bring 81 children to Camp Trinity. This fund is sustained primarily by members of our diocese, and I offer my heartfelt thanks for the generosity and ask for continued support.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. For more information about Camp Trinity, please contact Penn Perry, Camp Director, at 888-874-6287 or at camptrinity@trinityctr.com.

Respectfully submitted,
Mr. Penn Perry
Camp Director

DEPARTMENT OF CHRISTIAN SOCIAL MINISTRIES

The new Department of Christian Social Ministries was created by Bishop Daniel in March of 2002. Its chief responsibility is to raise and address issues of social justice and poverty. This is a new program with a new vision, which replaces the old Department of Missionary Outreach.

Convention Reports

Christian Social Ministries is not only a grant making organization, but has also been charged with identifying, raising up and funding new social justice and outreach initiatives in the diocese.

Accordingly, in addition to annually granting ministry money allocated by the diocese, the Department has held its meetings at different locations around the diocese in order to see various ministries in action. Due to a shortage of funds in the diocese in each of the last two years, it has been impossible to meet all the financial requests which have been made to Christian Social Ministries. For example, in the last year of the existence of the Department of Missionary Outreach, the budget was nearly \$400,000. In 2002, half that amount was budgeted.

Christian Social Ministries has designed a new grant application form for those agencies applying for funds from the Diocese. An accountability form is also now required at the end of each year.

New policies are slowly being developed which embrace a change in the vision of social ministry for this diocese. The diocese will no longer grant money year after year to the same agencies. Agencies will be asked to apply in no more than three consecutive years after 2004 (some exceptions are possible). In addition to agencies previously funded, Christian Social Ministries will encourage new agencies to apply and look for new initiatives to fund. Agencies previously funded on a regular basis will be asked to look for new sources of funding.

To offset the budgetary shortfall, a membership in the Foundation Center is now available at Diocesan House for the use of the entire diocese in fund raising. The directory of foundations available from the Center enables anyone to go on line and research the category of funding needed (hunger, refugees, etc.). The directory then sorts and prints out all granting sources in that category. This should serve in some way as an aid for identification of new sources of income.

Convention Reports

Christian Social Ministries is comprised of a number of people who have experience in various areas of ministry and are willing to offer their services as unpaid consultants to others in the diocese.

Members:

The Rev. Joy Doshier (St. Paul's, Vanceboro)

The Rev. Eunice Dunlap (Holy Trinity, Fayetteville)

Mr. Doug Erickson (Church of the Servant, Wilmington)

The Rev. Dr. Fred Moncla (Christ Church, Elizabeth City)

Mr. William Potts (St. James, Shallotte)

Respectfully submitted,
Bets Borries Crean, Chair

CLERGY COMPENSATION COMMITTEE

The Clergy Compensation Committee met on Tuesday, September 3, 2003 to review the past year and to examine several components of clergy compensation for 2003. We continue to be concerned about the national clergy shortage and the large number of parish vacancies in our own diocese. These concerns, along with a struggling economy in East Carolina, shaped the parameters by which we discussed and put forth the following recommendations for 2003.

The Clergy Salary Guideline Charts for 2003 reflect a 1.5% minimum cost of living adjustment for 2002. By using the job responsibility level guidelines and the average Sunday attendance as reported in the 2001 Parochial Report, clergy and vestries can examine various compensation issues. It is important, especially with the clergy shortage to reevaluate all areas of compensation (salary, housing, car allowance, etc.) on an annual basis.

With regard to Continuing Education, the committee has set a minimum of \$1,400 to be used for renewal and educational purposes, as well as a minimum of 2 weeks (including two Sundays) as appropriate time for continuing education. This money and time reflect a realistic picture of

Convention Reports

actual expenses and national trends regarding the increasing importance of clergy continuing education.

This document also concerns other changes regarding supply clergy and letters of agreement. Members of the Clergy Compensation Committee are available to meet with vestries and/or clergy to assist in developing realistic compensation for the clergy of the Diocese of East Carolina.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair

Mr. Grover Ezzell

Mr. Dean Gornto

Mrs. Jeanne Harris

Ms. Dencie Page

The Rev. John Pollock

Mr. Robert Powell

The Rev. Rickie Steenstra

The Rev. James Taylor

The Rev. Chris Carlin

Mrs. Harriett Woolard

2003

CLERGY COMPENSATION REVIEW AND RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:

(1) After the Committee has been appointed, all members should be supplied with copies of “Caring for Clergy through Compensation”, “Caring for Clergy through Housing” and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.

(2) The Committee should review the existing compensation package by item in order to be familiar with its details.

(3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.

(4) The committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2003 is 1.5%.

(5) The guidelines recommended by the diocese should be reviewed.

(6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.

(7) The compensation should be set. The Diocesan Clergy Compensation Committee encourages Parish Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS

THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

CLERGY COMPENSATION STUDY **LEVELS OF RESPONSIBILITY AND COMMENSURATE** **COMPENSATION**

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Convention Reports

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)

Level A-1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year's parochial report.

Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the *Family Church*.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the *Pastoral Church*.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the *Small Program Church*.

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This

Convention Reports

size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the *Large Program Church*.

Level F These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the *Corporate Church*.

Level G Episcopate

Total Cost to Parish

- A. Salary and Housing for Pension purposes (use attached form)
 - 1. Salary
 - 2. Housing - (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment; (b) cash allowance if no rectory is provided, or 30% of salary, utilities and social security allowance; whichever is greater.
 - 3. Utilities - reimbursement of actual costs
 - 4. Social Security or FICA allowance – cash allowance given to clergy to offset the cost of self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).
- B. Benefits
 - 1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
 - 2. Life and Medical Insurance - Based on 2003 quotes to the Diocese.
 - 3. Sabbatical Leave (three months per five years)
 - 4. Vacation

Convention Reports

5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity.
(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)

C. Business Expenses

1. Travel - reimbursement of actual expenses for parish and diocesan activities.
2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1400-\$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.
3. Other Professional Expenses - reimbursement of actual expenses (such as books)

Letters of Agreement (including compensation packages) need to have the approval of the Diocesan Office.

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry=s Policy on Sabbatical Leave.

We direct your attention to the following pamphlet, which can be of great assistance in this process:

Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact:

The Church Deployment Board of the Episcopal Church
815 Second Avenue
New York, NY 10017-4594
1-800-334-7626

Convention Reports

1. Caring for Clergy through Compensation

2. Caring for Clergy through Housing

Episcopal Parish Service

The Morehouse Group

P. O. Box 1321

Harrisburg, PA 17105

1-800-903-5544

1. Sizing Up a Congregation for New Member Ministry

MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service (or special services, such as funerals and weddings)	\$150.00
Two or more Sunday services	\$200.00
Regularly Scheduled Midweek Service	\$ 75.00
Mileage Per Mile	\$.365 (or the allowable IRS reimbursement rate)
Motel and Meals as Necessary	

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months.

Convention Reports

2003

Diocese of East Carolina A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

NOT LIVING IN RECTORY

LIVING IN RECTORY

SALARY/ALLOWANCES:

SALARY/ALLOWANCES:

SALARY _____
UTILITIES CASH ALLOW _____
HOUSING CASH ALLOW _____
SOCIAL SECURITY CASH _____
ALLOW _____

SALARY _____
UTILITIES CASH ALLOW _____
SOCIAL SECURITY CASH _____
ALLOW _____

A TOTAL
SALARY/ALLOWANCES _____

TOTAL
SALARY/ALLOWANCES _____

RETIREMENT (PENSION FUND)

RETIREMENT (PENSION FUND)

SALARY+UTILITIES+FICA _____

SALARY+UTILITIES+FICA _____

HOUSING: GREATER OF
CASH ALLOWANCE _____

HOUSING:

OR

30%(SALARY+UTILITIES
+
FICA) _____

30%(SALARY+UTILITIES+
FICA) _____

SUBTOTAL _____

SUBTOTAL _____

B PENSION (18% OF
SUBTOTAL) _____

PENSION (18% OF
SUBTOTAL) _____

C LIFE AND MEDICAL _____

LIFE AND MEDICAL _____

Convention Reports

	INSURANCE (BASED ON DIOCESAN NOTES)	INSURANCE (BASED ON DIOCESAN NOTES)
D	SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)	SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)
E	VACATION	VACATION
F		EQUITY ALLOWANCE (TO NON-TAXABLE ANNUITY)
G	TRAVEL-ACTUAL EXPENSES	TRAVEL-ACTUAL EXPENSES
H	CONTINUING EDUCATION-ACTUAL EXPENSES	CONTINUING EDUCATION-ACTUAL EXPENSES
	TOTAL COST TO PARISH (A+B+C+D+E+G+H)	TOTAL COST TO PARISH (A+B+C+D+E+F+G+H)

Convention Reports

BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy. Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

ELIGIBILITY

The benefits will apply to certain retired clergy and widows of retired clergy. All eligibility guidelines must be met to obtain the benefit.

Clergy who have a cumulative service of 10 or more years with the Diocese of East Carolina will receive full reimbursement as defined in the "Benefit Amount" section of this article. The benefit is decreased by 10% per year for each year of service less than 10 years.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

Convention Reports

RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

RECOMMENDATION FOR 2003

It is the recommendation that the maximum benefit amount for the current year be the current 2003 quote for Medicare Supplement coverage provided by the Church Medical Trust.

Level A-1 Job Grade Salary Range **Diocese of East Carolina**

This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$24,036 for 2003. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range **Diocese of East Carolina**

This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$26,222 for 2003. (This figure does not include housing, utilities, travel, etc.)

Convention Reports

Level B Job Grade Salary Range

Diocese of East Carolina

Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

Level B Job Grade Salary Range				
	2003	2003	2003	2003
	Below	Meets	Meets	Exceeds
2002 Salary	Expectation	Most	All	All
44471	45138	45138	45589	46501
42618	43257	43257	43689	44563
40765	41376	41790	42626	43904
38912	39495	39890	40688	41909
37059	37615	37991	38751	39913
35206	35734	36449	37542	39044
33353	33853	34530	35566	36989
31500	31972	32612	33590	34934
29647	30092	30994	32234	33846

For this size parish, \$30,092 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

Convention Reports

Level C Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

Level C Job Grade Salary Range				
	2003	2003	2003	2003
	Below	Meets	Meets	Exceeds
2002 Salary	Expectation	Most	All	All
46940	47644	47644	48120	49082
44984	45658	45658	46115	47037
43028	43673	44110	44992	46342
41072	41688	42105	42947	44236
39116	39703	40100	40902	42129
37160	37718	38472	39626	41211
35205	35733	36447	37541	39042
33249	33748	34422	35455	36873
31293	31762	32715	34024	35725

For this size parish, \$31,762 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

Convention Reports

Level D Job Grade Salary Range

Diocese of East Carolina

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

Level D Job Grade Salary Range				
	2003	2003	2003	2003
	Below	Meets	Meets	Exceeds
2002 Salary	Expectation	Most	All	All
53199	53997	53997	54537	55628
50982	51747	51747	52265	53310
48766	49497	49992	50992	52522
46549	47247	47720	48674	50134
44333	44997	45447	46356	47747
42116	42748	43603	44911	46707
39899	40498	41308	42547	44249
37683	38248	39013	40183	41791
35466	35998	37078	38561	40489

For this size parish, \$35, 998 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Convention Reports

Level E Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

Level E Job Grade Salary Range				
	2003	2003	2003	2003
	Below	Meets	Meets	Exceeds
2002 Salary	Expectation	Most	All	All
101841	103369	103369	104403	106491
95974	97413	97413	98388	100355
90106	91458	92372	94220	97046
84239	85502	86357	88084	90727
78371	79547	80342	81949	84408
72504	73591	75063	77315	80407
66636	67636	68988	71058	73900
60769	61680	62914	64801	67393
54901	55725	57396	59692	62677

For this size parish, \$55,725 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Convention Reports

Level F Job Grade Salary Range

Diocese of East Carolina

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

Level F Job Grade Salary Range				
	2003	2003	2003	2003
	Below	Meets	Meets	Exceeds
2002 Salary	Expectation	Most	All	All
127301	129211	129211	130503	133113
119967	121766	121766	122984	125444
112632	114322	115465	117774	121308
105298	106877	107946	110105	113408
97964	99433	100427	102436	105509
90629	91989	93828	96643	100509
83295	84544	86235	88822	92375
75960	77100	78642	81001	84241
68626	69655	71745	74615	78346

For this size parish, \$69,655 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Convention Reports

Level G Job Grade Salary Range Diocese of East Carolina

Episcopate

Level G Job Grade Salary Range				
	2003	2003	2003	2003
	Below	Meets	Meets	Exceeds
2002 Salary	Expectation	Most	All	All
159076	161462	161462	163076	166338
149910	152159	152159	153681	156754
140745	142857	144285	147171	151586
131580	133554	134890	137587	141715
122415	124251	125494	128004	131844
113250	114949	117248	120765	125596
104085	105646	107759	110992	115432
94920	96344	98271	101219	105268
85755	87041	89653	93239	97901

Convention Reports

Midpoint	100	0%	1%	2%	3%
Between	95	0%	2%	3%	4%
1 Quartile	90	0%	2%	3%	4%
Between	85	0%	2%	3%	4%
Min	80	0%	3%	4%	5%
Consumer Price Index					
1985	3.6				
1986	1.9				
1987	3.6				
1988	4.1				
1989	4.8				
1990	5.4				
1991	4.2				
1992	3.0				
1993	3.0				
1994	2.6				
1995	2.8				
1996	3.0				
1997	2.3				
1998	1.6				
1999	2.2				
2000	4.0				
2001	3.5				
2002	COLA	1.5%			

Convention Reports

COMMITTEE FOR CLERGY CONTINUING EDUCATION

The primary task for the committee during 2002 was to revise the policies and procedures for clergy continuing education grants, which are included in diocesan manual for clergy. The committee seeks to ensure that necessary funds are accessible for all clergy, especially those who serve small parishes, which often do not have include an education allowance as part of the compensation package for their clergy. Over \$4,000.00 was awarded to clergy for education opportunities that included interim training, clergy leadership training, and graduate studies in marriage and family therapy.

It is the desire of the committee that all clergy in the diocese undertake at least one continuing education project during the year 2003. The committee will do all it can to fairly distribute the funds on a case-by-case basis, thus assisting our clergy to avail themselves to such opportunities who otherwise might be prohibited due to the lack of financial resources. We further hope that the vestry of each parish will encourage and support their clergy persons to be involved in continuing education events.

Submitted by,
Frank Russ, Chair

CLERGY WELLNESS COMMITTEE

The Clergy Wellness Committee was formed in response to Bishop Daniel's convention address in 1999, regarding the revision of the mission and restructuring of the diocese. The goal of the committee is to promote and enhance the spiritual, emotional, and physical well-being of the clergy, their families and the laity within the diocese. The model for our work comes from the Episcopal Family Network Project established by the General Convention in 1966. To date, twenty-three dioceses have participated in the project.

We have met monthly since September 2000. We have used a manual from the Clergy Family Network Family Project for our work. This

Convention Reports

manual has provided a sequential outline for each meeting to further our work. Committee members were selected by Bishop Daniel in consultation with others and represent a broad cross-section of the diocese. Mrs. Christine E. Folwell, who has worked in other dioceses on this project, was hired by the diocese as our consultant.

In preparation for their work, the committee read and discussed the book *Healthy Clergy, Wounded Healers: Their Families and Their Ministries* by Roberta Walmsley and Adair Lummis. This book gives the results of what has been learned about clergy/family wellness through those who have previously participated in the project in other dioceses. The committee's vision statement includes the following: "The Diocese of East Carolina seeks to improve the quality of life of clergy and their families by enhancing their spiritual, their emotional, social, and physical health through providing the necessary resources that promote their well-being. We believe healthy clergy will enhance the life of the Diocesan Community."

In October 2001, the committee distributed an extensive questionnaire to invite active, parochial, and non-parochial clergy and their spouses (who are canonically resident in the diocese) to give us their responses to a number of questions to help us understand and respond to the needs of clergy families. We also included widows of clergy in and outside the diocese. We have received a good response from these questionnaires. The responses were anonymously categorized and measured through the use of a computer at Hartford Seminary, Hartford, Connecticut by our statistician, Adair Lummis. The committee held an overnight working retreat at Trinity Center to review the information gathered by this questionnaire with the help of our consultant, Christine Folwell. This information has now been summarized by the committee, and we are working monthly to prepare recommendations for Bishop Daniel to strengthen clergy wellness in the diocese. Over the summer the committee was ably chaired by the Rev. Bob Hobgood while the Rev. Victor Frederiksen was on sabbatical.

Convention Reports

The committee hopes to issue its recommendations shortly after the first of the year, 2003. Committee members include: the Rev. Bonnie Clark, Mrs. Constance Hengel, the Rev. Bob Hobgood, the Rev. Jim Horton, Mrs. Barbara Joseph, Mrs. Tess Judge, the Rev. Al MacKenzie, Mrs. Marny Muir, the Rev. Ken Pepin, Mrs. Pat Storie Polk, the Rev. Pam Stringer, the Rev. Steve Teague, the Rev. Canon Victor Frederiksen (chairperson), Bishop Daniel and Canon Stockard, ex officio, and Mrs. Christine Folwell (consultant).

Respectfully submitted,
The Rev. Canon Victor Frederiksen, III
Chairperson

COMMISSION ON MINISTRY

The Commission on Ministry in the Diocese of East Carolina seeks to fulfill its canonical charge in many ways. Our primary assistance to the diocese and to the Church at large is to meet with persons who feel called to ordained ministry and to make recommendations to the Bishop regarding those persons.

The Commission on Ministry met six times in 2002. This year we held two overnight meetings for the purpose of interviewing aspirants for ordained ministry. Our first meeting was held in March and there was a second meeting in November. Future overnight meetings will be held in the fall of the year as we hope to allow candidates more time to prepare and get their house in order before leaving for seminary the following summer. This new change in our meeting time requires all future aspirants to have their interview with the Bishop and all required paper work to Diocesan House by August 31.

This year we recommended eleven people to the Bishop for Postulancy, seven that would lead to the Priesthood and four for the Vocational Diaconate. During the year we recommended three persons to the Standing Committee and the Bishop as Candidates for Holy Orders and two persons to the Standing Committee and the Bishop for Ordination to

Convention Reports

the Diaconate. We currently have eight people in seminary and three Vocational Deacons in the School for the Diaconate.

We recommended one person to the Bishop to be licensed as a Lay Preacher. The Commission met with Dr. David Crean, Dean of The Anglican Academy, to begin the process of licensing Lay Catechists for the new Diocesan Confirmation Curriculum. The Anglican Academy will be responsible for the training of individuals who wish to be licensed as Lay Catechists. Lay Catechists would be available to provide training and teaching on the local level.

Much time during the year was spent in conversation with Bishop Daniel as we began discussions about developing a missionary strategy for the diocese. There were no conclusions drawn, or master plan developed, but we will continue in dialogue with the Bishop.

Respectfully submitted,
The Rev. A. Michael Singer

DIOCESAN CONVENTION COMMITTEE

The Diocesan Convention Committee is responsible for planning and arranging for the annual and special conventions of the diocese. The Committee makes recommendations on the dates and places for such conventions, sets registration fees, selects the themes to be used, plans the meals and entertainment, and secures the accommodations, facilities and equipment necessary for a successful convention. Liturgies at conventions are planned and prepared for by the Liturgy Committee in coordination with the themes set by the Convention Committee.

The Convention Committee, made up of twelve to fourteen clergy and lay members from all parts of the diocese, together with key diocesan staff members serving ex officio, meets year round. The bishop and the canon to the ordinary almost always participate in Committee deliberations. In a typical year, the Committee would hold eight or nine meetings, usually at Diocesan House and once or twice at the convention site.

Convention Reports

The Diocesan Convention Committee provides guidance for and cooperates with the local convention committee of the host deanery. The local committee makes arrangements for transportation in the convention city, assists diocesan staff with delegate registration, provides staffing for the information desk and handles table reservations for the banquet, helps delegates with restaurant selection and sightseeing information, and assists with special delegate housing needs. The local committee also takes responsibility for table and hall decorations for the Friday evening banquet.

The chair of the Convention Committee, with the help of the diocesan staff, takes responsibility for implementing Committee decisions. The chair and the floor chair, handle most hotel, convention center, and catering reservations and arrangements. During the convention, the chair of the Convention Committee takes overall responsibility for the smooth running of the mechanics of the convention and for liaison between the diocese and the hotel and convention center staffs. The floor chair is specifically responsible for the layout and preparation of the convention hall, assignment of delegations to their places, and seeing to the comfort, refreshment, and well being of delegates and visitors in the hall. Other members of the Committee generously offer their time to assist in a variety of ways during the course of the convention.

The Convention Committee has been described as "one of the most hard working and valuable groups in the diocese." Representatives of the national church who have attended diocesan conventions from coast to coast have told us that our convention is among the best run in the nation. The Committee strives to maintain that standard.

Respectfully submitted,
David W. Abbott
Chair

COLLEGE COMMISSION

The College Commission is charged with reaching out to college students and developing ministry opportunities for students throughout the Diocese of East Carolina. Since its development in 2000, the commission has been hard at work visiting different communities in our diocese that have academic institutions in them. Several developments have taken place in 2002.

Another successful College Conference was held last September at Trinity Center. Students from ten different campus communities gathered to make new friends, to reconnect with old friends, to talk about the church and their developing opinions about the church and to have fun. It was an opportunity for the Diocese of East Carolina to say to college students that they are not forgotten, even though they may have traveled beyond its borders.

An Episcopal Campus Ministry is beginning to take shape at Elizabeth City State. Thanks to the leadership at Christ Church, Elizabeth City, a ministry with students, faculty and staff is beginning to operate out of that place.

The biggest development has happened on the campus of University of North Carolina at Wilmington. This past year, the diocese hired a part-time Coordinator for Campus Ministry, Ms. Cathy Fithian. Cathy will have an office at Church of the Servant, Wilmington. Her position represents an intentional Episcopal presence on the campus of UNC-W. She will develop programs and opportunities that are best suited for that community.

The College Commission has been working closely with the Department of Youth and Young Adults in the development of the Young Vocations Initiative (YVI). The program is designed to support and uphold young adults who are exploring a call to ministry in the church. The program is designed for people ranging in age from graduating college seniors to forty years of age. One need not feel called to ordained ministry to participate in the program. One may feel called to work with youth, to be

Convention Reports

a church musician, to be a director of Christian education, etc. The YVI program is meant to provide a safe place where young adults can explore their calls from God.

In 2002, the College Commission took part in a pilot project funded by the National Church. Episcopal Campus Ministry at East Carolina University was selected as one of the several campus ministry programs in the country to participate in this project that will explore how to create an effective database for students, parents and alumni. Through this project, campus ministries will take a closer look at fund-raising efforts, developing newsletters and building alumni relations.

The College Commission represents an important link in the life of the church. It represents a connection between the high school senior and the college graduate who feels like they have “lost touch” with the church. It’s also easy for students to feel like the church has “lost touch” with them. Through developing campus ministries and offering opportunities for authentic community to students, the College Commission hopes to provide ways through which students may stay connected to the church and ways through which the church may stay connected to college students.

Respectfully submitted,
The Rev. Charles Dupree
Chair

CURSILLO

Cursillo in Christianity in the Diocese of East Carolina continues to be an active part of the Bishop’s plan of radical evangelism and transforming worship. This past year, we hosted an Episcopal Cursillo Leaders’ Workshop at Trinity Center. There were thirty-four participants representing five states. The workshop gave those attending new focus on Cursillo as a servant community. This focus will be a guide to restructuring our secretariat format in the future. We continue to offer two weekends for candidates to attend. These weekends are held at Trinity Center in November and April. This past year we had fifty-one

Convention Reports

participants. Applications are available through your parish or you can find an application at www.geocities.com/cursillo_ec. Fred Klink is the newly Lay Director and Rev. Bob Morrison is the Diocesan Spiritual Advisor.

Respectfully submitted,
Mary Shields

THE ORDER OF THE DAUGHTERS OF THE KING

The Order of the Daughters of the King is an Order for Women in the Episcopal Church dedicated to prayer, service, and evangelism. Though there is no “home convent”, the members do take lifelong vows when they join for the support and spread of Christ’s kingdom.

We currently have eight chapters in this diocese: Holy Trinity of Holy Trinity in Hampstead (our newest chapter), St. Christopher’s of St. Christopher’s in Havelock, St. Philip of St. Philip’s in Southport, Abigail of St. Peter’s-by-the-sea in Swansboro, Mary and Martha of St. James the Fisherman in Shallotte, Dame Julian of Norwich of St. Thomas in Ahoskie, Mary Elizabeth of Trinity at Trinity Church in Lumberton, and Magdalene of St. Timothy’s in Greenville. This is a total of 80 members in the chapters with an additional 15 Daughters-at-large. (Daughters-at-Large [DAL] are members who now attend a parish where there is no chapter.)

Our annual retreat was held at Trinity Center in October. Lisa Richie led us in a wonderful quiet retreat. Everyone who attended felt richly blessed by the experience.

We again placed a box for prayer requests at the Diocesan General Assembly in February 2002. We would like to have a prayer room set up for meditation, prayer, and contemplation but have not found a suitable space yet.

Convention Reports

Each chapter continues to serve their respective parishes in many different ways. The central theme seems to be that the chapters serve as a source of spiritual presence within the parish, primarily from the laity (we do have some ordained members.)

We will elect new diocesan officers in the spring, 2003. Our national "convention", called the Triennial, will be in July 2003 the week prior to the General Convention. The new officers are urged to attend, as well as others from the diocese.

Our greatest problem is cohesiveness due to the large geographical area over which our chapters are spread. Right now, there are only two chapters within sixty miles of each other. We hope this problem will resolve itself as more chapters are formed. Several parishes have expressed some interest, but have not yet started the study process.

Respectfully submitted,
Marilyn L. Steel, Diocesan President

EPISCOPAL CAMPUS MINISTRY East Carolina University and Pitt Community College

Episcopal Campus Ministry at East Carolina University and Pitt Community College continues to evolve. Our primary ministry of offering spiritual opportunities to the students, faculty and staff of these academic institutions regularly consists of offering a service, a free meal and a program on Wednesday evenings at St. Paul's, Greenville. We continue to be active in our community and diocese through doing various community service projects such as serving at the JOY Soup Kitchen, making sandwiches on the fourth Monday of each month for the soup kitchen, teaching Sunday School at Newton Grove with the Migrant Farmworkers Ministry, feeding families at the Ronald McDonald House, and other outreach projects that fit into the students' schedules. This year we added Project Angel Tree and CROPWALK to our list. The students enjoy being able to offer something back to the community.

Convention Reports

The number of students attending Episcopal Campus Ministry has increased. We have, at various points during the semester, had as many as 40 students at our dinners. While this has put a strain on the parishioners of St. Paul's who cook our dinners, they continue to offer this service with gracious hospitality.

The newest addition to Episcopal Campus Ministry in 2002 was the addition of Canterbury House. Canterbury House is an historic home owned by St. Paul's and located on the property of St. Paul's. Canterbury House is a house of intentional Christian community for the students involved in Episcopal Campus Ministry. As many as five students can live in the house in either shared or private rooms. The downstairs of Canterbury House is a common area for all students. Each and every student who enters Canterbury House must sign a covenant that spells out some rules of conduct and community life.

The University Steering Committee (USC) is a new committee that assists the campus minister in various aspects of the campus ministry program. The USC is charged with promoting campus ministry at St. Paul's and in the community. They also help in developing the various events that happen in the course of the academic year such as the students/faculty dinner.

Episcopal Campus Ministry offers a valuable ministry to the students, faculty and staff of ECU and Pitt Community College. Many students have commented that they greatly look forward to Wednesday evenings so they can "recharge." They appreciate that there is a safe place where they can explore their faith and their relationships with God. They appreciate the opportunity to meet other students who share their same values and ideals. Most of all, I believe the students value being noticed by the church. On a large campus with thousands of faces, the campus ministry presence says to students that they are not alone, nor are they forgotten.

Respectfully submitted,

The Rev. Charles Dupree
Chaplain

Convention Reports

EPISCOPAL CAMPUS MINISTRY (ECM) WILMINGTON, NC

At UNIVERSITY OF NORTH CAROLINA-WILMINGTON And CAPE FEAR COMMUNITY COLLEGE

This past fall, the Episcopal Diocese of East Carolina launched our first-ever, Episcopal Campus Ministry at UNCW and Cape Fear Community College, in Wilmington, NC.

At the present, ECM provides part-time coordination of ministry to students, staff, faculty and administration; as well as communication and interaction with clergy and parishes in the Wilmington area. Cathi Fithian is the ECM Coordinator and The Rev. Joe Cooper is the advisor for this Ministry.

ECM is a group of Episcopal (but not limited to) students who seek to incorporate areas of spirituality, outreach and fellowship in a casual, relaxed atmosphere. Meetings are held every Wednesday night at 6 pm, starting with an intimate Eucharist at The Church of the Servant; a time for meditation, personal prayer and praise and worship. After the service we go to the Parish Hall to enjoy a dinner prepared for us by various parishioners and/or local eateries and share thoughts and ideas. We also have a program for the students, often planned by the students. Topics have covered "How to be Christian in a Non-Christian World to "How can the Church meet the Needs of Today's Youth?" among many others. We share prayer requests with a prayer buddy and discuss current events, which are pertinent to this specific group. We have had a core group of 12 to 15 students attending and participating each week.

We are all looking forward to starting back up on January 8, 2003 and have plans for a very busy semester. We are planning fund-raisers, outreach ministries and thought provoking programs. A trip or 2 is on our agenda; as well as electing new officers for the spring semester.

Convention Reports

There is so much this group wants to accomplish and, with God's grace, they will do that and more! For all those who have supported, enriched and contributed to this Ministry; I would like to convey my profound gratitude. What a gift to be a part of this exciting new Ministry!

Respectfully submitted,
Cathi Fithian
ECM Coordinator at UNCW, CFCC

EPISCOPAL CHURCH WOMEN

The Episcopal Church Women of this Diocese of East Carolina greet you in the name of our Lord.

At the last diocesan convention, Bishop Daniel proclaimed this to be the year of celebration of women's ministries, paying particular recognition to the 25th anniversary of the ordination of The Rev. Wendy Raynor to the priesthood. Mrs. Raynor was ordained April 1, 1977, the first woman to be so recognized in the entire state of North Carolina--mind you, just three years after the "irregular" female ordinations in Philadelphia and no less than 465 years after the first baby girl was baptized in our state. We've come a long way and still have a lot to do!!!

At the annual spring meeting on April 30 at St. James Parish, Wilmington, the Rt. Rev. Michael Curry, bishop of the Diocese of North Carolina and speaker for this particular occasion, reminded several hundred of us that God created us because "he loves us--not because he needs us." Bishop Daniel was celebrant at the Eucharist, assisted by The Rev. Ronald G. Abrams of St. James. Nominating committee co-chair, Myrtle Pritchard presented the following slate of officers: Betsy Overton, president; Tapp Robinson, secretary; Sherry Hayes, United Thank Offering chairman; Claudia Griffin, Church Periodical Club director; Mary Jo Matthews, Ecumenical Ministries chairman; Ann Rowe, Albemarle District chairman; Barbara Vickers, Pamlico District chairman; Ann Collins, Trinity District chairman; Penny Brinkley, Lower Cape Fear District chairman; and Helen Palmer, Upper Cape Fear District chairman. Nancy

Convention Reports

Broadwell will serve as vice-president. The officers were duly elected and installed by Bishop Daniel. Delegates to Triennial, meeting in Minneapolis in July 2003, will be Betsy Overton, Sherry Hayes, Tricia Phillips, and Penny Brinkley. The offering at Eucharist was designated for the Benjamin House, and a memorial scholarship was given to our missionary in Mexico, The Rev. Hillary West. Kay Ballard designed, stitched, and presented to the diocesan ECW a beautiful new silk banner displaying our logo.

Momentous news in July was the announcement that two Episcopal organizations in our diocese are recipients of 2002 national United Thank Offering grants: 1) \$25,000 to the Benjamin House for a septic system, and 2) \$22,878.00 to the Episcopal Farmworker Ministry in Newton Grove to pave the parking lot at the headquarters. It is most amazing that two requests from within one diocese would be granted at the same time!!!

Almost 200 women attended the August 29th meeting and luncheon at Trinity Center and enjoyed a slide presentation by Ray Foote of the National Cathedral Associates explaining the cathedral's role as a "national house of prayer for all people." Handbook chair, Kay Ballard, distributed new issues, and The Rev. Pam Stringer's beautiful meditations incorporating both missionary outreach and women's ministries were duly noted. These meditations are designed for all of us to use at our local parish ECW meetings.

Pursuant to our desire to spread the word about the legacy and mission of Episcopal Church Women in this diocese, Betty Cochran of St. Peter's, Washington, and a retired English professor at Beaufort County Community College, has graciously agreed to continue the written history of our diocesan ECW, a chronology currently stopping in the late 1980's. Any persons who can contribute anecdotes, narrative histories, or photographs to this project are encouraged to contact me. Any women in your parish's history who have made contributions beyond the ordinary can be duly noted therein.

A Festival Evensong Commemorating the 25th Anniversary of the Ordination of The Rev. Wendy Raynor and Celebrating Women's

Convention Reports

Ministries in general occurred November 24, 2002, at St. John the Evangelist in Edenton. Women clergy and laity planned and implemented the service. The Rev. Patricia Thomas was officiant, Bishop Daniel preached, and Schola Cantorum sang. The Rev. Web Simons, one of Wendy Raynor's co-workers in Coalition 16, reminisced about her, and Mrs. Barbara Lassiter, senior warden of St. Peter's, Sunbury, wrote a beautiful tribute to this special female priest which was printed in the service bulletin. The women of St. John's, assisted by other ECW chapters, provided a lovely reception, chaired by Laura Rowell of Hertford.

Episcopal Church Women, rather than modeling either Mary or Martha, try to merge the two and forge a life of service and spirituality. Like Evelyn Underhill, we try to bloom where we are planted, contributing to the advancement of our communities. We collectively and in our individual chapters engage in many projects that support all sorts of causes from charities within and without the diocese to assisting seminarians in the purchase of textbooks, plus much more. We take seriously our UTO Ingatherings and CPC collections and work diligently at our bazaars and other fund-raising. As Bishop Curry suggested to us in May, we have caught the mission vision. Now it's up to us to decide how far we will go.

In this my first year as head of so illustrious an organization, I am humbled by the confidence placed in me. I thank especially all the past presidents who have gone before in the ever rolling stream of the continuum. For their guidance, support, encouragement, and love, I am most grateful. These former presidents continue to serve as ex officio members of the board, and their wisdom and continuity has become very important to the present and future polity of ECW.

Finally, whether priest, deacon, or lay, all females who are members in good standing of the Episcopal Church are, in fact, Episcopal Church Women. I feel strongly that we must build on the collegiality we all share. Ordained or lay, may we grow together in the same mission and vision in our parishes, in our diocese, and in the world at large.

Convention Reports

Our next annual diocesan meeting will be May 13, 2003, at St. Paul's, Greenville. Speakers for the occasion will be Dr. and Mrs. Chris McConnachie, medical missionaries in Transkei, South Africa. Joy Tway and Beth Jett of the National UTO Board will lead a workshop after lunch. I look forward to seeing you there!

Respectfully submitted,
Mrs. Betsy Overton
President

EDUCATION FOR MINISTRY (EFM)

Currently there are 1147 EFM groups worldwide with a total enrollment of 9265. Of this number, 2993 were new students in Fall 2002. To date there have been 19,341 graduates from the program.

A training session for formation eligible mentors – those previously trained who have an active group – was held at Trinity Center in March 2002. There were seven in attendance at this session.

In September a basic mentor training session was held at Trinity Center. Three new mentors received certification and 5 were re-certified. Fall 2002, a new group started in Wilmington, NC, in addition to those already active in this diocese with a total of 35 students in four groups.

Respectfully submitted,

Harry & Frances Edwards
Diocesan Coordinators

EPISCOPAL FARMWORKER MINISTRY

The Episcopal Farmworker Ministry carries out a wide variety of programs meeting the physical and spiritual needs of migrant and seasonal farmworkers and their families, facilitating farmworker empowerment, and creating farmworker advocates and activists in the larger community. The Farmworker Ministry is home to La Iglesia de La Sagrada Familia, a Mission Church of the Diocese of East Carolina, that, during the growing season (April through October) draws about 400 worshipers from the farmworker/ immigrant community weekly, and in the winter draws close to 200.

The Farmworker Ministry has a busy immigration office that provides free immigration, translation, and tax services to between 400 and 800 low-income immigrant clients a month. During the growing season close to 75 mostly migrant farmworker students a week take advantage of the ministry's English-as-a-Second-Language classes, and between 20 and 40 continue attending classes during the winter. EFM conducts extensive migrant camp outreach, bringing workers from 10 to 15 migrant camps to the ministry center each Sunday for mass, ESL, food and clothing distribution, recreation, and information; and reaching approximately 30 area migrant camps with pastoral counseling and religious services, food and clothing distribution, transportation, support and advocacy in the presence of labor/ housing violations, emergency assistance, and limited ESL instruction. The Farmworker Ministry hosts large food and clothing distribution operations, run almost entirely by volunteers from the farmworker community, that provides food to close to 100 low-income individuals and families a week and clothing to thousands a year.

The Farmworker Ministry's women's group, Las Damas de la Sagrada Familia, hosts numerous events from church fairs and events to member-facilitated classes to informational sessions taught by outside service providers. EFM plays host to numerous community-wide events each year, most notably the Annual Farmworker Festival, drawing 2-3,000 members of the area's farmworker community for a day of celebration, and the Farmworker Ministry's annual Christmas gift distribution, which provided presents to over 1,000 area children in 2001. The Farmworker

Convention Reports

Ministry is building a youth program, organizing children to attend leadership conferences and summer camp, co-sponsoring a youth group with the area health clinic, hosting youth group mission trips, and holding the first annual Co-Diocesan Youth Field Day in 2002, attended by close to 600 youth and adults from all over both dioceses. This summer the ministry began a new program called the Sister Communities Program pairing migrant labor camps and religious congregations in sustained relationships to build cross-cultural connections, reduce farmworker isolation, and create committed farmworker advocates in the religious community.

Respectfully submitted,
Ms. Ellen Phelps
Director

FOOD BANK OF THE ALBEMARLE

Did you eat today or yesterday? Did you have to decide whether to buy medicine, pay rent or buy food, because you do not have enough money? Are you working two or more jobs a day in order to provide for your family?

The people we serve are faced with all of the above and more on a daily basis. In our 15-county service area in Northeastern North Carolina, there are more than 56,000 people at or below the **POVERTY** level, 57% of them are under 18 or more than 65 years of age. 71% of our clients' households have children and 51% are single-parent households.

The Food Bank, begun in 1982 as a food source for the rural poor, has grown rapidly and is now an umbrella agency with many services under its aegis, including: Food Bank of the Albemarle; Albemarle Food Pantry; Food Recovery Program; Rural Delivery Program; Kids Café Program; Volunteer Program; Advocacy and Public Education Program; Community Food Drives and Disaster Relief.

Convention Reports

From 1982 through 2002, we have distributed nearly 24,000,000 pounds of foods to those in need. In the past year, requests for emergency food from our 15 county service areas have risen by 43%. In the year 2001 we distributed more than 4.7 million pounds of food to the 120 nonprofit agencies we serve on a regular basis. These agencies are food pantries, shelters, soup kitchens, day care centers, resident programs, etc. The number of people needing assistance and being helped has risen by 90% since 1999.

HUNGER affects 31 million Americans, but it is especially debilitating for children and seniors of North Carolina. Studies show that a hungry child cannot concentrate. This leads to poor grades and low self-esteem, which produces dropouts, gangs and crimes. Older adults, already prone to illness, often must choose between meals and medication, a choice that invites tragedy either way. The working poor, those going to work every day, playing the rules, simply are not making enough to make ends meet.

*There is no one face to **HUNGER**. It crosses over all societal boundaries.
No one can hide from hunger!*

Together, we are making a difference in the fight against hunger.

"Perhaps of all the ills that threaten and plague the human condition, hunger alone can be curtailed, attenuated, appeased and ultimately vanquished-not by destiny, nor by the heavens but by human beings."

Elie Wiesel

Respectfully submitted,
Gustave G. Smith

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

The past year marks another period of hard work and faithful service by the Board of Directors of the Foundation with the good counsel and diligent research provided by Donna Goodson of Diocesan House.

Convention Reports

During 2002 we were able to continue our work in identifying restricted and unrestricted fund balances. We revised our giving limits to reflect a longer term view of our assets and we instituted a policy of defining our giving limits on June 30 of each calendar year. This allowed us to notify the Diocese in August of the amount of money we would ask them to administer for us during 2003.

The Foundation decided to award twenty percent of its giving limit in 2003 to three grant recipients who had requested funds during 2002. These grants will assist the Church of the Holy Family in their period of rapid growth, the renovation of a historically significant church building in Elizabeth City for church and community outreach ministries and improvements to Canterbury House serving an ever expanding group of students at East Carolina University.

Grant applications are available on request. Investment policy is reviewed and discussed to fulfill our role of being faithful stewards of the assets entrusted to us. Processes and procedures are in place to insure accountability. Life insurance policies have been reviewed to assure donor objectives are being met. We established a procedure for sending completed grant applications to other foundations when we are unable to respond to demonstrated needs, expanding our role as an enabler and assistant as well as a source of funds.

Our greatest challenge is development. During the year we received one planned gift of \$50,000. During the next ten years we need to add \$5,000,000 to our foundation if we are to feed the congregations and ministries of our diocese as it should be supported.

Please, remember your foundation!

Faithfully,
Robert J. Powell, III
President

GOOD SHEPHERD MINISTRIES

It was an exciting and good year for Good Shepherd Ministries. Highlighting the year's excitement was the groundbreaking and start of construction on the new facility at 811 Martin Street in Wilmington. Hale Builders, LLC was awarded the competitive contract to construct the facility which will house the emergency shelter, soup kitchen, medical office, Second Helpings food redistribution program, job referral program, and administrative offices. The contract calls for completion of the construction by July 5.

The Lower Cape Fear homeless and most needy people continued to be served with the budgetary support of the Episcopal Diocese of East Carolina. Areas of particular note were the Second Helpings food redistribution program and the Sergeant Eugene Ashley Memorial Center transitional living program. Ashley opened on December 31, 2001 with beds for 23 homeless veterans. As of the time of this report those beds are full and the therapeutic community model for the program is fully implemented. Anyone interested in visiting the center and seeing the impacts of the Diocese investment would find it well worth his or her time.

Second Helpings set records last year as more than 576,000 pounds of food were saved to feed the needy in the Wilmington area. During a typical week 1728 people were fed multiple times at 16 different charities including the Good Shepherd soup kitchen. In October 2002, more than 62,000 pounds of food were collected and distributed. This outstanding program is serving the community with only one full-time employee. More than 100 people are volunteers with Second Helpings. In addition to helping with the feeding of the needy in Wilmington, Second Helpings director, Lowell Warnecke, and a number of his volunteers, assisted with the year end celebration and feeding at the Episcopal Farm Workers Ministry at Newton Grove. They also carried hundreds of Easter baskets to the farm workers children that were collected through Wilmington churches.

Convention Reports

The transition from the Church of Good Shepherd to interim facilities for the shelter, job referral program, administrative offices and soup kitchen occurred April 1. The soup kitchen is operating at First Baptist Church Monday through Friday and is feeding record numbers of people at an average meal cost of 11 cents. The shelter, job referral program, and administrative offices are operating out of a building in Emerald Square shopping center that was previously used by Coastal Horizons Crisis Center.

In addition to the Ashley Center, Good Shepherd continues to operate Fourth Quarter transitional living program with beds for 26 former homeless substance abusers.

Respectfully submitted,
Ms. Cathy L. Dawson, Director

HAPPENING

Happening is entering into its 23th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who work with them. It is truly exciting to see the difference that this unique weekend experience makes within the lives of those people who attend. Happening is open to all 9th – 12 grade students and to the adults who are youth advisors, parents of our young people, clergy or other interested adults within a parish. Happening is a powerful instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Overnight Retreats are held to train the staff, to build community and to worship our Lord. Happening continues to be blessed with amazing youth leaders.

Convention Reports

The leadership for Happening #39 was in the capable hands of Ryal Tayloe, St. James - Wilmington (rector) and Katherine Harriss, St. James, Wilmington (Head Gopher) and for Happening #40 the leadership was in the loving arms of Francie Harrell (rector) St. Paul's - Edenton and Mary Adelaide Bell (Head Gopher), St. Paul's, Wilmington. The Rev. Andy Atkinson, Happening's Spiritual Director, and the Rev. Bill Bradbury, St. Peter's, Washington and the Rev. Tom Midyette, St. Paul's - Greenville, served as Spiritual Directors for the weekends.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, song, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God.

This year 234 young people and adults participated in the Happening experience with an additional 64 people participating in the "Growth in Christ Seminar" led by Missie Harrell, St. Paul's, Edenton, and Tina Williamson, St. Paul's, Wilmington. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

It continues to be a joy and a blessing to coordinate this incredible Happening ministry within the Diocese of East Carolina. By the Grace and the Love of our Lord, lives are being changed and our youth are going home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace the Happening experience!

Respectfully Submitted,
Cookie Cantwell
Happening Coordinator, St. James Parish

EPISCOPAL HISPANIC MINISTRY

Eastern North Carolina has seen a rapidly growing Hispanic population comprised of young families, mostly Mexicans, moving out of the migrant stream to reside year round in the area to raise their children. These are often people with little formal education, limited English skills, are engaged in seasonal manual labor and whose children are enrolled in the public schools. As a result of this profound growth, not only are there high numbers of Hispanics in need of services, but the various agencies are struggling to provide linguistically and culturally appropriate services.

Now in its fourth year, the Episcopal Hispanic Ministry (EHM) has become a vital outreach ministry and a significant resource to address the unique needs of the Hispanic population. EHM's direct services are primarily focused in Beaufort and Hyde counties, but depending on the case, requests from other areas are considered as well. EHM continues to provide information and referrals of community services and resources such as affordable health care, quality childcare, low cost housing, driver's license requirements, and changes in immigration. To further assist these new immigrants adjust to their new life, EHM regularly organizes workshops on how to obtain Income Tax Identification number, income tax preparation, opening bank accounts, and traffic safety and driving laws. In collaboration with the Beaufort County Community College, English as a Second Language (ESL) classes are offered twice a week at St. Peter's Episcopal Church. Childcare is provided, making this program very successful; attendance to these classes averages 70 students. Additionally, EHM maintains a clothes closet and offers financial assistance to families in crisis.

For 2002, our second year grant from Z. Smith Reynolds enabled EHM to focus in its outreach activities, particularly with the seafood workers. The Outreach Program of the Employment Security Commission also requested EHM's assistance in migrant camps. EHM provided clothes, blankets, and transportation to a free medical clinic. A significant and exciting development for this year was the formation of the Hispanic Advisory Council. This is a group of about 15 members representing the Hispanic community that will serve as a training ground for grassroots

Convention Reports

leaders to eventually join the Board of Directors. In July (2002), the Mary Reynolds Babcock Foundation (MRBF) awarded EHM a grant to hire a consultant to do organizational development (for EHM) and leadership training for the Advisory Council.

As we go into 2003, EHM looks forward to continue its MRBF grant and a third year, albeit smaller grant, from Z. Smith Reynolds Foundation. However, due to drastic cuts in Diocese funding, EHM will not be able to have a Director. Until EHM finds other sources of funds, only one outreach staff will remain to keep EHM's door open to the needs of our Hispanic population. Despite the rocky times ahead, our Board of Directors is very hopeful and committed to find ways to save this critical ministry. Matthew 10: 40-42 will be our inspiration as we struggle for our existence!

Respectfully submitted,
Lee-ann Courtney

HISTORIOGRAPHER'S REPORT

Work Accomplished and in Progress

Diocesan Parishes and Historians

Busy with Numerous Projects

The Diocese has been a beehive of activity for parish historians and parishioners interested in preserving important documents and artifacts.

All Saints', Southern Shores published a 10-year history ranging from its early days of Summer services at the Duck Methodist Church, through completion and dedication of the new building on May 3, 2000, and its continued growth and outreach programs.

Charles Ehrenfried, chairman of the Diocesan Committee on History and Archives and historian of Christ Church, New Bern, has:

- with Carolyn Ehrenfried, set up files of histories of active parishes in the diocese
- set up files of closed churches and is preparing a list of closed churches

Convention Reports

— wrote article on the New Bern missionary physician, Dr. Lula Disosway, for *The Historiographer*, newsletter of the National Episcopal Historians and Archivists (NEHA)

— established policy on handling and storage of important documents and artifacts at Christ Church.

Charles Pollock, historian at St. Phillips, Southport, has finished a draft of the history of St. Phillips, Southport and Old St. Phillips, Brunswick Town (1741-1806).

Bob Hayes, of St. John's, Wilmington

— chronologically organized diocesan files of the *Mission Herald*, diocesan newsletter dating back to 1915, and has similar plans for the preceding diocesan newsletter, *The Carolina Churchman*, stored at Joyner Library at East Carolina University

— is consulting with Jonathan Dembo, head of Special Collections at Joyner Library, on ways to index the *Mission Herald*, a rich source for writing parish histories, researching the history of St. John's in preparation for the 150th anniversary of the church

— filed vestry minutes, parish newsletters and other material at St. John's which were donated by Mrs. Wallace Murchison

— continues to research information at the History Section of Hanover County Library, particularly old newspapers.

Anne Rouse Edwards, St. Paul's, Edenton is preparing a book about the history of St. Paul's from 1901 through the 1930s with an epilogue about the 20th century rectors of the church. To be published April, first day of Holy Week, the profits will be used to fund the restoration of The Old Rector's Study

Mamré Wilson, St. Paul's, Beaufort and secretary of the Diocesan Committee on History and Archives

— transcribed the Minute Book of the Pamlico Convocation beginning July 1867 and ending with the Convocation of Edenton May 1881

— transcribed Diocese of East Carolina convention minutes from 1883 which will be printed when indexed

— researching St. Paul's, Beaufort history, including St. John's Parish, Carteret County, 1742-1843, including former bishops and priests

— Assisting in organizing documents and artifacts remaining in the *Historiographer's* Office at Kinston

Convention Reports

Geb Gaylord, St. Luke's/St. Anne's, Roper has sent Bishop Daniel several hand-written reminiscences of growing up in the church and life in the churches, including remembrances of priests, the Rev. Billy Daniel and the Rev. Ed Spruill. These papers have been transcribed and bound by Mamré Wilson for placement in the Diocesan Parish Histories file.

Ann Sanders and Trudi White of Christ Church, Elizabeth City are categorizing and cataloguing a collection of documents, photographs, medals, books and other items given to the church when a former priest asked for materials pertaining to the church. When work is finished the collection will be placed in the Diocese's archives at Joyner Library, East Carolina University.

Are there others?

Sixth Church Historians Meeting

The Sixth Annual Meeting of parish historians organized by the Diocesan Committee on History and Archives was held Friday and Saturday, October 18 and 19, at St. Andrew's by the Sea, Nags Head and the Roanoke Island History Center. The Rev. Charles Gill, rector, presented a brief history of the church on Friday night. Since a new church is under construction, the Saturday session took place at the History Center. Lou Overman, volunteer and former part-time document conservator, gave a review of religious denominations in Northeastern North Carolina from the colonial era to the present. A tour of the center's three major collections at the center, photographs, extensive original maps, books and paintings was a program highlight.

Other Activities

In June, the Historiographer attended the National Episcopal Historians and Archivists (NEHA) conference, "The Church's Ministry in Medicine in Houston, TX, June 26-29. Topics included, among others, "St. Luke's Hospital and Texas Medical Center, "The Origins, Recovery and Future of Parish Health Programs," and, drawing on experience, "Disaster Planning after the Houston Flood." The Historiographer finished a three-year term as vice president of NEHA.

The Historiographer on November 10 attended the fourth and final service commemorating the 300th anniversary of the first vestry at St. Paul's

Convention Reports

Church, Edenton. Bishop Daniel officiated, and the Rev. Charles Gill preached the homily. The Rev. Tom Rickenbaker is rector. A luncheon on the grounds followed.

On November 17 at St. John the Evangelist, Edenton the Historiographer attended a festal service of evensong celebrating the 25th Anniversary of the Ordination to the Priesthood of Women in the Episcopal Church and commemorating the ordination to the priesthood of the Rev. Wendy Sykora Raynor. In his homily, Bishop Daniel stressed the importance of the civil rights movement in America. The Schola Cantorum led the service of evensong.

Respectfully submitted,
Mr. H. Mack Bell
Historiographer

INTERFAITH REFUGEE MINISTRY

Founded 1992

An affiliate of Episcopal Migration Ministries, New York City

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: We develop flexible resettlement opportunities with churches, organizations and individuals residing in Eastern Carolina. We do this by speaking to groups, churches and others, when invited, about the needs of refugees. Although a commitment for full sponsorship is encouraged, we welcome any degree of participation. Donations of furniture, household items, cars, computers, Mary and Joseph Packs and cash are all welcome. Every church, no matter how small or how far, can participate to some degree in refugee resettlement.

CASELOAD PROFILE: To date, we have resettled the following ethnicities in East Carolina: Vietnamese, Russians, Bosnians, Croatians, Serbians, Kosovar Albanians, Burmese, Montagnards and Iranian B'hai.

Convention Reports

For 2003, we hope to expand the caseload to include Sudanese, Colombians, Rwandans and possibly Afghanis.

OUR GOAL FOR 2003: To resettle 60 refugees (24 - 28 cases) with broad diocesan support.

OUR ACHIEVEMENTS:

1993 -- 2 cases (10 persons)	1998 -- 15 cases (42 persons)
1994 -- 7 cases (22 persons)	1999 -- 25 cases (83 persons)
<i>427 refugees rescued to date</i>	
1995 -- 15 cases (48 persons)	2000-- 24 cases (47 persons)
1996 -- 9 cases (32 persons)	2001 -- 14 cases (43 persons)
1997 -- 16 cases (41 persons)	2002 -- 33 cases (59 persons)

CHURCH SPONSORS FOR 2002:

New Bern:	Christ Episcopal, Garber and Centenary United Methodist, Tabernacle, River Bend and First Baptist, Broad Street Christian, First Presbyterian
Oriental:	St. Thomas Episcopal
Morehead City:	St. Peter's United Methodist
Havelock:	Seventh Day Adventist, First United Methodist

(21 Episcopal churches -- or 28% of 74 -- in the Diocese of East Carolina have sponsored refugees since 1993. Several of these churches have sponsored more than once. Christ Episcopal in New Bern has sponsored 11 times!)

STAFF:

Judy Castranova, Diocesan Refugee Coordinator
Brenda Zaytoun, Part-time Grants Administrator
Susan Husson, Part-time Case Manager
Shannon White, Case Manager/Sponsorship Developer
Mike Williams, Part-time Volunteer Coordinator
Tha Nei Luai, Burmese Caseworker
Lap Siu, Temporary Montagnard Caseworker

Convention Reports

BOARD OF DIRECTORS: Our all-volunteer board is in need of additional members. It meets 8 – 10 times a year at the Diocesan house in Kinston and in other locations for special committee meetings. Members oversee the ministry's affairs, develop policies and procedures and assist with sponsorship development. For 2003 the elected officers are: Board Chair, David Whichard, St. Paul's Episcopal, Greenville; Vice Chair, Charlotte Campbell, St. Francis Episcopal, Goldsboro; Treasurer, Jim Miller, Garber United Methodist, New Bern; Secretary, Bettye Bryant, First Presbyterian, New Bern.

FUNDING SOURCES: Our five government grants require that funds be spent and accounted for in specific ways. We must spend our money first, and wait for reimbursement. Diocesan Grant assistance fills in the gaps to cover refugee maintenance assistance and administrative overhead when other funds are depleted or not available. Cash donations are always gladly accepted.

TO JOIN US IN THIS MINISTRY: Call or write *Judy Castranova, Diocesan Refugee Coordinator, Interfaith Refugee Ministry, 1320 Commerce Drive, Unit #2, New Bern, NC 28562, Voice: (252) 633-9009 Fax: (252) 638-7570*

"Do not neglect to show hospitality to strangers, for in so doing some have entertained angels unawares." --Hebrews 13:2

Respectfully submitted,
Judy Castravova, Coordinator

REPORT OF KANUGA CONFERENCES

The year 2002 was another successful one for Kanuga Conferences, the result of a industrious and efficient staff, a committed Board of Directors, an imaginative Program Committee, a vast constituency composed of friends of the Carolinas and around the world who remember Kanuga in their daily prayers, who contribute financially, and who are frequently

Convention Reports

present for Kanuga programs. We are particularly grateful to those from the Diocese of East Carolina.

Program highlights of the year were the Bowen Conference *New Horizons, New Perspectives, New Disciples*, a primer for those truly dedicated to the Church's 20/20 initiative; Kanuga's second *Alpha Conference*, which brought to the campus the new Dean of Coventry Cathedral; the return of Sam Lloyd and William Barnwell for *Christianity and Literature*; John Claypool as keynoter for Christian Formation, *The Stories Jesus Still Tells*, and the continuing success of the Liturgical Arts conference.

Youth Week conferences for junior and senior Young People and the Adults Who Work With Youth conference were filled slightly beyond capacity, some many-year participants who delayed in registering finding themselves on the waiting list. That happenstance boosted early registrations for the year-ending, year-beginning Winterlight youth conference, which always attracts a number of East Carolinians.

Kanuga offered two superb autumn conferences. The first on Fund Raising attracted a national audience of persons from both religious and secular agencies to hear presentations from a number of persons successful in that field headed by Charles Collier of Harvard University. The second, *Conversations With Archbishop Robin Eames* was a fascinating opportunity for participants to spend intimate time with the Archbishop of Armagh and Primate of All Ireland and his wife, Lady Eames. A hero of the struggle for peace and reconciliation in his native Northern Ireland, Archbishop Eames is one of the two or three most respected and influential persons in the Anglican Communion.

While not a Kanuga conference, the Spiritual Formation Summit, sponsored by Trinity Church, Wall Street, New York, filled every available space at Kanuga and a hotel facility at a neighboring conference center. Archbishop and Nobel Peace laureate Desmond Tutu was featured speaker. Other Kanuga programs were as successful. Camp Kanuga provided a summer filled with excitement, friendships, and a wholesome Christian influence for 600-plus youngsters ages 7-15, and the Trailblazer

Convention Reports

Adventure for 16-year-olds continued to attract youngsters to the challenging eight-day, 50-mile trek along the Appalachian Trail and thence to become junior counselors for Camp Kanuga the following summer. We did say farewell to Joe and Brenda Britt, Camp Kanuga directors retiring after a magnificent 13-year service, and to Trailblazer

Adventure leader Cathy Gross, who after six years' Kanuga service, has become a middle school teacher. Alyson Thorn is the new Camp Kanuga director and is building a strong staff including a replacement for Ms. Gross. The Bob Campbell Youth Campus serves young people in two ways. During the academic year it hosts the Mountain Trail Outdoor School, an environmental program for public and private schools much like the program at Trinity, only emphasizing the mountains rather than the sea. From late May through mid-August, it becomes Camp Bob Summer, a camping experience for disadvantaged, inner city children from cities as far distant as Baltimore, Washington, and Naples, Florida, and Mobile, Alabama, and as near as Hendersonville. Other sessions of Camp Bob Summer serve emotionally disturbed children and those with asthma and cancer. A former summer camp facility which then served perhaps 600 children a year, the Bob Campbell Youth Campus hosted 6,800 young people and adult sponsors in 2002.

Kanuga Guest Periods continued to attract families, several-generation family reunions, couples, and single persons to summer weeks, an Autumn Leaf Week, Thanksgiving, and Christmas.

The Episcopal Church from parish to the international Anglican Communion continued to use Kanuga for programs, retreats, and planning sessions. The most international of Kanuga gatherings was the meeting of the Secretaries of the World Christian Communions, bringing to Kanuga persons from ten nations.

2003 will bring to Kanuga the noted New Testament scholar and world renowned authority on the life of Jesus, N. T. Tom Wright, currently Canon Theologian, Westminster Abbey; George Carey, the 103rd Archbishop of Canterbury; Sewanee chaplain Tom Ward for as Lenten

Convention Reports

retreat on Centering Prayer. Trinity Church will offer a second Spirituality Summit at Kanuga.

Kanuga development continues successful with 2002 marking the fifth consecutive year and seven of the last nine years that gift income has topped the \$1 million mark.

The generosity of so many friends, their confidence and good will, gives all of us great encouragement. Accepting their gifts, we pledge to use them wisely and carefully to maintain Kanuga as that dependable ministry for good within our church.

Respectfully submitted,
Del Albany

NEW BEGINNINGS

As New Beginnings enters its 14th year within our diocese, we celebrate the powerful and constructive benefits of this ministry in the lives of all who participate. The weekend is led by 7th through 12th grade students in the diocese with support from adult participants. New Beginnings offers young people and the adults who work with them the opportunity to explore and strengthen their faith and their identity within the Christian community.

A New Beginnings weekend is often the first opportunity young participants have to experience a diocesan event, and the staff members make every effort to offer a fun and friendly environment where these middle-schoolers can feel comfortable in exploring their relationships with their friends, their family and their God in an atmosphere of love and acceptance. The staff members meet on a Saturday prior to the weekend to begin preparing for this youth-led event through worship, song and small group discussions. Once again this year, outstanding leaders contributed to the success of the New Beginnings weekends. Chris Peterson, St. Timothy's, Greenville (Shepherd) and Liz Fairley, St. Phillip's, Southport (PSC Coordinator) provided admirable leadership for New Beginnings

Convention Reports

#29, and New Beginnings #30 was faithfully led by Spencer Harrison, Holy Trinity, Fayetteville (Shepherd) and Emily Fairley, St. Phillip's, Southport (PSC Coordinator). The Rev. Carolyn Craig, St. Paul's, Vanceboro, and the Rev. Rickie Steenstra, Christ Church, Elizabeth City served as Spiritual Directors for New Beginnings #29 and #30, respectively.

New Beginnings continues to strive to offer all participants an environment of unconditional and non-judgmental Christian love. Young people and adults offer talks about their own lives and faith, and through small group discussions, large group activities, music and time for quiet reflection, everyone present is invited to strengthen their relationship with God. This year 198 young people and adults celebrated the ministry of New Beginnings at the spring and fall events. Because of the enthusiasm and faithfulness of current participants, New Beginnings continues to expand as young people share with their friends the affirmation they feel within the program.

Given the faithful support, prayers and encouragement of the people of this diocese, New Beginnings continues to touch the lives of teenagers and adults throughout East Carolina. We continue to be grateful for the privilege of coordinating this gratifying and remarkable ministry.

Respectfully submitted,
Vicki and Richard Peterson
New Beginnings Coordinators

THE PERSONNEL COMMITTEE

Last spring Bishop Daniel appointed the Personnel Committee to assist him in the review of the structure of the administration support of the Diocese of East Carolina and then to review and advise on the personnel policies, procedures and practices of the Diocese. The appointed committee consisted of The Rev. Dewey Brown, The Rev. Ray Brown, Ms. Gert Eyman, Mrs. Tess Judge, Mrs. Jane Martin and Mr. Al Matthews. The Rev. David Chamberlain served as a member until his

Convention Reports

retirement and move to South Carolina. Bishop Daniel and Canon Stockard met with the committee.

Throughout the year, the committee met on numerous occasions. At these meetings the Bishop expounded on his vision of his mission and with it his vision for the Diocese of East Carolina. Bishop Daniel outlined his vision a few years ago in his convention address stating that he did not visualize the Diocese as a pyramid with parishioners at the bottom or the base rising up through lay leaders, vestries, deacons and clergy to the Bishop at the apex. Rather it was a vision of a tree or vine spreading from a core outward throughout the Diocese to the parishes, to the clergy and to the parishioners. It was a dynamic vision, -- organic, life giving. It was not a tomb but alive. The Bishop's vision is one of Presence, Support and Service throughout the Diocese.

The question put to the Personnel Committee was what structure or system would best serve this vision. The question was not a passive question looking for an answer but rather an active question to the Committee, engaging the committee, with the Bishop and Canon Stockard in extensive discussion and interaction. From this discussion came the following premises:

- That the Diocesan House is not the Diocese.
- That the Diocese, as manifested in the Bishop and the Canons, is best reflected in the presence of the Bishop and the Canons throughout the Diocese.
- That the Bishop and Canons are not in charge, although directive, but rather they are more expressively in support of the parishes and the clergy.
- That we are all in a service ministry and, as such, the Diocese is in service to the clergy and parishioners of the Diocese not visa versa.

The reorganization two years ago was directed to these ends and the most recent changes are a continuation in this direction. Most likely this emphases on outreach will require additional Canons to provide resources to clergy, retirees and their families, to assist parishes in transition and through the search process and to assist parishes to grow and maintain

Convention Reports

themselves as centers of worship with particular emphases directed toward small congregations. The outreach goal would have the Bishop and the Canons being away from the Diocesan House in interaction with clergy and parishes 60% of their time.

This next year the committee will continue in its advisory role to the Bishop. The committee will also begin to review the personnel policies and procedures of the Diocese making recommendations. In addition, in keeping with the Mission of the Diocese of Presence, Support and Service, the committee will assist clergy and congregations as requested and as appropriate.

Respectfully submitted,

Mr. Al Matthews
Chairman

REPORT OF SAINT AUGUSTINE'S COLLEGE

At the beginning of the day, it's all about potential. At the end of the day, it's all about results. What is potential but the promise of success—the idea that a well-placed investment will provide a positive outcome. Saint Augustine's College is just that—a wise investment for the future. From the college students who invest their time, to the faculty and staff who invest their expertise, to the parents and friends who invest their capital—each recognizes that an investment in Saint Augustine's College produces positive results.

On December 9, 2002, the Southern Association of Colleges and Schools (SACS) reaffirmed Saint Augustine's College's accreditation through 2012. As a result of teamwork of the Board of Trustees, the administration, faculty, staff, and students, we successfully demonstrated to the Commission on Colleges that the College continues to meet its mission under sound leadership, demonstrating both academic proficiency and fiscal solvency.

Convention Reports

Among the most gratifying accomplishments over the past 12 months is the growth in our enrollment which includes a record-breaking number of African American males. This fall, our enrollment jumped to 1522, representing a 10% increase over the same time last year. Even more significant is the percentage of the males enrolled in the freshman class which resulted in a 97% increase in male enrollment across the classes creating an almost equal balance between males and females on campus. This phenomenon is particularly significant, as higher education trends indicate that male enrollment trails that of female enrollment nationwide.

Key to the College's long-range growth and development is the construction of facilities adequate to support a burgeoning student body and a competitive intercollegiate athletic programming. This year, several buildings, including all residence halls, and the campus grounds have been refurbished and continue on a planned, deferred maintenance schedule. At the annual meeting, the Trustees approved a plan to construct three new facilities to enhance in the recruitment of potential students who have wide ranges of choices. The facilities, designed to provide a 21st century living and learning environment for our students, include a convocation and conference facility; a student center which features an Olympic-sized pool, bowling alley, aerobics and dance facility, offices for student organizations, and a food court; and in July 2003, a 5000-seat track/football athletic complex designed and constructed to meet international track and field competition specifications.

As the College works to upgrade facilities and improve student life, the faculty is focused on curriculum development to ensure that our graduates are equipped to compete in the New World economy. To that end, the College is developing a plan to offer degrees in the growing fields of banking and finance and real estate management and development; forensic sciences; and sports and sports facilities management, women's studies.

To expand our students' horizons and prepare them to be players on the world stage, we focus on improving student academic performance by updating and improving the library and strengthening the lecture series.

Convention Reports

Through the lecture series, over the past several years Saint Augustine's College students have interacted with the likes of internationally renowned poet Maya Angelou, civil rights activist Al Sharpton, former Congressman Ron Dellums, former Federal Emergency Management Agency Director James Lee Witt, and concert pianist William H. Chapman Nyaho. In a one-size-fits-all world, we have determined that we will meet students where they are. Thus was born the Transitional, Traditional, Accelerated Learning Program, or the TTAL, which applies a three-tier approach to education, allowing students to enroll in either a 3, 4 or 5-year plan of study. TTAL recognizes that each student is an individual, and fashions a program of learning paced to meet the varied needs of each.

After a 37-year hiatus, Saint Augustine's College reentered CIAA football competition, and fielded a team in just 10 short months after receiving Board of Trustee approval to move forward. The resurgence of football on our campus has reenergized the campus and brought many alumni "home" again. We enjoyed over 4,000 returning alumni and friends during our fall Homecoming weekend. The young Falcons scored a victory over our sister Episcopal school, St. Paul's College from Lawrenceville, Virginia.

George Williams, men and women head track coach, was named as Head Coach of the 2004 U.S. Olympic Men's Track and Field Team. Coach Williams is just one of the famed Falcons who continue to bring recognition to our institution. Bahamas Deputy Prime Minister and Minister of National Security Cynthia Pratt, a 1983 graduate, shared words of wisdom with our student body during Fall 2002 Opening Convocation. Deputy Prime Minister Pratt, who attributed much of her success to the grounding she received while attending Saint Augustine's College, is the first woman to serve as DPM and MONS. May 2002 graduate Starr Harris won a \$20,000 national award from ABC Entertainment for her documentary "Grown Up Already". The college will receive \$10,000 as a result of her achievement.

Actress Phylicia Rashad served as Commencement speaker. Although Ms. Rashad did not matriculate at Saint Augustine's College, her ties run deep. She is the daughter of Andrew Allen, a 1940 graduate who attended

Convention Reports

college with his brother Lloyd who graduated in 1941. Ms. Rashad also is the sister of Board of Trustee Chairman Hugh Allen and 2003 Founders' Honoree, actress and producer Debbie Allen. Rashad received an honorary Doctorate of Humane Letters during Commencement. The College also honored Dr. Ben Ruffin with an honorary doctorate. Dr. Ruffin is the first African American selected as chair of the Board of Governors of the University of North Carolina System.

Corporate and business support is an important factor in the College's future. This fall, Wachovia Bank presented the college with a gift of \$500,000, one of the single largest gifts ever presented to an HBCU by the bank. In a similar action, Shaw Food Services pledged \$500,000 to the College.

We have accomplished many of our goals during the 2001-2002 school year and, yet, we still have many challenges ahead of us. The need to continue to provide a quality education to deserving students is more relevant than ever.

Respectfully submitted,

Dianne Boardley Suber
President

SAINT MARY'S SCHOOL Raleigh, North Carolina

Saint Mary's School in Raleigh celebrates its 161st year during the 2002-03 academic year. Saint Mary's was founded in 1842 by the Rev. Aldert Smedes and has been educating young women in an environment built on scholarship, honor and friendship ever since.

Saint Mary's School is an Episcopal college-preparatory boarding and day school for girls in grades 9 - 12. Today, Saint Mary's is a leader in girls' education offering the latest technology integrated into a rigorous academic curriculum; athletic teams competing in a full range of sports; a

Convention Reports

chapel program that nurtures the soul; a fine arts program that celebrates dance, drama, visual arts and music; state-of-the-art science and library facilities; and a myriad of leadership and community service opportunities for young women.

Saint Mary's prepares its students for acceptance into some of the finest colleges and universities in the nation. This year's seniors have already been accepted into schools such as UNC-Chapel Hill, NCSU, Wake Forest, New York University, Pomona, Colby, University of the South, East Carolina, Ole Miss, Auburn, and many more colleges nationwide. Saint Mary's enrolls 230 boarding and day students from around the state, the nation and several foreign countries.

Saint Mary's is committed to the total development of each girl. Many students participate in an athletics program that offers 10 varsity sports including basketball, cross country, field hockey, golf, soccer, softball, tennis, track and field, swimming and volleyball. Saint Mary's varsity tennis and soccer teams are reigning Triangle Independent Schools Athletic Conference champions. Saint Mary's is also known for the quality of arts offerings, including chorale, dance, instrumental music, drama and visual arts. The Chorale, the String Ensemble and the Flute Ensemble recently performed by special request for a private gathering for Governor and Mrs. Easley at the North Carolina Executive Mansion. A strong extracurricular activities program is offered, including student government, clubs and organizations, publications, and weekend trips and outings.

A comprehensive community service program, new during 2002-2003, requires each student to perform at least 20 hours of off-campus community service throughout the course of the year. Through the community service program this year, students have volunteered for many local causes including Habitat for Humanity, the Food Bank of North Carolina, The Thad and Alice Eure Walk for Hope, AIDS Walk, Triangle Family Services, Muscular Dystrophy Association, Mayview Convalescent Center, the Tammy Lynn Center, Trees Across Raleigh, Big Sweep NC, Walnut Creek wetlands cleanup and many more.

Convention Reports

The chapel program continues to be at the heart and soul of student life at Saint Mary's. The entire school community gathers twice each week for all-school chapel services in the historic Saint Mary's Chapel. Boarding students enjoy Sunday evening vespers each week. Students are actively involved in the life of the Chapel through participation as vestry members, acolytes, and lay readers.

As Saint Mary's celebrates 161 years of excellence in education for young women, it continues to be a school where students thrive as scholars, leaders and friends. At Saint Mary's, girls challenge and inspire each other to excel in the classroom, on the playing field, on the stage and in life.

Respectfully submitted,

Mary Virginia Swain
Director of Communications

REPORT OF THE STANDING COMMITTEE

The calendar year 2002 continued the Standing Committee's work in a number of areas, concentrating in serving as a council of advice to the Bishop and being responsible for the Church's property. The Committee granted its consent to numerous ecclesiastical elections in other dioceses, and received notification of clergy discipline, including that of the Rev. William B. Trimble, former rector of St. Andrew's, Wilmington.

Of particular note, the litigation involving property at St. Andrew's, Morehead City was decided in a summary fashion by the trial court, and is now pending appeal. An appellate decision on that matter is expected in the coming months.

The Committee took a long needed step to identify and collect pertinent information from parishes regarding real property. This was accomplished by requesting each parish to file a Parochial Property Status Report stating, among other things, what property is owned and mortgaged by parishes in the diocese. These reports have been highly beneficial to the

Convention Reports

parishes and the Committee, particularly when uninsured property is identified. At the time of writing this report, the following parishes have not returned their reports:

St. Paul's, Beaufort	St. Francis, Bogue Banks
St. John's, Edenton	St. Andrew's, Columbia
Galilee, Creswell	St. Mary's, Gatesville
St. Paul's, Edenton	St. Christopher's, Elizabethtown
St. Paul's, Greenville	St. George's, Engelhard
St. Andrew's, Goldsboro	St. Mark's, Roxobel
St. Stephen's, Goldsboro	St. Christopher's, Havelock
St. Paul's, Washington	Holy Innocents, Kinston
Christ Church, Hope Mills	St. Mark's, Roxobel
St. Augustine's, Kinston	Grace Church, Plymouth
Advent, Williamston	St. Peter's, Washington
San Mateo, Yeatesville	St. Paul's, Wilmington
Good Shepherd, Wilmington	St. Thomas, Windsor
Grace Church, Whiteville	St. Mark's, Wilmington
St. Luke's/St. Anne's, Roper	Christ, Creswell
St. Phillip's, Thomas Landing	

The Standing Committee thanks all the parishes that have returned their initial reports, and requests that any outstanding reports be returned as soon as possible. Parishes are also encouraged to update their report as necessary or as requested by the Standing Committee.

Respectfully submitted,
The Rev. Ron Abrams, President
Tom Holt, Secretary
The Rev. Charles Gill
Mrs. Jo Parrot
The Rev. Pam Stringer
Mrs. Tess Judge

THOMPSON CHILDREN'S HOME

Thompson Children's Home, affiliated with the Episcopal Churches of North Carolina, is called to serve children and their families through healing, teaching, worship, and play. At three sites within Charlotte and a group home in Goldsboro, Thompson provides a continuum of programs including Residential Treatment, Special Education, Foster Care, Group Homes and Early Childhood Education.

Nearly 300 children and families from 24 counties across North Carolina relied on Thompson last year in order to gain the tools they needed to strengthen themselves and each other and, more importantly, to gain hope for a bright future. Our top priorities are to work closely with them in order to guide them to success and, when possible, to keep these families together.

For 117 years, charitable donations from individuals and organizations statewide have supported Thompson in our efforts to rebuild the shattered lives of the children in our care. Additionally, generous statewide support from the Episcopal Church allows us to meet the needs of these youngsters and their caregivers, 365 days a year.

This past year has presented significant challenges to nonprofit organizations such as Thompson Children's Home. The downturn in our economy has resulted in reduced grant funding from corporations, foundations, individuals and church groups. Many tell us they simply do not have the funds available to allocate to community outreach. Others tell us they are no longer awarding multi-year grants due to the uncertainty of the economy.

At the same time, the children's need for the proven intervention of Thompson remains as great as ever. Children like four-year-old Sammy, a child so violent that he was terminated from four daycare centers before being admitted to the Thompson Child Development Center. Thanks to the patience and guidance of his teachers at Thompson, his demeanor

Convention Reports

continually improved. Now he's enrolled in public school, where one teacher says "it's a pleasure" to have him in her classroom.

Late last year we received heartwarming news about 11-year-old Daniel, who came to Thompson in March 2002. A volatile child with an extensive history of abuse and neglect, Daniel was afraid to go to sleep at night and would carry his mattress into the hall of the cottage. With significant reassurance, education, counseling, love, structure and support, he began to recover from some terrible memories, the loss of his parents, and alienation from friends, relatives and his home community. He soon excelled at group activities and in completing his homework. Two days before Christmas, Daniel waved goodbye to Thompson as he looked forward to celebrating the holidays in his new home, with his new adoptive father and brother.

The number of such cases of special need—indeed, there are hundreds of similar stories throughout Thompson Children's Home—does not subside during turbulent times. If anything, the statistics become even more grim. We are proud of the professionals, staff and volunteers of Thompson Children's Home who have banded together during this economic crisis for the good of the children, reaffirming their dedication to upholding the distinguished standard of care for which Thompson is highly regarded.

Contributions for "*Let the Children Come to Me*," our first major capital campaign in 75 years, are still coming in, adding to the \$6.6 million in funds raised so far. Thompson already has begun putting these generous gifts to good use. The former administration building, for instance, has been expanded into the Taylor-Williams Family Center and Clinical Annex, which now serves as a central starting point for the many families that urgently need the aid of Thompson Children's Home. Long-needed renovations are underway on the cottages on our St. Peter's Lane campus as well as the group home in Goldsboro.

The boys in the Goldsboro home, ages 8 to 18, have relocated to a temporary home until renovations are completed in the spring of 2003. During the transition, in which the boys have been enthusiastic participants, we have maintained the essential services that provide the

Convention Reports

boys with continual support. They receive, as always, preparation for independent living, vocational training, and other counseling as appropriate.

During this past year, we also have enhanced our commitment to early childhood education, strengthening, for example, our partnership with Hope Haven, an organization that offers treatment and recovery for adults suffering from chemical dependency. This collaboration works tirelessly to maintain a top-quality Child Development Center that serves the needs of parents enrolled in the program, as well as other children from the surrounding community. Today, 75 children are well on the path to success at The Child Development Center at Hope Haven. Several miles away, more than 80 children are immersed in the first-rate learning environment at Thompson Child Development Center, the only five-star-licensed child development center in the area. Nearly a third of our Capital Campaign funding has been reserved for a Five-Star Endowment Fund that will provide a reliable stream of income for our child development centers, so that no child is turned away for economic reasons.

We have plans to continue similar outstanding success within the Western Diocese of North Carolina. We recently sold our group home in Fletcher because its structure was not able to accommodate the number of youth we wish to serve. We are pursuing purchasing a group home that will accommodate a larger number of children and one that is more conducive to the services we provide.

In 2002 we established a Summer Enrichment Program for the children in our residential treatment program. During this eight-week program, 27 children participated in such strategically designed activities as art therapy, ropes courses, environmental education and therapeutic horseback riding in order to build their confidence, teamwork, respect, sportsmanship and trust.

Additionally, we welcomed catechist Jennye Knox as our Spiritual Formation Coordinator. She takes a child-centered approach to building faith, encouraging each child's personal connection with God--a connection that is often lacking when the children first come to

Convention Reports

Thompson. At first, many say they no longer believe in God, whom they feel turned away from them while they were being abused. Through Jennye's work at Thompson, the children learn the beauty of God's love, as well as a moral framework of right and wrong.

Meanwhile, our Foster Program is actively recruiting and training new foster parents, providing them with specialized skill development techniques and on-site support to continuously strengthen family unity.

We look forward to a harmonious new year, in which we will implement our new outpatient Weekend Treatment Program, the first of its kind in our region. Starting in the first quarter of 2003, children and their families will come to Thompson for a twelve-week course of cognitive behavior therapy, skill building and family counseling.

We are excited about the many positive happenings at Thompson Children's Home, and we are grateful for the longtime support of our friends at the Episcopal churches across North Carolina. Thanks to your continued generosity, we are able to assist some of our state's most vulnerable children within the Dream of God.

Respectfully submitted,
Virginia R. Amendum
President

TRINITY CENTER ANNUAL REPORT

Trinity Center, a program of the Diocese, takes our mission of Christian hospitality and stewardship in earnest. It is our goal to treat every guest and visitor with generous sincerity, well kept facilities seasoned with competent staff. In 2002 we hosted over 300 contractual events in addition to hundreds of day groups and individuals. Episcopal gatherings make up over 37% of the annual business at rates substantially lower than other denominations or non-profit organizations. Around the country comprehensive centers like Trinity are pleased with 15-20% Episcopal

Convention Reports

related events. How glad we are to host and minister to our own Diocese! We appreciate your continued visits and loyalty!

The staff is a blend of skills and personalities chosen to serve guests with warm ability. Many individuals have received unsolicited wonderful letters of gratitude – including dining room staff, kitchen cooks, maintenance workers, housekeeping ladies, Sound to Sea instructors, Elderhostel staff, office/reception personnel and group coordinators. Behind the scenes we are blessed with financial and administrative staff deserving of kudos for accuracy and integrity.

The Board of Managers, chaired by Walter Jones of New Bern has faithfully watched over the management and policies of Trinity Center. Committees of finance and marketing along with the full board have met over 26 times in 2002. Please know how many man-hours, creative thinking and careful scrutiny these dedicated board members offer to the mission. Here is a public thank you!!

Despite a down-turned state economy, depressed stock market and the possibility of active military leaving our region, Trinity Center guest count achieved its goals during 2002. Much credit goes to Jacque Mason and Chris Mohr, our event coordinators, for diligent handling of requests and playing a dexterous game of chess by moving events into available dates. We continue to urge parish and diocesan groups to call and talk over possibilities. If you are at all flexible we may be able to serve you at your home away from home. Nine Elderhostel programs, a new Trinity sponsored Wellness event, and environmental education programs for approximately 7000 students were administered by the Sound to Sea staff and Program Director, Maggie Riley. Dozens of Elderhostel participants call our programs the “very best” or “setting the standard”. Volunteer Elderhostel hosts spend a week in residence and guiding senior visitors.

Thank you to all, especially Jane Flynn who has retired as lead coordinator of Elderhostel Hosts. Camp Trinity served 640 children from late May to early August. Over 80 children with financial need were assisted with \$12,000 of scholarships – the largest ever in camp history. Penn Perry, Camp Director is now titled Episcopal Youth Coordinator at Trinity

Convention Reports

Center as his involvement with Diocesan youth events expands. 140,000+ meals were served to youth and adults by a kitchen staff and food director, Ed Brown, who are constantly blending fresh products and different entrees – all to please you, our guest.

The Board of Visitors adopted new guidelines for involving members and worked on specific goals to assist our long-term health. The Memorial Fund, founded by this group, was renamed Trinity Endowment Fund. Donations by request or cash are to remember loved ones now deceased or to honor a special person still alive.

Prayer and worship are a daily event. A group of volunteers from St. Francis by the Sea lead Morning Prayer six days a week. Fr. Ben Wheless has blessed Trinity celebrating weekly Tuesday Eucharist in addition to parish and committee services. The renewal of numerous retreats at Pelican House is receiving acclamation and thanks from individuals seeking mediation, prayer and quiet. Lay and clergy hosts have our deep appreciation for unselfish service. Come and sample the magnificent facility on the shore during 2003.

Physical upgrades are designed to keep pace with guest expectations and property integrity. All three waste water fields have been renewed and redesigned; carpet and flooring replaced in many areas; parking expanded; new birds of prey mews built – thanks to a grant from Christ Church, New Bern; heat pumps replaced; computers networked and rooms painted. The list expands to each year as air, water and salt take its toll. Thanks to your support and repeated business, Trinity Center strives to be the jewel of the Diocese and an oasis of spiritual renewal.

“Make no little plans; they have no magic to stir men’s blood and probably themselves will not be realized. Make big plans, aim high in hope and work, remembering that a noble, logical diagram once recorded with not die.”

Daniel H. Burnham

Respectfully submitted,
Gregory L. Premo
Executive Director

Convention Reports

REPORT OF THE UNIVERSITY OF THE SOUTH

ENROLLED 2001-2002

COLLEGE OF ARTS AND SCIENCES:

Margaret Baldwin Brown, Fayetteville
Margaret Shaver Daniel, Greenville
Devin Andrea Miller, Hertford
Susan Noell Rembert, Wilmington
Krista Lee Puente, Wilmington
Christopher David Caruso, New Bern
Mary Catherine Leatherman, Greenville
Catherine Gant Powell, Greenville
Katharine Lea Coleman, Wilmington
Sarah Phinzy Gamble, Washington
Elizabeth Anne Pollard, Wilmington

SEMINARY STUDENTS:

David Joseph Davis, Fayetteville

FINANCIAL AID AWARDED TO UNDERGRADUATE STUDENTS FROM EAST CAROLINA: \$76,364

AMOUNT OF SUPPORT FROM CHURCHES AND THE DIOCESE OF EAST CAROLINA: \$2,600

GOVERNING BOARD REPRESENTATIVES FROM EAST CAROLINA:

Board of Trustees

The Rt. Rev. Clifton Daniel III, D.D.
The Rev. W. Lee Domenick Jr. (Feb. 2005)
Griff Garner (Feb. 2003)
G. Deanes Gornto (Feb. 2004)

PROGRAMS CENTER INFORMATION FOR EAST CAROLINA:

EFM groups: 4

EFM Coordinator: Mr. Harry T. Edwards Jr., New Bern, 252-633-1000

Email: hte@wardandsmith.com

Convention Reports

Background on the University of the South

What is Sewanee?

The University of the South, popularly known as Sewanee, is consistently ranked as one of the nations' top liberal arts colleges. The liberal arts curriculum emphasizes a well-rounded education in the sciences and humanities. Undergraduate students choose from thirty-four majors, twenty-two minors, and two special concentrations. Graduate students at the School of Theology, one of the Episcopal Church's eleven seminaries, may pursue master's or doctoral degrees. Sewanee is also home to a Programs Center which distributes religious study courses like Education for Ministry (EFM) and Disciples of Christ in Community (DOCC) to thousands of Christians worldwide.

The university's 10,000-acre campus, located between Chattanooga and Nashville, Tennessee, offers a peaceful, safe, and close-knit setting for college and seminary students, faculty, and staff.

Both the unique setting and the outstanding caliber of Sewanee's faculty have played parts in attracting students from across the United States and seventeen foreign countries.

What is Sewanee's relationship to the Episcopal Church?

Sewanee is the only university in the country with a college and graduate seminary which was established by the Episcopal Church and in which the Episcopal Church is actively involved on its governing board. Owned by twenty-eight dioceses in twelve states, Sewanee was founded by leaders of the church in 1857.

The chancellor of the university is a bishop of an owning diocese, elected to that position for six years by the University Board of Trustees. The current chancellor is the Rt. Rev. Don Wimberly of the Diocese of Texas. Lay and clergy trustees are elected from twenty-eight owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest

Convention Reports

Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

Current Stats:

Undergraduates enrolled: 1,280

Graduates enrolled: 150

Education for Ministry enrollment: 9,000

Disciples of Christ in Community enrollment: 1,500

Student/faculty ratio: 10:1

Percentage of college students on financial aid: 58%

Percentage of college students declaring Episcopal heritage: 35%

Percentage of female, male students: 52%, 48%

Majors offered (college): 34

Minors offered (college): 22

Degrees offered at seminary: 4

Annual Budget: \$58 million

Endowment: \$230 million

Famous alumni include: Assistant Secretary of Transportation Read Van de Water; *Newsweek* editor Jon Meacham; Nashville singer/songwriter Radney Foster; former Secretary of State Howard Baker; soccer legend Kyle Rote; former Surgeon General William Crawford Gorgas; actor Anson Mount; Chicago Bears Offensive Coordinator John Shoop.

Highlights from this year

Initiated first stage of restoration on All Saints' Chapel project. The total project costs are estimated at more than \$5.5 million, of which \$5.2 million has been raised. Project highlights include repairing water damaged roof and interior plaster, installing air conditioning, refurbishing the organ, and obtaining new seating. Ground was broken for the first new residence hall in thirty years. The 119-bed facility will house a mixture of first-year students and upperclassmen. Increasing residence hall space on campus reaffirms the university's commitment to maintaining a student body that lives on campus.

Convention Reports

Grants were awarded to increase minority enrollment, strengthen the university's Asian Studies program, augment efforts for undergraduates to learn about lives of service, and to ensure the continuation of *The Sewanee Review*, the nation's oldest continuous literary quarterly. Grants came from the Lilly Endowment (\$2 million); the Freeman Foundation (\$722,825); an alumnus; and the Benwood Foundation (\$125,000).

The interdisciplinary lecture series *How Then Shall We Live* welcomed author and philosopher Wendell Berry. Berry's talk packed Convocation Hall as he discussed the "sympathetic mind" which values a less materialistic way of life.

Respectfully submitted,
Sukey Byerly
Associate Director of Annual Giving
Office of University Relations

YOUTH AND YOUNG ADULT MINISTRY

The Department of Youth and Young Adult Ministry has been moving forward in 2002 with many new directions and exciting programs. The energy and recommitment to our youth program has been growing throughout the year. Many people have given their time and leadership to the youth and young adults. The work being done by youth and adults is strong and truly molding lives throughout our diocese.

We began the year with the Diocesan Youth Celebration hosted by Christ Church, New Bern. Two hundred thirty youth met at the Riverfront Convention Center and were graciously hosted by parishioners in their homes. Our keynoter was Frank Runyeon, an actor and Episcopalian, from Los Angeles, Ca. He did several drama pieces entitled: "Hollywood vs. Faith" along with other biblical sketches. We had a lively and uplifting worship service with Bishop Daniel as celebrant. Lisa Gray, Coordinator of the event, and the people of Christ Church are to be thanked for their generosity given to youth and advisors in their homes. Wonderful hospitality was provided.

Convention Reports

Youth in 17 parishes participated in the annual "Souper Bowl" Fundraiser. They raised \$1763 to give to a number of outreach ministries within their communities and our diocese. The diocese offering by youth were given to the Bishop's Fund for Assistance for Military Families and the Disaster Relief Fund. This fundraiser by parish youth allows us to remember those who are in need of assistance within soup kitchens and community programs.

Through the coordination of Penn Perry, Episcopal Youth Coordinator at Trinity Center, a number of conferences took place at Trinity Center successfully. This year some new models for programming were experienced with two conferences. The Youth Leadership Team comprised of youth and adults designed and implemented the Spring Middle School Conference and the Fall High School Conference. The Middle School Conference Coordinator was Lisa Gray of Christ Church, New Bern. The Fall High School Conference Coordinator was Arden Gaddy of St. John's, Wilmington. They did an outstanding job with their design teams of youth and adults in offering some great weekend conferences.

New Beginnings and Happening weekends were held twice respectively in the fall and spring. Vicki and Richard Peterson serve as Coordinators of New Beginnings. Cookie Cantwell serves as Coordinator and The Rev. Andy Atkinson as Spiritual Director. The teams of youth leaders they recruit and prepare for leadership during these weekends bring superb leadership for our young people at these events. Their long time service as volunteers with these programs are greatly appreciated.

During the summer, 13 youth and 3 adults attended the Episcopal Youth Event at the University of Wyoming in Laramie, Wyoming. There were over 1500 youth from the United States and beyond who participated in the event. This event is held every three years and offered a lot of growth for our diocesan group. We met Episcopalians from a variety of counties and the United States. The Presiding Bishop along with 13 Bishops spent the week with the youth. The variety of worship services and programs blessed our group deeply.

Convention Reports

In August, a new outreach program was held at the Episcopal Farmworker Ministry in Newton Grove. The Diocese of East Carolina and The Diocese of North Carolina joined together to offer a field day entitled "Dia De Campo". Over 400 farmworkers and their families gathered to offer a number of games, activities, pony rides, and a food for the children and their parents. Eight churches from the two dioceses brought teams of youth to play with the children. St. Mary's, Kinston youth offered Sunday School activities followed by worship led by The Rev. Tony Rojas. Holy Trinity, Hertford and St. John's, Wilmington offered activities as well. The youth of Hertford also presented a check for \$1200 to EFM raised by the 5 youth in the parish. It was truly an event providing a lot of interaction and joy among the children, families and youth groups.

The Adults Who Work with Youth Conference was held in September with 33 youth advisors attending. Sarah Sartain of the Diocese of Alabama was the Keynoter and David Dubay, a seminarian at Sewanee was the Conference Musician. The time to gather and network with each other was most valuable in building skills and support for leaders with young people.

A Parish Youth Ministry Committee continues to work on ways in which we may offer additional programs to our parishes to support leaders involved in youth ministry. The Rev. John Pollock serves as Chair for the Committee.

In November, Carrie Egerton, St. James, Wilmington and Stewart Bean, St. Paul's, Edenton, served as Youth Representatives at the Province IV Youth Ministry Network Meeting held at Duncan Gray Conference Center in the Diocese of Mississippi. Fourteen dioceses gathered to discuss and share ministry ideas with each other over the weekend. Our young people made a presentation on our Diocesan program and heard about the other diocesan programs in the Province. Carrie and Stewart were stellar representatives from East Carolina.

Convention Reports

A group of youth attended the Winterlight Conference at Kanuga the week after Christmas. Caroline and Simon Whitehead of St. Thomas, Oriental were the chaperones with our young people. To gather after Christmas with 300+ youth from across the Southeast always celebrates the Christmas season.

The work through the Department with Young Adult Ministry has been growing. Our campus ministries are beginning to develop more fully. Each of the nine campuses in which contact have been made are in different stages of development. The communities where campuses are located are working to reach out to students through the voice of the Episcopal Church.

In the summer of 2002, the Canterbury House was opened at East Carolina University. This is an intentional residential Christian community space where 4 students have resided and students have gathered throughout the year for fellowship, worship, study, and relaxation. St. Paul's in Greenville has been most supportive of the Episcopal Campus Ministry being led by The Rev. Charles Dupree. An average of 35-40 students are involved in the ministry weekly.

With the support of the seven churches in the Wilmington area, Episcopal Campus Ministry, began this fall as a stand alone ministry after being in an ecumenical ministry for over 20 years. This fall ECM began meeting at The Church of the Servant on Wednesday nights. Through a search for a Coordinator for Episcopal Campus Ministry, Ms. Cathi Fithian, was hired on a part time basis to serve in the leadership of this new ministry. The ECM office is located at Church of the Servant with The Rev. Joe Cooper serving as key supporter of the program. The weekly meetings have drawn 15-18 students with much enthusiasm growing for the program by the students. Clergy and faculty and parishioners of the Wilmington parishes have been supportive of providing meals and assisting with program. An ECM Steering Committee is in place to aid in the development of the program. As this ministry develops, the Wilmington area churches are seeking additional ways in which they may be supportive of the program. This is an exciting time for Wilmington as we begin to connect with students.

Convention Reports

Christ Church, Elizabeth City has made great strides in coordination with Elizabeth City State, Albemarle Community College and Rowan Bible College in sharing in some community events. Sue Scurria of Christ Church is chairing a parish committee who are developing contacts with students, faculty and staff of these schools.

Fayetteville Technical College, through a local Episcopal faculty member brought together students and faculty to conduct the fourth year of a Christmas Outreach Drive collecting gifts for children of Episcopal Farmworker Ministry. This year over 750 children were given presents through the generous efforts of the many students of Fayetteville Technical College. Indeed a remarkable program growing from 110 to 750 children this year over the four year period.

Also, the Young Vocations Initiative, began this fall with 6 young adults involved in the year long program. This program is designed to look at issues of discernment of young adults in their vocational career development. These young adults are exploring ways in which they may seek a vocation in the church either as an ordained or laity or ways in which they may live out ministry through their chosen careers. The Rev. Charles Dupree and Carol Taylor are coordinating this program with a variety of speakers with two weekend retreats and several day events. The goal of the program is to provide a forum for young adults to begin and/or continue their journey of vocational ministry.

The year has been full with many teens and young adults involved in ministry both in parish and diocesan programs. We are so blessed to have these young people in our midst in our churches. They are active in our churches in so many ways. May we be guided to support them and uphold their involvement in the church and the world.

Respectively submitted,
Carol M. Taylor
Director of Youth and Young Adults

Financial Reports

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS 2002

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-02 \$10,033.25
Value 12-31-02 \$ 7,613.85

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-02 \$2,889,521.82
Value 12-31-02 \$2,389,835.19

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-02 \$113,667.84
Value 12-31-02 \$ 84,246.11

Financial Reports

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-02 \$156,067.74

Value 12-31-02 \$138,289.52

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-02 \$192,319.62

Value 12-31-02 \$159,166.29

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-02 \$244,230.60

Value 12-31-02 \$180,815.17

Financial Reports

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-02 \$139,606.46

Value 12-31-02 \$103,487.45

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-02 \$16,981.00

Value 12-31-02 \$16,150.82

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-02 \$72,454.46

Value 12-31-02 \$54,124.15

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-02 \$419,964.31

Value 12-31-02 \$326,920.01

Financial Reports

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-02 \$30,596.17

Value 12-31-02 \$25,254.26

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-02 \$10,726.14

Value 12-31-02 \$ 8,795.48

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-02 \$28,034.74

Value 12-31-02 \$20,707.90

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-02 \$23,615.43

Value 12-31-02 \$17,429.01

Financial Reports

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-02 \$55,966.10

Value 12-31-02 \$46,281.22

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-02 \$36,141.31

Value 12-31-02 \$26,722.47

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received \$49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-02 \$140,251.33

Value 12-31-02 \$ 68,834.47

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-02 \$101,354.78

Value 12-31-02 \$ 78,724.03

Financial Reports

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-02 \$111,335.83
Value 12-31-02 \$ 82,512.32

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-02 \$496,539.19
Value 12-31-02 \$425,478.86

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-02 \$23,475.75
Value 12-31-02 \$20,830.71

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-02 \$112,904.14
Value 12-31-02 \$ 83,675.91

Financial Reports

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-02 \$11,843.17

Value 12-31-02 \$ 9,721.03

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992).

Value when received \$151,315.01. Income unrestricted.

Value 01-01-02 \$199,196.46

Value 12-31-02 \$147,699.65

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-02 \$270,389.96

Value 12-31-02 \$200,520.96

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994).

Value when received \$25,000.00. Income unrestricted.

Value 01-01-02 \$31,230.37

Value 12-31-02 \$23,078.89

Financial Reports

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-02 \$126,395.40

Value 12-31-02 \$102,434.89

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-02 \$476,231.43

Value 12-31-02 \$405,628.31

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-02 \$84,060.02

Value 12-31-02 \$64,352.06

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-02 \$53,670.93

Value 12-31-02 \$41,444.22

Financial Reports

PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
Helen Madre Memorial Fund (St. Thomas, Windsor)
David R. Ray (Holy Trinity, Fayetteville)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
St. Andrew's by-the-Sea, Nags Head
Holy Trinity Endowment (Holy Trinity, Fayetteville)
Gault Bequest (Holy Trinity, Fayetteville)
L. Kelly Kornegay Building Fund (Holy Trinity, Fayetteville)
St. Luke's/St. Anne's Roper
St. Stephen's Goldsboro

2002 GRANTS

No Grants distributed in 2002.

Financial Reports

DIOCESE OF EAST CAROLINA 2003 BUDGET PASSED AT CONVENTION PASSED 2/15/03

		OPERATING	RESTRICTED	TOTAL
		2003	2003	2003
Income				
4000 · PLEDGES		1,331,306.00		1,331,306.00
4100 · FOUNDATION SUPPORT			218,855.00	218,855.00
4300 · TRUSTEE SUPPORT			25,000.00	25,000.00
4400 · CROSSCURRENT INCOME			2,500.00	2,500.00
4500 · INTEREST INCOME		500.00		500.00
4600 · SHEPPARD TRUST SUPPORT			10,000.00	10,000.00
Total Income		1,331,806.00	256,355.00	1,588,161.00
Expense				
Total 5000 · EVANGELISM & PARISH DEVELOP		0.00	33,381.00	33,381.00
Total 5100 · TRAINING & MINISTRY DEVELOPMENT		25,000.00	117,228.00	142,228.00
Total 5200 · YOUTH & YOUNG ADULT MINISTRY		0.00	24,900.00	24,900.00
Total 5300 · CHRISTIAN SOCIAL MINISTRIES		44,000.00	56,700.00	100,700.00
Total 6000 · COMMUNICATIONS		4,500.00	2,500.00	7,000.00
Total 7000 · BISHOP'S PASTORAL DEVELOPMENT		115,192.00	11,000.00	126,192.00
Total 8000 · OPERATING EXPENSES		1,131,452.51	10,646.00	1,142,098.51
Total 9000 · RESERVE FOR CONTINGENCIES		11,661.49	0.00	11,661.49
Total Expense		1,331,806.00	256,355.00	1,588,161.00
Net Income		0.00	0.00	0.00

Financial Reports

EPISCOPAL DIOCESE OF EAST CAROLINA 2003 PLEDGE CALCULATION USING 2001 PAROCHIAL INFORMATION

		2003	2003	2002	2002
		DIOCESAN	PLEDGE	DIOCESAN	PLEDGE
CHURCH NAME		PLEDGE	%	PLEDGE	%
FAYETTEVILLE	GOOD SHEPHERD	6,001	22.60%	4,608	20.04%
ROPER	ST LUKES/ST ANNE	4,500	22.10%	4,500	16.66%
SUNBURY	ST PETERS	3,150	19.94%	3,150	16.74%
LEWISTON/WOODVILLE	GRACE	1,800	19.09%	1,800	20.19%
BEAUFORT	ST PAULS	68,000	19.08%	68,000	19.55%
FAYETTEVILLE	HOLY TRINITY	75,000	18.95%	75,000	18.79%
AHOSKIE	ST THOMAS	24,150	18.65%	28,900	19.55%
GOLDSBORO	ST STEPHENS	41,046	18.50%	40,000	11.52%
BURGAW	ST MARYS	6,380	17.56%	5,880	17.63%
MOREHEAD CITY	ST ANDREWS	9,600	17.47%	6,000	22.57%
BATH	ST THOMAS	29,929	17.00%	29,453	20.07%
COLUMBIA	ST ANDREWS	2,508	16.10%	2,508	12.50%
WINDSOR	ST THOMAS	13,873	16.00%	12,389	13.51%
GREENVILLE	ST PAULS	75,000	15.77%	100,000	20.92%
WILLIAMSTON	ADVENT	17,000	15.02%	29,000	20.30%
HAMPSTEAD	HOLY TRINITY	15,304	15.00%	14,175	17.49%
JACKSONVILLE	ST ANNES	31,662	15.00%	30,225	13.82%
GATESVILLE	ST MARYS	2,500	14.96%	2,360	14.12%
HOLLY RIDGE	ST PHILIPS	2,500	8.79%	2,000	5.99%
SEVEN SPRINGS	HOLY INNOCENTS	7,500	14.21%	7,400	12.75%
NEW BERN	CHRIST CHURCH	110,000	13.10%	116,150	14.48%
GRIFTON	ST JOHN/ST MARK	5,400	13.47%	5,400	13.44%
EDENTON	ST PAULS	47,500	13.11%	46,700	13.83%
HAGS HEAD	ST ANDREWS BY-THE-SEA	50,000	13.02%	42,000	10.76%
NEW BERN	ST CYPRIANS	6,324	12.68%	6,324	14.51%
FAYETTEVILLE	ST JOHNS	69,000	12.61%	86,000	13.55%
WILMINGTON	ST ANDREWS ON-THE-SOUND	51,000	12.52%	51,472	12.57%
SOUTHPORT	ST PHILIPS	32,500	12.50%	29,716	12.25%
WASHINGTON	ZION	7,125	12.36%	8,895	11.87%
ENGLEHARD	ST GEORGES/LAKE LANDING	3,800	12.27%	4,800	15.05%
WILMINGTON	ST JOHNS	61,020	12.07%	70,900	13.38%
GREENVILLE	ST TIMOTHYS	40,302	12.00%	41,811	12.92%
WILMINGTON	ST JAMES	102,000	11.98%	102,000	12.43%
ATLANTIC BEACH	ST FRANCIS BY THE SEA	14,000	11.95%	12,000	12.23%
KINSTON	ST MARYS	51,500	11.82%	61,500	15.40%
LELAND	ALL SOULS	2,940	11.51%	3,180	16.09%
WASHINGTON	ST PETERS	60,000	11.02%	60,000	10.97%
KINSTON	ST AUGUSTINES	4,053	11.00%	3,800	9.39%
GOLDSBORO	ST ANDREWS	2,900	10.64%	2,800	11.19%
ELIZABETH CITY	CHRIST CHURCH	31,000	10.45%	31,000	10.99%
LUMBERTON	TRINITY CHURCH	17,500	10.12%	16,000	10.87%
SWANSBORO	ST PETERS BY-THE-SEA	12,000	9.82%	14,000	11.06%
ORIENTAL	ST THOMAS	15,000	8.85%	16,000	11.03%
WHITEVILLE	GRACE	7,200	8.85%	7,200	9.39%
GOLDSBORO	ST FRANCIS	13,000	8.75%	12,053	7.16%
PLYMOUTH	GRACE	7,082	8.74%	7,082	8.74%
TRENTON	GRACE	660	7.90%	700	7.03%
SHALLOTTE	ST JAMES THE FISHERMAN	13,500	7.20%	13,500	7.67%
CLINTON	ST PAULS	6,000	6.70%	9,033	9.44%
ELIZABETH TOWN	ST CHRISTOPHERS	3,000	6.20%	7,400	15.31%
FAYETTEVILLE	ST PAULS	5,097	6.08%	5,097	5.45%
CHOCOWINITY	TRINITY CHURCH	5,000	6.02%	4,015	4.25%
FARMVILLE	EMMANUEL CHURCH	4,250	5.90%	4,250	7.21%
WILMINGTON	ST MARKS	4,000	5.69%	4,000	4.98%
WASHINGTON	ST PAULS	500	5.10%	500	5.10%
VANCEBORO	ST PAULS	1,200	4.81%	1,650	7.43%
HERTFORD	HOLY TRINITY	5,400	4.21%	6,400	5.49%
EDENTON	ST JOHNS	500	3.82%	500	7.19%
WILMINGTON	CHURCH OF THE SERVANT	7,200	3.14%	12,210	4.66%

Financial Reports

EPISCOPAL DIOCESE OF EAST CAROLINA 2003 PLEDGE CALCULATION USING 2001 PAROCHIAL INFORMATION

		2003	2003	2002	2002
		DIOCESAN	PLEDGE	DIOCESAN	PLEDGE
CHURCH NAME		PLEDGE	%	PLEDGE	%
WILMINGTON	CHURCH OF THE GOOD SHEPHERD	4,500	2.90%	6,000	3.87%
SOUTHERN SHORES	ALL SAINTS	5,000	2.60%	2,000	1.36%
HAVELOCK	ST CHRISTOPHERS	750	1.53%	750	1.24%
AURORA	HOLY CROSS	700	1.45%	700	4.78%
WILMINGTON	ST PAULS	2,500	0.65%	15,000	4.60%
BELHAVEN	SAN MATEO	0	0.00%	600	2.11%
BELHAVEN	ST JAMES	0	0.00%	3,000	6.83%
BELHAVEN	ST MARYS	0	0.00%	0	0.00%
CRESWELL	CHRIST CHURCH	0	0.00%	800	3.41%
CRESWELL	GALILEE/LAKE PHELPS	0	0.00%	500	13.51%
FAIRFIELD	ALL SAINTS	0	0.00%	0	0.00%
FAYETTEVILLE	ST JOSEPHS	0	0.00%	3,300	3.98%
HOPE MILLS	CHRIST CHURCH	0	0.00%	1,620	1.44%
ROXOBEL	ST MARKS	0	0.00%	500	4.43%
TOTALS		1,331,306	11.50%	1,430,156	12.34%
NOTE: PLEDGE PERCENTAGE CALCULATED USING OPERATING REVENUE FROM PAROCHIAL REPORTS					

Financial Reports

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2002

9:18 PM
01/15/03
Accrual Basis

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTO	Budget	OVER/(UNDER)	YTO	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
Income									
4000 · PLEDGES	1,432,572.67	1,408,849.00	23,723.67	0.00		0.00	1,432,572.67	1,408,849.00	23,723.67
4015 · PLEDGE CREDIT MEMOS	-6,000.00		-6,000.00	0.00		0.00	-6,000.00	0.00	-6,000.00
4100 · FOUNDATION SUPPORT	0.00		0.00	382,874.23	402,000.00	-19,125.77	382,874.23	402,000.00	-19,125.77
4300 · TRUSTEE SUPPORT	0.00		0.00	42,996.29	82,000.00	-39,003.71	42,996.29	82,000.00	-39,003.71
4400 · CROSCURRENT INCOME	4,358.50	2,500.00	1,858.50	0.00		0.00	4,358.50	2,500.00	1,858.50
4500 · INTEREST INCOME	388.63	1,200.00	-811.37	0.00		0.00	388.63	1,200.00	-811.37
4600 · SHEPPARD TRUST SUPPORT	0.00		0.00	10,000.00	10,000.00	0.00	10,000.00	10,000.00	0.00
4800 · ANTICIPATED RESTITUTION	2,850.00		2,850.00	0.00		0.00	2,850.00	0.00	2,850.00
4910 · GIFTS & BEQUESTS	11,843.00	6,743.00	5,100.00	0.00		0.00	11,843.00	6,743.00	5,100.00
Total Income	1,446,012.80	1,419,292.00	26,720.80	435,870.52	494,000.00	-58,129.48	1,881,883.32	1,913,292.00	-31,408.68
Expense									
5000 · EVANGELISM & PARISH DEVELOP									
5001 · GRANTS TO CHURCHES	20,559.70	24,247.00	-3,687.30	78,006.38	80,753.00	-2,746.62	98,566.08	105,000.00	-6,433.92
5003 · CONGREGATIONAL RESOURCES	133.92		133.92	0.00		0.00	133.92	0.00	133.92
5007 · PERCEPT	3,553.38		3,553.38	2,746.62		2,746.62	6,300.00	0.00	6,300.00
Total 5000 · EVANGELISM & PARISH DEVELOP	24,247.00	24,247.00	0.00	80,753.00	80,753.00	0.00	105,000.00	105,000.00	0.00
5100 · TRAINING & MINISTRY DEVELOPMENT									
5101 · TRAINING FOR MINISTRY									
5101-01 · COMMISSION ON MINISTRY	0.00			4,225.98	2,970.00	1,255.98	4,225.98	2,970.00	1,255.98
5101-02 · DEACON FORMATION	0.00			1,500.00	2,000.00	-500.00	1,500.00	2,000.00	-500.00
5101-03 · SEMINARIANS-THEO EDUCATION	0.00			26,930.82	34,000.00	-7,069.18	26,930.82	34,000.00	-7,069.18
Total 5101 · TRAINING FOR MINISTRY	0.00			32,656.80	38,970.00	-6,313.20	32,656.80	38,970.00	-6,313.20
5102 · CLERGY CONTINUING EDUCATION									
5102-01 · DOMESTIC EDUCATION	0.00			3,594.00	12,663.00	-9,069.00	3,594.00	12,663.00	-9,069.00
5102-02 · CLERGY FOREIGN TRAVEL	0.00			0.00	10,107.00	-10,107.00	0.00	10,107.00	-10,107.00
Total 5102 · CLERGY CONTINUING EDUCATION	0.00			3,594.00	22,770.00	-19,176.00	3,594.00	22,770.00	-19,176.00
5103 · ANGLICAN ACADEMY/UNDER ONE ROOF	0.00			10,872.78	21,150.00	-10,277.22	10,872.78	21,150.00	-10,277.22
5105 · EDUCATION FOR MINISTRY	0.00			2,224.37	3,600.00	-1,375.63	2,224.37	3,600.00	-1,375.63
5106 · WORLD MISSION/COMPANION DIOCESE	0.00			165.32		165.32	165.32	0.00	165.32
5107 · ECUMENICAL RELATIONS	0.00			3,951.70	2,000.00	1,951.70	3,951.70	2,000.00	1,951.70

Financial Reports

9:18 PM
01/15/03
Accrual Basis

DIOCESE OF EAST CAROLINA
Profit & Loss Budget vs. Actual
January through December 2002

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
5109 · ETHICS TRAINING	0.00			528.02	270.00	258.02	528.02	270.00	258.02
5110 · NEW CLERGY CONFERENCE	0.00			953.27		953.27	953.27	0.00	953.27
5112 · CLERGY WELLNESS	0.00			3,422.19		3,422.19	3,422.19	0.00	3,422.19
5113 · DEPARTMENT OF STEWARDSHIP	0.00			0.00	2,000.00	-2,000.00	0.00	2,000.00	-2,000.00
5114 · LITURGICAL COMMISSION	0.00			5,272.82	6,800.00	-1,527.18	5,272.82	6,800.00	-1,527.18
5115 · DEPLOYMENT EXPENSES	0.00			8,286.23	5,000.00	3,286.23	8,286.23	5,000.00	3,286.23
5116 · KANIUGA CONFERENCE CENTER	0.00			675.00	675.00	0.00	675.00	675.00	0.00
5150 · CLERGY/SPOUSE CONFERENCE	0.00			6,239.77	2,700.00	3,539.77	6,239.77	2,700.00	3,539.77
5151 · CONF OF PRESBYTERS & DEACONS	0.00			9,371.04	6,650.00	2,721.04	9,371.04	6,650.00	2,721.04
5152 · DEACONS CONFERENCE	0.00			1,252.50	1,000.00	252.50	1,252.50	1,000.00	252.50
5153 · VESTRY LEADERSHIP CONFERENCE	0.00			3,416.21	3,600.00	-183.79	3,416.21	3,600.00	-183.79
5154 · RETIRED CLERGY CONFERENCE	0.00			0.00	300.00	-300.00	0.00	300.00	-300.00
5155 · PATH CONFERENCE	0.00			-936.13	1,200.00	-2,136.13	-936.13	1,200.00	-2,136.13
5156 · SMALL CHURCH CONFERENCE	0.00			0.00	1,350.00	-1,350.00	0.00	1,350.00	-1,350.00
5157 · ADMINISTRATIVE PROF CONFERENCE	0.00			972.55	500.00	472.55	972.55	500.00	472.55
5158 · TREASURERS WORKSHOP	0.00			0.00	300.00	-300.00	0.00	300.00	-300.00
5159 · DIOCESAN CONVENTION	0.00			25,463.60	37,000.00	-11,536.40	25,463.60	37,000.00	-11,536.40
5160 · LEADERSHIP DEVELOP INITIATIVES	0.00			265.14	2,000.00	-1,734.86	265.14	2,000.00	-1,734.86
5161 · MISCELLANEOUS COMM MEETINGS	0.00			1,635.82	500.00	1,135.82	1,635.82	500.00	1,135.82
5162 · HOSPITALITY-MISC MEETINGS	0.00			1,954.80	2,000.00	-45.20	1,954.80	2,000.00	-45.20
Total 5100 · TRAINING & MINISTRY DEVELOPMENT	0.00			122,237.80	162,335.00	-40,097.20	122,237.80	162,335.00	-40,097.20
5200 · YOUTH & YOUNG ADULT MINISTRY									
5201 · ADULT TRAINING/CONSULTATION	0.00			1,482.60	3,000.00	-1,517.40	1,482.60	3,000.00	-1,517.40
5202 · YOUTH MINISTRY CONFERENCES	0.00			523.10	6,800.00	-6,276.90	523.10	6,800.00	-6,276.90
5203 · DIOC/REGION/NAT YOUTH MINISTRY	0.00			2,907.32	6,000.00	-3,092.68	2,907.32	6,000.00	-3,092.68
5204 · YOUTH MEETINGS & SUPPORT	0.00			1,322.85	1,200.00	122.85	1,322.85	1,200.00	122.85
5205 · YOUTH EVENTS SCHOLARSHIPS	0.00			2,309.27	2,300.00	9.27	2,309.27	2,300.00	9.27
5206 · NEW INITIATIVES-YOUNG ADULTS	0.00			5,144.55	5,900.00	-755.45	5,144.55	5,900.00	-755.45
5207 · COLLEGE MINISTRY									
5207-01 · ECU COLLEGE CAMPUS MINISTRY	0.00			24,023.73	24,000.00	23.73	24,023.73	24,000.00	23.73
5207-02 · UNCW COLLEGE CAMPUS MINISTRY	0.00			12,682.01	15,200.00	-2,517.99	12,682.01	15,200.00	-2,517.99
5207-03 · NEW COLLEGE INITIATIVES	0.00			1,454.72	3,000.00	-1,545.28	1,454.72	3,000.00	-1,545.28
Total 5207 · COLLEGE MINISTRY	0.00			38,160.46	42,200.00	-4,039.54	38,160.46	42,200.00	-4,039.54

Financial Reports

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2002

9:18 PM
01/15/03
Accrual Basis

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
5210 - TRINITY YOUTH MINISTRY SUPPORT	0.00			17.57	1,000.00	-982.43	17.57	1,000.00	-982.43
5211 - INITIATIVES FOR VOC - YNG ADULT	0.00			0.00	1,500.00	-1,500.00	0.00	1,500.00	-1,500.00
5260 - CAMP TRINITY SUPPLEMENT	0.00			40,000.00	40,000.00	0.00	40,000.00	40,000.00	0.00
5260 - EPISCOPAL SCHOOLS SUPPORT									
5260-01 - ST. MARY'S SCHOOL	0.00			1,000.00	1,000.00	0.00	1,000.00	1,000.00	0.00
5260-02 - ST. AUGUSTINE'S COLLEGE	0.00			4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00
5260-03 - SEWANEE-UNIV. OF THE SOUTH	0.00			1,000.00	1,000.00	0.00	1,000.00	1,000.00	0.00
5260-04 - THOMPSON CHILDREN'S HOME	0.00			2,500.00	2,500.00	0.00	2,500.00	2,500.00	0.00
Total 5260 - EPISCOPAL SCHOOLS SUPPORT	0.00			8,500.00	8,500.00	0.00	8,500.00	8,500.00	0.00
Total 5200 - YOUTH & YOUNG ADULT MINISTRY	0.00			100,367.72	118,400.00	-18,032.28	100,367.72	118,400.00	-18,032.28
5300 - CHRISTIAN SOCIAL MINISTRIES									
5302 - NEW PROGRAMS	1,696.22	2,567.00	-870.78	0.00			1,696.22	2,567.00	-870.78
5303 - FOODBANK OF THE ALBEMARLE	15,394.00	15,394.00	0.00	0.00			15,394.00	15,394.00	0.00
5304 - EPISCOPAL FARMWORKERS MINISTRY	0.00		0.00	78,000.00	78,000.00	0.00	78,000.00	78,000.00	0.00
5305 - GOOD SHEPHERD MINISTRY	28,853.00	28,853.00	0.00	0.00			28,853.00	28,853.00	0.00
5306 - PRISON MINISTRY	4,178.00	7,500.00	-3,322.00	0.00			4,178.00	7,500.00	-3,322.00
5307 - HISPANIC MINISTRY (BEAUFORT CO)	37,950.00	37,950.00	0.00	0.00			37,950.00	37,950.00	0.00
5308 - INTERFAITH REFUGEE MINISTRY	10,982.00	10,982.00	0.00	8,260.00	8,260.00	0.00	19,242.00	19,242.00	0.00
Total 5300 - CHRISTIAN SOCIAL MINISTRIES	99,053.22	103,246.00	-4,192.78	86,260.00	86,260.00	0.00	185,313.22	189,506.00	-4,192.78
6000 - COMMUNICATIONS									
6001 - EPISCOPAL RADIO/TV FOUNDATION	250.00	250.00	0.00	0.00			250.00	250.00	0.00
6002 - CROSS CURRENT	10,359.29	13,728.00	-3,368.71	14,772.00	14,772.00	0.00	25,131.29	28,500.00	-3,368.71
6004 - WEBSITE	246.95	1,500.00	-1,253.05	0.00			246.95	1,500.00	-1,253.05
6006 - SPECIAL PROGRAM SUPPLIES	504.72	500.00	4.72	0.00			504.72	500.00	4.72
6007 - INTERNET	365.35	300.00	65.35	0.00			365.35	300.00	65.35
6008 - VIDEO DUPLICATION	-15.00	100.00	-115.00	0.00			-15.00	100.00	-115.00
6009 - OFFICE RENT	400.00	400.00	0.00	0.00			400.00	400.00	0.00
6010 - TELEPHONE	3,477.37	1,800.00	1,677.37	0.00			3,477.37	1,800.00	1,677.37
6011 - MISC OFFICE EXPENSE	528.07	400.00	128.07	0.00			528.07	400.00	128.07
Total 6000 - COMMUNICATIONS	16,116.75	18,978.00	-2,861.25	14,772.00	14,772.00	0.00	30,888.75	33,750.00	-2,861.25

Financial Reports

9:18 PM
01/15/03
Accrual Basis

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2002

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
7000 - BISHOP'S PASTORAL DEVELOPMENT									
7001 - SEMINARIANS									
7001-01 - MOVING & TRANSITION	0.00	1,000.00	-1,000.00	0.00			0.00	1,000.00	-1,000.00
7001-99 - SEMINARIANS-CONTINGENCY	800.00	1,000.00	-200.00	0.00			800.00	1,000.00	-200.00
Total 7001 - SEMINARIANS	800.00	2,000.00	-1,200.00	0.00			800.00	2,000.00	-1,200.00
7002 - ACTIVE CLERGY									
7002-01 - MOVING & TRANSITION	0.00	1,000.00	-1,000.00	0.00			0.00	1,000.00	-1,000.00
7002-02 - HEALTH & LIFE INSURANCE	19,094.26	24,776.00	-5,681.74	0.00			19,094.26	24,776.00	-5,681.74
Total 7002 - ACTIVE CLERGY	19,094.26	25,776.00	-6,681.74	0.00			19,094.26	25,776.00	-6,681.74
7003 - RETIRED CLERGY									
7003-01 - MOVING & TRANSITION	0.00	1,000.00	-1,000.00	0.00			0.00	1,000.00	-1,000.00
7003-02 - RETIREMENT SUPPLEMENT	52,299.00	44,520.00	7,779.00	15,480.00	15,480.00	0.00	67,779.00	60,000.00	7,779.00
7003-03 - HEALTH & LIFE INSURANCE	-14,200.77	25,000.00	-39,200.77	0.00			-14,200.77	25,000.00	-39,200.77
7003-04 - RETIRED CLERGY CHAPLAIN EXPENSE	157.16		157.16	0.00			157.16	0.00	157.16
Total 7003 - RETIRED CLERGY	38,255.39	70,520.00	-32,264.61	15,480.00	15,480.00	0.00	53,735.39	86,000.00	-32,264.61
7004 - BISHOPS RELIEF FUND-CLERGY/LAY	100.00	1,000.00	-900.00	0.00			100.00	1,000.00	-900.00
7005 - PASTORAL TRAVEL	9,269.90	5,000.00	4,269.90	0.00			9,269.90	5,000.00	4,269.90
7006 - ARCHDEACON TRAVEL	1,726.46		1,726.46	0.00			1,726.46	0.00	1,726.46
Total 7000 - BISHOP'S PASTORAL DEVELOPMENT	69,246.01	104,296.00	-35,049.99	15,480.00	15,480.00	0.00	84,726.01	119,776.00	-35,049.99
8000 - OPERATING EXPENSES									
8001 - SALARIES									
8001-01 - BISHOPS SALARY	92,265.00	92,265.00	0.00	0.00			92,265.00	92,265.00	0.00
8001-02 - CANON SALARY	60,542.00	60,542.00	0.00	0.00			60,542.00	60,542.00	0.00
8001-10 - ADMINISTRATIVE DIRECTOR	53,257.19	53,257.00	0.19	0.00			53,257.19	53,257.00	0.19
8001-11 - COMMUNICATIONS DIRECTOR	35,535.00	35,535.00	0.00	0.00			35,535.00	35,535.00	0.00
8001-12 - FINANCE DIRECTOR	54,075.00	54,075.00	0.00	0.00			54,075.00	54,075.00	0.00
8001-13 - YOUTH DIRECTOR	46,083.50	46,084.00	-0.50	0.00			46,083.50	46,084.00	-0.50
8001-20 - CLERICAL SALARIES	113,050.84	114,736.00	-1,685.16	0.00			113,050.84	114,736.00	-1,685.16
Total 8001 - SALARIES	454,808.53	456,494.00	-1,685.47	0.00			454,808.53	456,494.00	-1,685.47

Financial Reports

9:18 PM
01/15/03
Accrual Basis

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2002

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
8002 - CLERGY ALLOWANCES									
8002-01 - BISHOP ALLOWANCES	27,927.00	27,927.00	0.00				30,927.00	30,927.00	0.00
8002-02 - CANONS ALLOWANCES (2)	30,062.04	30,062.00	0.04				30,062.04	30,062.00	0.04
Total 8002 - CLERGY ALLOWANCES	57,989.04	57,989.00	0.04				60,989.04	60,989.00	0.04
8005 - PENSION PREMIUMS									
8005-01 - CLERGY PENSION	38,333.15	40,000.00	-1,666.85				38,333.15	40,000.00	-1,666.85
8005-02 - LAY PENSION	23,549.05	26,100.00	-2,550.95				23,549.05	26,100.00	-2,550.95
Total 8005 - PENSION PREMIUMS	61,882.20	66,100.00	-4,217.80				61,882.20	66,100.00	-4,217.80
8006 - SOCIAL SECURITY									
8007 - HEALTH & LIFE INSURANCE	23,058.68	23,232.00	-173.32				23,058.68	23,232.00	-173.32
8010 - PROFESSIONAL DEVELOPMENT	129,976.61	132,567.00	-2,590.39				129,976.61	132,567.00	-2,590.39
8010-01 - REGISTRATION FEES	4,018.58	5,525.00	-1,506.42				4,018.58	5,525.00	-1,506.42
8010-02 - TRAVEL AND LODGING	8,886.23	11,758.00	-2,871.77				8,886.23	11,758.00	-2,871.77
Total 8010 - PROFESSIONAL DEVELOPMENT	12,904.81	17,283.00	-4,378.19				12,904.81	17,283.00	-4,378.19
8012 - POSTAGE & SHIPPING									
8013 - PRINTING	12,813.68	15,000.00	-2,186.32				12,813.68	15,000.00	-2,186.32
8014 - TELEPHONE COMMUNICATIONS	1,422.58	2,000.00	-577.42				1,422.58	2,000.00	-577.42
8014-01 - OFFICE TELEPHONE	7,228.17	8,400.00	-1,171.83				7,228.17	8,400.00	-1,171.83
8014-02 - WATTS LINE	5,374.68	5,100.00	274.68				5,374.68	5,100.00	274.68
8014-03 - TECHNOLOGY/INTERNET	1,617.69	5,000.00	-3,382.31				1,617.69	5,000.00	-3,382.31
8014-04 - FAX	471.97	900.00	-428.03				471.97	900.00	-428.03
8014-05 - CELLULAR PHONE	6,521.45	3,500.00	3,021.45				6,521.45	3,500.00	3,021.45
Total 8014 - TELEPHONE COMMUNICATIONS	21,213.96	22,900.00	-1,686.04				21,213.96	22,900.00	-1,686.04
8016 - UTILITIES									
8017 - DIOCESAN HOUSE MAINTENANCE	12,462.17	13,000.00	-537.83				12,462.17	13,000.00	-537.83
8018 - YARD MAINTENANCE	0.00		0.00				0.00		0.00
8019 - COMPUTER EXPENSES	1,284.00	2,250.00	-966.00				1,284.00	2,250.00	-966.00
8020 - COMPUTER UPGRADES	7,650.00	7,650.00	0.00				7,650.00	7,650.00	0.00
8021 - DUES & PUBLICATIONS	3,877.73	3,800.00	77.73				3,877.73	3,800.00	77.73
8022 - OFFICE SUPPLIES	1,892.06	2,000.00	-107.94				1,892.06	2,000.00	-107.94
Total 8022 - OFFICE SUPPLIES	10,464.97	12,000.00	-1,535.03				10,464.97	12,000.00	-1,535.03

Financial Reports

9:18 PM
01/15/03
Accrual Basis

DIOCESE OF EAST CAROLINA Profit & Loss Budget vs. Actual January through December 2002

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
8023 · OFFICE EQUIPMENT	16,762.89	9,450.00	7,312.89	0.00			16,762.89	9,450.00	7,312.89
8024 · AUTO EXPENSE									
8024-01 · AUTO PAYMENTS	13,085.38	12,650.00	435.38	0.00			13,085.38	12,650.00	435.38
8024-02 · GAS	5,147.23	7,490.00	-2,342.77	0.00			5,147.23	7,490.00	-2,342.77
8024-03 · REPAIRS/MAINTENANCE	4,181.44	1,800.00	2,381.44	0.00			4,181.44	1,800.00	2,381.44
8024-04 · INSURANCE	1,414.00	2,000.00	-586.00	0.00			1,414.00	2,000.00	-586.00
8024-05 · TAXES/LICENSES	278.44	450.00	-171.56	0.00			278.44	450.00	-171.56
Total 8024 · AUTO EXPENSE	24,106.49	24,390.00	-283.51	0.00			24,106.49	24,390.00	-283.51
8025 · AUDIT & PROFESSIONAL FEES	34,916.81	15,000.00	19,916.81	0.00			34,916.81	15,000.00	19,916.81
8026 · INSURANCE	22,217.71	17,500.00	4,717.71	0.00			22,217.71	17,500.00	4,717.71
8027 · GENERAL CHURCH PROGRAM	248,000.04	248,000.00	0.04	0.00			248,000.04	248,000.00	0.04
8028 · GENERAL CONVENTION DEPUTIES	9,000.00	9,000.00	0.00	0.00			9,000.00	9,000.00	0.00
8029 · ANGLICAN COMMUNION/LAMBETH	900.00	900.00	0.00	0.00			900.00	900.00	0.00
8031 · SUPPLY BISHOP	0.00	450.00	-450.00	0.00			0.00	450.00	-450.00
8033 · SYNOD QUOTA	3,972.00	3,235.00	737.00	0.00			3,972.00	3,235.00	737.00
8034 · ARCHIVES/HISTORIAN	1,218.04	1,000.00	218.04	0.00			1,218.04	1,000.00	218.04
8035 · TRAVEL/LODGING-ADMINISTRATIVE	2,866.01	3,385.00	-518.99	0.00			2,866.01	3,385.00	-518.99
8037 · HOSPITALITY	915.59	1,500.00	-584.41	0.00			915.59	1,500.00	-584.41
8038 · STAFF PLANNING	498.73	450.00	48.73	0.00			498.73	450.00	48.73
Total 8000 · OPERATING EXPENSES	1,179,075.33	1,168,525.00	10,550.33	16,000.00	16,000.00	0.00	1,195,075.33	1,184,525.00	10,550.33
Total Expense	1,387,738.31	1,419,292.00	-31,553.69	435,870.52	494,000.00	-58,129.48	1,823,608.83	1,913,292.00	-89,683.17
Net Income	58,274.49	0.00	58,274.49	0.00	0.00	0.00	58,274.49	0.00	58,274.49
ADDITIONAL INFORMATION:									
DECEMBER 31, 2002 OUTSTANDING PARISH PLEDGES									
			\$166,243.00						
DECEMBER 31, 2002 OUTSTANDING INSURANCE PREMIUMS									
			\$25,165.00						

Vital Statistics for 2002

Location	Parish	Members Last Year 2001	Increases	Decreases	Members This Year 2002	Communicants	Communicants Under 16
Ahoskie	St Thomas	162	9	9	162	157	26
Aurora	Holy Cross	14	0	1	13	13	2
Bath	St. Thomas	126	25	10	141	133	14
Beaufort	St Paul's	582	32	8	606	606	47
Belhaven	San Mateo	133	133				
Belhaven	St James	39	2	10	31	31	0
Belhaven	St. Mary's						
Burgaw	St Mary's	65	1	6	60	56	10
Chocowinity	Trinity	148	13	7	154	139	18
Clinton	St Paul's	116	5	2	119	102	9
Columbia	St Andrew's	21	2	2	21	21	1
Creswell	Christ Church	15	0	2	13	13	0
Creswell	Galilee Mission/Lake Phelps	16	1	0	17	13	2
Edenton	St Paul's	444	38	14	468	468	15
Edenton	St. John's						
Elizabeth City	Christ Church	383	22	5	400	387	109
Elizabethtown	St Christopher's	44	0	3	41	41	0
Engelhard	St George's	111	2	0	113	94	37
Farmville	Emmanuel	43	1	1	43	42	8
Fayetteville	Good Shepherd	40	6	0	46	39	3
Fayetteville	Holy Trinity	542	45	23	564	485	149
Fayetteville	St John's	880	25	15	890	615	100
Fayetteville	St Joseph's	95	8	2	101	65	15
Fayetteville	St Paul's in the Pines	65	4	6	63	60	10
Gatesville	St Mary's	36	0	1	35	35	4
Goldsboro	St Andrew's	34	1	1	34	34	0

Vital Statistics for 2002

Membership

Location	Parish	Members Last Year 2001	Increases	Decreases	Members This Year 2002	Communicants	Communicants Under 16
Goldsboro	St Francis	380	50	1	429	429	79
Goldsboro	St. Stephen's	357	29	14	372	344	86
Greenville	St Paul's	980	68	54	994	994	195
Greenville	St. Timothy's	474	46	31	489	473	85
Grifton	St John's/St. Mark's	60	0	25	35	35	5
Hampstead	Holy Trinity	103	13	4	112	112	14
Havelock	St Christopher's	104	2	13	93	93	21
Hertford	Holy Trinity	114	15	15	114	110	3
Holly Ridge	St Philip's	59	3	4	58	58	9
Hope Mills	Christ Church	71	4	12	63	63	10
Jacksonville	St Anne's	386	21	25	382	355	133
Kinston	St Augustine's	57	1	6	52	32	0
Kinston	St Mary's	551	36	81	506	485	95
Leland	All Soul's						
Lewiston-Woodville	Grace	20	0	1	19	19	1
Lumberton	Trinity	323	2	5	320	250	49
Morehead City	St Andrew's	69	6	2	73	73	4
Nags Head	St. Andrew's By-the-Sea	715	58	20	753	745	115
New Bern	Christ Church	1,580	78	118	1,540	1,012	153
New Bern	St Cyprian's	66	1	2	65	65	9
Newton Grove	La Sagrada de Familia						
Oriental	St Thomas	203	2	4	201	180	21
Plymouth	Grace						
Roper	St. Luke's/St. Anne's	26	1	1	26	24	2
Roxobel	St Mark's	12	0	1	11	11	0
Salter Path	St Francis by the Sea	147	20	1	166	122	12

Vital Statistics for 2002

Location	Parish	Members Last Year 2001	Increases	Decreases	Members This Year 2002	Communicants	Communicants Under 16
Scranton	St. John's						
Seven Springs	Holy Innocents	131	131				
Shallotte	St. James the Fisherman	271	40	31	280	255	22
Southern Shores	All Saints	263	22	10	275	275	16
Southport	St. Philip's	398	42	5	435	435	90
Sunbury	St Peter's	42	1	0	43	43	2
Swansboro	St Peter's by the Sea	302	45	86	261	261	70
Trenton	Grace	14	0	1	13	13	2
Vanceboro	St Paul's	41	1	0	39	42	6
Washington	St Peter's	651	44	16	679	616	53
Washington	St. Paul's						
Washington	Zion	73	11	15	69	69	7
Whiteville	Grace	93	0	2	91	91	6
Williamston	Church of the Advent	165	7	2	170	131	9
Wilmington	Church of the Good Shepherd	218	11	4	225	225	55
Wilmington	Church of the Servant						
Wilmington	St James	1,806	108	34	1,880	1,712	479
Wilmington	St John's	794	66	35	825	775	126
Wilmington	St. Andrew's on-the-Sound	721	22	21	722	475	125
Wilmington	St. Mark's	118	18	43	93	83	10
Wilmington	St. Paul's	532	12	16	528	383	40
Windsor	St Thomas	171	1	3	169	118	14
	Totals	17,815	1,413	892	17,805	15,735	2,812

Vital Statistics for 2002

2002 Parochial Reports Financial

Location	Parish	Pledges	Total \$ Pledged	Operating Revenue	Non-Operating Revenue	Total Revenue	Operating to Diocese	Operating to Outreach	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Ahoskie	St. Thomas	49	\$122,594.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aurora	Holy Cross	13	\$8,000.00	\$15,712.00	\$0.00	\$15,712.00	\$700.00	\$0.00	\$12,058.00	\$12,758.00	\$3,255.00	\$16,013.00
Bath	St. Thomas	70	\$138,302.00	\$182,933.00	\$474.00	\$183,407.00	\$29,453.00	\$34,862.00	\$116,849.00	\$181,164.00	\$42,409.00	\$223,573.00
Beaufort	St. Paul's	204	\$345,000.00	\$366,478.00	\$0.00	\$366,478.00	\$63,000.00	\$3,450.00	\$262,319.00	\$328,769.00	\$11,345.00	\$340,114.00
Belhaven	San Mateo			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Belhaven	St. James	13	\$19,550.00	\$22,114.00	\$51,574.00	\$73,688.00	\$3,000.00	\$1,574.00	\$21,123.00	\$25,697.00	\$1,574.00	\$27,271.00
Belhaven	St. Mary's			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Burgaw	St. Mary's	28	\$34,700.00	\$38,850.00	\$21,655.00	\$60,505.00	\$5,880.00	\$5,742.00	\$33,022.00	\$44,644.00	\$4,239.00	\$48,883.00
Chocowinity	Trinity	44	\$58,691.00	\$99,650.00	\$66,714.00	\$166,364.00	\$4,014.00	\$0.00	\$48,696.00	\$52,710.00	\$16,864.00	\$69,574.00
Clinton	St. Paul's	47	\$92,000.00	\$118,042.00	\$0.00	\$118,042.00	\$9,313.00	\$1,450.00	\$104,958.00	\$115,721.00	\$0.00	\$115,721.00
Columbia	St. Andrew's	0	\$0.00	\$17,511.00	\$1,250.00	\$18,761.00	\$2,508.00	\$2,081.00	\$7,717.00	\$12,306.00	\$0.00	\$12,306.00
Creswell	Christ Church	4	\$1,975.00	\$13,474.00	\$0.00	\$13,474.00	\$800.00	\$4,197.00	\$7,047.00	\$12,044.00	\$0.00	\$12,044.00
Creswell	Galilee Mission/Lake Phelps	1	\$1,200.00	\$5,211.00	\$0.00	\$5,211.00	\$500.00	\$0.00	\$1,436.00	\$1,936.00	\$240.00	\$2,176.00
Edenton	St. Paul's	145	\$353,000.00	\$449,812.00	\$21,825.00	\$471,637.00	\$45,300.00	\$35,092.00	\$333,634.00	\$414,026.00	\$0.00	\$414,026.00
Edenton	St. John's			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Elizabeth City	Christ Church	143	\$287,303.00	\$304,457.00	\$137,143.00	\$441,600.00	\$31,000.00	\$43,679.00	\$262,956.00	\$337,635.00	\$73,438.00	\$411,073.00
Elizabethtown	St. Christopher's	12	\$25,575.00	\$24,710.00	\$0.00	\$24,710.00	\$7,400.00	\$0.00	\$18,118.00	\$25,518.00	\$12,246.00	\$37,764.00
Engelhard	St. George's	28	\$24,220.00	\$29,882.00	\$96.00	\$29,978.00	\$5,000.00	\$2,305.00	\$28,757.00	\$36,062.00	\$96.00	\$36,158.00
Fairfield	All Saint's			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Farmville	Emmanuel	22	\$33,220.00	\$76,355.00	\$105,040.00	\$181,395.00	\$4,605.00	\$2,000.00	\$36,561.00	\$43,166.00	\$5,749.00	\$48,915.00
Fayetteville	Good Shepherd	6	\$11,960.00	\$36,329.00	\$623.00	\$36,952.00	\$4,608.00	\$520.00	\$21,141.00	\$26,269.00	\$598.00	\$26,867.00
Fayetteville	Holy Trinity	158	\$367,874.00	\$425,957.00	\$170,633.00	\$596,590.00	\$76,000.00	\$15,406.00	\$375,255.00	\$466,661.00	\$25,756.00	\$492,417.00
Fayetteville	St. John's	232	\$417,667.00	\$477,077.00	\$799,683.00	\$1,276,760.00	\$86,000.00	\$8,469.00	\$421,855.00	\$516,324.00	\$1,921,902.00	\$2,438,226.00
Fayetteville	St. Joseph's	27	\$57,964.00	\$89,226.00	\$7,638.00	\$96,864.00	\$3,300.00	\$1,075.00	\$85,058.00	\$89,433.00	\$10,368.00	\$99,801.00
Fayetteville	St. Paul's in the Pines	23	\$45,637.00	\$57,697.00	\$3,685.00	\$61,382.00	\$6,276.00	\$0.00	\$52,510.00	\$58,786.00	\$3,261.00	\$62,047.00
Gatesville	St. Mary's	0	\$0.00	\$25,707.00	\$10,135.00	\$35,842.00	\$2,360.00	\$383.00	\$27,839.00	\$30,582.00	\$11,902.00	\$42,484.00
Goldsboro	St. Andrew's	21	\$24,000.00	\$31,641.00	\$10,341.00	\$41,982.00	\$2,800.00	\$1,848.00	\$31,866.00	\$36,514.00	\$399,100.00	\$435,614.00
Goldsboro	St. Francis	65	\$125,000.00	\$186,210.00	\$11,303.00	\$197,513.00	\$11,110.00	\$206.00	\$161,397.00	\$172,713.00	\$22,303.00	\$195,016.00

Vital Statistics for 2002

Financial

Location	Parish	Pledges	Total \$ Pledged	Operating Revenue	Non-Operating Revenue	Total Revenue	Operating to Diocese	Operating to Outreach	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Goldsboro	St. Stephen's	118	\$280,744.00	\$271,439.00	\$844,411.00	\$1,115,850.00	\$40,000.00	\$1,140.00	\$319,522.00	\$360,662.00	\$0.00	\$360,662.00
Greenville	St. Paul's	253	\$438,980.00	\$510,565.00	\$76,980.00	\$587,545.00	\$75,000.00	\$14,201.00	\$476,330.00	\$565,531.00	\$3,715.00	\$569,246.00
Greenville	St. Timothy's	114	\$305,872.00	\$388,742.00	\$314,518.00	\$703,260.00	\$41,843.00	\$17,789.00	\$314,331.00	\$373,963.00	\$125,611.00	\$499,574.00
Grifton	St. John's/St. Mark's	0	\$0.00	\$35,473.00	\$0.00	\$35,473.00	\$5,400.00	\$850.00	\$29,214.00	\$35,464.00	\$0.00	\$35,464.00
Hampstead	Holy Trinity	70	\$113,710.00	\$119,528.00	\$7,690.00	\$127,218.00	\$14,175.00	\$3,182.00	\$101,969.00	\$119,326.00	\$4,630.00	\$123,956.00
Havelock	St. Christopher's		\$47,113.00	\$66,265.00	\$0.00	\$66,265.00	\$750.00	\$0.00	\$62,030.00	\$62,780.00	\$0.00	\$62,780.00
Hertford	Holy Trinity	63	\$104,066.00	\$126,842.00	\$54,906.00	\$181,748.00	\$6,400.00	\$2,362.00	\$108,821.00	\$117,583.00	\$2,587.00	\$120,170.00
Holly Ridge	St. Philip's		\$0.00	\$31,628.00	\$0.00	\$31,628.00	\$2,000.00	\$4,535.00	\$17,334.00	\$23,869.00	\$7,850.00	\$31,719.00
Hope Mills	Christ Church	13	\$16,300.00	\$48,366.00	\$0.00	\$48,366.00	\$0.00	\$305.00	\$57,184.00	\$57,489.00	\$0.00	\$57,489.00
Jacksonville	St. Anne's	105	\$164,333.00	\$225,409.00	\$787.00	\$226,196.00	\$30,176.00	\$0.00	\$190,867.00	\$221,043.00	\$0.00	\$221,043.00
Kinston	St. Augustine's	26	\$37,998.00	\$45,710.00	\$1,012.00	\$46,722.00	\$3,800.00	\$800.00	\$40,715.00	\$45,315.00	\$2,027.00	\$47,342.00
Kinston	St. Mary's	245	\$340,615.00	\$424,248.00	\$64,115.00	\$488,363.00	\$61,500.00	\$4,900.00	\$393,843.00	\$460,243.00	\$67,096.00	\$527,339.00
Leland	All Soul's			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Lewiston-Woodville	Grace	13	\$9,180.00	\$10,771.00	\$721.00	\$11,492.00	\$1,800.00	\$1,016.00	\$5,238.00	\$8,054.00	\$721.00	\$8,775.00
Lumberton	Trinity	66	\$146,350.00	\$154,332.00	\$2,556.00	\$156,888.00	\$16,000.00	\$1,557.00	\$108,298.00	\$125,855.00	\$1,286.00	\$127,141.00
Morehead City	St. Andrew's	20	\$40,875.00	\$69,789.00	\$0.00	\$69,789.00	\$6,000.00	\$2,300.00	\$42,000.00	\$50,300.00	\$0.00	\$50,300.00
Nags Head	St. Andrew's By-the-Sea	0	\$310,600.00	\$374,325.00	\$0.00	\$374,325.00	\$42,000.00	\$5,803.00	\$278,687.00	\$326,490.00	\$0.00	\$326,490.00
New Bern	Christ Church	395	\$788,812.00	\$717,316.00	\$70,140.00	\$787,456.00	\$111,850.00	\$28,250.00	\$641,676.00	\$781,776.00	\$31,953.00	\$813,729.00
New Bern	St. Cyprian's	39	\$33,717.00	\$56,775.00	\$16,842.00	\$73,617.00	\$6,324.00	\$900.00	\$45,225.00	\$52,449.00	\$2,500.00	\$54,949.00
Newton Grove	La Segrada de Familia			\$0.00	\$0.00	\$8,327.34				\$0.00	\$0.00	\$1,384.81
Oriental	St. Thomas	70	\$138,674.00	\$151,899.00	\$14,785.00	\$166,684.00	\$15,301.00	\$12,674.00	\$127,553.00	\$155,528.00	\$14,535.00	\$170,063.00
Plymouth	Grace			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Roper	St. Luke's/St. Anne's	15	\$18,783.00	\$26,894.00	\$426.00	\$27,320.00	\$4,500.00	\$2,333.00	\$12,198.00	\$19,031.00	\$1,395.00	\$20,426.00
Roxobel	St. Mark's	0	\$0.00	\$9,600.00	\$0.00	\$9,600.00	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00
Salter Path	St. Francis by the Sea	62	\$103,750.00	\$144,087.00	\$574,112.00	\$718,199.00	\$12,000.00	\$4,250.00	\$99,538.00	\$115,788.00	\$762,159.00	\$877,947.00
Seranton	St. John's			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Seven Springs	Holy Innocents			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Shallotte	St. James the Fisherman	110	\$156,920.00	\$187,488.00	\$61,712.00	\$249,200.00	\$13,500.00	\$5,700.00	\$168,937.00	\$188,137.00	\$80,064.00	\$268,201.00

Vital Statistics for 2002

2002 Parochial Reports Financial

Location	Parish	Pledges	Total \$ Pledged	Operating Revenue	Non-Operating Revenue	Total Revenue	Operating to Diocese	Operating to Outreach	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Southern Shores	All Saint's	92	\$206,179.00	\$181,582.00	\$66,785.00	\$248,367.00	\$2,000.00	\$1,427.00	\$211,835.00	\$215,262.00	\$0.00	\$215,262.00
Southport	St. Philip's	141	\$218,705.00	\$286,689.00	\$192,829.00	\$479,518.00	\$29,719.00	\$8,321.00	\$208,525.00	\$246,565.00	\$119,709.00	\$366,274.00
Sunbury	St. Peter's	8	\$9,000.00	\$21,580.00	\$0.00	\$21,580.00	\$3,150.00	\$0.00	\$15,443.00	\$18,593.00	\$1,530.00	\$20,123.00
Swansboro	St. Peter's by the Sea	110	\$143,806.00	\$128,217.00	\$34,369.00	\$162,586.00	\$14,000.00	\$0.00	\$153,639.00	\$167,639.00	\$42,874.00	\$210,513.00
Trenton	Grace		\$8,294.00	\$8,294.00	\$398.00	\$8,692.00	\$700.00	\$0.00	\$5,830.00	\$6,530.00	\$0.00	\$6,530.00
Vanceboro	St. Paul's	13	\$14,860.00	\$22,932.00	\$9,949.00	\$32,881.00	\$1,650.00	\$0.00	\$28,066.00	\$29,716.00	\$0.00	\$29,716.00
Washington	St. Peter's	236	\$497,484.00	\$507,204.00	\$117,322.00	\$624,526.00	\$72,005.00	\$3,803.00	\$438,751.00	\$514,559.00	\$89,866.00	\$604,425.00
Washington	St. Paul's			\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00
Washington	Zion	31	\$48,000.00	\$63,389.00	\$35,813.00	\$99,202.00	\$8,895.00	\$5,993.00	\$47,715.00	\$62,603.00	\$37,004.00	\$99,607.00
Whiteville	Grace	44	\$91,304.00	\$154,698.00	\$592.00	\$155,290.00	\$7,200.00	\$5,162.00	\$73,393.00	\$85,755.00	\$66,749.00	\$152,504.00
Williamston	Church of the Advent	60	\$123,042.00	\$139,033.00	\$20,946.00	\$159,979.00	\$27,055.00	\$975.00	\$116,275.00	\$144,305.00	\$14,316.00	\$158,621.00
Wilmington	Church of the Good Shepherd	46	\$78,302.00	\$96,052.00	\$560.00	\$96,612.00	\$1,220.00	\$2,135.00	\$94,100.00	\$97,455.00	\$560.00	\$98,015.00
Wilmington	Church of the Servant	129	\$212,883.00	\$257,071.00	\$56,593.00	\$313,664.00	\$14,848.00	\$0.00	\$242,223.00	\$257,071.00	\$92,506.00	\$349,577.00
Wilmington	St. James	428	\$844,211.00	\$1,042,283.00	\$404,126.00	\$1,446,409.00	\$102,000.00	\$4,979.00	\$897,888.00	\$1,004,867.00	\$1,022,677.00	\$2,027,544.00
Wilmington	St. John's	194	\$404,000.00	\$583,980.00	\$16,923.00	\$600,903.00	\$71,048.00	\$30,729.00	\$477,704.00	\$579,481.00	\$19,093.00	\$598,574.00
Wilmington	St. Andrew's on-the-Sound	205	\$370,301.00	\$452,340.00	\$33,116.00	\$485,456.00	\$48,496.00	\$6,500.00	\$354,467.00	\$409,463.00	\$8,116.00	\$417,579.00
Wilmington	St. Mark's	35	\$50,000.00	\$82,133.00	\$134,994.00	\$217,127.00	\$4,000.00	\$0.00	\$77,815.00	\$81,815.00	\$116,283.00	\$198,098.00
Wilmington	St. Paul's	125	\$279,088.00	\$344,225.00	\$0.00	\$344,225.00	\$12,551.00	\$550.00	\$368,909.00	\$382,010.00	\$0.00	\$382,010.00
Windsor	St. Thomas	41	\$80,024.00	\$97,883.00	\$551.00	\$98,434.00	\$14,041.00	\$500.00	\$38,545.00	\$53,086.00	\$991.00	\$54,077.00
Totals		5,090	\$9,872,307.00	\$11,762,111.00	\$4,651,391.00	\$16,421,829.34	\$1,349,824.00	\$350,260.00	\$9,965,305.00	\$11,665,389.00	\$5,307,048.00	\$16,973,821.81

Vital Statistics for 2002

2002 Parochial Reports Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Ahoskie	St. Thomas	62	91	80	6	15	3	3	0	2	0	0
Aurora	Holy Cross	14	22	48	2	0	2	0	2	0	0	0
Bath	St. Thomas	110	243	98	23	12	1	2	1	3	11	5
Beaufort	St. Paul's	163	534	0	97	24	5	7	2	11	8	6
Belhaven	San Mateo											
Belhaven	St. James	19	49	41	6	5	1	3	0	0	0	0
Belhaven	St. Mary's											
Burgaw	St. Mary's	42	84	41	3	0	0	3	0	0	0	0
Chocowinity	Trinity	48	57	60	5	31	1	6	5	3	0	0
Clinton	St. Paul's	64	105	92	84	14	1	2	1	1	9	1
Columbia	St. Andrew's	10	14	3	12	0	2	0	0	1	1	0
Creswell	Christ Church	11	40	10	2	1	0	1	0	0	0	0
Creswell	Galilee Mission/Lake Phelps	13	0	8	1	0	0	0	0	0	0	0
Edenton	St. Paul's	202	282	137	92	0	3	5	2	3	13	2
Edenton	St. John's											
Elizabeth City	Christ Church	165	253	121	34	112	1	4	1	7	8	
Elizabethtown	St. Christopher's	17	45	30	0	0	1	2	0	0	0	0
Engelhard	St. George's	40	80	57	7	9	0	2	0	2	0	0
Farmville	Emmanuel	25	45	27	1	0	1	1	0	1	0	0
Fayetteville	Good Shepherd	27	45	39	2	24	0	5	0	3	4	0
Fayetteville	Holy Trinity	246	520	146	48	7	6	3	2	6	10	0
Fayetteville	St. John's	213	520	117	114	29	3	7	5	2	0	0
Fayetteville	St. Joseph's	40	57	52	45	35	1	2	0	0	0	0
Fayetteville	St. Paul's in the Pines	38	96	46	4	1	0	1	0	2	0	0
Gatesville	St. Mary's	24	43	50	16	7	0	1				
Goldsboro	St. Andrew's	19	28	26	8	2	0	1	0	0	0	0
Goldsboro	St. Francis	171	227	162	42	5	1	1	3	25	8	1
Goldsboro	St. Stephen's	106	242	98	103	100	0	16	4	7	14	1
Greenville	St. Paul's	358	616	104	111	23	3	8	2	23	12	5
Greenville	St. Timothy's	180	360	2	39	34	3	1	1	10	5	2
Grifton	St. John's/St. Mark's	25	34	52	2	40	3	0	0	0	0	0
Hampstead	Holy Trinity	73	142	89	49	18	1	4	1	1	0	0

Vital Statistics for 2002

2002 Parochial Reports Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Marriages	Burials	Haptisms 16 & Older	Haptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Havelock	St. Christopher's	48	95	44	28	20	0	1	0	1	0	0
Hertford	Holy Trinity	83	107	34	9	13	0	5	0	0	0	0
Holly Ridge	St. Philip's	50	72	43	1	4	0	2	2	1	2	0
Hope Mills	Christ Church	30	45	1	0	0	0	3	0	4	2	1
Jacksonville	St. Anne's	149	295	99	55	7	2	1	1	10	7	7
Kinston	St. Augustine's	24	22	45	3	55	0	1	0	0	0	0
Kinston	St. Mary's	189	405	113	106	46	3	13	2	19	0	0
Leland	All Soul's											
Lewiston-Woodville	Grace	5	0	0	0	0	0	2	0	0	0	0
Lumberton	Trinity	93	185	44	20	2	0	2	0	2	0	0
Morehead City	St. Andrew's	40	75	40	0	6	0	2	0	0	0	0
Nags Head	St. Andrew's By-the-Sea	290	757	171	66	27	16	10	1	12	5	10
New Bern	Christ Church	408	1,012	141	126	81	9	17	2	15	11	2
New Bern	St. Cyprian's	48	69	15	5	160	0	2	0	1	0	0
Newton Grove	La Sagrada de Familia											
Oriental	St. Thomas	110	147	94	52	30	1	3	0	0	0	0
Plymouth	Grace											
Roper	St. Luke's/St. Anne's	21	37	20	0	4	0	1	0	1	0	0
Roxobel	St. Mark's	0	0	0	0	0	0	1	0	0	0	0
Salter Path	St. Francis by the Sea	103	295	54	6	18	3	4	1	5	0	0
Scranton	St. John's											
Seven Springs	Holy Innocents											
Shallotte	St. James the Fisherman	158	405	133	50	0	2	5	0	5	2	1
Southern Shores	All Saints'	136	365	98	414	1	1	7	1	1	1	1
Southport	St. Philip's	221	388	156	40	30	5	3	12	15	6	9
Sunbury	St. Peter's	18	30	49	2	6	0	2	0	1	0	0
Swansboro	St. Peter's by the Sea	145	363	106	4	73	1	5	11	0	6	7
Trenton	Grace	10	0	1	1	0	0	1	0	0	0	0
Vanceboro	St. Paul's	27	51	48	3	26	0	1	0	1	0	0
Washington	St. Peter's	250	583	139	104	10	4	10	1	11	7	11
Washington	St. Paul's											
Washington	Zion	40	72	37	3	0	0	2	0	0	9	1

Vital Statistics for 2002

2002 Parochial Reports Sacraments and Services

Location	Parish	Avg Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Whiteville	Grace	52	77	98	2	14	1	1	0	0	0	0	0
Williamston	Church of the Advent	53	111	42	38	0	0	2	0	1	2	6	0
Wilmington	Church of the Good Shepherd	67	97	94	10	6	0	2	0	1	0	0	0
Wilmington	Church of the Servant												
Wilmington	St. James	486	1,276	143	97	31	23	16	2	34	7	25	5
Wilmington	St. John's	244	610	133	97	37	9	7	4	12	13	1	0
Wilmington	St. Andrew's on-the-Sound	109	700	130	69	72	2	5	0	13	2	4	0
Wilmington	St. Mark's	43	87	51	2	10	1	5	2	5	8	3	0
Wilmington	St. Paul's	267	526	107	104	57	3	13	3	1	6	0	1
Windsor	St. Thomas	35	101	41	3	3	1	3	0	1	0	0	0
	Totals	6,577	14,334	4,400	2,478	1,397	128	253	75	288	199	111	49

Constitution

Article I - III

Constitution

ARTICLE I **Territorial Limits**

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II **Accession to Constitution of Protestant Episcopal Church** **in the United States of America**

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III **Time and Place of Meeting of Annual Convention**

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held;

Constitution

Article III - IV

1 and no other business shall be proposed or acted upon except by a concurrent vote
2 of two-thirds of both orders present, voting by orders.

3 Section 3. Election shall be held by the several Vestries, or at the option of each
4 Vestry, by the congregation, for delegates to special Conventions, but in the event
5 of the failure to elect such delegates, those who were elected to the preceding
6 Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of
7 this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

11 Section 1. The Convention shall be composed of the two Orders - Clerical and
12 Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge
13 as representing the Episcopal Authority shall, if present, preside at all meetings of
14 the conventions.

15 The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled
16 to seats and votes in the Convention, and if there be none such present, the
17 Convention shall elect its presiding officer.

18 Section 2. Every member of the Clergy of the Church having been Canonically
19 connected with and resident within the Diocese for three months preceding any
20 meeting of the Convention, including time as a candidate for Orders, shall be
21 entitled to a seat and vote in the Convention except in the election of a Bishop, in
22 which case such connection and residence must have been for six months,
23 provided, that the restriction as above in regards to residence shall not apply to
24 professors, tutors or students in any institution of learning maintained in whole or
25 in part by this Church, or to the clerical officers or agents of the Executive
26 Council of the Episcopal Church or to Chaplains in the Armed Forces: provided
27 further that any member of the clergy who has been Canonically connected with
28 the Diocese for at least three years and who has not been in attendance at one of
29 the last three Conventions shall have seat and voice, but no vote, at any meeting of
30 the Convention.

31 Section 3. (a) Each church within the Diocese, whether a parish or mission, shall
32 be entitled to be represented by lay delegates according to the number of its
33 confirmed communicants in good standing of sixteen years of age or older, as
34 follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such
35 communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay
36 delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such
37 communicants, 5 lay delegates. The number of confirmed communicants in good

Constitution

Article IV

standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church. (b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

Constitution

Article V - VII

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders When to Vote by Orders and Parishes When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. (C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote

Constitution

Article VII - IX

by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed

Constitution

Article IX - XI

1 to fill a vacancy until the next Annual Convention may be elected to complete any
2 remaining time on that term or to a full term immediately.

3 Section 2. In case of the absence or inability of the Bishop, the duties assigned to
4 the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if
5 there be one), in so far as it is not inconsistent with the Constitution and Canons of
6 the General Convention.

7 Section 3. Where there is no Bishop the Standing Committee shall be the
8 Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary
9 services of other Bishops, and, for due cause, may change the time or place of the
10 annual meetings of the Convention, and they may also summon special
11 Conventions, and shall do so upon the call of one-third of the Clergy of the
12 Diocese, or of one third of the Parishes in union with the Convention, as appearing
13 upon the lists of the Journal last before published. And although there be a
14 Bishop, the Standing Committee shall have power to call Special Conventions for
15 the purpose of proceedings relative to impeachment, and shall do so upon a
16 similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

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19 Section 1. Any ten or more confirmed communicants in good standing of sixteen
20 years of age or older may organize themselves into a Mission, and be received
21 into union with the Convention, by taking such steps as may be provided for by
22 Canon.

23 Section 2. The Bishop of the Diocese may, with the written consent of the Rector
24 of any Parish (a copy of which shall be filed with the Historiographer of the
25 Diocese), establish, within the limits of such Parish, Missionary Congregations,
26 whose Ministers shall be independent of the Rector and responsible to the
27 Ecclesiastical Authority only; provided, that with the advice and consent of the
28 Standing Committee, the Bishop shall have power to establish such independent
29 Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

30
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32 Section 1. Any Priest regularly called to the charge of a Parish and entering
33 thereupon shall, during the time of such charge, be held to be the Rector of said
34 Parish.

Constitution

Article XI - XIV

1 Section 2. The Rector is recognized as having, by virtue of office, the exclusive
2 regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution
3 and Canons of the Church and this Diocese, and the pastoral direction of the
4 Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have
5 access to the Church building and to open the same for services or instruction of
6 this Church; to call meetings of the Vestry of congregation, when present to
7 preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

10 The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

14 In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan,
15 the Convention shall vote by ballot and by Orders and Parishes, as described in
16 Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled
17 to seats in the Convention and a majority of the lay delegates voting by parishes
18 (churches) shall be necessary to an election. All Clergy who have been retired on
19 account of age or disability and all non-parochial Clergy are entitled to a seat and,
20 if otherwise entitled thereto, to a vote in the Diocesan Convention, but their
21 absence at any Convention shall not be counted in determining a constitutional
22 majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

27 Section 1. The following definitions shall apply wherever these terms appear in
28 this Constitution or in the Canons of the Diocese:

29 (a) Member: A person who has received the Sacrament of Holy Baptism with
30 water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in
31 this Church or in another Christian Church, and whose Baptism has been duly
32 recorded in this Church. (b) Adult member: A member sixteen years of age and
33 over. (c) Communicant in good standing: A member who for the previous year
34 has been faithful in corporate worship, unless for good cause prevented, and has

Constitution

Article XIV - XVII

1 been faithful in working, praying, and giving for the spread of the Kingdom of
2 God. (d) Adult communicant in good standing: A communicant in good standing
3 who is sixteen years of age or older.

4 Section 2. Those entitled to vote in all Parish and Mission elections shall meet the
5 following qualifications:

6 (a) Be an adult communicant in good standing in the Parish or Mission; and

7 (b) Shall have subscribed to the following declaration:

8

9 I I do hereby consent to be governed by the Constitution and Canons of the Church,
10 as set forth in and by the General Convention of the Protestant Episcopal Church
11 in the United States of America, and by the Constitution and Canons of the
12 Diocese of East Carolina.

ARTICLE XV

Method of Amending Canons

13

14 No new Canon shall be passed, nor shall any existing Canon be amended, upon
15 the day upon which said new Canon or amendment may be proposed, without
16 unanimous consent. Nor, without a similar consent shall the question upon the
17 passage of such Canon or amendment be finally put without previous reference to
18 a committee.

ARTICLE XVI

Method of Amending the Constitution

19

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21 Any proposition to alter this Constitution shall be made in writing, and if
22 approved by a majority of the Convention, shall be submitted to the next
23 Convention, and if then approved by a majority of each of the two Orders present,
24 voting by Orders and Parishes as described in Article VII, it shall become a part of
25 this Constitution.

ARTICLE XVII

When Amendments Become Effective

26

27

28 All Constitutional amendments shall take effect from and after the
29 adjournment of the Convention at which they shall have been ratified, unless it
30 shall be otherwise ordered by a vote by Orders.

Canons
Title I, Canon 1.1 - 3

CANONS of the DIOCESE OF EAST CAROLINA

**TITLE I. Convention of the Diocese;
Diocesan Officers and Representatives.**

CANON 1
Members of Convention

Section 1. *Clergy*. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity*. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members*. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina

Canons
Title I, Canon 1.3 - 4

1 Incorporated, the Deans of the Deanery Council, the members
2 of committees and commissions elected by the Convention, the
3 Secretary, Treasurer, Chancellor, Vice-Chancellor, and
4 Historiographer shall be ex-officio members of the Convention,
5 but without the right to vote unless otherwise entitled to vote in
6 the Convention by reason of status other than that enumerated
7 in this section.

8 Section 4. The following committees shall be included in the
9 committees of the Convention:

10 (a) The Committee on Canons shall consist of three members of
11 the clergy and three lay persons, appointed by the Bishop at the
12 annual Convention.

13 (b) The Committee on Relations to and Communications from
14 the General Convention shall consist of the elected clerical and
15 lay deputies to the General Convention and such other persons,
16 not exceeding four, as may be appointed by the Bishop at the
17 annual Convention; the clerical deputy elected by the largest
18 number of votes shall chair the committee.

19 c) The Diocesan Convention Committee shall consist of three
20 members of the clergy and four lay persons, appointed by the
21 Bishop. The Secretary of the Convention and the Chairman of
22 the Liturgical Commission shall be ex-officio members of the
23 committee. The committee shall make recommendations with
24 regard to the dates and places of annual and special
25 Conventions, shall make proper arrangements for each meeting,
26 shall set registration fees and other charges, shall prepare and
27 submit annually to the Finance Department a budget for
28 expenses of the Convention and for publication of the Diocesan
29 Journal, shall keep records of receipts, disbursements and
30 proceedings, and shall perform such other duties as may be
31 assigned by the Convention or by the Bishop.

32 (d) The Committee on the Bishop's Address shall consist of

Canons
Title I, Canons 1.4 –5, 2, 3

1 two members of the clergy and three lay persons, appointed by
2 the Bishop. The committee shall consider the Bishop's Annual
3 Address and shall report to the Convention as the committee
4 deems appropriate.

5 Section 5. *Expenses of Delegates.* Each clerical and lay delegate
6 to an annual or special Diocesan Convention, actually attending
7 the same, shall be entitled to have the necessary expenses
8 incurred by such attendance paid by the parish or mission which
9 he or she represents; provided, that the amount in each case
10 shall not exceed such limits as may be fixed by the vestry of
11 such parish or mission.

12 **CANON 2**
13 *Worship at Convention*

14 The Holy Eucharist shall be celebrated on the first day of each
15 annual or special convention of the Diocese, and any other
16 services of worship may be held at the discretion of the
17 Ecclesiastical Authority.

18 **CANON 3**
19 *Rules of Order*

20 The Convention shall adopt rules of order, which shall continue
21 in force until altered, and in the absence of such action, its
22 proceedings shall be governed by the latest edition of "Robert's
23 Rules of Order, Revised Edition."

Canons
Title I, Canon 4.1 - 4

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the

Canons
Title I, Canons 4.4, 5.1

1 Diocese, a list showing the names of the delegates and alternates
2 to said Convention from his or her Parish or Mission.

CANON 5

Treasurer

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5 Section 1. The Treasurer shall have custody of all funds, monies
6 and securities belonging to the Diocese, except trust funds
7 vested in the Trustees of the Diocese and trust funds held by
8 the Episcopal Foundation of the Diocese of East Carolina,
9 Incorporated. For purposes of the preceding sentence trust
10 funds vested in the Trustees of the Diocese shall include funds,
11 monies and securities (and reinvestments thereof) given or
12 bequeathed to the Diocese or the Trustees, or transferred to the
13 Trustees, (a) in trust on specific terms stated in an agreement or
14 will, or (b) with restrictions or designations as to use of
15 principal or income and under conditions which require holding
16 the funds, monies and securities for longer than twelve months.
17 The Treasurer under direction of the Convention, shall receive,
18 manage, invest, disburse and transfer the funds, monies and
19 securities in his or her custody, and shall keep and return an
20 account thereof to the Executive Council for incorporation in its
21 report to the Convention, a reasonable time prior to each annual
22 meeting of the Convention. Said report shall include a complete
23 list of all securities belonging to the Diocese (other than
24 securities vested in the Trustees of the Diocese). The Treasurer
25 shall give bond for the faithful discharge of duties of the office in
26 such sum as the Executive Council shall from time to time
27 designate, such bond to be approved by and deposited with the
28 Trustees of the Diocese. The Treasurer shall be admitted to a
29 seat in the Convention and to participation in its deliberations,
30 without the right of voting, unless otherwise entitled to vote in
31 the Convention by reason other than holding the office of
32 Treasurer

Canons
Title I, Canons 5.2, 6.1 - 3

1 Section 2. The Treasurer is authorized, with the approval of the
2 Executive Council, to transfer funds and monies belonging to the
3 Diocese to The Episcopal Foundation of The Diocese of East
4 Carolina, Incorporated, to be held temporarily or for a specified
5 or indefinite time, to be managed and invested by the
6 Foundation and to be returned to the Treasurer in accordance
7 with his instructions.

8 **CANON 6**
9 ***Chancellor***

10 Section 1. The Chancellor, who shall be a member of the legal
11 profession, and a communicant of the Church in this Diocese,
12 shall be elected upon nomination by the Bishop. The
13 Chancellor shall be the legal advisor of the Bishop, of the
14 Standing Committee, of the Executive Council and of the
15 Trustees of the Diocese and counsel in all suits of law that may
16 arise in the administration of the affairs of the Diocese, and shall
17 be admitted to a seat in the Convention and to participation in
18 its deliberations, without the right of voting, unless otherwise
19 entitled to vote in the Convention by reason other than holding
20 the office of Chancellor.

21 Section 2. If the Chancellor dies, resigns or becomes
22 incapacitated, a successor shall be appointed by the Bishop to
23 serve until the next Annual Convention.

24 Section 3. Upon advice of the Chancellor and nomination of the
25 Bishop, the Convention may elect one or more Vice Chancellors
26 for a one year term to assist the Chancellor. A Vice Chancellor
27 shall have the same qualifications as the Chancellor.

Canons
Title I, Canons 7, 8.1 - 2

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the

Canons
Title I, Canon 8.2 - 4

1 Annual Convention and the convening of the next Annual
2 Convention. All actions of the Executive Council shall conform
3 to the Constitution and Canons of the General Convention and
4 this Diocese, and to any prior directives of the Annual
5 Convention.

6 Section 3. The Executive Council shall be composed of the
7 following members:

8 (a) the Bishop, and the Bishop Coadjutor or the Bishop
9 Suffragan, if there be either;

10 (b) the President of the Standing Committee, the Secretary, the
11 Treasurer, and the Chancellor, all of whom shall be ex officio
12 members, with voice but no right of voting;

13 (c) sixteen members, nominated and elected as follows:

14 (i) six "at large" members, three of whom shall be clergy
15 and three of whom shall be lay persons who are
16 confirmed communicants in good standing of any
17 congregation in the diocese and are 16 years of age or
18 older, nominated by any delegate to Convention under
19 such guidelines as may be published by the Secretary
20 from time to time and elected by Convention as set forth
21 herein; and

22 (ii) 2 members representing each Deanery of the Diocese,
23 one clergy person, and one lay person who is a
24 confirmed communicant in good standing, nominated by
25 the Deanery Council under guidelines published by the
26 Secretary from time to time and elected by the
27 Convention annually as set forth herein;

28 (d) the Diocesan President of Episcopal Church Women

29 Section 4. The members of the Executive Council shall be elected
30 by vote of Convention for three year terms; provided that at the
31 1994 annual Convention of the Diocese, one half of

Canons
Title I, Canon 8.4 - 6

1 the lay members and one half of the clergy members shall be
2 elected to one year terms, such members to be designated at the
3 time of their nomination as candidates to a one year term of
4 office. A member who has served two consecutive years on the
5 Executive Council shall not be eligible for re-election, or for
6 appointment to fill a vacancy, until one year after the expiration
7 of his or her term. The Executive Council shall have power to fill
8 any vacancy in the Council that may occur through death or
9 resignation of any member, provided that the person elected to
10 fill an unexpired term shall meet the classifications for
11 membership of the person whose vacancy is being filled.
12 Appointments to fill any such vacancy shall expire at the close
13 of the next annual Convention following appointment. Any
14 person appointed to fill a vacancy who is eligible for election
15 but is not elected to the Executive Council at the next following
16 Annual Convention may not be appointed to fill any subsequent
17 vacancy for a period of one year following such Convention.

18 Section 5. The Bishop shall chair the Executive Council. The
19 Council may elect one of its own members, whether clerical or
20 lay, as Vice Chair and prescribe the duties of the office. The
21 Secretary of the Convention shall be the Secretary of the
22 Executive Council.

23 Section 6. The Executive Council shall provide for a Department
24 of Administration and shall have power, from time to time, to
25 organize such other departments and committees as it may deem
26 necessary or advisable to carry out its responsibilities, and it
27 shall determine the scope of the work of all departments and
28 committees. The standing departments of the Diocese shall be
29 the following, unless changed by the Executive Council: the
30 Department of Communications; the Department of Mission &

Canons
Title I, Canon 8.6 - 7

1 Development; the Department of Christian Social Ministries;
2 the Department of Christian Formation; the Department of
3 Administration; and the Department of Youth and Young
4 Adults. The Bishop shall appoint the chair and members of each
5 department or committee of the Diocese. Each department or
6 committee shall make a report, at least annually, to the Bishop
7 and the Executive Council. The Executive Council may enact all
8 necessary by-laws for its own government, and for the
9 government of each department and committee, subject to the
10 provisions of the Canons of the Diocese and any resolutions
11 adopted by the Convention of the Diocese.

12 Section 7. The Executive Council shall submit to each annual
13 meeting of the Diocesan Convention a report of the work done
14 under its supervision for the preceding year, which report shall
15 include the annual report of the Treasurer. The Executive
16 Council shall also at each annual meeting of the Diocesan
17 Convention submit for its approval and adoption a budget for all
18 the work committed to the Council, including the general work
19 of the Church in the Diocese, and such other work as it has
20 undertaken, or proposed to undertake for the ensuing year. The
21 following, among other items, shall be included in budgeted
22 income: pledges of Parishes and Missions for the support of
23 the Diocese, including pledges from prior years, any budget
24 surplus from the preceding year, and unrestricted income
25 from trust funds, investments, permanent or unappropriated
26 funds and reserves and unrestricted income from The Episcopal
27 Foundation of The Diocese of East Carolina, Incorporated.
28 Provision may be made in said budget for the necessary and
29 reasonable expenses of the officers and members of the
30 Executive Council. Such budget and estimate shall be considered
31 by the Diocesan Convention and appropriate action taken. The

Canons
Title I, Canon 8.7 - 10

1 Executive Council shall have power to make or delegate to
2 others the making of all decisions with regard to the acceptance,
3 receipt, use, management, investment, disbursement and transfer
4 of unbudgeted receipts and gifts or bequests of money,
5 securities or property received by the Diocese or any officials or
6 agencies thereof (except gifts or bequests to the Bishop's
7 Discretionary Fund and restricted funds of the Episcopal
8 Foundation of The Diocese of East Carolina, Incorporated),
9 subject, however, to the provisions of any will, agreement,
10 restriction or designation governing such gifts or bequests and
11 subject to action of the Diocesan Convention.

12 Section 8. The Executive Council shall meet with the Bishop at
13 such stated times as it, with the Bishop's concurrence shall
14 appoint, at least twice a year, and at such other times as the
15 Bishop shall convene it. Nine voting members of the Executive
16 Council, including at least five in the Clerical Order and four in
17 the Lay Order, with the Bishop or Vice-Chair, shall constitute a
18 quorum; the Vice- Chair, if a voting member, shall be counted as
19 a member in determining a quorum. A meeting shall be called by
20 the Bishop, or if there is no Bishop in the Diocese, by the Vice-
21 Chair, at any time upon written request of at least five members
22 of the Executive Council. The Secretary shall give ten days
23 notice of a called meeting.

24 Section 9. All salaries, other than that of the Bishop, and those
25 fixed by the Diocesan Convention, shall be fixed by the
26 Executive Council.

27 Section 10. With the exceptions hereinafter noted, all
28 departments, committees, commissions and boards of the
29 Diocese shall be responsible to and shall report annually to the
30 Bishop and Executive Council. The exceptions are: the Standing

Canons
Title I, Canon 8.10 - 12

1 Committee; the Committee on Canons; the Committee on
2 Relationship to and Communications from the General
3 Convention; the Trustees of the Diocese; the Committee on
4 Parishes and Missions; the Church Pension Fund Committee;
5 any committee appointed by the Bishop which is directly
6 responsible and to report only to the Bishop; and any
7 committee appointed or elected by Convention or under its
8 authority which is directed to be responsible and report only to
9 the Convention or to report in a manner inconsistent with this
10 Section 10. The Executive Council shall be the sole custodians of
11 all existing committee records and reports.

12 Section 11. No committee, commission or department shall be
13 created by the Bishop or by the Executive Council or by the
14 Convention of the Diocese without, at the time of its creation,
15 such committee, commission or department being denominated a
16 "standing" committee, commission or department of the
17 Diocese, or if not, there being a fixed period of duration or a
18 specified task to be performed by the committee, commission or
19 department, at the expiration or conclusion of which the
20 committee, commission or department shall cease to exist
21 without further action by the Bishop, the Executive Council or
22 the Convention of the Diocese.

23 Section 12. The Bishop may appoint members of the clergy and
24 lay persons of the Diocese, not exceeding eighteen in number, as
25 members of a Consulting Committee. Members of the
26 committee shall serve for one year. They may attend meetings
27 of the Executive Council at the invitation of the Bishop and may
28 participate in its deliberations but shall have no right of voting
29 unless otherwise entitled to vote on the Executive Council by
30 reason of status other than that enumerated in this section.

Canons
Title I, Canon 9.1 - 3

CANON 9

Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay Alternates in the order of personal, seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Canons
Title I, Canons 9.4, 10, 11.1 - 2

1 Section 4. Each Deputy to the General Convention, actually
2 attending the same, shall be entitled to have the necessary
3 expenses incurred by such attendance paid out of the funds
4 of the Diocese; provided, the amount shall not exceed such
5 limit as may from time to time be fixed by the Executive
6 Council.

7 **CANON 10**
8 *Delegates to Provincial Synod*

9 The Executive Council shall elect such number of clergy and lay
10 delegates as it deems advisable to attend the Provincial Synod.
11 Such election shall take place at such time as shall be convenient
12 to give timely notice to the Synod of such elections.

13 **CANON 11**
14 *Trustees of the University of the South*

15 Section 1. There shall be elected by the Convention at such
16 intervals as are, or may be required by the Constitution or
17 Statutes of the University of the South, one Presbyter or
18 Deacon and two Lay persons, confirmed communicants in good
19 standing resident in this Diocese, as members of the Board of
20 Trustees of that institution on the part of the Diocese.

21 Section 2. The said members shall annually report to the
22 Convention the condition and progress of the University, with
23 such particulars in regard to the various departments as they
24 may deem necessary to inform the people of the Diocese as to
25 the literary, moral, and spiritual value of the work of that
26 institution and its claim upon them for patronage and support.

Canons
Title I, Canons 11.3, 12.1 - 2

1 Section 3. In case of the death, resignation or disability of any of
2 the Trustees elected on the part of this Diocese, the vacancy
3 may be filled by the Ecclesiastical Authority until an election for
4 that purpose shall be made by a succeeding Convention.

5 **CANON 12**
6 *Trustees of the Diocese*

7 Section 1. The Bishop, and when there is no Bishop, the
8 President of the Standing Committee, together with two (2) lay
9 persons to be elected by the Convention, shall constitute the
10 Board of Trustees for the Church in this Diocese. The Trustees
11 under the direction of the Convention, or of the Executive
12 Council between meetings of the Convention, shall receive, hold,
13 manage, invest, disburse and transfer trust funds vested in the
14 Trustees, which trust funds shall include funds, monies, and
15 securities (and reinvestments thereof) given or bequeathed to the
16 Diocese or the Trustees, or transferred to the Trustees, (a) in
17 trust on specific terms stated in an agreement or will, or (b) with
18 restrictions or designations as to the use of principal or income
19 and under conditions that require holding the funds, monies or
20 securities for longer than twelve months. The Trustees shall
21 hold title to real estate vested in them as provided in this Canon.
22 The provisions of any will or agreement controlling investment,
23 management, use or disbursement of funds and property vested
24 in the Trustees shall be complied with in each instance.
25 The Trustees shall keep the Diocesan House in repair and the
26 grounds in good order and are authorized to provide an
27 allowance for these purposes.

28 Section 2. The two (2) lay members of the Board of Trustees
29 shall serve a term of two (2) years and may not serve more than

Canons
Title I, Canon 12.2 - 4

1 two consecutive two-year terms. The terms of these two (2) lay
2 persons shall be staggered so that one will be elected at each
3 Annual Convention. In 1974, the person receiving the highest
4 number of votes shall serve a one year term. Thereafter, persons
5 elected to the Board of Trustees shall serve for two (2) years or
6 until their successors are elected. Persons eligible for election
7 shall be eighteen (18) years of age or older, confirmed
8 communicants in good standing and residents within the
9 Diocese.

10 Section 3. The Trustees of the Diocese are authorized with the
11 approval of the Executive Council, to transfer trust funds and
12 other investment property of the Diocese, vested in or held by
13 the Trustees, to The Episcopal Foundation of the Diocese of
14 East Carolina, Incorporated, to be held, managed and invested
15 for the benefit of the Diocese, subject in every case to the
16 provisions of any will or agreement controlling investment,
17 management, use or disbursement of said funds and property,
18 and subject to applicable federal and state laws and the
19 constitution and canons of this Diocese and of The Episcopal
20 Church. At any time, on reasonable notice, the Trustees with
21 the approval of the Executive Council may require The
22 Episcopal Foundation of The Diocese of East Carolina,
23 Incorporated, to return and transfer back to the Trustees any
24 trust funds or other investment property transferred to the
25 Foundation pursuant to this section 3.

26 Section 4.

27 (a) Whenever the title to real property in any Parish is vested in
28 the Trustees of the Diocese for the benefit of the Parish, the said
29 Trustees shall have the power to convey said property upon the
30 written request of the Vestry of such Parish, if in the opinion of
31 said Trustees it is advisable so to do; but if, in their

Canons
Title I, Canons 12.4 – 5, 13.1

1 opinion, it is not advisable to make such conveyance, they shall
2 report the facts to the next Convention.

3 (b) Whenever title to real property is vested in the Trustees for
4 the benefit of any Mission or organization of the Diocese other
5 than a Parish, the said Trustees shall have the power to convey
6 said property upon written request and approval of the Bishop,
7 or the Ecclesiastical Authority, and upon like request shall have
8 the power to convey the property and reinvest the proceeds in
9 other property, such reinvestment to be held in trust for the
10 benefit of such Mission or organization.

11 (c) The title to all real estate belonging to the Diocese in its own
12 right is hereby declared to be vested in the Trustees of the
13 Diocese, and the Trustees of the Diocese are hereby authorized
14 to convey said property in fee simple, whenever in their
15 judgment such action is for the best interest of
16 the Diocese, but no such action shall be taken except by
17 unanimous consent of all the Trustees of the Diocese.

18 Section 5. Any vacancy occurring in this Board by death or
19 otherwise may be filled by the Ecclesiastical Authority.

CANON 13
Diocesan Commission on Ministry

22 Section 1. There shall be a Diocesan Commission on Ministry,
23 consisting of eight Priests canonically resident in the Diocese,
24 two Vocational Deacons, and four lay persons, communicants of
25 this Church and residents of the Diocese. The members of the
26 Commission shall be elected by the convention, on nomination
27 by the Bishop, for four-year terms. One Vocational Deacon
28 shall be elected every two years. Two Priests and one lay
29 person will be elected annually; provided, that the number
30 elected and the terms may be varied initially to produce such

Canons

Title I, Canon 13.1 – 2, Title II, Canon 1.1 - 2

1 staggered terms. No member who has served on the Commission
2 shall be eligible for re-election or appointment to fill a vacancy
3 until one year after the expiration of the member's previous term
4 of office. The Standing Committee shall elect a person of the
5 appropriate order, on nomination by the Bishop, to fill any
6 vacancy that may occur on the Commission between annual
7 meetings of the Convention. The Bishop shall designate a Priest
8 from the members of the Commission to serve as chair.

9 Section 2. The Commission shall perform the duties and
10 functions prescribed in Canon III.2 of the Canons of General
11 Convention, shall conduct and evaluate the examination of
12 persons for Holy Order; support the development, training,
13 utilization and affirmation of the ministry of the laity in the
14 world; and perform such other duties as may be assigned to it
15 by the Bishop.

TITLE II: Deaneries; Parishes and **Missions of the Diocese.**

CANON 1 ***Deaneries***

20 Section 1. *Deaneries.* The Diocese shall be divided into
21 Deaneries, the number and territorial boundaries of which shall
22 be fixed from time to time by the Bishop, with the advice and
23 consent of the Executive Council.

24 Section 2. *Purpose.* The Deaneries are established for the
25 purpose of providing communication and coordination between
26 congregations of the Diocese, between Vestries of the various
27 congregations, and between the congregations of the Deaneries
28 and the Diocesan Departments and staff. The Deaneries shall

Canons
Title II, Canon 1.2

1 have the following responsibilities:

2 (a) To provide an effective means of communication among the
3 Bishop, the Executive Council, the Diocesan Standing
4 Departments, and the congregations of the Diocese;

5 (b) To provide a regional forum for organizing and conducting
6 programs which will contribute to the enrichment of
7 congregational and diocesan life;

8 (c) To assist member congregations in all possible ways to
9 insure the maintenance of strong, effective congregations;

10 (d) To work in conjunction with and under the supervision of
11 the Department of Mission and Development to develop
12 and implement on-going programs of congregational growth and
13 development, including but not limited to the formulation of
14 plans and procedures for establishing new congregations and
15 closing existing congregations as the need for such action arises;

16 (e) To work, in conjunction with the Department of Christian
17 Social Ministries and the Creative Christian Stewardship
18 Committee, and any other group or organization, to develop and
19 support existing and new parochial, regional or diocesan
20 ministries, and to encourage and facilitate involvement in such
21 work by congregations within the deanery;

22 (f) To develop, facilitate and promote, in cooperation with the
23 Department of Christian Formation, sound and effective
24 parochial and regional catechesis of those to be baptized,
25 confirmed or received into the Episcopal Church;

26 (g) To cooperate with Diocesan staff in presenting annually a
27 pre-convention meeting at which all delegates to Diocesan
28 Convention, and congregations through their deanery council
29 representatives shall be given an opportunity to review and
30 become familiar with all issues on the proposed convention
31 agenda, and an opportunity to propose items for inclusion in the
32 final convention agenda.

Canons
Title II, Canon 1.3

1 Section 3. *Deanery Councils.* In each Deanery there shall be a
2 Deanery Council which shall discharge the responsibilities of the
3 Deanery, the members of which shall be:

4 (a) the parochial clergy working within the Deanery, including
5 Rectors, Interim Priests, Priests-in-Charge, clergy assistants in
6 any parish or mission by whatever title called, and deacons
7 assigned by the Bishop to any parish or mission within the
8 Deanery; provided, that upon any matter for which a vote is
9 required in the transaction of the business of the Deanery
10 Council, there shall be only one clergy vote from each parish or
11 mission of the Deanery, said vote to be cast by the Rector,
12 Priest-in-Charge or Interim Rector of the parish or mission, or
13 by one delegated that authority in writing by the Rector, Priest-
14 in-Charge or Interim Rector; and,

15 (b) one lay deanery representative from each parish or mission
16 within the Deanery, nominated by the Vestry of each parish or
17 mission and appointed by the bishop for a two-year term. The
18 lay deanery shall be a confirmed communicant in good standing
19 of that parish or mission, and who may or may not be a member
20 of the Vestry; provided that in the event the lay deanery
21 representative is not a member of the Vestry of the parish or
22 mission, the representative shall be an ex-officio member of the
23 Vestry while holding office, with seat and voice, but no vote, in
24 the transaction of the business of the Vestry; and,

25 (c) the members of the Executive Council of the Diocese who are
26 members of the parishes and missions of the Deanery who are
27 not otherwise members of the Deanery Council under the
28 provisions of the preceding paragraphs of this Section, which
29 members shall be ex officio members of the Deanery Council,
30 with voice but no right of voting unless entitled to vote by
31 virtue of membership under the preceding paragraphs of this
32 section.

Canons
Title II, Canon 1.4 - 6

1 Section 4. *Deanery Officers.* The Bishop shall annually appoint
2 a Dean for each Deanery from among the members of the
3 Deanery Council, who shall convene and preside over the
4 meetings of the Deanery Council, and who shall meet with the
5 other Deans of the Diocese and the Bishop at least quarterly, at
6 such time and place as the Bishop shall set. In addition to the
7 Dean appointed by the Bishop, the Deanery Council shall elect,
8 at its first meeting each calendar year, such other officers as it
9 deems expedient for the transaction of its business.

10 Section 5. *Meetings of the Deanery Council.* Each Deanery
11 Council shall meet every other month during the calendar year,
12 beginning in January with the pre-convention meeting which
13 shall be held at a time and place determined by the Dean in
14 consultation with the Bishop. Meetings of the Deanery Council
15 may be held at any place within the Deanery at times
16 established by the Deanery Council and published to each
17 congregation within the Deanery. A special meeting of the
18 Deanery Council may be called by the Bishop or the Dean or
19 upon the written request to the Dean of seven members of the
20 Deanery Council. At least 7 days notice of any meeting of the
21 Deanery Council shall be given to each congregation within the
22 Deanery.

23 Section 6. *Attendance at Council Meetings.* It shall be the duty
24 of each Clergy member of the Deanery Council to attend every
25 meeting of the Deanery Council of which he or she is a member.
26 If a Lay member of the Deanery Council fails to attend two
27 consecutive meetings of the Council without reasonable excuse,
28 that member shall be removed from the Deanery Council, and
29 the vacancy thus created shall be filled within thirty days by the
30 Vestry of the congregation represented.

Canons
Title II, Canons 1.7, 2.1 - 2

1 Section 7. *Annual Conference with Bishop.* There shall be, and
2 the Bishop shall provide for, an annual conference of deanery
3 council members from all five deaneries with the Bishop for the
4 purpose of communication and planning. In the event that any
5 member requires assistance in defraying the cost of attendance at
6 this annual meeting with the Bishop, the congregation
7 represented by such member shall provide for reimbursement of
8 such costs.

9 **CANON 2**
10 *Congregations of the Diocese*

11 Section 1. *Types of Congregations.* There shall be two types of
12 congregations recognized in the Diocese: parishes and missions.
13 There shall be no distinction between parishes and missions of
14 the Diocese with regard to representation and voting rights in
15 conventions of the diocese, which rights shall be determined in
16 conformity with Article IV of the Constitution of the Diocese,
17 or representation and voting rights in the Deaneries of the
18 Diocese, which rights shall be determined in conformity with
19 Title II, Canon 1, of the Canons of the Diocese.

20 Section 2. *Boundaries of Congregations.* Congregational
21 boundaries shall coincide with the fixed civil political
22 boundaries, as fixed by the laws of the state of North Carolina,
23 of towns, cities, or counties. The boundaries of any parish or
24 mission of the Diocese shall be the largest such political
25 subdivision of the State of North Carolina in which there exists
26 only one congregation of the Diocese. In the event that more
27 than one congregation is located within the corporate boundaries
28 of a town or city, the boundaries of each of the congregations so
29 located shall be the corporate limits of such town or city, and
30 the parochial cures of each such congregation shall be the same.

Canons
Title II, Canon 2.3 - 4

1 Section 3. *Missions*. An organized mission of the Diocese is a
2 congregation of ten or more confirmed communicants in good
3 standing of the Episcopal Church, 16 years of age or older,
4 together with such other persons who desire to be members
5 thereof, which has not been admitted into union with convention
6 as a parish, and which has been recognized and accepted as a
7 mission of the Diocese in accordance with this Canon. A
8 mission may be formed by any of the following methods:

9 (a) by voluntary association of confirmed communicants of the
10 Episcopal Church in accordance with Section 4 of this Canon;
11 (b) by extension of any existing parish into a mission
12 congregation with the consent of the Bishop and under the
13 supervision of the Department of Mission and Development; or
14 (c) by establishment of a mission by the Bishop with the advice
15 and consent of the Executive Council of the Diocese under plans
16 formulated by the Department of Mission and Development.

17 Section 4. *Admission of Organized Missions*. A congregation as
18 described in Section 2 of this Canon shall be admitted into union
19 with convention and recognized as an organized mission of the
20 Diocese upon vote of convention after certification by the
21 Department of Mission and Development, in consultation with
22 the Deanery Council of the relevant Deanery of the Diocese,
23 that the following requirements and conditions have been met:

24 (a) Consent of the Bishop to the organization of the
25 congregation;
26 (b) Consent of the Rector or other clergy in charge of any
27 congregation within the boundaries of which the petitioning
28 congregation intends to locate its primary place of worship;
29 (c) Adoption, with the consent of the Bishop, of a name by
30 which the congregation shall be known;
31 (d) Election of a Vestry in accordance with the Canons of the

Canons
Title II, Canon 2.4

1 the Diocese;

2 (e) Provision, both financial and otherwise, of a schedule and
3 place of at least weekly worship, with provision for the
4 celebration of Holy Eucharist at least one Sunday of each
5 month;

6 (f) Adoption of a plan of development and mission which has
7 been approved by the Department of Mission and Development
8 under such guidelines as the Department may adopt from time
9 to time, with provision for adequate congregational financial
10 support and a commitment to the mission, program and financial
11 support of the Diocese;

12 (g) Adoption of the following statement by at least ten
13 confirmed communicants in good standing, sixteen years of age
14 or older, who are members of the proposed mission, signified by
15 their signatures upon a copy of said statement, submitted to the
16 Bishop prior to the consideration of convention of the request
17 for admission: "We, the undersigned, being confirmed
18 communicants of the Episcopal Church, and being at least
19 sixteen years of age, having formed ourselves into a congregation
20 known as _____, at

21 _____, North Carolina, do hereby
22 certify that all requirements and conditions for admission to
23 union with the Convention of the Diocese of East Carolina as
24 contained in the Constitution and Canons of the Diocese have
25 been met. We further certify that we hereby consent to be
26 governed by the Constitution and Canons of the Episcopal
27 Church, as established by its General Convention, and by the
28 Constitution and Canons of the Diocese of East Carolina, and
29 we recognize the Bishop of East Carolina as the Ecclesiastical
30 Authority of the Diocese, and as chief pastor and spiritual and
31 ecclesiastical authority of the congregations of the Diocese. We
32 hereby request recognition as an organized mission of the
33 Diocese and admission into union with the convention thereof

Canons
Title II, Canon 2.4 - 5

1 In witness whereof, we have hereunto signed our names, this the
2 ____ day of ____, 20__."

3 (h) Establishment of a relationship with a priest selected by the
4 Bishop with the consent of the Vestry, with provision for
5 worship services and pastoral care for the congregation under
6 terms and conditions approved by the Bishop.

7 Upon an affirmative vote of convention to any such petition,
8 the mission thus admitted shall immediately be seated in the
9 convention of the diocese, with full voice and vote, in
10 accordance with the Constitution and Canons of the Diocese,
11 and shall thereafter comply fully with all the requirements of
12 said Constitution and Canons, and of the Constitution and
13 Canons of the General Convention of the Episcopal Church and
14 be known as an organized mission of the Diocese of East
15 Carolina.

16 Section 5. *Parishes.* A recognized congregation of the Diocese of
17 East Carolina with at least twenty-five confirmed communicants
18 in good standing, 16 years of age or older, and in the case of a
19 new parish, which has existed as an organized mission of the
20 diocese for at least one year, and which has been admitted to
21 union with the Convention of the Diocese as such, shall be
22 recognized as a parish. A mission of the Diocese shall be
23 admitted to status as a parish by vote of convention after
24 certification by the Department of Mission and Development
25 that the following requirements and conditions have been met:

26 (a) Existence as an organized mission of the Diocese for a period
27 of at least one year;

28 (b) Maintenance of a regular place of worship;

29 (c) Establishment of a relationship with a Rector under the
30 Canons of the Diocese who is compensated in accordance with
31 guidelines established by the Clergy Salary Study Commission

Canons
Title II, Canons 2.5, 3.1 - 4

1 of the Department of Administration;
2 (d) Full participation in the life of the Deanery in which it is
3 located and in the life, mission and ministry of the Diocese of
4 East Carolina.

CANON 3
Parish Meetings

7 Section 1. *Annual Meeting.* The Vestry shall call for an annual
8 meeting of the communicants of the parish. The annual meeting
9 shall occur on the first Sunday of Advent unless the Vestry
10 designates another date. The annual meeting shall conduct
11 Vestry elections, hear reports from the Rector, the Wardens and
12 each parish committee and organization, and discuss other
13 matters of interest to the congregation. Motions, resolutions,
14 elections and all other matters presented to a parish meeting for
15 vote shall be decided by vote of the qualified members present
16 and voting.

17 Section 2. *Other Parish Meetings.* Upon the call of the Vestry, a
18 meeting of the communicants of the parish may be held at any
19 stated time, upon notice of not less than one week to the Rector
20 and the communicants.

21 Section 3. *Persons Qualified to Vote in Parish Meetings.* A
22 person who meets the qualifications set forth in Article XIV of
23 the Constitution of this Diocese may vote when present at any
24 meeting of the parish.

25 Section 4. *Bylaws.* (a) A parish meeting may adopt bylaws
26 (1) for the orderly conduct of parish meetings;
27 (2) for the adoption of a rotating Vestry system as
28 authorized by Canon 4, Section 3;

Canons
Title II, Canons 3.4, 4.1

(3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and

(4) for the orderly conduct of Vestry meetings and other business of the parish.

(b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese.

(c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

CANON 4

Vestries

Section 1. *Vestry Declaration and Promise.* Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise:

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I

Canons
Title II, Canon 4.1 - 3

1 will faithfully execute the office of member of the Vestry of
2 _____ Parish or Mission in _____
3 (City or County), according to the best of my ability."

4 Section 2. *Size and Composition.* A Vestry shall have not fewer
5 than three (3) or more than (12) members, confirmed
6 communicants in good standing of the Episcopal Church as
7 defined in Article XIV of the Constitution of this Diocese.

8 Section 3. *Terms of Office.* (a) The annual parish meeting shall
9 elect a Vestry in accordance with one of the following alternative
10 plans:

11 (1) Vestry Plan One. At each annual parish meeting all
12 the members of the Vestry shall be elected to serve until
13 the next annual parish meeting or until their successors
14 are elected.

15 (2) Vestry Plan Two. The annual parish meeting may
16 select, by vote of the annual parish meeting or bylaw, a
17 rotating Vestry system with three-year terms. At the
18 first election following the adoption of this plan, one-
19 third of the members shall be elected to serve one year,
20 one-third for two years and one-third for three years.
21 Thereafter, at the annual parish meeting, one-third of the
22 Vestry shall be elected. Members of the Vestry shall
23 serve until their successors are elected.

24 (3) Vestry Plan Three. The annual parish meeting may
25 select, by vote of the annual parish meeting or bylaw, a
26 rotating Vestry system with two-year terms. At the
27 first election following the adoption of this plan, one-
28 half of the Vestry shall be elected for one year and one-
29 half shall be elected for two years. Thereafter, at each
30 annual parish meeting, one-half of the Vestry shall be
31 elected. Members of the Vestry shall serve until their

Canons
Title II, Canon 4.3 - 5

1 successors are elected.

2 (b) A parish may provide that a retiring member of the Vestry
3 shall not be eligible for re-election until a period of one year has
4 elapsed between terms. No member shall serve for a period
5 greater than three consecutive years on any Vestry until a period
6 of at least one year has elapsed between terms, except as
7 provided in Section 10(b) of this Canon.

8 Section 4. *Wardens.* (a) The Vestry shall elect annually a Senior
9 Warden and a Junior Warden from among their own number.
10 The Rector shall nominate the Senior Warden. If there is no
11 Rector, the election of the Senior Warden shall proceed without
12 such nomination.

13 (b) The Wardens shall:

- 14 (1) provide the Elements for the Eucharist;
15 (2) keep and disburse the alms when there is no
16 Rector or Priest-in-Charge;
17 (3) provide for the celebration of public worship and
18 instruction of the congregation by clergy or a lay
19 person licensed by the Ecclesiastical Authority;
20 and
21 (4) when there is no Rector or Priest-in-Charge, the
22 Senior Warden shall preside at all meetings of the
23 Vestry, Parish or Mission.

24 Section 5. *Clerk of the Vestry.* (a) The Vestry shall annually elect
25 a Clerk, who is not required to be a member of the Vestry.

26 (b) The Clerk of the Vestry shall:

- 27 (1) take and record the minutes of all meetings of the
28 Vestry;
29 (2) attest to or certify the public acts of the Vestry;
30 (3) preserve all records and papers of the Parish or
31 Mission;

Canons
Title II, Canon 4.5 - 8

- 1 (4) perform all other duties legally assigned to the
2 Clerk of the Vestry; and
3 (5) faithfully deliver all books and documents of the
4 Parish or Mission to the succeeding Clerk.

5 Section 6. *Treasurer.* (a) The Vestry shall elect a Treasurer, who
6 is not required to be a member of the Vestry.

7 (b) The Treasurer shall:

- 8 (1) receive and disburse all monies collected under
9 the direction of the Vestry or parish bylaw;
10 (2) keep an accurate account of all monies received
11 and report to the Vestry at least semi-annually or
12 as directed

13 Section 7. *Duties of the Vestry.* (a) The Vestry shall act as the
14 Trustees of the Parish or Mission, and shall take charge of the
15 property of the Parish or Mission.

16 (b) The Vestry shall regulate the temporal concerns of the Parish
17 or Mission.

18 (c) The Vestry shall elect and call a Rector for the Parish and
19 provide for the Rector's maintenance.

20 (d) The Vestry shall keep order in the Parish or Mission.

21 (e) The Vestry shall act as helpers to the Rector or Priest-in-
22 Charge in whatever is appropriate to the laity for the
23 furtherance of the Gospel.

24 Section 8. *Powers of the Rector.* (a) The Rector or Priest-in-
25 Charge of the Parish or Mission, or such other member of the
26 Vestry designated by the Rector, shall preside in all meetings of
27 the Vestry.

28 (b) The Rector or Priest-in-Charge is entitled to vote only in
29 case of a tie on any question except those in which he or she
30 may be personally concerned.

Canons
Title II, Canon 4.8 - 10

1 (c) The Rector or Priest-in-Charge shall have the power to call
2 special meetings of the Vestry at any time, giving reasonable
3 notice and specifying the business for which the meeting is
4 called.

5 Section 9. *Vestry Meetings.* (a) Regular meetings of the Vestry
6 shall be held as the Vestry and Rector or Priest-in-Charge may
7 determine, but there shall be no less than four meetings of the
8 Vestry each year.

9 (b) Upon request of three members of the Vestry, the Rector or
10 Priest-in-Charge shall call a meeting of the Vestry.

11 (c) Should the Rector or Priest-in-Charge refuse to call a meeting
12 of the Vestry when required, the Wardens or any three Vestry
13 members may call a meeting, provided they give reasonable
14 notice to the Rector.

15 (d) When the Rector or Priest-in-Charge is absent or the office is
16 vacant, the Senior Warden or any two members of the Vestry
17 may call special Vestry meetings, upon giving reasonable notice.

18 Section 10. *Vacancies on Vestry.* (a) A vacancy on the Vestry
19 may occur by death, resignation or removal. A parish bylaw
20 may authorize the remaining Vestry members to fill the vacancy
21 by appointment to serve the remainder of the unexpired term or
22 to serve until the next annual parish meeting when the meeting
23 shall elect a person to serve the remainder of the unexpired term.

24 (b) A parish bylaw may provide that a person who serves one
25 year or less of an unexpired term may be eligible immediately for
26 election to a full term.

Canons
Title II, Canons 5, 6.1

CANON 5

Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Canons
Title II, Canons 6.2 – 3, 7.1

1 Section 2. In the event of the dissolution of any Parish or
2 Mission by the Convention, the real and personal property of
3 the Parish or Mission shall immediately vest in the Trustees of
4 the Diocese, in trust for the dissolved Parish or Mission. The
5 Trustees may dispose of the personal property, and shall retain
6 the proceeds therefrom in trust for the dissolved Parish or
7 Mission. Within six months following any dissolution of a
8 Parish or Mission a study of the potential for mission and
9 ministry on the site of any real property vesting in the Trustees
10 as a result of the dissolution shall be conducted by a committee
11 appointed by the Bishop and a report of that study shall be sent
12 to the Department of Mission and Development and to the
13 Executive Council. If the Department and the Executive Council
14 determine together that the Parish or Mission should not be
15 reorganized on the site of the existing real property, all property
16 held in trust by the Trustees for the Parish or Mission shall be
17 freed of the trust and thereafter shall be held, administered and
18 disposed of by the Trustees as property of the Diocese in its
19 own right as provided by Title I, Canon 12.

20 Section 3. Whenever the penalty of exclusion or suspension
21 from Lay representation in the Convention shall be inflicted on a
22 Parish or Mission, as provided in Section 5 of Article IV of the
23 Constitution, the sentence shall specify on what terms or at
24 what time said penalty shall cease.

CANON 7
Archdeacons

27 Section 1. The Bishop shall have the power, with the consent of
28 the Convention, to appoint one or more Archdeacons, who shall
29 be Presbyters or Deacons canonically resident in the Diocese,

Canons

Title II, Canon 7.1 – 2, Title III, Canon 1.1 - 3

1 and who shall, if practicable, be detached from any Parochial
2 Cure.

3 Section 2. The authority and the duties of an Archdeacon shall
4 be such as are committed to him or her in writing by the Bishop.
5 The Archdeacon shall be amenable to the Bishop in all acts and
6 appointments, and shall make such reports as the Bishop may
7 require.

TITLE III. Bishops, Priests and Deacons.

CANON 1

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

12 Section 1. The vote shall be taken by ballot and by Orders and
13 Parishes, in accordance with Article XIII of the Constitution.

14 Section 2. Nominations shall be made in open Convention in
15 joint session of Clerical and Lay Delegates, and may be made by
16 any person entitled to vote in the Convention.

17 Section 3. When the nominations have been closed, the Secretary
18 shall call the roll of the Clergy, and as the name of each member
19 of the Clergy is called the member's ballot shall be deposited
20 with the Tellers. The roll of the parishes and missions shall then
21 be called by the Secretary, and as each is called it shall deposit
22 its ballot with the Tellers. The Tellers shall count the vote of
23 each Order separately and report the results to the Chair who
24 shall announce the same. If the same person shall receive

Canons
Title III, Canons 1.3 – 4, 2, 3.1

1 the necessary votes of both Orders on the same ballot, that
2 person shall be declared duly elected. If no person is elected, the
3 delegates may continue to vote as above ordered until an election
4 is made.

5 Section 4. By consent of the Convention, Clergy and Laity may
6 separate for deliberation, to re-assemble in joint session at a
7 specified time, and by like consent may proceed jointly to
8 further nominations; after which the balloting shall be resumed
9 in accordance with the provisions of Section 3 of this Canon.

CANON 2
Salary of the Bishop

12 The salary of the Bishop of the Diocese for each calendar year
13 shall be recommended by the Executive Council and included in
14 the budget submitted by it to the Annual Convention; and the
15 salary as fixed in the budget adopted by the Convention shall be
16 paid to the Bishop for the calendar year for which the budget is
17 adopted. The salary as above determined shall include all income
18 received from the Bishop Watson Fund for the support of the
19 Episcopate. The salary shall be paid in twelve equal monthly
20 installments, the first installment to be paid on January 31st of
21 said calendar year and a like amount on the last day of each
22 month in said calendar year.

CANON 3
Call of a Minister; Clergy Assistants

25 Section 1.
26 (a)When there is no Rector in a Parish of the Diocese, the
27 Vestry shall have power to call a Minister in accordance

Canons
Title III, Canon 3.1 - 3

1 with Episcopal Church and Diocesan Constitutions and Canons.
2 The Vestry of a parish calling a Minister shall offer a salary and
3 allowances not less than the then existing minimums for
4 members of the clergy recommended by the Clergy Salary Study
5 Commission of the Department of Administration and adopted
6 by the Diocesan Convention.

7 (b) When a vacancy occurs in a Mission of the Diocese, the
8 Bishop may, in his or her discretion, appoint a priest-in-charge
9 for a period of not more than two years, under such terms and
10 conditions as the Bishop deems appropriate, after consultation
11 with the Vestry of the Mission. In the event of such
12 appointment, the priest-in-charge may be reappointed for
13 successive terms. In the event that the Bishop determines that
14 the Vestry should call a priest-in-charge, the Vestry shall make
15 such call in accordance with these Canons.

16 Section 2. When a Parish or Congregation becomes vacant the
17 Church Wardens or other proper officers shall notify the fact to
18 the Bishop. If the authorities of the Parish shall for thirty days
19 have failed to make provision for the services of a priest during
20 the vacancy, it shall be the duty of the Bishop to take such
21 measures as are expedient for the temporary maintenance of
22 Divine Services therein.

23 Section 3. No election of a Rector shall be had until the name of
24 the member of the Clergy whom it is proposed to elect has been
25 made known to the Bishop, if there be one, and sufficient time,
26 not exceeding thirty days, has been given to the Bishop to
27 communicate with the Vestry therein. If a church is receiving
28 financial assistance from the Diocese, the Bishop's written
29 approval of the Vestry's choice shall be essential to the election
30 of the Minister in charge

Canons
Title III, Canon 3.4 - 6

1 Section 4. Written notice of the election, signed by the Church
2 Wardens, shall be sent to the Ecclesiastical Authority of the
3 Diocese. If the Ecclesiastical Authority be satisfied that the
4 person so chosen is a duly qualified minister who has accepted
5 the office, the notice shall be sent to the Secretary of
6 Convention, who shall record it. Such record shall be sufficient
7 evidence of the relation between the Minister and the Parish.

8 Section 5. A Minister is settled, for all purposes here and
9 elsewhere mentioned in these Canons, who has been engaged
10 permanently by any parish, according to the rules of the
11 Diocese, or for any term of not less than one year.

12 Section 6. The Rector or Priest-in-Charge of a parish or mission
13 shall have the authority to select and call an assistant, by
14 whatever title called, with the consent of the Vestry of the
15 parish or mission. Any assistant clergy shall serve under the
16 authority and direction of the Rector or Priest-in-Charge.
17 Before beginning the process of selection, the Rector or Priest-
18 in-Charge shall discuss with the Bishop and the Vestry the
19 Parish or Mission's readiness to call an assistant and present a
20 draft job description. The Rector or Priest-in-Charge shall
21 discuss a list of candidates and job description of the assistant
22 with the Bishop before the final selection is made. Before
23 issuing a call of any assistant the name of the Member of the
24 Clergy proposed for selection shall be made known to the
25 Bishop, and the Bishop shall have sufficient time, not exceeding
26 sixty days to communicate with the Rector or Priest-in-Charge
27 and the Vestry on the selection. Any assistant selected shall
28 serve at the discretion of the Rector or Priest-in-Charge but may
29 not serve beyond the period of service of the Rector or Priest-
30 in-Charge except that, pending the call of a Rector, Priest-in-
31 Charge, or full-time Interim Priest, the assistant may continue in

Canons
Title III, Canons 3.6 – 7, 4.1

1 the service of the Parish or Mission if requested to do so by the
2 Vestry, and under such terms and conditions as the Bishop shall
3 determine in consultation with the Vestry. No assistant may
4 succeed directly to the position of Rector, Priest-in-Charge, or
5 Interim Priest in any parish in which the assistant is currently
6 serving in the event of the removal, resignation or death of the
7 Rector or Priest-in-Charge.

8 Section 7. When a parish is vacant, or when a mission is vacant
9 and the Bishop has authorized the Vestry to call a priest-in-
10 charge, a priest may be called as Interim Rector with the consent
11 of the Bishop with all rights and responsibilities attaching to
12 that office except tenure. The Interim Rector shall serve in
13 accordance with the terms and conditions of a written letter of
14 agreement mutually agreeable to the priest, the Vestry and the
15 Bishop. An Interim Rector may or may not be eligible to
16 become the settled Rector or Priest-in-Charge of the
17 congregation, and such eligibility shall be determined in
18 accordance with the wishes of the Bishop prior to entering into
19 an agreement with the proposed Interim Rector and shall be set
20 forth in the letter of agreement adopted by the parties.

21 **CANON 4**
22 ***Registration, Reports, etc.***

23 Section 1. *Private and Parish Registers.* Each member of the
24 Clergy of this Diocese shall keep a register of all baptisms,
25 confirmations, marriages and funerals performed within his or
26 her parish or cure, specifying the names of the persons in each
27 instance, the parentage and date of birth of those baptized, with
28 the names of their sponsors or witnesses and the time when
29 each rite was performed, which register shall be transcribed at

Canons
Title III, Canon 4.1 - 4

1 least once each month into a book provided for the purpose by
2 the Vestry of the Parish or Mission.

3 Section 2. *List of Communicants, etc.* It shall also be the duty of
4 each member of the Clergy to keep a list of the communicants
5 within the Parish or Mission, and, so far as practicable, of the
6 families and adult persons within the same, to remain for the use
7 of the Parish and any successor called by the Parish.

8 Section 3. *Parochial Reports.*

9 (a) Each member of the Clergy shall report annually to the
10 Bishop, through the Secretary of Convention, not later than
11 March 1st preceding the Annual Convention, all official acts
12 performed since the last such report to and including December
13 31st preceding the Annual Convention, and all information
14 concerning the state of his or her Parish, Mission or other Cure,
15 according to the form prescribed by the Executive Council of the
16 General Convention. Each such report shall also include all
17 official acts performed by him or her outside the Parish,
18 Mission or Cure.

19 (b) In the case of a Parish without a Rector, Priest-in-Charge or
20 Interim Rector, it shall be the duty of the Wardens to make the
21 required Parochial Report.

22 (c) In making the Parochial Report, all communicants shall be
23 included, except those who have been repelled by the proper
24 authority under Title I, Canon 17 of the Canons of the General
25 Convention.

26 Section 4. *Annual Audit Report.* The Vestry of each Parish or
27 Mission shall provide for an Annual Audit of all accounts. Such
28 audit shall conform to the requirements of Title I, Canon 7 of
29 the Canons of the General Convention. The Annual Audit shall
30 be filed with the Bishop or Ecclesiastical Authority not later

Canons
Title III, Canons 4.4 – 7, 5

1 than September 1 following the close of the Parish or Mission's
2 fiscal year.

3 Section 5. *Penalties.* Failure to keep records or to file the reports
4 required by this Canon or by the Canons of General Convention
5 shall result in the imposition of those penalties set forth in
6 Article IV, Section 5(b) of the Constitution of the Diocese.

7 Section 6. *Transfer of Communicants.* It shall be the duty of the
8 Rector or Minister in Charge of every Parish or Mission,
9 learning of the removal of any communicant of the minister's
10 Parish or Mission to another cure, without having secured a
11 letter of transfer as provided for by General Church Canons
12 Title I, Canon 17, Section 4, paragraph (a), with the consent of
13 said communicant, to transfer the communicant to the new Cure.

14 Section 7. *Disclosure of Parish Register.* It shall be the duty of
15 the Rector or Minister in Charge of a Parish or Mission to
16 submit for the Bishop's examination at the time of the Bishop's
17 annual visitation the Parish Register. The Bishop shall determine
18 that all entries are properly made, all members accounted for and
19 that the register is properly indexed.

20 **CANON 5**
21 ***Clergy Liable to Missionary Duty***

22 All members of the Clergy of the diocese receiving aid from its
23 missionary funds or from the General Missionary funds, shall
24 perform such missionary duties within the Diocese as may be
25 prescribed by the Bishop, and the amount of compensation
26 therefore shall be fixed from time to time by the Executive
27 Council.

Canons
Title III, Canon 6.1 - 4

CANON 6

***Dissolution of the Relationship between
Congregation and Priest***

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the

Canons
Title III. Canon 6.4 - 5

Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Canons
Title III, Canon 6.6 - 8

1 Section 6. In the event of the failure or refusal of either party to
2 comply with the terms of the judgment, the Bishop may impose
3 such penalties as are consonant with the Constitution and
4 Canons of the General Convention of the Episcopal Church, and
5 of the Diocese of East Carolina, including the following:(a) In
6 the case of a priest, suspend the priest from the exercise of the
7 priestly office until the priest shall comply with the judgment.
8 (b) In the case of the Vestry, invoke any available sanctions
9 including those set forth in Article IV of the Constitution of the
10 Diocese until it has complied with the judgment.

11 Section 7. For cause, the Bishop may extend the time periods
12 specified in this Canon, provided that all be done to expedite
13 these proceedings. All parties shall be notified in writing of the
14 length of any extension.

15 Section 8.

16 (a) Statements made during the course of proceedings under this
17 Canon are not discoverable nor admissible in any proceedings
18 under Title IV of the Canons of the Episcopal Church, or under
19 Title III, Canon 7 of the Canons of this Diocese, provided that
20 this does not require the exclusion of evidence in any proceeding
21 under the Canons which is otherwise discoverable or admissible.
22 (b) In the course of proceedings under this Canon, if a charge is
23 made by the Vestry against the Rector that could give rise to a
24 disciplinary proceeding under Title IV of the Canons of the
25 Episcopal Church or Title III, Canon 7 of this Diocese, all
26 proceedings under this Canon shall be suspended until the
27 charge has been resolved or withdrawn.

Canons
Title III, Canon 7.1 - 5

CANON 7

Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of the General Convention, within two months following the Convention of

Canons

Title III, Canon 7.5 – 6, Title IV, Canon 1.1

1 their election, the Ecclesiastical Trial Court of this Diocese shall
2 elect from its members a Presiding Judge, and shall appoint a
3 Church Attorney and, if it so desires, one or more Assistant
4 Church Attorneys, each of whom shall be licensed to practice
5 law in North Carolina and a communicant in a parish of this
6 Diocese.

7 Section 6. The Standing Committee of the Diocese shall serve as
8 the Diocesan Review Committee for purposes of all proceedings
9 pursuant to Title IV of the Canons of General Convention.

TITLE IV. Church Institutions.

CANON 1

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

14 Section 1. The Episcopal Foundation of The Diocese of East
15 Carolina, Incorporated, herein called the Foundation, is a
16 diocesan corporation created under the laws of the State of
17 North Carolina for the purpose of holding, managing and
18 investing property of the Diocese of East Carolina, either
19 temporarily, for a specified or indefinite period of time, or
20 permanently, and for the purpose of providing (1) funds, the
21 income from which is to be used for the promotion of new work
22 in the Diocese of East Carolina and for the development of the
23 religious, educational and charitable work of the Protestant
24 Episcopal Church in the Diocese of East Carolina, (2) funds to
25 be used for making loans to parishes, missions, diocesan
26 institutions and church organizations for capital improvements,
27 and (3) funds for capital grants to parishes, missions, diocesan
28 institutions and church organizations for capital improvements.

Canons
Title IV, Canon 1.2 - 4

1 Section 2. The Foundation is authorized to receive gifts, devises
2 and bequests of real and personal property from individuals,
3 contributions or donations from churches, corporations and
4 organizations, transfers of funds from the Treasurer of the
5 Diocese pursuant to Title I, Canon 5, and transfers of property
6 from the Trustees of the Diocese pursuant to Title I, Canon 12,

7 Section 3. Money or property given by donors to the
8 Foundation without restrictions on disposition or use may be
9 placed in an income fund, a loan fund, a capital grant fund or an
10 unrestricted fund in the discretion of the Board of Directors of
11 the Foundation. Gifts will be accepted subject to restrictions by
12 donors that only income from gifts may be spent, that the
13 principal may be used only for revolving loans or for capital
14 grants, or that the gifts or the income therefrom may be used
15 only for designated purposes in or for the benefit of the Diocese
16 of East Carolina; provided, however, that the Foundation may
17 decline to accept any gift, bequest or devise the purpose of
18 which does not conform to the purposes set out in Section 1 of
19 this Canon and the charter of the Foundation, or which would be
20 burdensome or impractical to administer.

21 Section 3. The operation of the Foundation shall be under the
22 control of its Board of Directors, who shall be elected by the
23 Diocesan Convention as set out in the by-laws of the
24 Foundation. Foundation income available for expenditure for
25 diocesan purposes, after payment of operating expenses of the
26 Foundation, and funds available for loans and grants to churches
27 or other recipients thereof shall be paid to the Treasurer of the
28 Diocese for disbursement.

29 Section 4. The Board of Directors of the Foundation shall
30 annually make a report to the Diocesan Convention showing the
31 names of the several funds, trusts or endowments held by it, the

Canons

Title IV, Canons 1.4, 2.1 - 2

1 sources, dates and amounts thereof, the terms governing the use
2 of principal and income, the manner in which the funds are
3 invested, the disbursements or payments made during the year
4 and the purposes for which said disbursements have been made.
5 The Board of Directors of the Foundation shall make a similar
6 report to the Executive Council as often as required by the
7 Executive Council and not less frequently than each six months.

CANON 2

The Church Pension Fund

10 Section 1. In conformity with the legislation adopted by the
11 General Convention of 1913, pursuant to which The Church
12 Pension Fund was duly incorporated, and in conformity with
13 the Canon of the General Convention, "Of the Church Pension
14 Fund," as heretofore amended and as it may hereafter be
15 amended, the Diocese of East Carolina hereby accepts and
16 acknowledges The Church Pension Fund, a corporation created
17 by Chapter 97 of the Laws of 1914 of the State of New York as
18 subsequently amended, as the authorized and approved pension
19 system for the clergy of the Protestant Episcopal Church in the
20 United States of America and for their dependents, and declares
21 its intention of supporting said Fund in accordance with its
22 Rules.

23 Section 2. The Bishop of this Diocese shall appoint annually
24 during the opening of Convention a Church Pension Fund
25 Committee to consist of three presbyters and two lay persons,
26 for a term of one year and until their successors shall have been
27 appointed or qualified, and the Bishop may from time to time
28 fill by appointment any vacancies in said Committee caused by
29 resignation, death or inability to act.

Canons
Title IV. Canon 2.3 - 4

1 Section 3. The duties of said Committee shall be as follows:

2 (a) To be informed of, and to inform the Clergy and the Laity of
3 this Diocese of the pension system created by the General
4 Convention and committed to it by the Trustees of the Church
5 Pension Fund, in order that the ordained clergy of the Church
6 may be assured of pension protection for themselves in the
7 event of old age or total and permanent disability and for their
8 surviving spouse and surviving minor children, if any, in the
9 event of death.

10 (b) To receive reports from The Church Pension Fund from time
11 to time on the status of the pension assessments payable to said
12 Fund, under its Rules and as required by Canon Law, by this
13 Diocese and by Parishes, Missions and other ecclesiastical
14 organizations within the Diocese.

15 (c) To make an annual report to the Convention of this Diocese
16 on such matters relating to the Church Pension Fund as may be
17 of interest to the said Convention.

18 (d) To cooperate with the Church Pension Fund in doing all
19 things necessary or advisable in the premises to the end that the
20 Clergy of this Diocese may be assured of the fullest pension
21 protection by said Fund under its established Rules.

22 Section 4. It shall be the duty of this Diocese and of the Parishes
23 and Missions and other ecclesiastical organizations therein, each
24 through its Treasurer and other proper official, to inform the
25 Church Pension Fund of salaries and other compensation paid to
26 members of the Clergy by said Diocese, Parishes, Missions and
27 other ecclesiastical organizations for services rendered, currently
28 or in the past, prior to their becoming beneficiaries of said Fund,
29 and changes in such salaries and other compensation as they
30 occur; and to pay promptly to The Church Pension Fund the
31 pension assessments required

Canons
Title IV, Canon 2.4 - 7

1 thereon under the Canons of the General Convention and in
2 accordance with the Rules of said Fund.

3 Section 5. It shall be the duty of every member of the Clergy
4 canonically resident in or serving in this Diocese to inform The
5 Church Pension Fund promptly of such facts as date of birth,
6 ordination, reception, or marriage, birth of children, deaths and
7 changes in cures or salaries, as may be necessary for its proper
8 administration and to cooperate with said Fund in such other
9 ways as may be necessary in order that said Fund may discharge
10 its obligations in accordance with the intention of the General
11 Convention in respect thereto.

12 Section 6. It shall be the duty of this Diocese and of the Parishes
13 and Missions and other ecclesiastical institutions and
14 organizations therein, to participate in all medical care,
15 hospitalization, health, accident and life insurance plans for
16 clergy which are made mandatory on a nation-wide basis for
17 clergy of the Episcopal Church by action of the General
18 Convention, or under its authority, and to pay promptly to The
19 Church Pension Fund the premiums or assessments required to
20 maintain such coverage in accordance with the Rules of the
21 Fund. The Diocesan Convention, or when it is not sitting the
22 Executive Council, shall make all decisions and take all action to
23 carry out the provisions of this Canon.

24 Section 7. *Lay Pension Plans.*

25 (a) All Parishes, Missions and other ecclesiastical organizations
26 or bodies subject to the authority of this Diocese, and any other
27 societies, organizations, or bodies in the Church which under the
28 regulations of The Church Pension Fund have elected or shall
29 elect to come into the pension system, shall provide all lay
30 employees who work a minimum of 1,000 hours

Canons
Title IV, Canons 2.7, 3.1 - 2

1 annually retirement benefits through participation in the
2 Episcopal Church Lay Employees Retirement Plan (ECLERP)
3 or in an equivalent plan, the provisions of which are at least
4 equal to those of ECLERP. Such participation shall commence
5 no later than January 1, 1993. At its commencement, if the plan
6 is a defined benefit plan, the employer contribution shall be not
7 less than 9 percent of the employee's salary; if the plan is a
8 defined contribution plan, the employer shall contribute not less
9 than 5 percent and agree to "match" employee contributions of
10 up to another 4 percent.

11 (b) The employer may impose a minimum age of 21 years and a
12 minimum employment period not to exceed one year of
13 continuous employment before an employee would be eligible to
14 participate.

15 (c) The Trustees of The Church Pension Fund shall have
16 authority to increase or decrease the contribution percentages as
17 required for the lay pension plan.

CANON 3
Trinity Center

20 Section 1. There shall be a Board of Managers of Trinity Center
21 consisting of twelve persons, clergy and lay, elected by the
22 Convention on the nomination of the Bishop, for three year
23 terms, provided that the terms of the initial members elected by
24 Convention on nomination of the Bishop shall be four members
25 elected for a one year term, four members elected for a two year
26 term, and four members elected for a three year term. The
27 Bishop shall be *ex officio* Chair of the Board of Managers.

28 Section 2. The function of the Board of Managers is to oversee
29 the operation and management of Trinity Center, including, but

Canons
Title IV. Canons 3.2 – 4, 4.1

1 not limited to, the employment of a Director, formulating and
2 administering an annual budget, establishing rules and regulations
3 for sound and efficient management and performing such other
4 duties as may be attendant thereto or directed by Convention.

5 Section 3. Any vacancy occurring on the Board of Managers
6 may be filled by the Bishop until the next Convention when a
7 new member shall be elected upon nomination by the Bishop for
8 the completion of the unexpired term.

9 Section 4. The Board of Managers shall make an annual report
10 to Convention.

CANON 4

Commission on Planning, Design and Construction

13 Section 1. There shall be, within the Department of Mission and
14 Development, or such other standing department of the Diocese
15 created by Executive Council to oversee and do the work of
16 congregational growth and development, a Diocesan
17 Commission on Planning, Design and Construction. The
18 Commission shall consist of at least six persons, clergy and lay,
19 who shall be appointed by the Bishop upon the
20 recommendation of the Chair of the Department of Mission and
21 Development. The members shall, to the extent practicable, have
22 expertise in such areas as liturgy, finance, insurance, planning,
23 architectural design, engineering, construction, and construction
24 and finance law. The Chair of the Commission shall likewise be
25 appointed by the Bishop, and shall serve as a member of the
26 Department of Mission and Development during occupancy of
27 the Chair of the Commission. The Commission
28 shall be under the supervision of the Department of Mission

Canons
Title IV, Canon 4.1 - 4

1 and Development, which shall insure that the functions set forth
2 in this Canon are effectively discharged.

3 Section 2. A function of the Department of Mission and
4 Development, through the Commission, is to assist and advise
5 the Diocese and its parishes and missions in planning, designing,
6 financing and constructing buildings and facilities, including
7 construction of new churches and other buildings, expansion and
8 renovation of existing buildings, and restoration of historic
9 structures.

10 Section 3. Before proceeding with the design or construction of
11 any church, parish house, rectory or other building, any parish
12 or mission may present to the Commission for its
13 recommendations and suggestions real estate contracts,
14 architectural and construction contracts, master plans,
15 preliminary plans, working drawings, specifications,
16 construction documents and other related documents.

17 Section 4. Each Diocesan council, committee and department,
18 and every parish or mission receiving construction funds or
19 loans from the Diocese or any Diocesan agency or foundation
20 shall be required to consult with the Commission, to submit the
21 pertinent documents described in Section 3 and to obtain the
22 approval of the Commission thereon; provided that such
23 approval shall not be required for projects in a planning or
24 construction stage prior to February 12, 1983. The documents
25 above mentioned shall be prepared by and construction shall be
26 administered by an architect or engineer registered in the State of
27 North Carolina in accordance with its registration laws. Where
28 such laws do not require a registered architect or engineer, this
29 requirement may be waived by the Commission upon request.

Canons
Title IV, Canons 4.5, 5.1 - 2

1 Section 5. The Commission shall adopt written standard
2 procedures for performing its functions, and shall distribute
3 copies of any such procedures to all Diocesan officers, parishes
4 and missions.

5 **CANON 5**
6 *Trustees of the University of the South*

7 Section 1. The Convention in the Diocese of East Carolina shall
8 elect one presbyter and two lay communicants to serve for a
9 term of three (3) years as Trustees of the University of the
10 South, which terms shall be staggered.

11 Section 2. Trustees so elected shall meet the following criteria:
12 (a) Trustees shall be personally committed to the aims and
13 purposes of the University as set forth in its Mission Statement
14 and Constitution, Ordinances and other governing documents.
15 (b) Each Trustee shall demonstrate his or her personal
16 commitment to the University by, among other things, attending
17 the Board of Trustees annual May meeting, such other special
18 meetings as may be called, and one orientation session for new
19 Trustees, which sessions are held immediately prior to each
20 annual meeting. Trustees shall also familiarize themselves with
21 the Trustee Handbook and the University's governing
22 documents, including its charter, as amended, Constitution and
23 Ordinances.
24 (c) Trustees shall serve as direct communicators between the
25 University and the Diocese from with the Trustee was elected,
26 and shall timely inform the Diocese of the actions of the Boards
27 of Trustees and Regents and the University administration.
28 (d) Trustees shall provide a meaningful level of annual financial

Canons

Title IV, Canon 5.2 – 3, Title V, Canons 1, 2

1 support to the University as a symbol of their commitment to
2 its mission and financial well-being.

3 Section 3. In the event a Trustee becomes unwilling or unable to
4 serve, the Bishop of this Diocese shall nominate a qualified
5 communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1 ***Amendment of Canons***

9 Amendments to the Canons shall be made in accordance with
10 Article XV of the Constitution, and shall take effect upon their
11 passage, unless otherwise ordered by the Convention.

CANON 2 ***Effective Date of Canons***

14 These canons shall become effective upon ratification by the
15 Convention of the Diocese of East Carolina, and all subsequent
16 canons and amendments ratified by the Convention of the
17 Diocese shall take effect immediately upon their ratification
18 unless otherwise specified in the newly adopted canon or
19 amendment. Additional canons enacted by the Convention of
20 the Diocese shall be grouped under the appropriate title, and
21 numbered consecutively within the separate titles of the canons.

Canons
Title V, Canons 3, 4

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section number, if any, in the following form: Title ____, Canon ____, Section ____(___), Canons of the Diocese of East Carolina.

Canons
Title V, Canon 5

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

Rules of Order

RULES OF ORDER FOR CONVENTION

- I. On the first day of the Convention, the Holy Eucharist shall be celebrated.
- II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.
- III. Convention shall elect officers as provided in the Constitution and Canons.
- IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.
- V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.
- VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.
- VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.
- VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.
- IX. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church(es), shall be introduced on the first day of the Annual Convention and voted upon the second day.
- X. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

Rules of Order

- XI. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.
- XII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.
- XIII. All amendments shall be considered in the order in which they are moved.
- XIV. When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.
- XV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.
- XVI. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.
- XVII. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.
- XVIII. No member shall be absent from the session of the Convention without leave of the Presiding Officer. When the Convention is about to rise, every member shall keep his or her seat until the Presiding Officer leaves the chair.
- XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

Rules of Order

- XX. The Presiding Officer may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.
- XXI. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.
- XXII. The Presiding Officer may in his or her discretion, to expedite the business of the Convention, transpose the regular order of business.
- XXIII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

Charter of the Episcopal Foundation

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED (As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

Charter of the Episcopal Foundation

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall

Charter of the Episcopal Foundation

1 distribute its income for each taxable year at such time and in such
2 manner as not to become subject to the tax on undistributed income
3 imposed by Section 4942 of the Internal Revenue Code of 1954, or
4 corresponding provisions of any subsequent federal tax laws. The
5 Corporation shall not engage in any act of self-dealing as defined in
6 Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding
7 provisions of any subsequent federal tax laws. The Corporation shall not
8 retain any excess business holdings as defined in Section 4943 of the
9 Internal Revenue code of 1954, or corresponding provisions of any
10 subsequent federal tax laws. The Corporation shall not make any
11 investments in such manner as to subject it to tax under Section 4944 of
12 the Internal Revenue Code of 1954, or corresponding provisions of any
13 subsequent federal tax laws. The Corporation shall not make any taxable
14 expenditures as defined in Section 4945 (d) of the Internal Revenue Code
15 of 1954, or corresponding provision of any subsequent federal laws. It is
16 intended that the Corporation shall qualify as an organization (I) which is
17 exempt from income taxes under the United States Internal Revenue
18 Code of 1954 and corresponding provisions of subsequent federal tax
19 laws and under any applicable laws of the State of North Carolina from
20 time to time in effect and (II) contributions to which are deductible for
21 income, gift and estate tax purposes under said Internal Revenue Code of
22 1954 and corresponding provisions of subsequent federal tax laws and
23 under any applicable laws of the State of North Carolina from time to
24 time in effect. In the event the Corporation is liquidated or dissolved,
25 voluntarily or involuntarily the assets and property of the Corporation,
26 after payment or arrangement for payment of its debts and obligations,
27 shall be transferred, conveyed
28 and delivered to the Trustees of the Diocese of East Carolina; provided,
29 that any funds or property held by the Corporation upon any condition
30 requiring the return, transfer or conveyance of said funds or property, or
31 the unused portion thereof, upon liquidation or dissolution of the
32 Corporation shall be returned, transferred or conveyed in accordance
33 with said condition.

34 7th. The Trustees heretofore elected and now serving shall hereafter be
35 known and designated as Directors and shall continue to serve in their
36 respective offices until their successors have been duly elected and
37 qualified, and said Directors shall be vested with all the same rights and
38 subject to the same responsibilities as when designated as Trustees.

Charter of the Episcopal Foundation

1 8th. Subject to the approval of the Diocesan Convention, the Directors
2 shall have full power and authority to promulgate, alter and amend such

3 By-Laws, rules and regulations as in their discretion will best promote
4 the interest and purpose for which this corporation is created.

5 9th. The period of existence of this Corporation is unlimited.

6 *The original Charter was revised and rewritten by Certificate of*
7 *Amendment filed March 26, 1957, in the Office of Secretary of State.*

8 *An amendment rewriting the 3rd and 6th articles was adopted by the*
9 *Directors and approved by the Diocesan Convention January 29, 1971.*
10 *Articles of Amendments were filed June 17, 1971, in the Office of*
11 *Secretary of State.*

By-Laws of the Episcopal Foundation

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED (As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in

By-Laws of the Episcopal Foundation

1 this Corporation. And all vacancies occurring on said Board of Directors shall
2 be filled by the Board and such persons elected to fill such vacancies shall hold
3 office for the unexpired portion of the terms of their respective predecessors.

4 ARTICLE V: The annual meeting of the Directors of the Corporation shall be
5 held on the day prior to the assembling of the Annual Diocesan Convention of
6 the Diocese of East Carolina, at the place where said Convention is to be held.
7 If for any cause the meeting is not held on the day preceding the assembling of
8 said Convention, it shall be held during the time of the Convention or as soon
9 thereafter as is convenient. If for any reason the said annual meeting is not held
10 at one of the times above provided, it shall be held at a time and place to be
11 fixed by the Bishop after conference with the President and Secretary.

12 ARTICLE VI: General or special meetings of the Directors of the Corporation
13 may be called by the President or any three members of the Board of Directors
14 at such time and place as shall be indicated in such call after at least three days
15 notice by mail to all of the members of the Board of Directors.

16 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop
17 and the President of the Corporation, who are Ex-Officio members of said
18 Executive Committee, and five Directors who shall be elected annually by the
19 Board of Directors from its membership. The Secretary of the Executive
20 Committee shall be appointed by the President of the Corporation but the
21 Secretary need not be a Director of the Corporation. The Bishop or the
22 President of the Corporation, together with three of the other members of the
23 Executive Committee, shall constitute a quorum for the transaction of business
24 and shall by majority vote possess and exercise all the powers and duties of the
25 Board of Directors with reference to all matters, but only when the Board of
26 Directors is not in reference to all matters, but only when the board of Directors
27 is not in session. The Executive Committee shall keep a record of all of its
28 proceedings which shall be certified by the Secretary of the Executive
29 Committee under his hand and which record shall be read at the next meeting of
30 the Board of Directors. The Secretary of the Executive Committee shall call
31 meetings of the Executive Committee upon the request of the Bishop or of the
32 President or upon request of any three members of the Executive Committee.

33 ARTICLE VIII: All conveyances of real property by the Corporation shall be
34 executed in the name of the corporation by the President or the Vice President
35 and attested by the Secretary or Assistant Secretary of the Corporation and the
36 corporate seal attached thereto. No conveyances of real estate or bills of sale or
37 transfers of securities, or stocks or other personal property shall be made except
38 by authority of a resolution duly passed by majority vote at a duly constituted
39 meeting of the Executive Committee.

By-Laws of the Episcopal Foundation

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be
2 prescribed by the Board of Directors of the Corporation.

3 ARTICLE X: A majority of the total number of Directors shall be necessary to
4 constitute a quorum for a valid meeting of the Board of Directors for the
5 transaction of business and performance of duties imposed on the Board of
6 Directors by the Charter of this Corporation or by the By-Laws thereof.

7 ARTICLE XI: The Directors shall designate a depository for the Funds of the
8 Foundation, which depository may also be Custodian of all securities of the
9 Foundation, and the Directors in their discretion may authorize the depository
10 and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent
11 selected by the Executive Committee of the Foundation shall be approved by the
12 Board of Directors.

13 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the
14 Corporation are to be elected as hereinbefore provided, the number of Directors
15 for the ensuing term of four years shall be fixed by the Convention and the
16 Convention shall then elect the number of Directors so specified who shall hold
17 office for four years from the adjournment of the Convention at which they are
18 elected until their successors are elected and qualified.

19 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be
20 a member of all of the Committees of the Board of Directors. The Chancellor of
21 the Diocese of East Carolina shall Ex-Officio be a member of the Board of
22 Directors.

23
24 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any
25 meeting of the Board of Directors. Such change in By-Laws shall be reported
26 to the next Annual Diocesan Convention for its consideration and approval.

27
28 ARTICLE XV: The Charter of the Foundation may be altered or amended by
29 the Board of Directors. Such alteration or amendment shall not be legally
30 implemented under the laws of North Carolina until the same shall have been
31 reported to the next Annual Diocesan Convention for its consideration and be
32 approved by the Convention.

**2003 Diocese of East Carolina
Clergy Photo**

**2003 Diocese of East Carolina Clergy Photo
February 14, 2003**

First Row: The Rev. Bruce Birdsey, The Rev. Carolyn Craig, The Rev. Renfro Sproul, The Rev. Deacon Kay Swindell, The Rev. Deacon Gloria Price, The Rev. Bonnie Clarke, The Rev. Marge McCarty, The Rt. Rev. Clifton Daniel, 3rd, The Rev. Martin Anagbogu, The Rev. Vera Hayes, The Rev. Richard Warner, The Rev. Donald Weisner, The Rev. Deacon Sue DuVal, The Rev. Lynn Peterman, The Rev. Nan Chandler, The Rev. Christian Umeofia, The Rev. Frank Russ

Second Row: Mr. Sonny Browne, Mr. John Acee, Mr. Brent Melton, The Rev. Deacon David Davis, Ms. Adele Dees, The Rev. Pamela Stringer, The Ven. Barbara Houston, The Ven. Joy Doshier, The Rev. Deborah Fox, The Rev. Margaret McNeill, The Rev. Rickie Steenstra, Ms. Sonja Robinson, The Rev. Deacon RC West

Third Row: The Rev. Joseph Cooper, David Umphlett, Mr. John Frazier, The Rev. Deacon Janet Suerio Rodman, The Rev. Vic Frederiksen, The Rev. Michael Singer, The Rev. John Hagood, The Rev. Jim Cooke, The Rev. Deacon Eunice Dunlap, The Rev. David Chamberlain, The Rev. Ray Brown, The Rev. Deacon Scott Luce, The Rev. Ray Souza, The Rev. Thomas Midyette, The Rev. Canon Matthew E. Stockard

Fourth Row: The Rev. Deacon Jim Smith, The Rev. Ronald Abrams, The Rev. Roger Kappel, The Rev. Dewey Brown, The Rev. Deacon Susan Dankel, The Rev. Bob Cook, The Rev. Charles Gill, The Rev. Jeremiah Day, The Rev. Patricia Thomas, The Rev. Deacon Mike Ligon, The Rev. Deacon Mary Ogus, The Rev. Raleigh Hariston

Fifth Row: The Rev. Steve Teague, The Rev. Jim Lupton, The Rev. James Taylor, The Rev. Richard Elliott, The Rev. Ted Bishop, The Rev. Deacon Ralph Clark, The Rev. Canon Phillip Craig, Sr. , The Rev. Bob Hobgood

Sixth Row: The Rev. Tom Milam, The Rev. Jim Horton, The Rev. Jeff Douglas, The Rev. Bill Bradbury, The Rev. John Pollock, The Rev. Rob McSwain, The Rev. Charlie Dupree

**2003 Diocese of East Carolina
Clergy Photo**



Notes

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Notes

SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

*FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE
CHURCH IN THE DIOCESE OF EAST CAROLINA*

“I give, devise and bequeath to the Episcopal Foundation of the
Diocese of East Carolina, Incorporated, the sum of \$ _____
(or the following property: _____) for its
corporate purposes.”

“I give, devise and bequeath to the Episcopal Foundation of the
Diocese of East Carolina, Incorporated, the sum of \$ _____
(or the following property: _____) to be
invested and reinvested and the income only used for its
corporate purposes.”

*The President of the Foundation will be glad to confer with you or your
attorney concerning any gift or bequest you may wish to make to the
Episcopal Foundation. For more information call 252-522-0885 or
correspondence may be directed to: President of the Foundation, Post
Office Box 1336, Kinston, NC 28503.*

The Episcopal Diocese of East Carolina
Mail: Post Office Box 1336 ♦ Kinston, NC 28503
Location: 705 Doctors Drive ♦ Kinston, NC 28501
Phone: 252-522-0885 ♦ Fax: 252-523-5272
Web-page: www.diocese-eastcarolina.org
Email: diocese@diocese-eastcarolina.org



Bridgeport National
Bindery, Inc.

NOV. 2003

